

Agua Fria Union High School District

Grades served: 9-12
 Number of schools: 2
 Students attending: 2,420
 Number of certified teachers: 116

Proposition 301 Dollars

Base pay:	\$ 167,152
Performance pay:	334,303
Menu options:	334,303
Total Proposition 301 dollars:	<u>\$ 835,758</u>
Total budgeted expenditures for fiscal year 2002:	\$20,421,236

Comparative Information

	District	State
Student/teacher ratio:	20.9	18
Average teacher salary:	\$34,046	\$37,176
Beginning teacher salary:	\$27,899	\$26,516
Percentage of dollars spent in the classroom:	55.7%	57.7%

Base Pay (\$167,152):

Classroom teachers, counselors, and librarians will each receive an equal percentage base pay increase, expected to average \$1,121. The increase is being paid out during the normal payroll cycle.

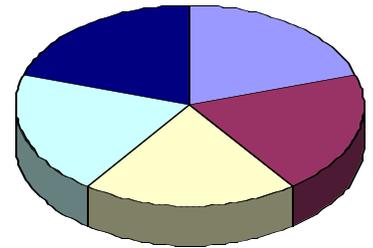
Menu Options (\$334,303):

The District plans to equally distribute two-thirds of menu monies among classroom teachers, counselors, and librarians as a base pay increase. The remaining monies are divided between AIMS intervention and dropout prevention. The District's plans for these monies include aligning curriculum, developing common assessment tools, and establishing a twilight school program for students having difficulty in classes.

Performance Pay (\$334,303):

A committee of board members, district administrators, school principals, and teachers determined that performance pay monies would be integrated into the District's existing teacher evaluation system. Classroom teachers, counselors, and librarians are eligible to receive up to \$2,452, which will be distributed at the end of the 2002 school year. As shown in the figure, the performance pay plan incorporates a variety of measures, including additional responsibilities, such as tutoring students.

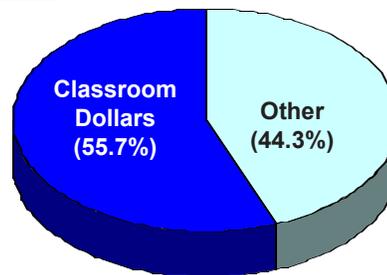
What Is the Plan Based On?



- Student achievement (20%)
- Parental involvement (20%)
- Teacher evaluation (20%)
- Teacher development (20%)
- Additional responsibilities (20%)

Dollars in the Classroom (Fiscal Year 2001)

\$7,763,897



Other:

Student support services	\$ 890,990
Instruction support	274,932
Plant operations	1,930,024
Transportation	583,402
Administration	1,516,521
Food service	521,946
Other services	414,644
Total	<u><u>\$6,132,459</u></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.