

Aguila Elementary School District

Grades served: PreK-8
 Number of schools: 1
 Students attending: 158
 Number of certified teachers: 9

Proposition 301 Dollars

Base pay:	\$ 11,869
Performance pay:	23,738
Menu options:	<u>23,738</u>
Total Proposition 301 dollars:	<u>\$ 59,345</u>
Total budgeted expenditures for fiscal year 2002:	\$1,819,853

Comparative Information

	District	State
Student/teacher ratio:	17.5	18
Average teacher salary:	\$26,611	\$37,176
Beginning teacher salary:	\$24,687	\$26,516
Percentage of dollars spent in the classroom:	59.9%	57.7%

Base Pay (\$11,869):

Base pay increases are divided equally among classroom teachers. The increases, which are estimated to be \$1,000 per teacher, are being paid on a monthly basis.

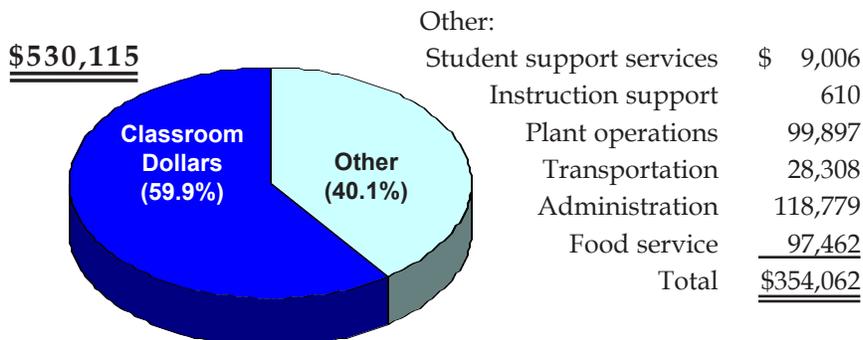
Menu Options (\$23,738):

All menu monies are being used for teacher development activities, including conferences, workshops, and program trainings. A committee of board members and district administrators determined that classroom teachers and teachers' aides are eligible to participate in the activities.

Performance Pay (\$23,738):

The performance pay plan is based entirely on student achievement on standardized tests. The District will measure success by comparing student examination scores from the 2001 school year against the previous year's scores to determine whether students have demonstrated one-year's academic progress. Performance pay, estimated to total \$2,000 per teacher, is being paid on a monthly basis.

Dollars in the Classroom (Fiscal Year 2001)



See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.