

Ajo Unified School District

Grades served: PreK-12
 Number of schools: 1
 Students attending: 504
 Number of certified teachers: 32

Proposition 301 Dollars

Base pay:	\$ 40,883
Performance pay:	81,766
Menu options:	<u>81,766</u>
Total Proposition 301 dollars:	<u><u>\$ 204,415</u></u>
Total budgeted expenditures for fiscal year 2002:	\$5,621,425

Comparative Information

	District	State
Student/teacher ratio:	15.8	18
Average teacher salary:	\$36,338	\$37,176
Beginning teacher salary:	\$27,250	\$26,516
Percentage of dollars spent in the classroom:	60.2%	57.7%

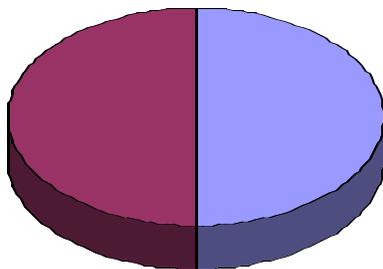
Base Pay (\$40,883):

The District has budgeted a base pay increase of \$1,158 per classroom teacher, counselor, and librarian. The monies are being paid out during the normal payroll cycle.

Menu Options (\$81,766):

A committee of district administrators, board members, teachers, and school principals decided to use menu monies to pay for AIMS intervention and dropout prevention efforts such as tutoring, and student clubs and activities.

Which Options Did the District Choose ?

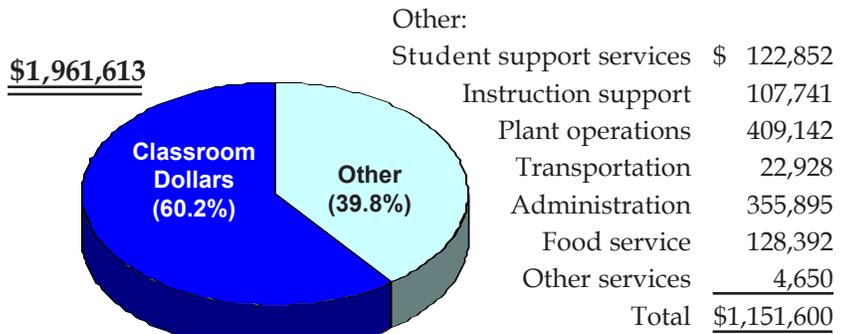


■ AIMS intervention (50%)
 ■ Dropout prevention (50%)

Performance Pay (\$81,766):

The performance pay plan allocates 80 percent of available monies to student achievement goals. The District will measure student academic progress on a standardized reading examination administered throughout the 2002 school year. Teachers will be rewarded for the amount of academic progress that students achieve, on average, during the year. The plan divides remaining monies between parental satisfaction and student attendance goals. For example, the District hopes to increase participation in October and March parent/teacher conferences by 10 percent. Monies will be paid out as goals are met.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.