



A REPORT
TO THE
ARIZONA LEGISLATURE

Division of School Audits

Special Study

Arizona Public School Districts' Dollars Spent in the Classroom Fiscal Year 2002

FEBRUARY • 2003



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Auditor General

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February 21, 2003

Members of the Arizona Legislature

The Honorable Janet Napolitano, Governor

I am pleased to present our report, *Arizona Public School Districts' Dollars Spent in the Classroom, Fiscal Year 2002*. We prepared this report in response to the Arizona Revised Statutes §41-1279.03 requirement to determine the percentage of every dollar Arizona school districts spend in the classroom. This report also describes how districts used Classroom Site Fund monies resulting from Proposition 301, the education sales tax that voters approved in November 2000. To provide a quick summary for your convenience, I am also including a copy of the Report Highlights.

Our analysis of fiscal year 2002 district accounting data found varied results with regard to classroom spending. Overall, Arizona's statewide average spent in the classroom increased slightly to 58.2 percent, compared with 57.7 percent the year before. However, many districts decreased the percentage of non-Proposition 301 monies they spent in the classroom. If districts had spent their non-Proposition 301 monies in fiscal year 2002 in the same manner they spent those monies the year before, the additional \$196 million in Proposition 301 expenditures would have raised the 2002 percentage to 59.1 percent.

Similar to last year, two-thirds of Arizona districts were near the state average for classroom spending, yet overall districts' percentages, excluding certain special-purpose districts, ranged from about 34 to 89 percent. Factors associated with higher classroom spending continue to be larger student populations and higher average teacher salaries. Conversely, higher food service, transportation, and administration costs were associated with lower classroom dollar spending.

Our review found that districts used Proposition 301 monies almost solely for instructional staff's salaries and benefits. This complies with the requirement that districts use at least 60 percent of the monies for teacher compensation. Based on district-reported data, teacher salary increases attributable to Proposition 301 averaged 8.8 percent.

My staff and I will be pleased to discuss or clarify items in the report.

This report will be released to the public on February 24, 2003.

Sincerely,

Debbie Davenport
Auditor General

SUMMARY

The Office of the Auditor General has conducted an analysis of Arizona school districts' percentage of dollars spent in the classroom during fiscal year 2002. In addition, this report describes how districts spent Classroom Site Fund monies resulting from Proposition 301, the education sales tax approved by voters in November 2000. This analysis was conducted pursuant to A.R.S. §41-1279.03, which requires the Auditor General to monitor the percentage of each dollar spent in the classroom and conduct performance audits of school districts. This is the second year conducting this analysis.

The definition of classroom dollars used in this report is the same definition developed by the US Department of Education's National Center for Education Statistics (NCES) for "instruction". This definition, as described in Table 1 (see page 2), includes expenditures for classroom personnel, instructional supplies, instructional aids, certain tuition payments, field trips, athletics, and co-curricular activities. This definition has been applied by the NCES for a number of years, and provides a basis for comparing Arizona's results with other states, the national average, and Arizona's past performance.

Dollars in the classroom (see pages 9 through 19)

Overall, Arizona's statewide average dollars spent in the classroom increased slightly in fiscal year 2002 to 58.2 percent, compared with 57.7 percent in fiscal year 2001. As reported by the NCES, the national average for fiscal year 2000, the most recent available, was 61.7 percent.

Although the addition of Proposition 301 monies raised the statewide average to 58.2 percent, the average could have been higher still. If districts had spent their fiscal year 2002 non-Proposition 301 monies in the same manner as the previous year, the additional \$196 million in Proposition 301 expenditures would have raised the statewide average to 59.1 percent. However, many districts decreased the

percentage of non-Proposition 301 monies they spent in the classroom. We found that:

- Without Proposition 301 monies, the statewide average drops to 56.8 percent, nearly a full percentage point below the prior year.
- Without Proposition 301 monies, nearly 60 percent of districts would have had a lower classroom dollar percentage in 2002 than in the prior year.
- Even with Proposition 301 monies, more than one-third of the State's school districts had lower classroom dollar percentages in fiscal year 2002 than in 2001.

Districts showing the greatest declines in classroom dollar percentages increased their administrative costs significantly. In addition, these districts decreased their percentage of non-Proposition 301 monies allocated to instructional salaries (the major component of classroom dollars), while districts with the highest increase in classroom dollar percentages maintained or exceeded their fiscal year 2001 level of spending on instructional salaries.

Excluding certain special-purpose districts, the individual district classroom dollar percentages ranged from 34 to 89 percent. This wide range is somewhat misleading though, as two-thirds of Arizona districts were within 5 percent of the state average. The State's smallest districts and special-purpose districts tend to have either very high or very low spending in non-classroom areas, such as administration or food service.

Factors associated with higher classroom dollar percentages continue to be larger student populations and higher average teacher salaries. Conversely, higher food service, transportation, administration, and federal and state program costs were associated with lower classroom dollar percentages.

[Districts' uses of Proposition 301 monies \(see pages 21 through 27\)](#)

Districts spent \$196.5 million of the nearly \$251 million distributed to them for fiscal year 2002. The remaining amounts, which were carried over to fiscal year 2003, were typically unspent due to late distribution of the monies and delayed performance measure data.

Districts used Proposition 301 monies almost solely for teacher compensation. This complies with the requirement that at least 60 percent of the monies be used for

teacher compensation. According to salary data collected by the Arizona Department of Education, the State's average teacher salary increased from \$37,176 in 2001 to \$39,973 in 2002. Based on district-reported data, teacher salary increases attributable to Proposition 301 monies averaged 8.8 percent, but ranged from less than 1 to 20 percent. The amounts attributable to these pay increases ranged from \$280 to \$5,875 per eligible employee, on average.

While most monies were used for teacher compensation, districts also used a portion of their monies for some of the other Proposition 301 purposes. One-fourth of districts spent some monies for AIMS intervention activities, about one-fifth spent some of their monies for class-size reduction and for dropout prevention programs, and 41 percent directed part of their monies to teacher development activities. Only one district reported using Proposition 301 monies for teacher liability insurance.

Appendix (see pages a-1 through a-226)

The Appendix provides alphabetically organized one-page information sheets on individual school districts. Each page summarizes the district's classroom spending and administrative costs, its reported Proposition 301 program results, and other descriptive and comparative data.

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INTRODUCTION & BACKGROUND

The Office of the Auditor General has, for the second year, conducted an analysis of Arizona school districts' percentage of dollars spent in the classroom. This analysis was conducted pursuant to Arizona Revised Statutes §41-1279.03, which requires the Auditor General to monitor the percentage of each dollar spent in the classroom and conduct performance audits of Arizona's school districts.

In November 2000, voters approved Proposition 301. This proposition raised the state sales tax by six-tenths of 1 percent for 20 years to fund educational programs. For school districts, this funding is only to be used for specified maintenance and operation purposes, primarily increasing teacher pay.

The first distribution of Proposition 301 monies to school districts did not occur until fiscal year 2002. Our first two reports, issued before fiscal year 2002 was completed, provided baseline data on classroom dollar spending prior to the addition of Proposition 301 monies and information about how districts planned to use the Proposition 301 monies they would receive in fiscal year 2002.¹ This report combines both subjects and reports on the following:

- Districts' fiscal year 2002 expenditures, including a comparison of classroom expenditures with fiscal year 2001, and
- Districts' actual use of Proposition 301 monies they received in fiscal year 2002.

Classroom dollars: definition and benchmarks

The definition of classroom dollars used in this report is based on the same definition developed by the US Department of Education's National Center for Education Statistics (NCES) for "instruction". This definition is described in Table 1 (see page 2), and includes expenditures for classroom personnel, instructional supplies, instructional aids, certain tuition payments, field trips, athletics, and co-curricular

¹ Laws 2002, Chapter 330, §50 also required the Auditor General to identify factors that help explain differences in school districts' fiscal year 2001 administrative costs and changes in those costs from fiscal year 1999 administrative costs. We issued a separate report, *Factors Affecting School Districts' Administrative Costs*, in November 2002, which analyzed administrative costs for fiscal year 2001. We found that Arizona school districts' fiscal year 2001 administrative costs were approximately equal to the national average.

Table 1 Classroom Dollars Definition

"What are dollars spent in the classroom?"

The NCES includes only current expenditures¹ in the following categories:

Classroom Personnel

- Teachers
- Teachers' aides
- Substitute teachers
- Graders, and
- Guest lecturers/visiting faculty

General instructional supplies

- Paper
- Pencils
- Crayons, and like items

Tuition

- Paid to out-of-state districts and private institutions

Instructional Aids

- Textbooks
- Workbooks
- Films
- Software, and
- Kits

Activities

- Field trips (excluding transportation, hotel, and food costs)
- Athletics, and
- Co-curricular activities (choir, band, etc.)

"What expenditures are excluded from dollars spent in the classroom"?

Plant Operation and Maintenance

- Salaries, benefits, and other costs for heating/cooling, equipment repair, groundskeeping and security

Administration

- Superintendents, principals, business managers, and staff working in accounting, payroll, purchasing, warehousing, and printing

Student Support Services

- Counselors, audiologists, psychologists, speech pathologists, and nurses

Instructional Support Services

- Librarians, teacher training, and curriculum development

Food Service

- Salaries, benefits, and other costs for preparing and serving meals and snacks

Transportation

- Salaries, benefits, and other costs for transporting students to and from school and school activities

¹ The NCES defines current expenditures as those incurred for the day-to-day operation of schools. They include all expenditures except those associated with repaying debt, capital outlays (for example, purchases of land, buildings, and equipment), and programs outside the scope of preschool to grade 12 (for example, adult education and community services).

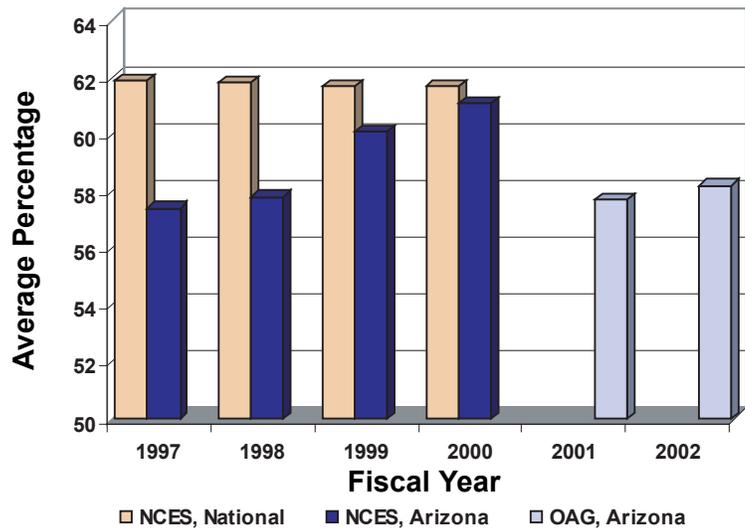
Source: Auditor General staff analysis of the National Center for Education Statistics' *National Public Education Financial Survey Instruction Booklet*.

activities. NCES has collected school district revenue and expenditure data from all states and published comparative statistics about dollars spent on instruction since 1989. Because this definition has been applied across the country for a number of years, it provides a basis for comparing Arizona's results with other states, with the national average, and with Arizona's past performance.

NCES compiles its analysis using expenditure data provided by all states, including Arizona. This information is currently available only through fiscal year 2000. The fiscal year 2001 and 2002 expenditure data for Arizona used in this report is based on our own compilations, described in further detail below.

NCES data shows that Arizona's percentage of each dollar spent on instruction through fiscal year 2000 was below, but moving closer to, the national average in recent years (see Figure 1). In particular, the most recent NCES data, which is for fiscal year 2000, showed Arizona's instruction percentage to be 61.1 percent. However, based on our analysis of districts' Annual Financial Reports and accounting data for fiscal years 2001 and 2002, the statewide average has been about 58 percent. This difference occurs because prior to fiscal year 2001, the district-level annual financial reports used to provide Arizona's data did not collect sufficient detail to provide an accurate calculation. Subsequent changes in the forms for submitting this information should mean greater accuracy in Arizona's data submitted to and reported by NCES in 2003.

Figure 1 Average Percentage of Each Dollar Spent on Instruction Fiscal Years 1997 through 2002



Source: Auditor General staff analysis of National Center for Education Statistics (NCES) Web site, NCES's annual report, *Digest of Education Statistics*, and school districts' Annual Financial Reports and summary accounting data.

Statutory distribution of Proposition 301 monies

Under Arizona statutes, school districts receive only part of the Proposition 301 monies. Statutes define and prioritize nine education programs that receive

Proposition 301 distributions before schools. As shown in Table 2 (see page 5), the Students FIRST Debt Service Fund receives the first allocation, the amount necessary to make annual debt service payments for outstanding state school facilities revenue bonds. The other prioritized distributions go to universities, community colleges, the Arizona Department of Education, and the State General Fund. In fiscal year 2002, these other distributions accounted for about \$183 million of the \$439 million in available Proposition 301 monies, or 42 percent.

After all of these distributions, any remaining Proposition 301 sales tax collections go to the Classroom Site Fund for allocation to public school districts, charter schools, and state schools for deaf, blind, and committed youth. In fiscal year 2002, sales tax collections, including reversions, available to the Classroom Site Fund totaled more than \$255 million. Table 2 (see page 5) also shows that sales tax revenue was less than estimated. Receipts from other sources raised the total to more than \$271 million.

Using a per-pupil rate established by the Joint Legislative Budget Committee,¹ the Arizona Department of Education distributes the monies to districts and other schools based on their attending student counts. District distributions are based on prior-year student counts, while charter school payments are based on current counts that are updated three times each year. The Arizona Schools for the Deaf and Blind are paid based on the current number of instruction days, and the Arizona Department of Juvenile Corrections is paid based on prior-year student counts. Districts received almost \$251 million of the \$271 million available; charter and state schools received the remainder.

Once the districts receive the monies, they face statutory requirements regarding how to use the funds. A.R.S. §15-977 directs districts to use at least 60 percent of Classroom Site Fund monies for teacher compensation. Districts are required to direct 20 percent toward increasing teachers' base pay and another 40 percent toward pay for performance. The remaining 40 percent can be used for six specified purposes: AIMS intervention (for the state standardized test, Arizona's Instrument to Measure Standards), class size reduction, dropout prevention, additional teacher compensation, teacher development, or teacher liability insurance. Districts are required to use these monies to supplement, not supplant, existing funding. Further, in Laws 2000, 5th Special Session, Chapter 1, Section 62, the state Legislature specified that these monies must not be used for administrative expenses.

Scope and methodology

To analyze the most current expenditure and budget data available, auditors obtained fiscal year 2002 district Annual Financial Reports (AFRs) and fiscal year 2002 and 2003 district budgets from the Arizona Department of Education. In

¹ Statutes require the Joint Legislative Budget Committee staff to determine a per-pupil amount for distributing Proposition 301 monies, using the estimated weighted attending student count and estimated available resources of the Classroom Site Fund for the next budget year.

Table 2 Proposition 301 Distributions in Statutory Priority Order
Fiscal Year 2002

	Estimated (As of January 2002)	Actual
Sales Tax Revenue	<u>\$443,598,500</u>	<u>\$439,105,225</u>
Sales Tax Distributions:		
Students FIRST Debt Service Fund —the amount necessary to pay annual debt-service payments for outstanding state school facilities revenue bonds. The revenue bonds cannot exceed \$800 million.	\$70,000,000	\$ 69,997,137
Universities —Technology and Research Initiative Fund for investment in technology and research-based initiatives. (12 percent of amount remaining after Students FIRST deduction.)	44,831,820	44,292,970
Community College District —for districts' Workforce Development Accounts that invest in workforce development programs. (3 percent of amount remaining after Students FIRST deduction.)	11,207,955	11,073,242
Tribal Assistance —to community colleges owned, operated, or chartered by qualifying Indian tribes for investment in workforce development and job training	370,000	504,797
Arizona Department of Education for five programs:		
• Additional School Days—for additional school days and associated teacher salaries	15,305,900	17,933,408
• School Safety programs	7,800,000	8,450,000
• Character Education matching grant program	200,000	216,667
• School Accountability—for developing performance measures and a statewide database on student attendance and academic performance	5,849,000	6,405,267
• Failing Schools Tutoring Fund	1,500,000	1,625,000
Income tax credit for sales tax paid —reimburses the State General Fund for the increased income tax credits to low income households resulting from the sales tax increase.	<u>25,000,000</u>	<u>27,083,333</u>
Available for 2002 Classroom Site Fund:		
Remaining Sales Tax Revenue	261,533,825	251,523,404
Permanent State School Fund earnings	2,204,400	15,132,339
Monies reverted to the Classroom Site Fund ¹		3,975,442
Interest earned		854,930
Monies withheld for AIMS non-compliance ²		(88,476)
Total 2002 Classroom Site Fund	<u>\$263,738,225</u>	<u>\$271,397,639</u>

¹ Some Proposition 301 recipients received too much money, overages were reverted to the Classroom Site Fund.

² These monies were to be distributed in the first fiscal year 2003 Classroom Site Fund allocation.

Source: Auditor General staff analysis of Laws 2000, Chapter 1, 5th Special Session, the Joint Legislative Budget Committee's January 2002 Revenue Estimate, and the Arizona State Treasurer's Office revenue distribution data July 2001 through July 2002.

addition, 222 of the State's 229 non-transportation districts provided auditors with fiscal year 2002 summary accounting data.¹ The AFRs, budgets, and summary accounting data were not audited to the underlying district records. Instead, auditors performed analytical procedures using the financial data and narrative information about the uses of Classroom Site Fund monies and interviewed school district officials about significant anomalies or variances. Auditors corrected data errors that this review identified prior to calculating classroom dollar percentages and analyzing Proposition 301 expenditures.

Other information related to the analysis was obtained from the Arizona Department of Education, such as teacher experience index data and average daily membership counts. Auditors also surveyed districts to obtain information about average teacher salaries, including any increases from Proposition 301 monies; 199 districts responded. These other types of data were also reviewed for reasonableness, but the various source records were not audited.

Auditors analyzed both individual and grouped districts' classroom dollar percentages and characteristics, such as district size. After using statistical and regression analyses to identify factors that significantly affected individual district percentages, auditors analyzed these factors for their relationship to grouped district percentages and to baseline fiscal year 2001 results that were previously reported. In addition, the analysis examined the classroom dollar percentages with and without the addition of Classroom Site Fund expenditures to determine the effect of Proposition 301.

Auditors made certain adjustments that affected the classroom dollar results reported for the State's eight joint technological education districts. For the fiscal year 2002 figures used in this report, the classroom dollar percentages for these districts were calculated using only direct expenditures. In last year's report, percentages for these districts were calculated using all of their current expenditures, the same as for other districts. However, these districts typically pass-through more than 50 percent of their available funding to their member school districts. Thus, the same expenditures were being counted in the percentages for both the joint technological education districts and their member districts. These adjustments resulted in substantial changes in the classroom dollar percentage. For example, the Northern Arizona Vocational Institute of Technology District's classroom dollar percentage dropped from 83.9 percent in fiscal year 2001 to 19 percent in fiscal year 2002.

Some of the State's 239 districts were excluded from the auditors' analyses of classroom dollars and Proposition 301 monies. The statewide analysis of the percentage of dollars spent in the classroom was based on 205 districts, and the

1 Four school districts provided summary accounting data that was found to be incomplete or unreliable. Since these four districts filed AFRs, their classroom dollar percentages were calculated and Proposition 301 uses reported based solely on the information contained in their respective AFRs. However, their detailed data was not available for use in the more specific analyses of classroom spending factors.

analysis of Proposition 301 monies was based on 222 districts. The specific exclusions are as follows:

- When calculating the state average and individual district classroom dollar percentages, transporting districts were excluded. These districts transport all their students to other districts and, therefore, do not have classroom expenditures.
- When analyzing factors that affect the percentages, accommodation districts and joint technological education districts were also excluded. These two district types are unique in operation and few in number, and would, thereby, distort the analysis of factors generally affecting other district types.
- Four districts were excluded from the analysis of classroom dollar percentages due to incomplete or unreliable summary accounting data.
- Only 222 districts received Proposition 301 monies in fiscal year 2002. Six of the 222 districts receiving Proposition 301 monies did not submit their statutorily required report of Proposition 301 results. These districts are included in the expenditure analysis where possible, but lack specific program results. The 17 districts not receiving fiscal year 2002 Proposition 301 monies included the 10 transporting districts, 1 district that was a transporting district in the fiscal year 2001, 5 joint technological education districts formed in fiscal year 2002, and 1 county alternative district.

Table 3 (see page 8) shows the specific districts omitted from one or more portions of the analysis.

The Auditor General and her staff express their appreciation to the Superintendent of Public Instruction, the staff of the Arizona Department of Education, and the staff of the Arizona public school districts for their cooperation and assistance during this study.

Table 3 Districts Excluded from Analysis Except as Noted
Fiscal Year 2002

Districts by Type	Included in Analysis of	
	Classroom Dollar Percentages	Proposition 301
Accommodation Districts (12)		
Esperanza Accommodation		✓
Ft. Huachuca Accommodation		✓
Graham County Special Services		✓
Greenlee County Accommodation		✓
Greenlee Alternative		
Maricopa County Regional		✓
Mary C O'Brien Accommodation		✓
Pima County Accommodation		✓
Pinal County Special Education		✓
Rainbow Accommodation		✓
Yavapai Accommodation		✓
Yuma County Accommodation		✓
Joint Technological Education Districts (8)		
Central Arizona Valley Institute of Technology		
Cobre Valley Institute of Technology		
Cochise Technology District		
Coconino Association for Vocation Industry and Technology		
East Valley Institute of Technology		✓
Gila Institute for Technology		✓
Northern Arizona Vocational Institute of Technology		✓
Valley Academy for Career and Technology Education		
Transporting Districts (11)		
Champie Elementary		
Chevelon Butte Elementary		
Congress Elementary (not a transporting district in 2002)	✓	
Eagle Elementary		
Empire Elementary		
Forrest Elementary		
Klondyke Elementary		
Redington Elementary		
Rucker Elementary		
Walnut Grove Elementary		
Williamson Valley Elementary		
Districts with Unreliable or Incomplete Accounting Data (4)		
Bicentennial Union High		✓
Flagstaff Unified		✓
Ft. Thomas Unified		✓
St. David Unified		✓

Source: Auditor General staff analysis of 2002 summary accounting data provided by individual school districts; and 2002 School District Annual Financial Reports, school district type, and 2002 Proposition 301 revenue distribution data provided by the Arizona Department of Education.

CHAPTER 1

Dollars in the classroom

Classroom dollar percentages increased only slightly, even with Proposition 301 monies

In fiscal year 2002, Arizona school districts spent an average of 58.2 cents of each dollar in their classrooms, compared to 57.7 cents in fiscal year 2001. However, if classroom spending from monies other than Proposition 301 had held steady from fiscal year 2001, the Proposition 301 monies could have raised the State's fiscal year 2002 total classroom spending to 59.1 cents of each dollar. Even with the Proposition 301 monies, over one-third of the State's districts had lower classroom dollar percentages in 2002 than in 2001. Declining classroom dollar percentages were associated with increases in spending for administration and with declining use of non-Proposition 301 monies for instructional salaries. Districts with the greatest decreases in classroom dollar percentages increased their per-pupil administrative expenditures from non-Proposition 301 monies at over eight times the per-pupil administrative increase of districts with the greatest increases in classroom dollar percentages. Most of these administrative increases occurred in district-level expenditures.

Districts spent 58.2 cents of each dollar in the classroom

Based on auditors' analysis of district accounting data, Arizona's statewide average for the percentage of each dollar spent in the classroom has increased slightly, from 57.7 percent last year to 58.2 percent in fiscal year 2002. This percentage is somewhat below the most recent national average reported by the National Center for Education Statistics (NCES). In the most recent national data available, NCES reported the national average for fiscal year 2000 spending on instruction was 61.7 percent, the same as in fiscal year 1999.

For the 205 districts analyzed, individual district percentages for classroom spending ranged from about 34 to 89 percent. However, this large range is somewhat misleading, as almost two-thirds, or 132 districts, are within 5 percent of the state average. Only 27 of the districts spent less than 50 percent of their current operating dollars in the classroom. Table 4 groups districts in comparison to the statewide average.

Table 4 Districts Grouped by Percentage of Dollars Spent in the Classroom
Fiscal Year 2002

Compared to State Average	Percentage Range	Number of districts
More than 5% above	> 63.2%	19
2.1% to 5% above	60.3-63.2%	28
2% above to 2% below	56.2-60.2%	57
2.1 to 5% below	53.2-56.1%	47
5.1 to 10% below	48.2-53.1%	35
More than 10% below	<48.2%	19

Source: Auditor General staff analysis of 2002 School District Annual Financial Reports provided by the Arizona Department of Education and summary accounting data provided by individual school districts.

Districts with very high or very low percentages of classroom dollars are typically very small districts with fewer than 200 students. Also, although special purpose districts, such as accommodation and joint technological education districts, are not included in our statewide analysis, they too have very high or very low classroom dollar percentages. The small and special-purpose districts tend to have very high or very low non-classroom expenditures, such as food service or administration. For example, among the State's eight Joint Technological Education Districts, only one maintains its own

campus and provides direct education to students. In fiscal year 2002, the seven others spent 1.5 cents of each dollar in the classroom, 20.8 cents for other purposes such as administration, and passed 77.7 cents on to their member districts.¹

Dollars not spent in the classroom

Statewide, about 42 percent of districts' current operating dollars are not spent in the classroom. As shown in Table 5 (see page 11), the two largest categories of non-classroom expenditures—plant operation and administration—both declined as a percentage of total current expenditures since fiscal year 2001. This would be expected since the additional Proposition 301 funding received in 2002 would generally not be spent in these categories.

Plant operation and maintenance includes expenditures for the care and upkeep of buildings and equipment, utilities, and security. This category accounted for 11.8 percent of all current expenditures, down from 12.5 percent in fiscal year 2001. Administration includes expenses associated with a district's governing board, the superintendent, school principals' offices, and business and central support

¹ Laws 2002, Chapter 330, section 51, placed temporary limitations on joining or forming joint technological education districts, effective November 30, 2002. The State's existing 8 Joint Technological Education Districts have 41 member districts.

Table 5 Comparison of Arizona and National Averages, by Functional Area

Functional Area	Arizona		NCES Data
	2002	2001	1999
Classroom Dollars	58.2%	57.7%	61.7%
Plant Operation and Maintenance	11.8	12.5	9.7
Administration	10.2	10.5	10.9
Student Support Services	6.5	6.4	5.0
Instructional Staff Support	4.3	4.2	4.4
Food Service	4.9	4.8	4.1
Transportation	3.9	3.6	4.0
Other Noninstructional Services	0.2	0.3	0.3
Total	100 %	100 %	100 %

Source: Auditor General staff analysis of 2002 School District Annual Financial Reports provided by the Arizona Department of Education, summary accounting data provided by individual school districts, and NCES data from the *Digest of Education Statistics 2001*.

services. This category accounted for 10.2 percent of all current expenditures, down from 10.5 percent in fiscal year 2001.¹ NCES data shows that the national average for school district administrative costs has been about 11 percent for the past 5 years.

Table 5 also includes 1999 NCES data, the most recent national data available for expenditures by function. As shown, despite the decline in the statewide percentage spent on plant operations, it is still almost 2 percent above the national average. Further, the statewide averages for student support and food service costs are also above the 1999 national averages.

Factors associated with higher or lower classroom spending

In analyzing Arizona districts' expenditures, several factors identified as being associated with classroom spending in 2001 remained factors in 2002. Specifically, the number of students in a district, teacher salaries, and teacher experience positively relate to dollars being spent in the classroom. That is, as these factors increase, so does the classroom dollar percentage. Conversely, spending on food service, transportation, administration and federal and state programs had a

¹ The March 2002 *Arizona Public School Districts' Dollars Spent in the Classroom* report previously cited 10.8 percent. This amount included 0.3 percent related to other noninstructional services, such as bookstore operation, which are now shown separately.

negative relationship, as increased spending for these types of costs was associated with lower classroom dollar percentages.

Factors associated with higher classroom spending—The factors positively related to the percentage of dollars spent in the classroom include the following:

- **District size**—Generally, the more students a district has, the higher the percentage it spends in the classroom. As shown in Table 6, the classroom dollar percentage increases as the number of students in a district increases. This may occur because larger districts can spread non-instructional, fixed-type costs over more students and still have additional dollars left to devote to the classroom. This trend was similarly evident in fiscal year 2001.

Table 6 Average Classroom Dollar Percentages of Districts Grouped by Size Fiscal Year 2002

District Size	Number of Students	Number of Districts	Average Classroom Dollar Percentage
Super Large	More than 40,000	2	58.7%
Large	5,001-40,000	36	58.5%
Medium	600-5,000	82	56.0%
Small	Fewer than 600	89	55.7%

Source: Auditor General staff analysis of fiscal year 2002 data provided by individual school districts and the Arizona Department of Education.

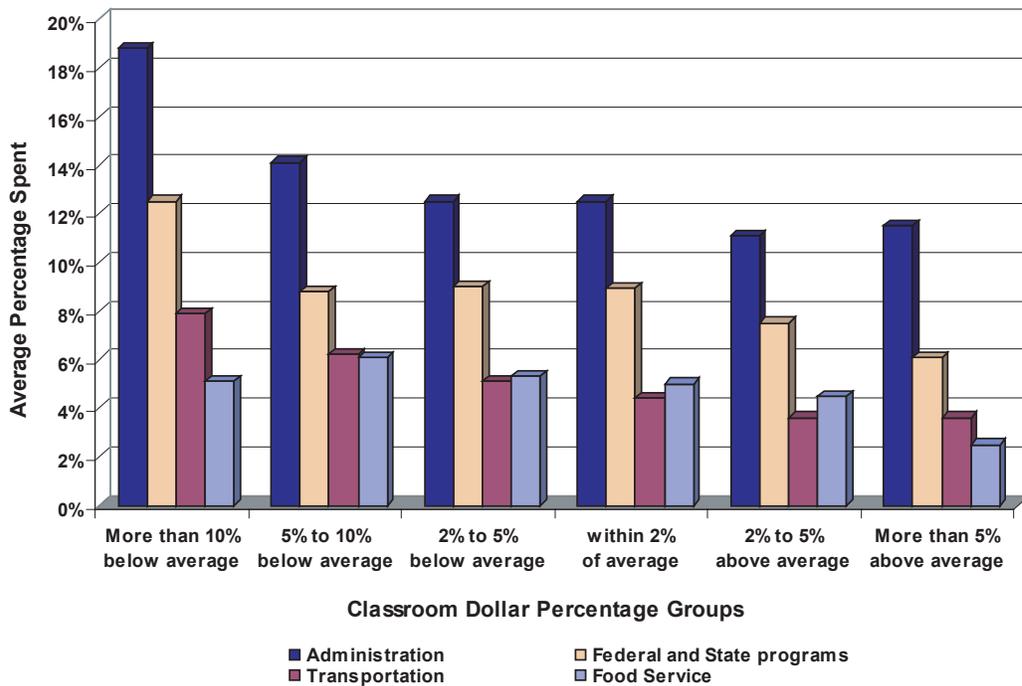
- **Average teacher salary and teacher experience index**—Generally, the percentage of dollars spent in the classroom increases as the average teacher salary increases. Because instructional salaries represent such a large percentage of a district’s total current expenditures (53 percent on average), salary increases could be expected to have such an effect. Based on data collected by ADE through the School District Employee Report, districts with the highest classroom dollar percentages pay an average of \$2,700 more per teacher than districts with lower percentages.¹ Similarly, the percentage of dollars spent in the classroom increases as the Teacher Experience Index increases. Teachers with more experience generally have higher salaries. Thus as a district’s index increases, its average teacher salary will typically increase.

¹ Data in the School District Employee Report does not usually include Proposition 301 performance pay or stipends resulting from menu option programs.

Factors associated with lower classroom spending—As in fiscal year 2001, four factors continue to be associated with lower classroom spending. As administrative costs, food service costs, transportation costs, and expenditures for federal and state programs increase, the percentage of dollars spent in the classroom decreases.

As shown in Figure 2, districts with the highest classroom dollar percentages, those more than 5 percent above average, tend to spend a lower percentage of their dollars on federal and state programs and food service than all other groups. These districts also spend a significantly lower percentage of their dollars on administration and transportation than districts with the lowest classroom dollar percentages, those more than 10 percent below average.

Figure 2 Classroom Dollar Percentage Groups and the Average Percentages They Spent in Four Cost Areas Fiscal Year 2002



Source: Auditor General staff analysis of 2002 School District Annual Financial Reports provided by the Arizona Department of Education and summary accounting data provided by individual school districts.

Factors not associated with classroom spending—As in fiscal year 2001, auditors analyzed other probable factors for relationships to districts’ classroom spending and again found that district type, desegregation spending, and budget overrides had no apparent effect on classroom dollar percentages. That is, for the additional funding that desegregation and budget overrides provided, dollars generally flowed into the classroom at the same rate as other district dollars.

More than one-third of districts decreased their classroom dollar percentage

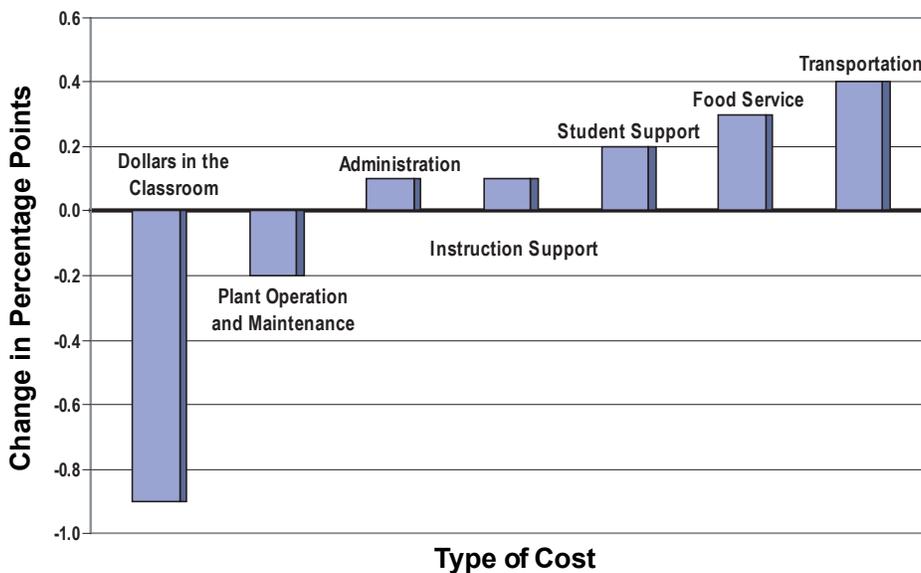
If districts had spent their non-Proposition 301 monies in fiscal year 2002 in the same manner that they spent their monies in fiscal year 2001, the additional Proposition 301 monies they spent in fiscal year 2002 would have increased the statewide classroom dollar percentage to 59.1 percent. However, instead of increasing by 1.4 percent, the statewide average went up only 0.5 percent, to 58.2 percent.

Overall, more than one-third, or 78 districts, had a lower classroom dollar percentage in fiscal year 2002 than in the previous year, even with the addition of Proposition 301 monies.

Without the Proposition 301 monies, the statewide average classroom dollar percentage would have declined nearly a full percentage point from the 2001 total, to 56.8 percent, and nearly 60 percent of all districts would have had a lower classroom dollar percentage in 2002 than the prior year.

Figure 3 shows the overall change in how the 205 districts included in the analysis spent their non-Proposition 301 monies. Districts spent a smaller proportion of these monies in the classroom and in plant operations, and a larger proportion in food service, transportation, administration, and support services.

Figure 3 Statewide Non-Proposition 301 Expenditures
Change from Fiscal Year 2001 to 2002

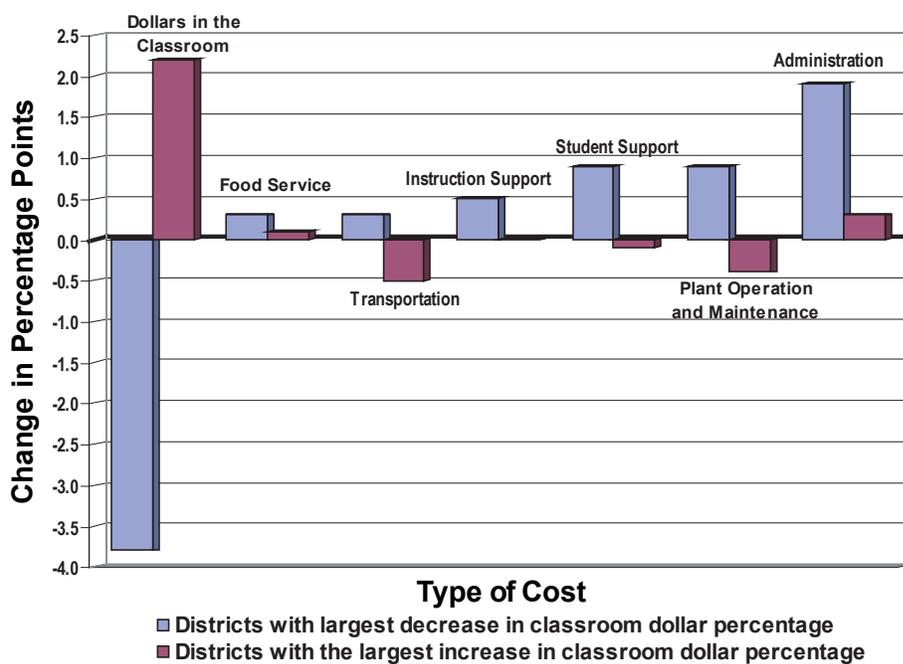


Source: Auditor General staff analysis of 2001 and 2002 School District Annual Financial Reports provided by the Arizona Department of Education and summary accounting data provided by individual school districts.

Declining districts increased administrative spending

Districts with declining classroom dollar percentages increased administrative spending and decreased spending on instructional salaries from monies other than Proposition 301 funds. As shown in Figure 4, when comparing groups of districts with the largest increases and decreases in classroom dollar percentages, the most significant difference occurred in administration costs. Significant differences also occurred in the instructional salaries portion of the classroom dollars category.

Figure 4 Comparison of How District Expenditures of Non-Proposition 301 Monies Changed Between Fiscal Years 2001 and 2002



Source: Auditor General staff analysis of 2001 and 2002 School District Annual Financial Reports provided by the Arizona Department of Education and summary accounting data provided by individual school districts.

Administrative costs—For the 40 districts whose classroom spending declined the most during fiscal year 2002 (shown in blue in Figure 4 above), administrative spending from monies other than Proposition 301 increased an average of \$151 per-pupil, or 19 percent. These increases occurred at both the district (including General Administration, and Business, Central, and Other Support Services) and school level.

Case Examples

A small, rural district in Apache County with a declining classroom dollar percentage increased its total administrative costs by 13 percent, while also experiencing a 27 percent drop in its attending student count.

One medium, urban district in Maricopa County hired two additional teachers, yet decreased its non-Proposition 301 spending on instructional salaries by 3 percent and increased administrative spending by 16 percent.

About two-thirds of these increases, or \$100 per-pupil, were in the district-level expenses. The increases in administrative costs were over eight times the per-pupil administrative spending increase of the districts that had the greatest increases in classroom spending.

Instructional salaries—Districts with the largest decreases in classroom dollar percentage decreased their percentage of non-Proposition 301 monies allocated to instructional salaries by 2 percentage points, or \$23 per pupil. By contrast, districts with the highest increase in classroom dollar percentages maintained their fiscal year 2001 percentage of such monies allocated to instructional salaries.

Individual district percentages

Table 7 (see pages 17 through 19) lists the fiscal year 2002 classroom dollar percentages for each of the 209 districts grouped by size, 12 accommodation districts and 8 joint technological education districts. For further information, see the attached Appendix which provides alphabetically organized one-page summaries for each district. Along with other information, these pages show each district's comparative classroom dollar ranking from 1 (highest) to 229 (lowest).

District size categories by Average Daily Membership (ADM):

Super-large	50,000 + ADM
Large	5,000 to 49,999
Medium	600 to 4,999
Small	fewer than 600

Table 7 (Cont'd)

Medium (Concl'd)

Camp Verde Unified School District	56.2%
Madison Elementary School District	56.1%
Higley Unified School District	56.1%
Wilson Elementary School District	56.0%
Cave Creek Unified School District	56.0%
Bisbee Unified School District	55.9%
Mohave Valley Elementary School District	55.9%
Gadsden Elementary School District	55.8%
Vail Unified School District	55.8%
Mammoth/San Manuel Unified School District	55.6%
Tombstone Unified School District	55.0%
Colorado River Union High School District	55.0%
Palominas Elementary School District	54.9%
Coolidge Unified School District	54.9%
Page Unified School District	54.8%
Miami Unified School District	54.7%
Agua Fria Union High School District	54.4%
Eloy Elementary School District	54.4%
Stanfield Elementary School District	54.3%
Benson Unified School District	54.0%
Tolleson Union High School District	53.9%
Whiteriver Unified School District	53.6%
Murphy Elementary School District	53.3%
Osborn Elementary School District	53.1%
Cottonwood-Oak Creek Elementary School District	52.4%
San Carlos Unified School District	52.2%
Laveen Elementary School District	52.1%
Pinon Unified School District	51.5%
Somerton Elementary School District	51.4%
Buckeye Union High School District	51.2%
Queen Creek Unified School District	51.2%
Altar Valley Elementary School District	51.0%
Sedona-Oak Creek Joint Unified School District	50.8%
Kayenta Unified School District	49.9%
Sahuarita Unified School District	49.6%
Indian Oasis-Baboquivari Unified School District	48.3%
Ganado Unified School District	48.0%
Chinle Unified School District	48.0%
Tuba City Unified School District	47.7%
Sanders Unified School District	46.3%
Red Mesa Unified School District	45.4%

Small

Blue Elementary School District	88.9%
Valentine Elementary School District	72.6%
Santa Cruz Elementary School District	70.4%

Average=55.7%

Small (Cont'd)

McNeal Elementary School District	68.7%
Naco Elementary School District	67.3%
St. David Unified School District	67.1%
Bonita Elementary School District	66.8%
Crown King Elementary School District	66.5%
Double Adobe Elementary School District	65.4%
Tonto Basin Elementary School District	65.3%
Beaver Creek Elementary School District	65.0%
Yucca Elementary School District	64.6%
McNary Elementary School District	63.8%
Sonoita Elementary School District	63.7%
Apache Elementary School District	63.7%
Duncan Unified School District	63.5%
Littlefield Unified School District	63.4%
Wellton Elementary School District	62.9%
Ajo Unified School District	61.7%
Aguila Elementary School District	61.4%
Alpine Elementary School District	61.0%
Topock Elementary School District	60.7%
Fredonia-Moccasin Unified School District	60.7%
Seligman Unified School District	60.2%
Young Elementary School District	59.8%
Peach Springs Unified School District	59.4%
Bouse Elementary School District	58.9%
Pearce Elementary School District	58.8%
Clarkdale-Jerome Elementary School District	58.7%
Cochise Elementary School District	58.5%
Bagdad Unified School District	58.4%
Palo Verde Elementary School District	58.3%
Bicentennial Union High School District	58.2%
Yarnell Elementary School District	57.8%
Ft. Thomas Unified School District	57.8%
Concho Elementary School District	57.0%
Bowie Unified School District	56.9%
San Simon Unified School District	56.8%
Pomerene Elementary School District	56.7%
Superior Unified School District	56.6%
Patagonia Elementary School District	56.0%
Red Rock Elementary School District	55.8%
Owens-Whitney Elementary School District	55.6%
Ash Fork Joint Unified School District	55.4%
Pine Strawberry Elementary School District	55.2%
Continental Elementary School District	55.1%
Nadaburg Elementary School District	54.7%
Joseph City Unified School District	54.6%
Valley Union High School District	54.5%

Table 7 (Concl'd)

Small (Concl'd)

Santa Cruz Valley Union High School District	54.3%
Hayden/Winkelman Unified School District	54.1%
Kirkland Elementary School District	53.9%
Clifton Unified School District	53.4%
Heber-Overgaard Unified School District	53.3%
Gila Bend Unified School District	53.3%
Arlington Elementary School District	52.9%
Chloride Elementary District	52.7%
Picacho Elementary School District	52.7%
Grand Canyon Unified School District	52.5%
Antelope Union High School District	52.4%
Mohawk Valley Elementary School District	52.4%
Saddle Mountain Unified School District	52.3%
Solomon Elementary School District	52.1%
Hillside Elementary School District	52.1%
Skull Valley Elementary School District	51.7%
Congress Elementary School District	51.7%
Elfrida Elementary School District	51.0%
Wenden Elementary School District	50.8%
Hyder Elementary School District	50.5%
J. O. Combs Elementary School District	50.4%
Quartzsite Elementary School District	49.6%
Oracle Elementary School District	49.2%
Riverside Elementary School District	49.0%
Canon Elementary School District	48.8%
Salome Consolidated Elementary School District	48.3%
Morristown Elementary School District	47.0%
Union Elementary School District	46.9%
Maine Consolidated Elementary School District	46.7%
San Fernando Elementary School District	45.7%
Ash Creek Elementary School District	45.6%
Sacaton Elementary School District	43.9%
Hackberry Elementary School District	43.9%
Cedar Unified School District	43.5%
Sentinel Elementary School District	43.5%
Paloma Elementary School District	42.9%
Colorado City Unified School District	42.0%
Patagonia Union High School District	41.7%
Vernon Elementary School District	41.5%
Mobile Elementary School District	33.6%

Accommodation

Average=55.2%

Greenlee County Accommodation District	97.7%
Esperanza Academy Accommodation District	71.0%
Greenlee Alternative School District	69.3%
Rainbow Accommodation School	63.3%
Yavapai Accommodation District	59.6%
Ft. Huachuca Accommodation School	58.2%
Pima Accommodation District	53.7%
Pinal County Special Education Program	46.2%
Mary C. O'Brien Accommodation School District	40.6%
Maricopa County Regional District	40.4%
Graham County Special Services District	37.2%
Yuma County Accommodation District	25.3%

Joint Technological Education

Average=10.0%

East Valley Institute of Technology	46.8%
Northern Arizona Vocational Institute of Technology	19.0%
Central Arizona Valley Institute of Technology	13.0%
Gila Institute for Technology	2.3%
Cobre Valley Institute of Technology	0.0%
Cochise Technology District	0.0%
Coconino Association for Vocation, Industry and Technology	0.0%
Valley Academy for Career and Technology Education	0.0%

Source: Auditor General staff analysis of 2002 School District Annual Financial Reports provided by the Arizona Department of Education and summary accounting data provided by individual school districts.

CHAPTER 2

Districts' uses of Proposition 301 monies

Of the nearly \$251 million received in Proposition 301 monies, districts spent \$196.5 million, or about 78 percent. The remaining amounts, which carried over to fiscal year 2003, were generally not spent due to late distribution of monies and delayed performance measures. Districts exceeded the statutory requirement to spend at least 60 percent of their Proposition 301 monies on teacher compensation; as a group, they spent approximately 99 percent of the total amount on this one item. They varied in the degree to which they spent monies on the five other statutorily allowed purposes: AIMS intervention, class size reduction, dropout prevention, teacher development, or teacher liability insurance.

Districts received \$251 million and spent \$196 million

Proposition 301 monies made available to districts totaled nearly \$251 million for fiscal year 2002. Because the monies are distributed on a per-pupil basis, individual school district amounts varied greatly. They ranged from a low of \$810 for Blue Elementary School District to a high of \$21 million for Mesa Unified School District. As shown in Table 8, half of fiscal year 2002 distributions went to the State's 14 largest districts.

Table 8 Proposition 301 Distributions Grouped by District Size
Fiscal Year 2002

Amount per District	Number of Districts	Total Dollars (in millions)	Percentage of Total
More than \$4.4 million	14	\$126.0	50%
Between \$2 and \$4.4 million	26	48.8	20
Between \$1 and \$2 million	20	28.4	11
Between \$500 thousand and \$1 million	36	26.2	11
Between \$100 and \$500 thousand	64	18.4	7
Less than \$100 thousand	72	2.8	1
Totals	222	\$250.6	100%

Source: Auditor General staff analysis of Arizona Department of Education fiscal year 2002 Proposition 301 distributions to school districts.

Districts spent \$196.5 million of the total they received, about 78 percent. Three main factors contributed to districts not spending a higher portion of their Proposition 301 monies. First, for most of the fiscal year, districts were limited to spending only the cash that was available in the Classroom Site Fund (CSF). In May 2002, a statutory change allowed districts to borrow cash from other funds as needed to make payments up to their budget limits in the CSF. As this change came relatively late in the fiscal year, many districts continued to only spend monies as they were received. Second, districts received their final fiscal year 2002 allocation in August, and many districts did not spend those monies until after fiscal year 2003 had begun. Third, some districts noted that delayed performance measure data caused them to make some of their performance pay-based salary payments in the subsequent fiscal year from the unspent, carry-forward monies.

As shown in Table 9, districts spent most of their Base Pay and Menu Option

allocations, but only about two-thirds of their Performance Pay monies. Thirty-six districts made no Performance Pay distributions during fiscal year 2002, compared to 17 districts not spending their Menu Option monies.

Moreover, five very small districts reported that they made no Classroom Site Fund expenditures during the fiscal year. These five districts had CSF revenues ranging from \$810 to \$15,083 and totaling \$31,989. Three of these districts

indicated that governing board and/or plan requirements had not been met for spending the monies. Another district was waiting to receive test score results.

Table 9 Proposition 301 Expenditures by Purpose
Fiscal Year 2002

Purpose	Revenue	Expenditures	Percentage spent
Base pay	\$ 50,116,213	\$ 46,546,613	92.8%
Performance pay	100,232,427	66,024,794	65.9
Menu options	100,232,427	84,008,736	83.8
Total	<u>\$250,581,067</u>	<u>\$196,580,143</u>	
Percentage spent			78.4%

Source: Auditor General staff analysis of 2002 Proposition 301 revenue distribution data and 2002 School District Annual Financial Reports provided by the Arizona Department of Education.

Almost all Proposition 301 monies were spent for teacher compensation

As shown in Table 10 (see page 23), about 99 percent of total CSF expenditures paid for salaries and benefits, while the remaining 1 percent was spent for purchased services and supplies. For purposes of Proposition 301 expenditures, the Attorney General determined that “certificated teachers, certified teachers, and others employed to provide instruction to students on matters related to the school’s educational mission are eligible for the increases in compensation.”¹ Under this

¹ Attorney General Opinion 101-014.

definition, employees other than classroom teachers were sometimes identified as eligible for Proposition 301 pay. Classroom teachers received approximately 91 percent of districts' Proposition 301 monies, and other eligible employees received nearly 9 percent.

Table 10 Proposition 301 Expenditures by Type
Fiscal Year 2002

Description	Base Pay	Performance Pay	Menu Options	Total	Percentage
Salaries and benefits	\$46,546,613	\$66,024,794	\$81,734,488	\$194,305,895	98.8%
Purchased services			1,278,183	1,278,183	0.7
Supplies			996,065	996,065	0.5
Total	<u>\$46,546,613</u>	<u>\$66,024,794</u>	<u>\$84,008,736</u>	<u>\$196,580,143</u>	<u>100%</u>

Source: Auditor General staff analysis of 2002 School District Annual Financial Reports provided by the Arizona Department of Education.

While districts used most of their Proposition 301 monies to increase instructional salaries, inconsistencies in reported data limited our ability to precisely measure the amount of the increases. According to School District Employee Report (SDER) data collected by the Arizona Department of Education (ADE), the statewide average teacher salary increased from \$37,176 in fiscal year 2001 to \$39,973 in fiscal year 2002. However, instructions for submitting this information did not specify how to report Proposition 301-related compensation, and our analysis of the district-reported data found many inconsistencies in the way districts reported the information. As a result, auditors asked each district to provide its average teacher salary with and without Proposition 301 monies, and its average Proposition 301 pay increase. The 199 responding districts reported that their teacher salaries increased an average of 8.8 percent in fiscal year 2002, with increases ranging from less than 1 percent up to 20 percent. These districts reported average teacher salaries including Proposition 301 monies, ranged from a low of \$21,997 to a high of \$48,142. Proposition 301 pay increases ranged from \$280 to \$5,875 per eligible employee.

Districts directed monies toward various Proposition 301 purposes

Although districts reported spending most of their Proposition 301 monies specifically for teacher compensation, many districts also directed monies to other

areas. Teachers generally received these monies as well, but performed additional work relating to AIMS Intervention, dropout prevention, or other activities to earn them. As shown in Table 11, most of the spending in these areas other than teacher compensation focused on teacher development and class size reduction. The smallest and the two very largest districts directed approximately 22 percent of their monies to other programs or purposes, compared to about 14 percent for medium and large districts.

Table 11 Percentage of Proposition 301 Expenditures by Purpose and District Size
Fiscal Year 2002

Program/purpose	Percentage of Expenditures Statewide	Percentage of Expenditures by District Size			
		Small	Medium	Large	Super Large
AIMS intervention	2.6%	4.7%	3.4%	1.9%	4.1%
Class-size reduction	4.3	6.6	2.6	4.8	4.0
Dropout prevention	1.7	1.1	1.2	2.0	1.3
Teacher compensation increases	84.3	78.1	87.4	85.2	78.4
Teacher development	7.1	9.1	5.4	6.1	12.2
Teacher liability premiums		.4			
Total	100 %	100 %	100 %	100 %	100 %

¹ The program options for AIMS intervention, Class-Size Reduction, Teacher Development, and Dropout Prevention also include some teacher compensation, but those amounts are not included as compensation for the purpose of this analysis.

Source: Auditor General staff analysis of information from 189 districts providing complete financial data on the Classroom Site Fund Narrative Results page distributed with the 2002 Annual Financial Report.

One-fourth of districts spent monies for AIMS intervention— Approximately one-fourth, or 53 districts, reported using Proposition 301 monies for AIMS intervention. Districts most commonly cited using the monies to provide after-school tutoring or programs during the summer or intersession. They also paid teachers for extended school days and Saturday classes, purchased instructional materials, developed assessments and curriculum and hired instructional assistants, teachers, and district staff. For example:

- Agua Fria Union High School District spent \$98,017 to develop 13 uniform course assessments that were aligned to state standards in English, math, science, and social science.
- Ash Creek Elementary School District spent \$8,460 to add 1 hour to the school day on Tuesdays and Thursdays to provide tutoring in reading, writing, and math. Nearly all of the District's 50 students participated.

- Coolidge Unified School District spent \$17,542 for a variety of activities including a recovery school program for junior-high and high-school students with failing grades and poor attendance. Recovery school allowed junior-high and high-school students to obtain individualized instruction and earn course credits. Of the 104 students participating, 55 earned passing course grades through the program. The District also used these monies for summer school, after-school tutoring and activities, and developing student assessments.
- Elfrida Elementary School District spent \$1,129 to purchase literacy diagnostic tests. The tests were administered to approximately 80 students in grades K-3 to show students' strengths and weaknesses to enable teachers to adjust instruction.

More than one-fifth of the districts spent monies on class-size reduction—About 22 percent, or 48 districts, reported spending a portion of their Proposition 301 monies to reduce class size. Districts hired new teachers to reduce overall class sizes or to address specific class-size concerns. For example, at least 4 districts hired math teachers to reduce class size. In other cases, districts increased existing part-time staff to full-time and/or hired teacher's aides to help provide more individualized help to students.

- Avondale Elementary School District spent \$45,101 toward hiring one part-time and two full-time teachers to accommodate 13.5 percent district growth and reduce class sizes.
- Prescott Unified School District spent \$95,856 to reduce the student/teacher ratio in physical education, music, kindergarten, sixth grade, music/band, and drama classes by one to three students each.
- Eloy Elementary School District spent \$14,926 to avoid a reduction in force and retain a part-time teacher.
- Duncan Unified District spent \$13,323 toward adding two full-time instructional assistants to help teachers teach keyboarding, library skills, and other academic areas.

About one-fifth spent monies for dropout prevention—About 17 percent, or 36 districts, reported spending some of their Proposition 301 monies for dropout prevention activities or programs. Districts cited using a variety of activities, including after-school tutoring, intersession classes, Saturday classes, remediation summer school, and alternative learning environments to serve students in danger of dropping out or being suspended. For example:

- Chino Valley Unified School District spent \$2,690 to help fund its Bridges-At-Risk Program, which enabled 34 students to make up high school credits and get

back on track toward high school graduation. The teacher for the “Bridges” program works evenings and weekends to allow students who need to maintain a job to continue their education.

- Crane Elementary School District spent \$47,770 to pay for alternative education programs. One program served 15 students who may otherwise have faced disciplinary action such as suspension or expulsion. The number of long-term suspended or expelled students declined from 20 in 2001 to 2 in 2002. A second program helped promote 6 of 12 students from the eighth grade. The high school district offered challenge exams to students in the program, who then received credit for their achievements.
- Mesa Unified School District spent \$445,610 for a variety of dropout prevention activities. The District hired teachers to work with specific groups of students and their families on issues such as attendance, substance abuse, and other behaviors associated with an increased risk of dropping out of school. The district also provided alternative learning centers and Saturday School to at-risk students at two schools.
- Kingman Unified School District spent \$121,790 to hire a student advocate, guidance counselors, and security personnel. Adding these positions allowed for weekly meetings with students concerning grades and attendance. According to the District, this type of regular contact resulted in more students passing their classes and staying in school.

More than 40 percent of the districts spent monies for teacher development—Approximately 41 percent, or 89 districts, reported using Proposition 301 monies for teacher development. Districts reported sending teachers to workshops, compensating teachers for time spent in training sessions, paying for tuition reimbursement, paying outside instructors to provide teacher trainings, and developing and providing in-house training on numerous subjects. Furthermore, some districts either encouraged or required teachers to complete individualized professional development programs. For example:

- Florence Unified School District spent \$155,534 to create a staff development department. Three teachers were hired to staff the department and to create a course catalog with classes available for teachers to attend. Courses included such topics as creating lesson plans, helping students with science projects, and improving students’ reading skills. The District reported increased teacher retention and student test scores.
- J.O. Combs Elementary School District spent \$15,067 toward staff development activities. The District required each teacher to complete 40 hours of professional development relating to their field of study or to the school-wide goal of improving students’ language arts skills.

- Page Unified School District spent \$84,000 to hire instructional facilitators at each school to observe, coach, and collaborate with teachers in the areas of standards assessments and effective instruction techniques.
- Saddle Mountain Unified School District spent \$3,029 to hire a reading specialist to provide training for its 26 teachers.

Little use of monies for teacher liability insurance—Only 1 district reported spending \$15,000 from menu options monies for teacher liability insurance. In the Proposition 301 spending plans provided to auditors for fiscal year 2002, none of the districts planned to use monies for this purpose.

Further information about how each district reported spending its Proposition 301 monies, its classroom dollar percentage, and related data is provided in the attached Appendix.

APPENDIX

This section of the report provides alphabetically organized one-page information sheets for individual school districts. Each page contains a summary of the district's reported uses of Proposition 301 monies, its spending in the classroom, and administrative costs. Each page also contains descriptive and comparative information. NA is used where data is not applicable or not available.

The following table shows the sources for the data used on the individual district pages.

Table 12 Individual District Page Source Information

Data	Source
Students attending	Auditor General staff analysis of the Arizona Department of Education's (ADE) average daily membership (ADM) counts for fiscal year 2002.
District size	Auditor General staff analysis of ADE's fiscal year 2002 ADM counts. District sizes were categorized by ADM as follows: <ul style="list-style-type: none"> • Super Large 50,000 + ADM • Large 5,000 to 49,999 • Medium 600 to 4,999 • Small fewer than 600
Grades served	ADE fiscal year 2002 data.
Number of certified teachers	ADE October 2002 data on full-time-equivalent (FTE) certified teachers. Certified FTE numbers are rounded to the nearest whole number.
Average teacher salary for districts in 2001 and for the State in 2001 and 2002	ADE average annual salaries associated with full-time-equivalent certified teachers, for fiscal years 2001 and 2002.
Average teacher salary for districts 2002	District-reported fiscal year 2002 average teacher salaries, including Proposition 301 monies. Responses were obtained from 211 of 222 districts surveyed.
Student/teacher ratio for districts and the State in 2001 and 2002	Auditor General staff analysis of ADE's ADM and certified teacher counts for fiscal years 2001 and 2002.
Number of schools and AZLearns Achievement Profiles	ADE fiscal year 2002 data.

Table 12 (Concl'd)

Data	Source
Classroom dollars—district and State percentages in 2001 and 2002; per-pupil expenditures for 2002	Auditor General staff analysis of fiscal year 2001 and 2002 school district summary accounting data, Annual Financial Reports, and ADE's 2002 ADM counts.
Classroom dollar ranking	Auditor General staff analysis of 229 school districts' summary accounting data. Lower ranking numbers indicate a higher percentage of dollars spent in the classroom.
Administrative costs for districts in 2001	Auditor General staff analysis performed for the November 2002 report <i>Factors Affecting School Districts' Administrative Costs</i> .
Administrative costs for districts, peer groups, and the State in 2002	Auditor General staff analysis for fiscal year 2002 school district summary accounting data and ADE's ADM counts.
Proposition 301—actual 2002 and projected 2003 revenues	ADE fiscal year 2002 and 2003 data.
Proposition 301—actual 2002 expenditures	Auditor General staff analysis of district Annual Financial Reports filed with ADE as of December 2002.
Proposition 301—budgeted 2003 expenditures	Auditor General staff analysis of districts' fiscal year 2003 expenditure budgets filed with ADE as of November 2002.
Proposition 301—expenditures as a percentage of current expenditures	Auditor General staff analysis of district Annual Financial Reports and summary accounting records for fiscal year 2002.
Proposition 301—District-reported results	<p>Auditor General staff analysis of district-reported Classroom Site Fund Narrative Results, which were completed with the Annual Financial Report for 216 of 222 districts receiving Proposition 301 monies.</p> <p>The following districts did not report results:</p> <ul style="list-style-type: none"> • Bicentennial Union High School District • Bowie Unified School District • Colorado City Unified School District • Douglas Unified School District • Picacho Elementary School District • Pinal County Special Education Program

Source: Auditor General staff analysis.

Classroom Dollars and Proposition 301 Results

Agua Fria Union High School District

District size: Medium
 Grades served: 9-12
 Students attending: 2,743
 Number of certified teachers: 120

Comparative Information

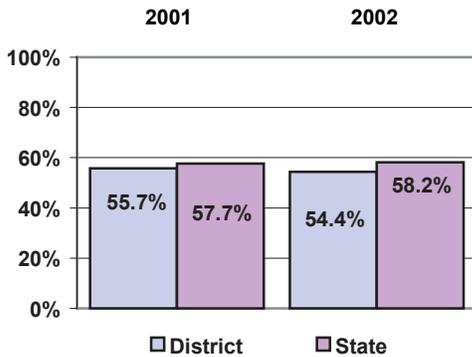
	District	State
Student/teacher ratio 2001:	20.9	18
Student/teacher ratio 2002:	22.9	17.9
Average teacher salary 2001:	\$34,046	\$37,176
Average teacher salary 2002:	\$39,101	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 1 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 149 of 229 districts

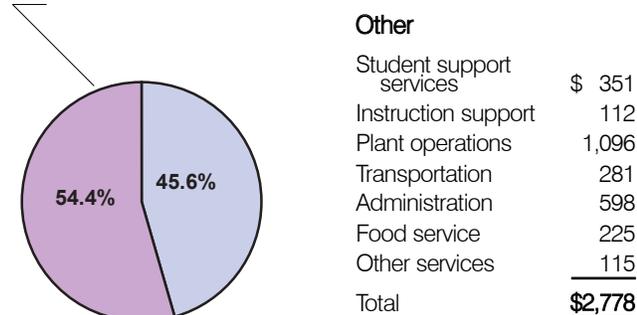
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.6%	9.8%	11.7%	10.2%
Per-pupil	\$668	\$598	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,090

Classroom dollars: \$3,312



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$797,311	\$832,313

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 95,607	\$ 226,249
Performance	221,484	452,499
Menu	<u>227,247</u>	<u>452,499</u>
Total	<u>\$544,338</u>	<u>\$1,131,247</u>

Proposition 301 expenditures were 3.26 percent of the District's \$16,706,660 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,093 in salary.
- 13 uniform course assessments were developed and aligned to state standards in math, English, science, and social science.
- The dropout rate declined approximately 2.5 percent at one school.
- 161 students received after-school tutoring and/or attended intersession classes.
- 105 of 138 teachers completed a comprehensive professional development program.

Classroom Dollars and Proposition 301 Results

Aguila Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 170
 Number of certified teachers: 10

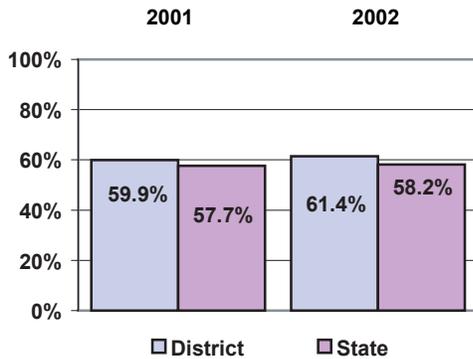
Comparative Information

	District	State
Student/teacher ratio 2001:	17.5	18
Student/teacher ratio 2002:	17.0	17.9
Average teacher salary 2001:	\$26,611	\$37,176
Average teacher salary 2002:	\$30,306	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 41 of 229 districts

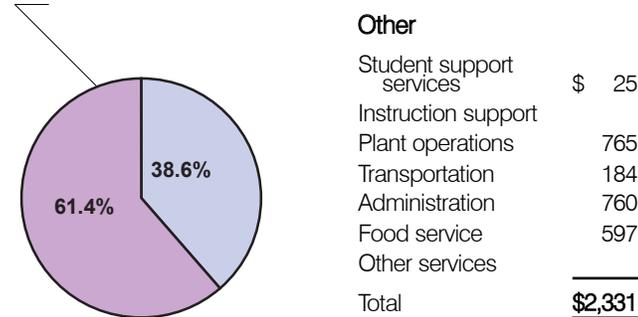
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.4%	12.6%	15.0%	10.2%
Per-pupil	\$752	\$760	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,041

Classroom dollars: \$3,710



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$56,616	\$56,164

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$11,872	\$11,227
Performance	23,744	22,468
Menu		22,467
Total	\$35,616	\$56,162

Proposition 301 expenditures were 3.46 percent of the District's \$1,028,935 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,562 in compensation.
- 75 percent of students made 1 year's progress as measured by standardized tests.

Classroom Dollars and Proposition 301 Results

Ajo Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 494
 Number of certified teachers: 34

Comparative Information

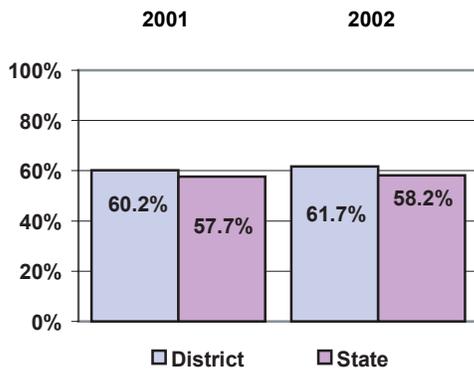
	District	State
Student/teacher ratio 2001:	15.8	18
Student/teacher ratio 2002:	14.5	17.9
Average teacher salary 2001:	\$36,338	\$37,176
Average teacher salary 2002:	\$42,004	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

(2 programs at 1 K-12 school were rated separately.)

Classroom Dollars



2002 classroom dollar ranking: 37 of 229 districts

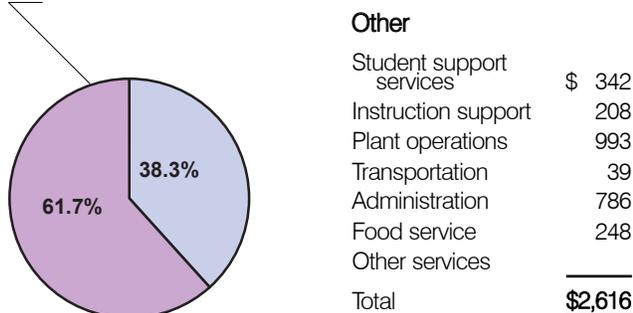
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.0%	11.5%	15.0%	10.2%
Per-pupil	\$708	\$786	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,840

Classroom dollars: \$4,224



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$195,012	\$175,633

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 40,883	\$ 35,538
Performance	60,551	92,374
Menu	78,809	74,115
Total	\$180,243	\$202,027

Proposition 301 expenditures were 5.34 percent of the District's \$3,376,471 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned \$4,448 in additional compensation.
- Monies were also used to enhance and monitor district-wide student attendance, to improve standardized test scores and parent participation, and to implement an after-school tutoring program staffed by teachers.

Classroom Dollars and Proposition 301 Results

Alhambra Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 13,228
 Number of certified teachers: 694

Comparative Information

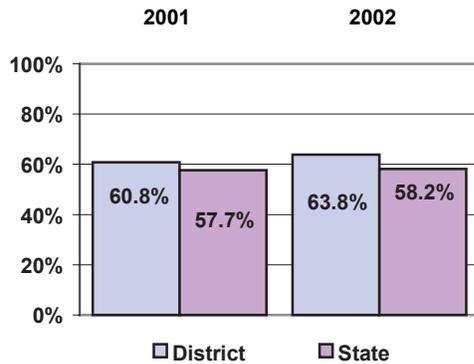
	District	State
Student/teacher ratio 2001:	19.2	18
Student/teacher ratio 2002:	19.1	17.9
Average teacher salary 2001:	\$39,686	\$37,176
Average teacher salary 2002:	\$44,296	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 15

"Excelling" schools: 0 "Maintaining" schools: 6
 "Improving" schools: 4 "Underperforming" schools: 5
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 18 of 229 districts

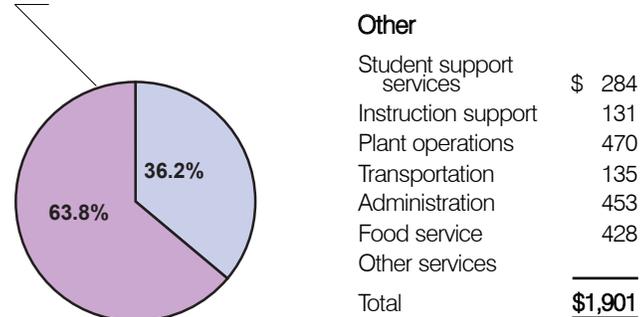
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.2%	8.6%	9.5%	10.2%
Per-pupil	\$443	\$453	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,250

Classroom dollars: \$3,349



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$3,945,926	\$3,670,798

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 797,567	\$ 741,348
Performance	1,417,689	1,699,960
Menu	993,072	1,648,144
Total	\$3,208,328	\$4,089,452

Proposition 301 expenditures were 4.62 percent of the District's \$69,447,758 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,190 in compensation.
- Monies also paid for extended school days, Saturday school, summer school, and academic tutoring, as well as staff development, related services, and supplies.
- Teachers and instructional assistants were hired to reduce class sizes.
- About 750 teachers accomplished performance goals based on individual performance evaluations and grade and school improvement on standardized test scores.

Classroom Dollars and Proposition 301 Results

Alpine Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 35
 Number of certified teachers: 4

Comparative Information

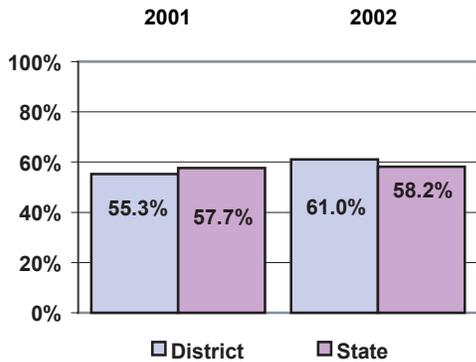
	District	State
Student/teacher ratio 2001:	10.0	18
Student/teacher ratio 2002:	8.8	17.9
Average teacher salary 2001:	\$33,941	\$37,176
Average teacher salary 2002:	\$42,188	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 47 of 229 districts

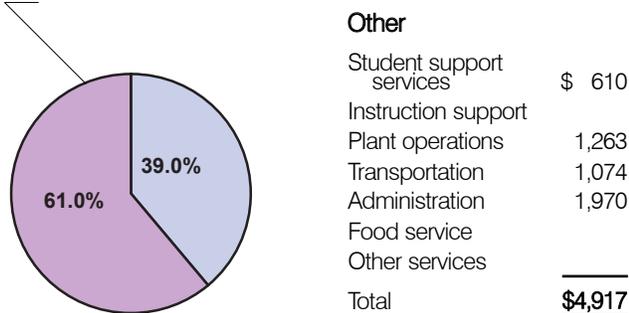
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	16.5%	15.6%	15.0%	10.2%
Per-pupil	\$1,649	\$1,970	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$12,610

Classroom dollars: \$7,693



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$16,146	\$12,927

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 2,803	\$ 3,124
Performance	5,617	6,247
Menu	<u>5,606</u>	<u>6,247</u>
Total	<u>\$14,026</u>	<u>\$15,618</u>

Proposition 301 expenditures were 3.21 percent of the District's \$436,644 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,669 in compensation.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Altar Valley Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 839
 Number of certified teachers: 47

Comparative Information

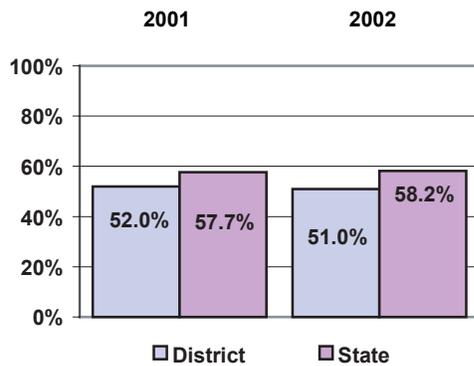
	District	State
Student/teacher ratio 2001:	16.9	18
Student/teacher ratio 2002:	17.9	17.9
Average teacher salary 2001:	\$31,024	\$37,176
Average teacher salary 2002:	\$36,338	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 185 of 229 districts

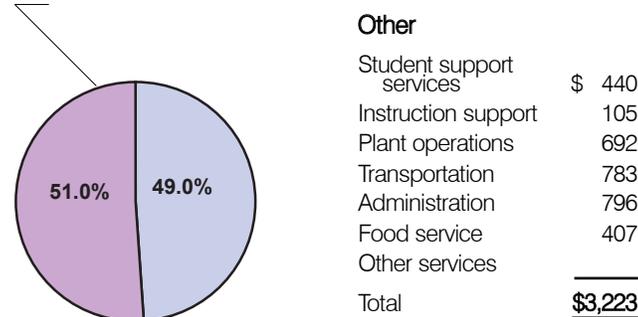
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.5%	12.1%	11.7%	10.2%
Per-pupil	\$751	\$796	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,573

Classroom dollars: \$3,350



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$240,285	\$222,261

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 40,350	\$ 58,516
Performance	73,662	117,031
Menu	76,889	117,031
Total	\$190,901	\$292,578

Proposition 301 expenditures were 3.46 percent of the District's \$5,517,116 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$3,818 in compensation.
- Teachers, counselors, and librarians earned performance pay for improving student performance on standardized tests and accomplishing goals set by teacher teams.

Classroom Dollars and Proposition 301 Results

Amphitheater Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 15,965
 Number of certified teachers: 896

Comparative Information

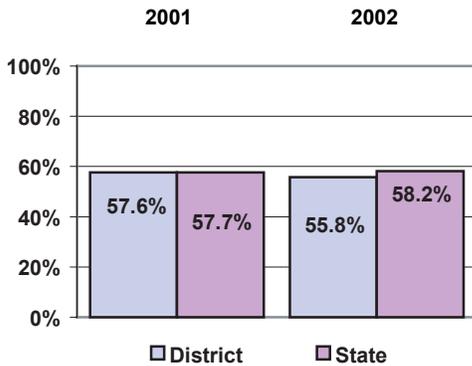
	District	State
Student/teacher ratio 2001:	18.0	18
Student/teacher ratio 2002:	17.8	17.9
Average teacher salary 2001:	\$33,039	\$37,176
Average teacher salary 2002:	\$39,055	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 22

“Excelling” schools: 0 “Maintaining” schools: 8
 “Improving” schools: 9 “Underperforming” schools: 0
 Unrated schools: 5

Classroom Dollars



2002 classroom dollar ranking: 128 of 229 districts

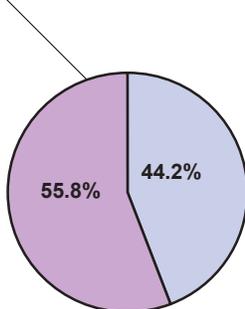
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.3%	10.5%	9.5%	10.2%
Per-pupil	\$560	\$579	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,499

Classroom dollars: \$3,067



Other	
Student support services	\$ 271
Instruction support	260
Plant operations	789
Transportation	268
Administration	579
Food service	254
Other services	11
Total	<u>\$2,432</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$4,946,077	\$4,555,960

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 919,165	\$ 902,061
Performance	618,989	1,804,123
Menu	<u>1,397,279</u>	<u>1,804,123</u>
Total	<u>\$2,935,433</u>	<u>\$4,510,307</u>

Proposition 301 expenditures were 3.34 percent of the District's \$87,797,170 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,062 in compensation.
- In addition, 912 of 934 teachers met performance goals to qualify for approximately \$1,595 each in additional performance pay. These monies were paid in fiscal year 2003 when test results became available.
- A consultant was hired to provide literacy training to approximately 750 elementary and middle-school teachers.
- Monies contributed to lowering class sizes, particularly in first-grade classes and in schools with large numbers of disadvantaged children.

Classroom Dollars and Proposition 301 Results

Antelope Union High School District

District size: Small
 Grades served: 9-12
 Students attending: 348
 Number of certified teachers: 22

Comparative Information

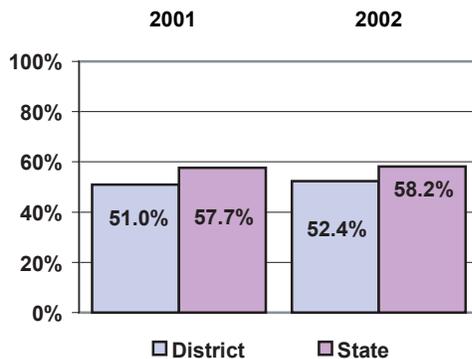
	District	State
Student/teacher ratio 2001:	15.8	18
Student/teacher ratio 2002:	15.8	17.9
Average teacher salary 2001:	\$33,365	\$37,176
Average teacher salary 2002:	\$33,126	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 169 of 229 districts

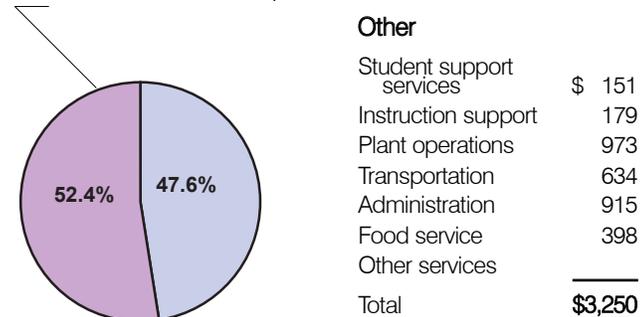
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.5%	13.4%	15.0%	10.2%
Per-pupil	\$947	\$915	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,831

Classroom dollars: \$3,581



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$139,276	\$128,651

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 29,198	\$ 29,198
Performance	58,396	58,396
Menu	58,396	58,396
Total	\$145,990	\$145,990

Proposition 301 expenditures were 6.14 percent of the District's \$2,376,586 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,725 in compensation.
- Teachers also earned \$15 per student who graduated, \$15 per student who scored in the 50th-percentile or above on standardized tests, and an additional \$15 per student who scored in the 75th-percentile or above on standardized tests.
- 4 science class sections were added by increasing the science teacher's status to full time.
- Teachers completed 54 hours of course work and received tuition reimbursement of \$100 per hour.

Classroom Dollars and Proposition 301 Results

Apache Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 9
 Number of certified teachers: 1

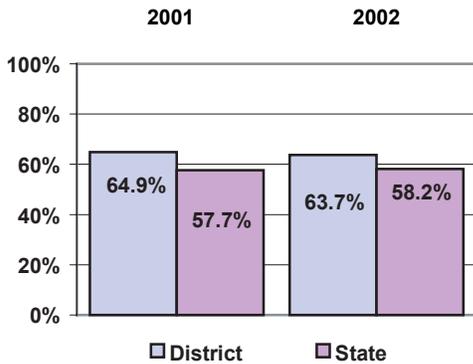
Comparative Information

	District	State
Student/teacher ratio 2001:	20.7	18
Student/teacher ratio 2002:	9.0	17.9
Average teacher salary 2001:	\$41,746	\$37,176
Average teacher salary 2002:	\$44,410	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 20 of 229 districts

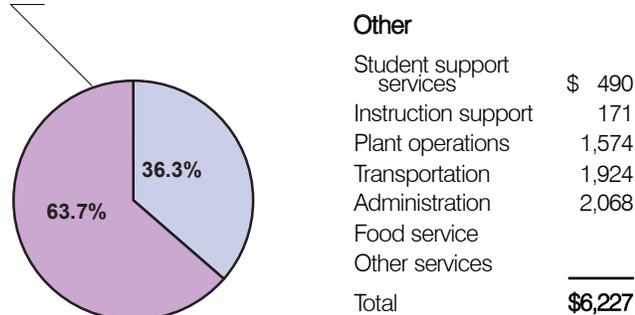
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.6%	12.1%	15.0%	10.2%
Per-pupil	\$1,300	\$2,068	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$17,136

Classroom dollars: \$10,909



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$8,383	\$3,427

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,202	\$1,248
Performance	1,640	3,256
Menu	<u>1,237</u>	<u>3,256</u>
Total	<u>\$4,079</u>	<u>\$7,760</u>

Proposition 301 expenditures were 2.59 percent of the District's \$157,307 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The teacher earned an additional \$825 in salary, plus an additional \$3,254 for health insurance and other benefits.
- The teacher earned performance pay for receiving a satisfactory performance evaluation and for increasing students' AIMS test scores.

Classroom Dollars and Proposition 301 Results

Apache Junction Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 5,373
 Number of certified teachers: 300

Comparative Information

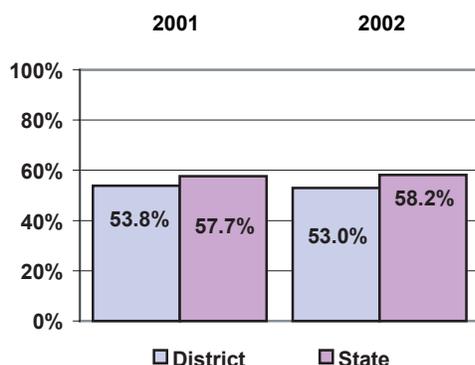
	District	State
Student/teacher ratio 2001:	18.8	18
Student/teacher ratio 2002:	17.9	17.9
Average teacher salary 2001:	\$31,858	\$37,176
Average teacher salary 2002:	\$37,317	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 8

“Excelling” schools: 0 “Maintaining” schools: 3
 “Improving” schools: 3 “Underperforming” schools: 1
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking 164 of 229 districts

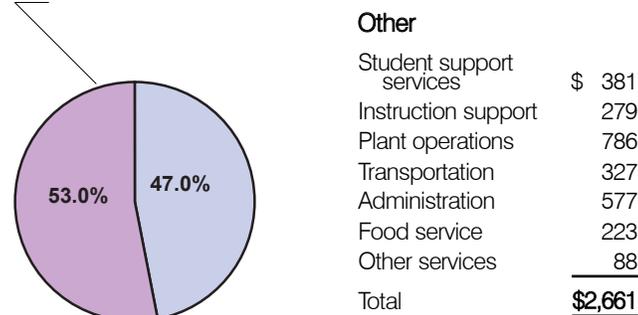
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.9%	10.2%	9.5%	10.2%
Per-pupil	\$549	\$577	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,668

Classroom dollars: \$3,007



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,695,835	\$1,590,260

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 257,900	\$ 343,500
Performance	515,318	687,000
Menu	<u>463,232</u>	<u>715,000</u>
Total	<u>\$1,236,450</u>	<u>\$1,745,500</u>

Proposition 301 expenditures were 4.06 percent of the District's \$30,457,176 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,495; each counselor earned an additional \$3,138; and each librarian earned an additional \$2,353 in salary.
- Teachers earned performance pay for participating in activities aimed at increasing student achievement and for accomplishing school-based student achievement goals.
- 9 new teachers were hired to reduce class sizes.
- Teachers were contracted to work 2 additional days to allow more opportunities for staff development.
- New teachers started work 1 week early to receive additional training to enable them to be more effective teachers.

Classroom Dollars and Proposition 301 Results

Arlington Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 183
 Number of certified teachers: 10

Comparative Information

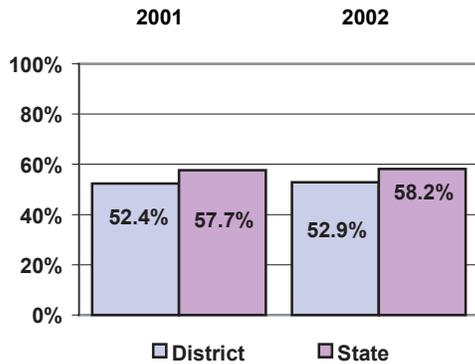
	District	State
Student/teacher ratio 2001:	16.9	18
Student/teacher ratio 2002:	18.3	17.9
Average teacher salary 2001:	\$33,405	\$37,176
Average teacher salary 2002:	\$35,432	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 1 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking 165 of 229 districts

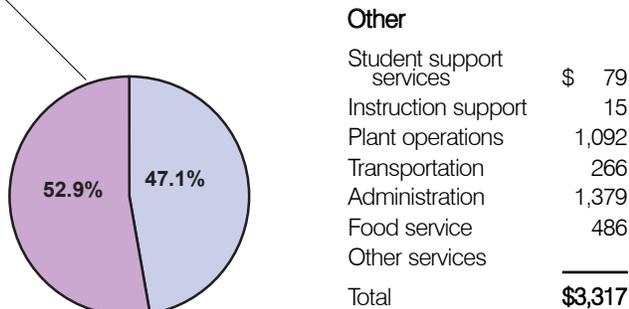
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	17.9%	19.6%	15.0%	10.2%
Per-pupil	\$919	\$1,379	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,040

Classroom dollars: \$3,723



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$66,165	\$60,251

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$11,451	\$15,133
Performance	23,671	29,578
Menu	9,498	43,851
Total	\$44,620	\$88,562

Proposition 301 expenditures were 3.29 percent of the District's \$1,289,994 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$1,091 and \$3,303 in additional compensation.
- 10 of 12 teachers met all performance pay goals, which involved such things as producing quarterly newsletters, using classroom computers, attending a development workshop, and assigning classroom projects.
- 40 students participated in an AIMS intervention summer school program.

Classroom Dollars and Proposition 301 Results

Ash Creek Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 51
 Number of certified teachers: 5

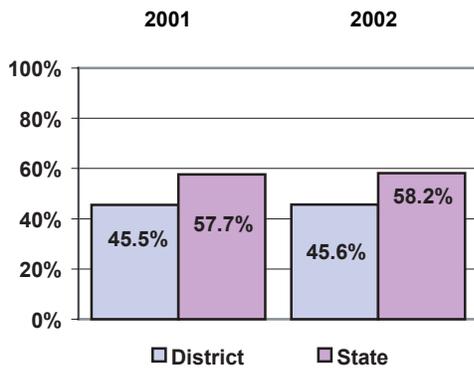
Comparative Information

	District	State
Student/teacher ratio 2001:	10.0	18
Student/teacher ratio 2002:	10.2	17.9
Average teacher salary 2001:	\$30,220	\$37,176
Average teacher salary 2002:	\$35,136	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 208 of 229 districts

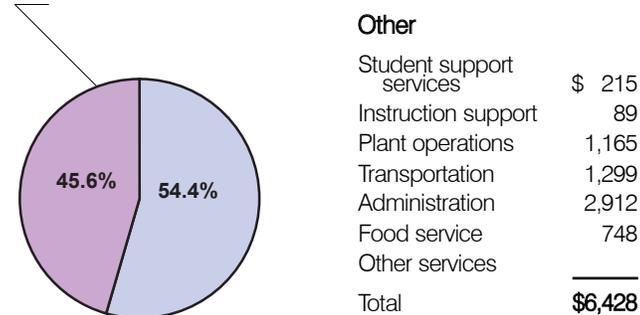
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	26.5%	24.7%	15.0%	10.2%
Per-pupil	\$2,762	\$2,912	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$11,814

Classroom dollars: \$5,386



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$18,203	\$17,113

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 1,983	\$ 4,968
Performance	4,230	9,710
Menu	4,230	9,710
Total	\$10,443	\$24,388

Proposition 301 expenditures were 1.73 percent of the District's \$603,400 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,089 in salary.
- Teachers provided 2 hours of after-school tutoring each week in reading, math, and writing. Nearly 50 students participated.

Classroom Dollars and Proposition 301 Results

Ash Fork Joint Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 233
 Number of certified teachers: 17

Comparative Information

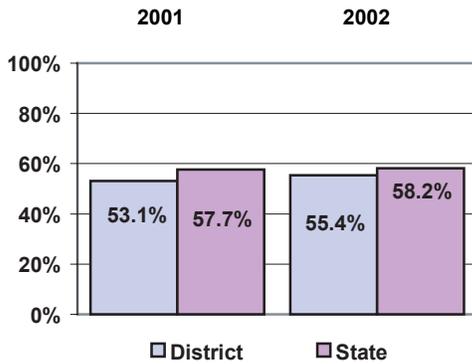
	District	State
Student/teacher ratio 2001:	15.4	18
Student/teacher ratio 2002:	13.7	17.9
Average teacher salary 2001:	\$30,538	\$37,176
Average teacher salary 2002:	\$31,742	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

“Excelling” schools: 0 “Maintaining” schools: 2
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 132 of 229 districts

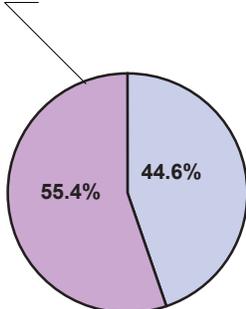
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	19.9%	20.7%	15.0%	10.2%
Per-pupil	\$1,416	\$1,474	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,114

Classroom dollars: \$3,944



Other	
Student support services	\$ 227
Instruction support	111
Plant operations	950
Transportation	168
Administration	1,474
Food service	240
Other services	
Total	<u>\$3,170</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$86,087	\$80,075

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$18,284	\$ 25,291
Performance		68,126
Menu	<u>18,824</u>	<u>43,586</u>
Total	<u>\$37,108</u>	<u>\$137,003</u>

Proposition 301 expenditures were 2.24 percent of the District's \$1,656,586 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher received an additional \$1,875 in compensation.
- Monies also paid for supplies and materials for teacher development activities.

Classroom Dollars and Proposition 301 Results

Avondale Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 3,573
 Number of certified teachers: 170

Comparative Information

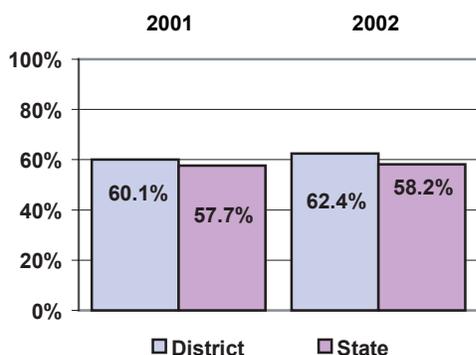
	District	State
Student/teacher ratio 2001:	20.8	18
Student/teacher ratio 2002:	21.0	17.9
Average teacher salary 2001:	\$35,681	\$37,176
Average teacher salary 2002:	\$37,460	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 3
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 30 of 229 districts

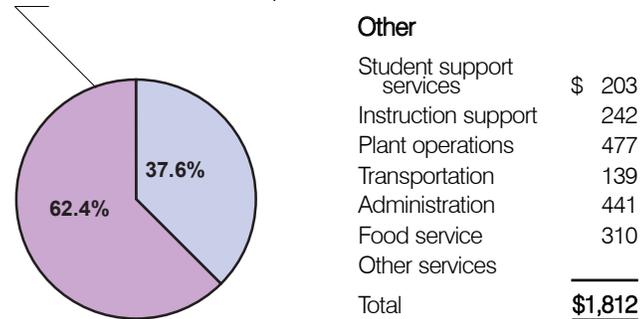
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.8%	9.2%	11.7%	10.2%
Per-pupil	\$459	\$441	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$4,815

Classroom dollars: \$3,003



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$952,664	\$990,492

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$163,287	\$ 199,721
Performance	318,551	455,674
Menu	<u>219,882</u>	<u>454,549</u>
Total	<u>\$701,720</u>	<u>\$1,109,944</u>

Proposition 301 expenditures were 4.08 percent of the District's \$17,206,622 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$2,787 in salary.
- Students at each school demonstrated progress as measured by district assessments aligned to the AIMS test.
- 2.5 teachers were hired to reduce class sizes and to accommodate 13.5 percent growth in the District.
- Student attendance increased by 0.6 percent.
- Monies also paid for teacher development activities.

Classroom Dollars and Proposition 301 Results

Bagdad Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 331
 Number of certified teachers: 22

Comparative Information

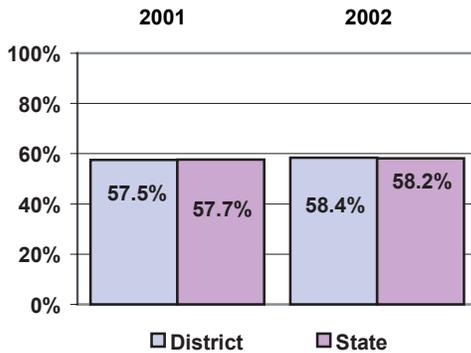
	District	State
Student/teacher ratio 2001:	14.5	18
Student/teacher ratio 2002:	15.0	17.9
Average teacher salary 2001:	\$34,241	\$37,176
Average teacher salary 2002:	\$34,845	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 78 of 229 districts

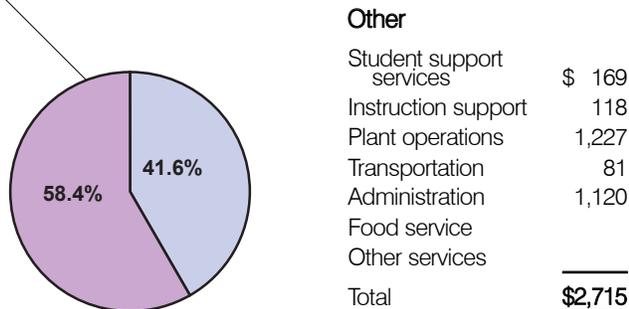
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	15.6%	17.2%	15.0%	10.2%
Per-pupil	\$969	\$1,120	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,529

Classroom dollars: \$3,814



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$139,752	\$122,700

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$18,720	\$ 44,565
Performance	10,497	89,130
Menu	<u>20,772</u>	<u>89,130</u>
Total	<u>\$49,989</u>	<u>\$222,825</u>

Proposition 301 expenditures were 2.31 percent of the District's \$2,161,105 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,514 in salary.
- Teacher's aides were hired to reduce class sizes.
- Monies also paid for Saturday school, tutoring, a reading lab, and for teacher development activities.

Classroom Dollars and Proposition 301 Results

Balsz Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 3,208
 Number of certified teachers: 184

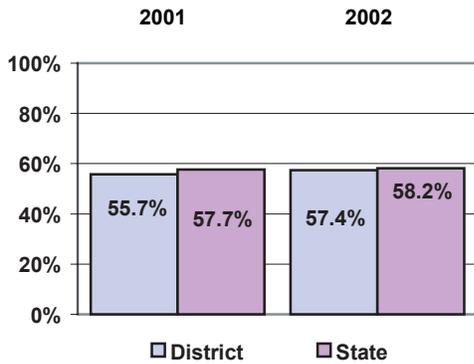
Comparative Information

	District	State
Student/teacher ratio 2001:	17.1	18
Student/teacher ratio 2002:	17.4	17.9
Average teacher salary 2001:	\$34,468	\$37,176
Average teacher salary 2002:	\$34,412	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 91 of 229 districts

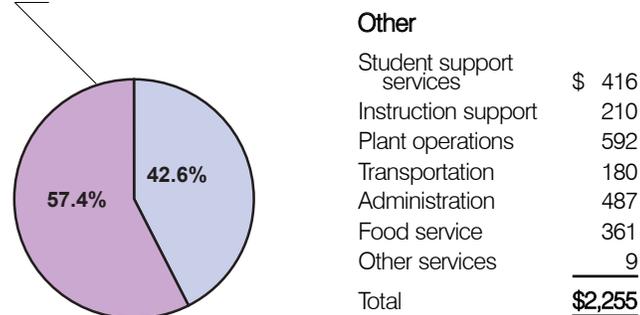
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.4%	9.2%	11.7%	10.2%
Per-pupil	\$494	\$487	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,299

Classroom dollars: \$3,044



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$917,434	\$889,987

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$144,378	\$176,592
Performance		353,184
Menu	217,690	353,184
Total	\$362,068	\$882,960

Proposition 301 expenditures were 2.13 percent of the District's \$16,995,162 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,866 in compensation.
- Teachers earned additional performance pay, which was distributed in fiscal year 2003, based on test scores and professional development accomplishments.
- Standardized test scores at most schools increased by 5 points or more, on average, in reading, math, and language.
- Most teachers completed professional development goals.

Classroom Dollars and Proposition 301 Results

Beaver Creek Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 271
 Number of certified teachers: 17

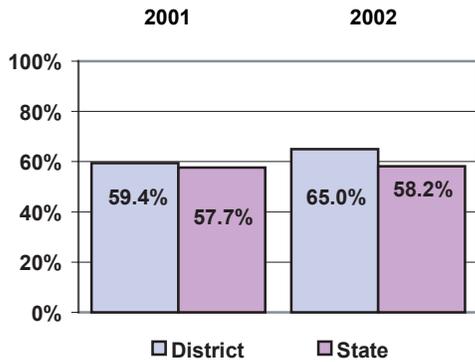
Comparative Information

	District	State
Student/teacher ratio 2001:	18.7	18
Student/teacher ratio 2002:	15.9	17.9
Average teacher salary 2001:	\$31,071	\$37,176
Average teacher salary 2002:	\$33,083	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 14 of 229 districts

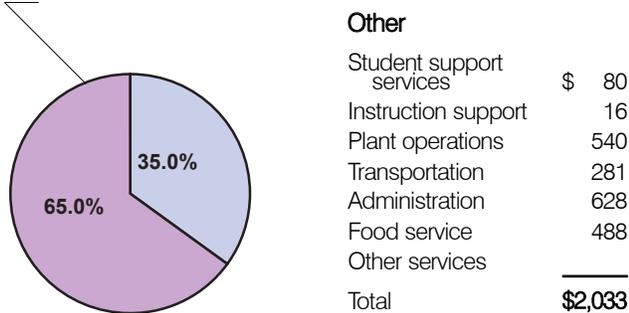
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.2%	10.8%	15.0%	10.2%
Per-pupil	\$637	\$628	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,812

Classroom dollars: \$3,779



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$91,893	\$87,337

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 9,075	\$17,986
Performance	29,198	36,060
Menu	<u>26,657</u>	<u>36,060</u>
Total	<u>\$64,930</u>	<u>\$90,106</u>

Proposition 301 expenditures were 4.12 percent of the District's \$1,574,096 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned up to an additional \$4,400 in compensation.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Benson Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,224
 Number of certified teachers: 64

Comparative Information

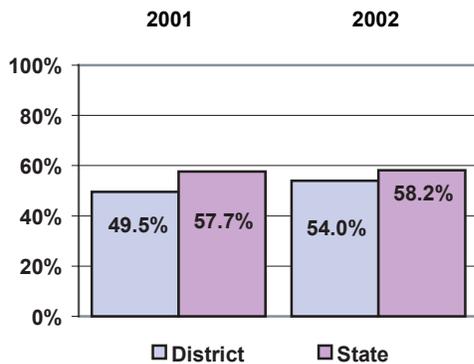
	District	State
Student/teacher ratio 2001:	17.2	18
Student/teacher ratio 2002:	19.1	17.9
Average teacher salary 2001:	\$34,767	\$37,176
Average teacher salary 2002:	\$37,554	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 154 of 229 districts

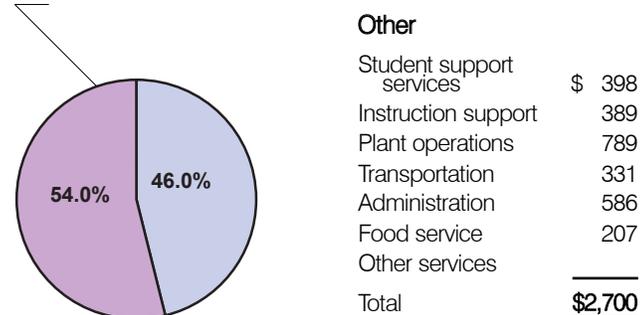
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.1%	10.0%	11.7%	10.2%
Per-pupil	\$702	\$586	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,871

Classroom dollars: \$3,171



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$366,556	\$380,600

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 55,035	\$ 78,796
Performance	118,722	150,540
Menu	97,110	172,152
Total	\$270,867	\$401,488

Proposition 301 expenditures were 3.77 percent of the District's \$7,182,340 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,920 in compensation.
- All 65 teachers accomplished performance goals. At the high school level, this resulted in at least half of all parents being contacted within the first semester, positive parental survey feedback, and improved student writing skills based on pre- and post-test results.
- At the elementary school level, students' standardized test scores increased.

Classroom Dollars and Proposition 301 Results

Bicentennial Union High School District

District size: Small
 Grades served: 9-12
 Students attending: 148
 Number of certified teachers: 11

Comparative Information

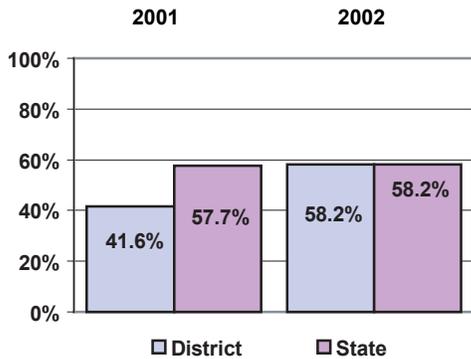
	District	State
Student/teacher ratio 2001:	16.0	18
Student/teacher ratio 2002:	13.5	17.9
Average teacher salary 2001:	\$40,588	\$37,176
Average teacher salary 2002:	\$40,110	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 80 of 229 districts

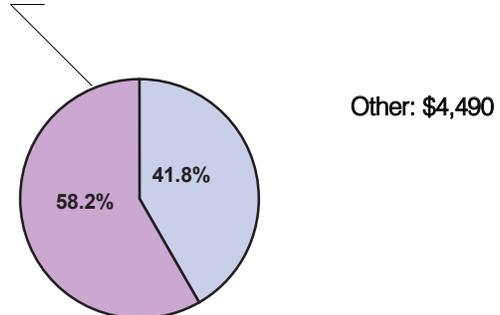
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.9%	NA	15.0%	10.2%
Per-pupil	\$1,637	NA	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$10,740

Classroom dollars: \$6,250



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$61,747	\$58,306

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$12,219	\$10,132
Performance	22,204	20,264
Menu	<u>24,441</u>	<u>20,265</u>
Total	<u>\$58,864</u>	<u>\$50,661</u>

Proposition 301 expenditures were 3.70 percent of the District's \$1,590,652 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,528 in salary.
- The District did not report any Proposition 301 results.

Classroom Dollars and Proposition 301 Results

Bisbee Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,012
 Number of certified teachers: 59

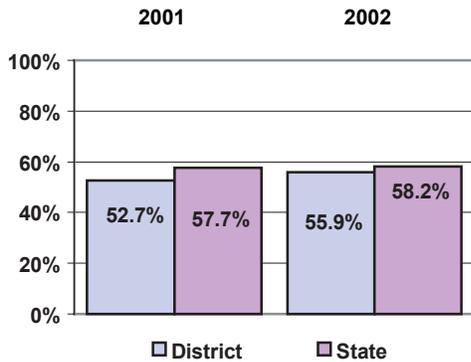
Comparative Information

	District	State
Student/teacher ratio 2001:	18.1	18
Student/teacher ratio 2002:	17.2	17.9
Average teacher salary 2001:	\$29,794	\$37,176
Average teacher salary 2002:	\$35,302	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 4
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 122 of 229 districts

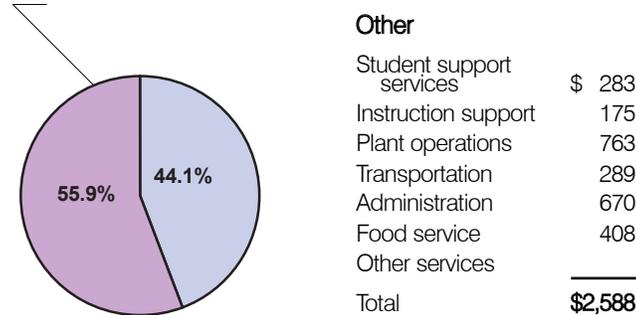
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.5%	11.4%	11.7%	10.2%
Per-pupil	\$696	\$670	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,868

Classroom dollars: \$3,280



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$328,225	\$307,557

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 65,828	\$ 68,808
Performance	118,489	137,617
Menu	131,616	137,617
Total	\$315,933	\$344,042

Proposition 301 expenditures were 5.32 percent of the District's \$5,937,799 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher and counselor earned an additional \$5,355 in compensation.
- Higher starting salaries improved the District's ability to recruit qualified teaching staff.
- All 59 teachers earned performance pay for increasing parent/teacher communication, improving student achievement on standardized tests, and implementing school improvement plans.
- Students made positive gains in 16 areas relating to reading, language, and math.

Classroom Dollars and Proposition 301 Results

Blue Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 1
 Number of certified teachers: 1

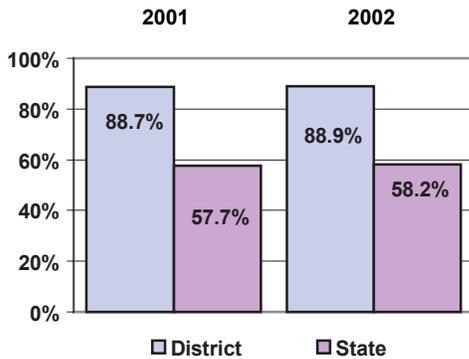
Comparative Information

	District	State
Student/teacher ratio 2001:	2.0	18
Student/teacher ratio 2002:	1.0	17.9
Average teacher salary 2001:	\$32,000	\$37,176
Average teacher salary 2002:	\$33,000	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 2 of 229 districts

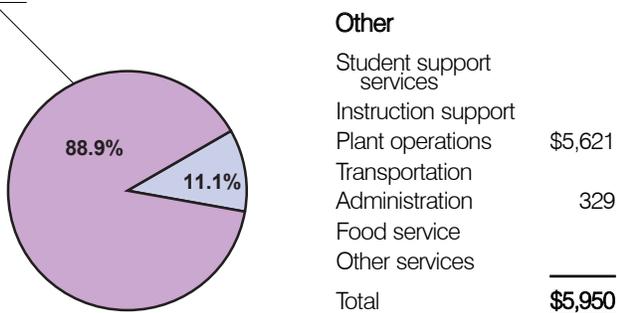
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	0.4%	0.6%	15.0%	10.2%
Per-pupil	\$120	\$329	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$53,531

Classroom dollars: \$47,581



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$810	\$373

Expenditures:

	2002 Actual	2003 Budgeted
Base		\$ 260
Performance		260
Menu	—	540
Total	\$0	\$1,060

Proposition 301 expenditures were 0 percent of the District's \$53,531 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The District did not spend any Proposition 301 monies in fiscal year 2002.

Classroom Dollars and Proposition 301 Results

Blue Ridge Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,395
 Number of certified teachers: 143

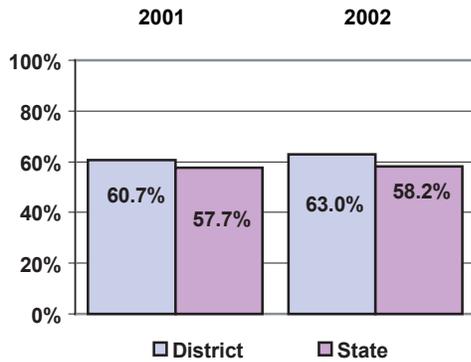
Comparative Information

	District	State
Student/teacher ratio 2001:	16.6	18
Student/teacher ratio 2002:	16.7	17.9
Average teacher salary 2001:	\$33,606	\$37,176
Average teacher salary 2002:	\$34,756	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 26 of 229 districts

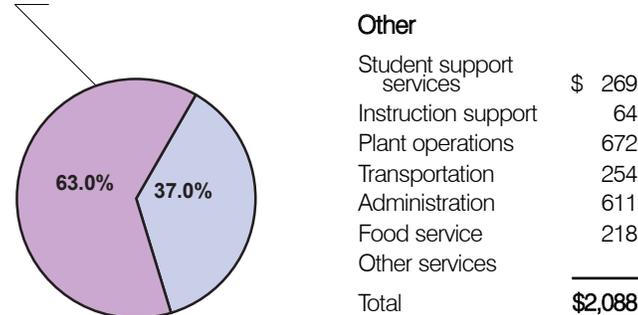
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.9%	10.8%	11.7%	10.2%
Per-pupil	\$532	\$611	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,638

Classroom dollars: \$3,550



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$758,292	\$717,464

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$151,813	\$164,086
Performance	246,914	358,015
Menu	276,993	328,173
Total	\$675,720	\$850,274

Proposition 301 expenditures were 5.0 percent of the District's \$13,503,951 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,236 in compensation.
- 153 of 154 teachers accomplished school performance goals, including increasing student attendance, improving standardized test scores by 1 percent or more, and receiving satisfactory parent survey ratings. Teachers also met individual goals relating to curriculum development, classroom management, professional development, and communication with parents.
- 44 teachers earned additional monies for performing extra duties during the lunch hour and after school.
- Monies also helped pay for an additional fifth-grade teacher to reduce class size, a K-6 counselor to work with at-risk students, and for a portion of increased health insurance costs.

Classroom Dollars and Proposition 301 Results

Bonita Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 83
 Number of certified teachers: 8

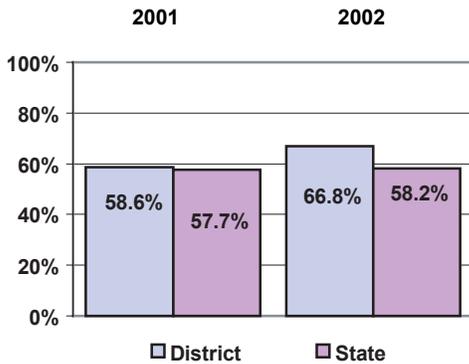
Comparative Information

	District	State
Student/teacher ratio 2001:	8.9	18
Student/teacher ratio 2002:	10.4	17.9
Average teacher salary 2001:	\$29,538	\$37,176
Average teacher salary 2002:	\$34,742	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 10 of 229 districts

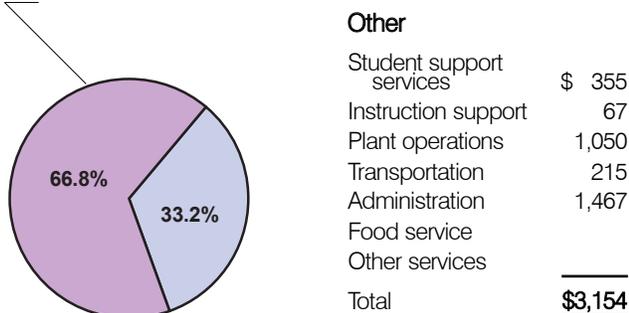
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	21.7%	15.5%	15.0%	10.2%
Per-pupil	\$1,538	\$1,467	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$9,485**

Classroom dollars: **\$6,331**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$28,874	\$31,048

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 5,991	\$ 3,910
Performance	11,982	7,884
Menu	<u>12,006</u>	<u>7,903</u>
Total	<u>\$29,979</u>	<u>\$19,697</u>

Proposition 301 expenditures were 3.80 percent of the District's \$788,763 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,998 in compensation.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Bouse Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 24
 Number of certified teachers: 5

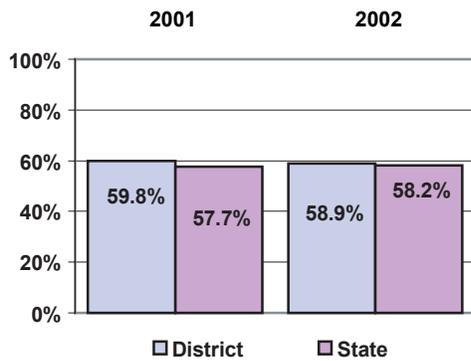
Comparative Information

	District	State
Student/teacher ratio 2001:	4.8	18
Student/teacher ratio 2002:	4.8	17.9
Average teacher salary 2001:	\$29,320	\$37,176
Average teacher salary 2002:	\$30,346	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 68 of 229 districts

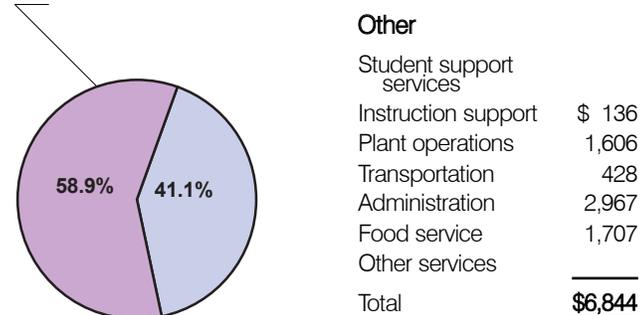
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	18.7%	17.8%	15.0%	10.2%
Per-pupil	\$3,732	\$2,967	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$16,646

Classroom dollars: \$9,802



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$8,802	\$8,047

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$4,634	\$5,752
Performance		
Menu		
Total	\$4,634	\$5,752

Proposition 301 expenditures were 1.16 percent of the District's \$399,835 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,159 in salary.

Classroom Dollars and Proposition 301 Results

Bowie Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 100
 Number of certified teachers: 12

Comparative Information

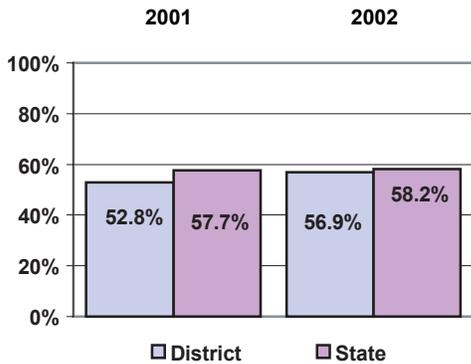
	District	State
Student/teacher ratio 2001:	9.8	18
Student/teacher ratio 2002:	8.3	17.9
Average teacher salary 2001:	\$29,962	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 102 of 229 districts

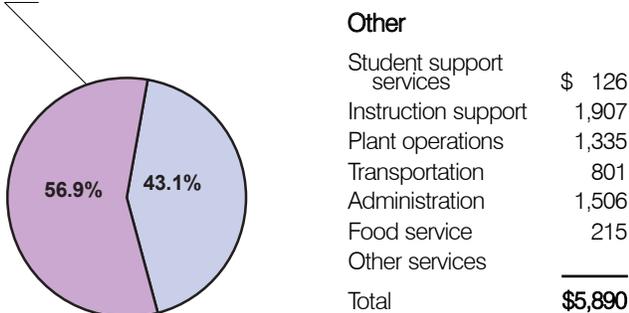
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.6%	11.0%	15.0%	10.2%
Per-pupil	\$1,836	\$1,506	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$13,650**

Classroom dollars: **\$7,760**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$34,209	\$35,543

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 6,905	\$ 6,341
Performance		26,491
Menu	<u>9,805</u>	<u>16,685</u>
Total	<u>\$16,710</u>	<u>\$49,517</u>

Proposition 301 expenditures were 1.22 percent of the District's \$1,364,683 current operating expenditures in fiscal year 2002.

District-reported 2002 results

The District did not report any Proposition 301 results.

Classroom Dollars and Proposition 301 Results

Buckeye Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 1,321
 Number of certified teachers: 63

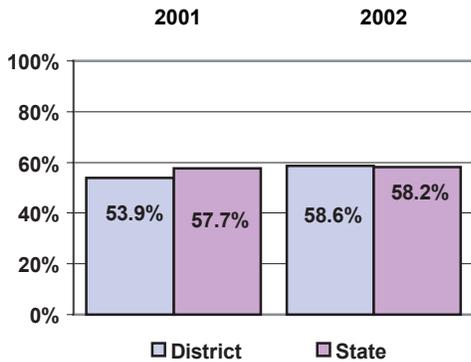
Comparative Information

	District	State
Student/teacher ratio 2001:	17.2	18
Student/teacher ratio 2002:	21.0	17.9
Average teacher salary 2001:	\$33,364	\$37,176
Average teacher salary 2002:	\$38,917	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 73 of 229 districts

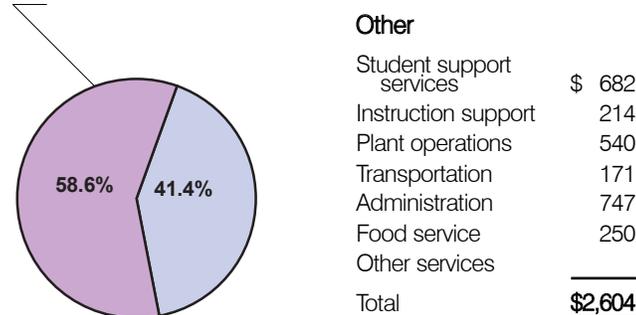
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.6%	11.9%	11.7%	10.2%
Per-pupil	\$651	\$747	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,289

Classroom dollars: \$3,685



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$382,551	\$366,569

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 65,882	\$ 95,613
Performance	128,164	191,226
Menu	116,089	191,226
Total	\$310,135	\$478,065

Proposition 301 expenditures were 3.73 percent of the District's \$8,304,510 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,431, plus benefits.
- AIMS test scores at 2 grade levels exceeded the State's average growth in all 3 subject areas.
- Class sizes remained within District-adopted maximums.
- Half of staff members completed a 40-hour course on the use of technology in the classroom to enhance learning.
- Half of language arts teachers received coaching to improve instructional practices in reading and writing.

Classroom Dollars and Proposition 301 Results

Buckeye Union High School District

District size: Medium
 Grades served: 9-12
 Students attending: 1,256
 Number of certified teachers: 58

Comparative Information

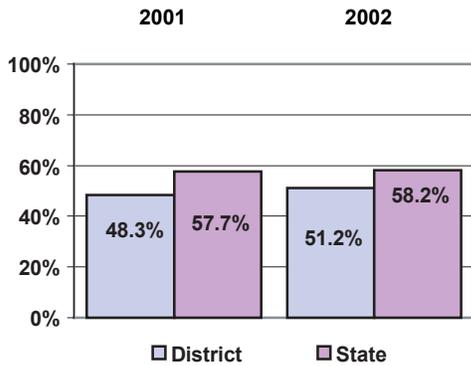
	District	State
Student/teacher ratio 2001:	20.0	18
Student/teacher ratio 2002:	21.7	17.9
Average teacher salary 2001:	\$31,738	\$37,176
Average teacher salary 2002:	\$36,589	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 182 of 229 districts

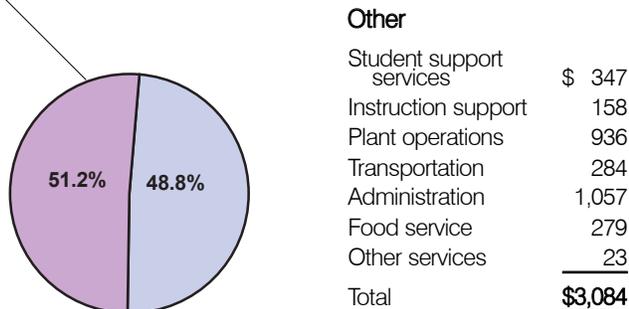
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	15.5%	16.7%	11.7%	10.2%
Per-pupil	\$660	\$1,057	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,326

Classroom dollars: \$3,242



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$368,904	\$381,316

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 68,821	\$ 87,192
Performance	102,257	173,136
Menu	<u>97,682</u>	<u>173,136</u>
Total	<u>\$268,760</u>	<u>\$433,464</u>

Proposition 301 expenditures were 3.38 percent of the District's \$7,947,610 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher received an additional \$3,852 in compensation.
- Teachers also earned approximately \$1,476 for improved student performance on district assessments and courses, and for accomplishing personal goals. These monies were distributed in fiscal year 2003 after they were received.
- Monies also paid for teacher development activities in areas such as language and writing.

Classroom Dollars and Proposition 301 Results

Bullhead City Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 3,551
 Number of certified teachers: 213

Comparative Information

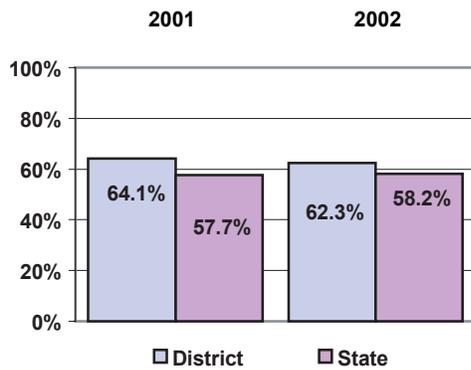
	District	State
Student/teacher ratio 2001:	17.8	18
Student/teacher ratio 2002:	16.7	17.9
Average teacher salary 2001:	\$30,132	\$37,176
Average teacher salary 2002:	\$32,137	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 7

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 2 "Underperforming" schools: 3
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 32 of 229 districts

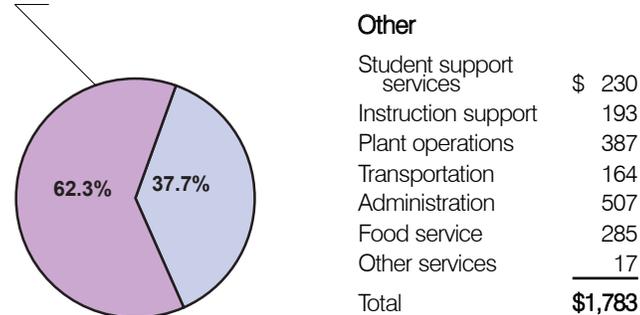
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.2%	10.7%	11.7%	10.2%
Per-pupil	\$380	\$507	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$4,730

Classroom dollars: \$2,947



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,093,724	\$985,187

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$144,975	\$ 281,350
Performance	349,540	503,902
Menu	328,778	523,505
Total	\$823,293	\$1,308,757

Proposition 301 expenditures were 4.90 percent of the District's \$16,795,192 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,303 in salary.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Camp Verde Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,376
 Number of certified teachers: 78

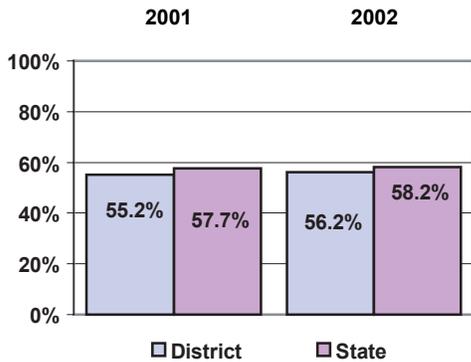
Comparative Information

	District	State
Student/teacher ratio 2001:	17.4	18
Student/teacher ratio 2002:	17.6	17.9
Average teacher salary 2001:	\$31,891	\$37,176
Average teacher salary 2002:	\$35,165	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 1 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 115 of 229 districts

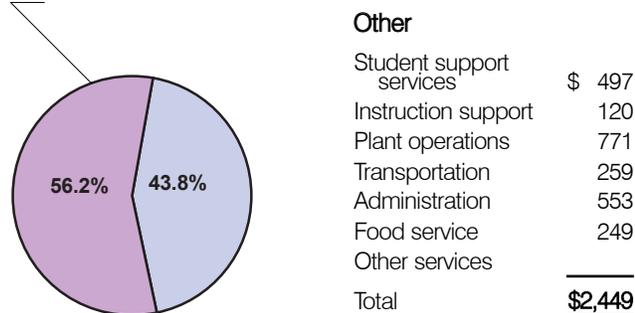
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.0%	9.9%	11.7%	10.2%
Per-pupil	\$583	\$553	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,584

Classroom dollars: \$3,135



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$493,776	\$439,998

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 90,543	\$ 98,373
Performance	152,719	226,489
Menu	<u>177,534</u>	<u>200,155</u>
Total	<u>\$420,796</u>	<u>\$525,017</u>

Proposition 301 expenditures were 5.48 percent of the District's \$7,681,504 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$4,068 and \$4,843 in additional compensation, including \$768 for medical coverage.
- 72 percent of students made 1 year's progress as measured by standardized tests.
- The District's average score for high-school formal writing assessments increased by approximately 14 percent.
- A history class was added, which reduced class sizes from 36 to 27 students.
- A remediation summer school program resulted in 13 of 13 students receiving credit in math, 41 of 45 receiving credit in English, and 17 of 17 students receiving credit in social studies.
- 16 teachers completed developmental classes associated with their performance goals.

Classroom Dollars and Proposition 301 Results

Canon Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 200
 Number of certified teachers: 12

Comparative Information

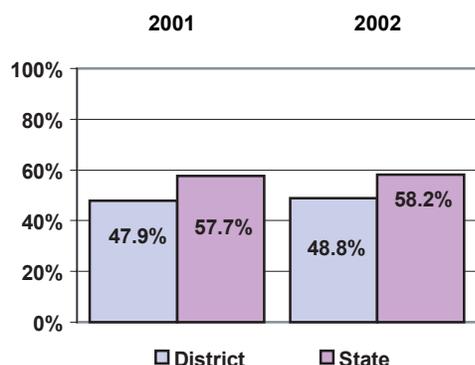
	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	16.7	17.9
Average teacher salary 2001:	\$30,424	\$37,176
Average teacher salary 2002:	\$30,540	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 195 of 229 districts

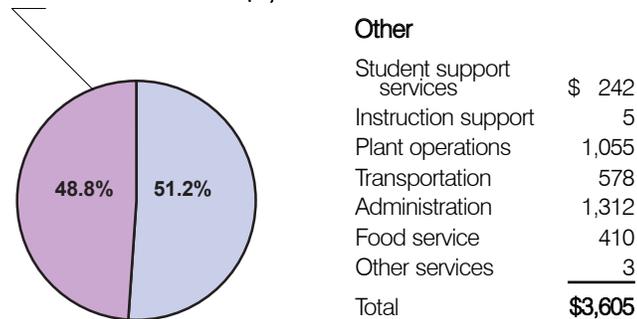
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	20.1%	18.6%	15.0%	10.2%
Per-pupil	\$1,355	\$1,312	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,039

Classroom dollars: \$3,434



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$71,814	\$65,622

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$11,890	\$15,348
Performance	25,363	30,695
Menu	<u>21,322</u>	<u>30,695</u>
Total	<u>\$58,575</u>	<u>\$76,738</u>

Proposition 301 expenditures were 4.15 percent of the District's \$1,410,334 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,910 in compensation.
- All 12 teachers accomplished performance goals, which involved producing assessments to measure students' skills in reading, writing, and math, and then administering these assessments to students.
- Physical education class sizes were reduced from 33 to 25 students.
- Kindergarten class sizes were reduced from 27 to 11 students by hiring a half-day kindergarten teacher.

Classroom Dollars and Proposition 301 Results

Cartwright Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 18,104
 Number of certified teachers: 954

Comparative Information

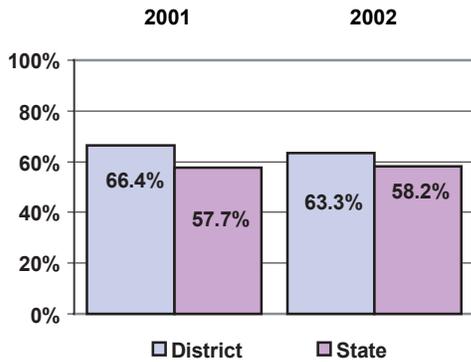
	District	State
Student/teacher ratio 2001:	19.6	18
Student/teacher ratio 2002:	19.0	17.9
Average teacher salary 2001:	\$38,655	\$37,176
Average teacher salary 2002:	\$42,169	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 21

“Excelling” schools: 0 “Maintaining” schools: 6
 “Improving” schools: 3 “Underperforming” schools: 8
 Unrated schools: 4

Classroom Dollars



2002 classroom dollar ranking: 25 of 229 districts

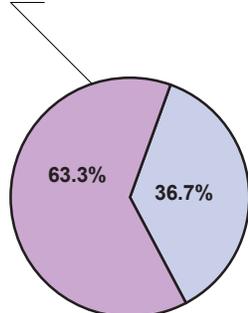
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.2%	9.0%	9.5%	10.2%
Per-pupil	\$385	\$471	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,232

Classroom dollars: \$3,310



Other	
Student support services	\$ 310
Instruction support	283
Plant operations	459
Transportation	78
Administration	471
Food service	321
Other services	
Total	\$1,922

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$5,314,172	\$5,026,861

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,098,315	\$1,010,754
Performance	1,701,041	2,021,509
Menu	<u>1,893,575</u>	<u>2,021,509</u>
Total	<u>\$4,692,931</u>	<u>\$5,053,772</u>

Proposition 301 expenditures were 4.95 percent of the District's \$94,723,521 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,200 in salary.
- Teachers earned performance pay based on improved standardized test results and satisfactory performance evaluations.
- Teachers were also compensated for providing after-school tutoring.
- Overall, district scores on the AIMS test increased 21 percent in math, 10 percent in reading, and 6 percent in writing.
- Monies were also used to provide increased staff development opportunities to support district literacy and mathematics initiatives.

Classroom Dollars and Proposition 301 Results

Casa Grande Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 5,214
 Number of certified teachers: 286

Comparative Information

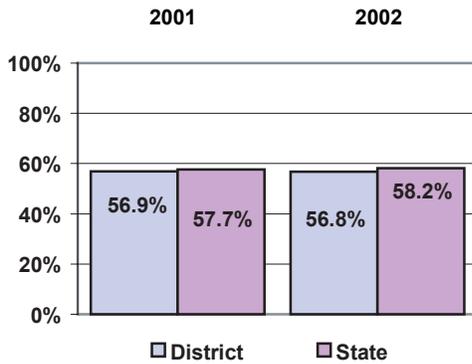
	District	State
Student/teacher ratio 2001:	17.5	18
Student/teacher ratio 2002:	18.2	17.9
Average teacher salary 2001:	\$34,675	\$37,176
Average teacher salary 2002:	\$37,200	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 9

“Excelling” schools: 0 “Maintaining” schools: 2
 “Improving” schools: 4 “Underperforming” schools: 2
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 105 of 229 districts

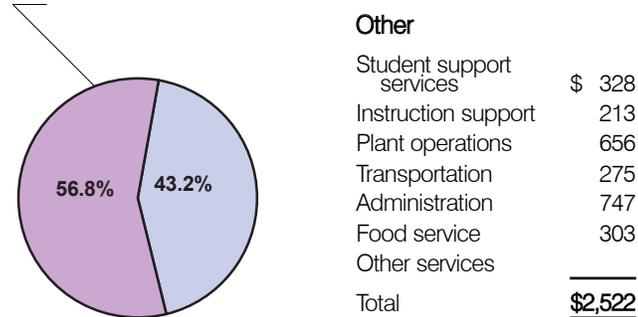
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.8%	12.8%	9.5%	10.2%
Per-pupil	\$611	\$747	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,835

Classroom dollars: \$3,313



Other	Amount
Student support services	\$ 328
Instruction support	213
Plant operations	656
Transportation	275
Administration	747
Food service	303
Other services	
Total	\$2,522

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,518,638	\$1,447,111

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 271,274	\$ 314,597
Performance	546,836	671,307
Menu	445,070	734,841
Total	\$1,263,180	\$1,720,745

Proposition 301 expenditures were 4.15 percent of the District's \$30,427,321 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, librarian, and guidance counselor earned an additional \$2,853 in compensation.
- Teachers earned performance pay for receiving acceptable performance evaluations and for improved student scores on the AIMS test.
- Students' AIMS scores improved throughout the District in 5 of 6 tests.
- Monies were also used to hire new staff, to pay teachers to tutor students, and for AIMS intervention activities, such as aligning curriculum to state standards and after-school instruction.

Classroom Dollars and Proposition 301 Results

Casa Grande Union High School District

District size: Medium
 Grades served: 9-12
 Students attending: 2,580
 Number of certified teachers: 127

Comparative Information

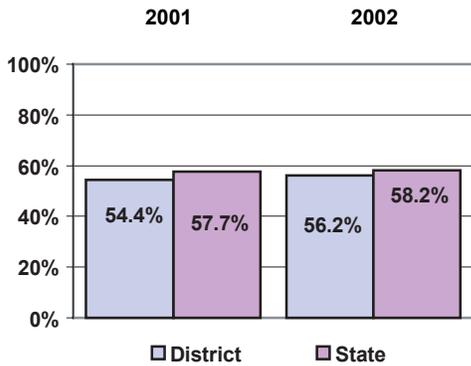
	District	State
Student/teacher ratio 2001:	18.8	18
Student/teacher ratio 2002:	20.3	17.9
Average teacher salary 2001:	\$35,215	\$37,176
Average teacher salary 2002:	\$40,059	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 113 of 229 districts

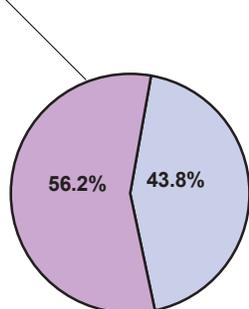
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	6.8%	10.2%	11.7%	10.2%
Per-pupil	\$381	\$626	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$6,141**

Classroom dollars: **\$3,453**



Other	
Student support services	\$ 435
Instruction support	64
Plant operations	872
Transportation	354
Administration	626
Food service	312
Other services	25
Total	\$2,688

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$955,303	\$916,575

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$152,652	\$156,229
Performance	288,106	312,856
Menu	<u>297,813</u>	<u>312,856</u>
Total	<u>\$738,571</u>	<u>\$781,941</u>

Proposition 301 expenditures were 4.66 percent of the District's \$15,847,757 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$5,353 in salary.
- Teachers earned performance pay for receiving adequate performance evaluations; however, the graduation rate goal was not met.
- Increased teacher salaries helped to make the District's salaries competitive and to recruit teachers.

Classroom Dollars and Proposition 301 Results

Catalina Foothills Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 4,888
 Number of certified teachers: 293

Comparative Information

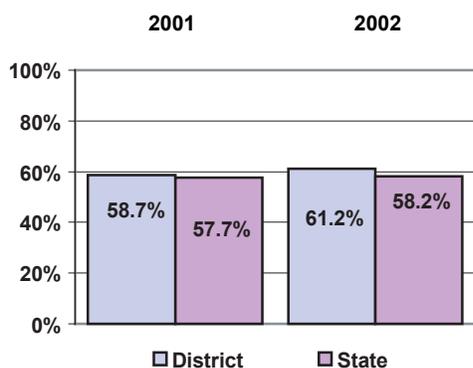
	District	State
Student/teacher ratio 2001:	16.8	18
Student/teacher ratio 2002:	16.7	17.9
Average teacher salary 2001:	\$31,485	\$37,176
Average teacher salary 2002:	\$35,139	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 7

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 6 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 45 of 229 districts

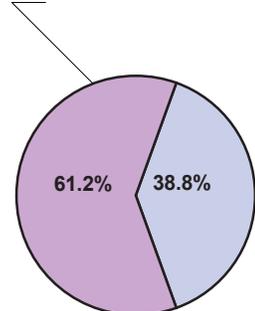
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.5%	10.0%	11.7%	10.2%
Per-pupil	\$592	\$570	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,718

Classroom dollars: \$3,500



Other	
Student support services	\$ 275
Instruction support	211
Plant operations	688
Transportation	272
Administration	570
Food service	188
Other services	14
Total	\$2,218

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,503,530	\$1,402,723

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 251,504	\$ 280,175
Performance	503,169	667,432
Menu	413,034	702,601
Total	\$1,167,707	\$1,650,208

Proposition 301 expenditures were 4.18 percent of the District's \$27,957,656 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$2,664 and \$4,334 in additional compensation.
- Monies were used for comparability adjustments to teacher salaries, performance pay planning stipends, extra duty stipends, and a gifted specialist.
- The District's teacher turnover rate declined by 3 percent.
- Student achievement scores increased across all schools, on average.
- K-5 classroom educational assistants were hired to reduce class sizes.
- An alternative education teacher was hired to work with 53 at-risk middle-school students.
- Student absenteeism has decreased by 0.5 percent.
- Monies also paid for a staff development coordinator and teacher development activities.

Classroom Dollars and Proposition 301 Results

Cave Creek Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 4,638
 Number of certified teachers: 243

Comparative Information

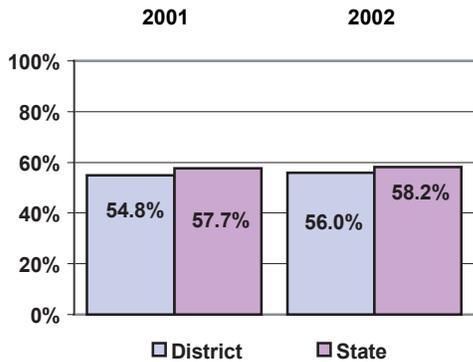
	District	State
Student/teacher ratio 2001:	17.8	18
Student/teacher ratio 2002:	19.1	17.9
Average teacher salary 2001:	\$31,782	\$37,176
Average teacher salary 2002:	\$41,357	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 6

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 5 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 120 of 229 districts

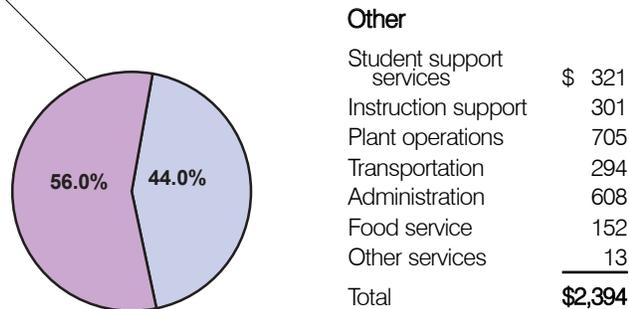
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.9%	11.2%	11.7%	10.2%
Per-pupil	\$617	\$608	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,442

Classroom dollars: \$3,048



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,309,171	\$1,320,137

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 244,419	\$ 305,631
Performance	389,445	701,843
Menu	469,676	613,845
Total	\$1,103,540	\$1,621,319

Proposition 301 expenditures were 4.37 percent of the District's \$25,238,077 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, librarian, and speech pathologist earned an additional \$4,079 in compensation, which included pay for 2 additional days of work.
- Monies also paid for additional math classes, instructional aides, and teacher training.

Classroom Dollars and Proposition 301 Results

Cedar Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 478
 Number of certified teachers: 37

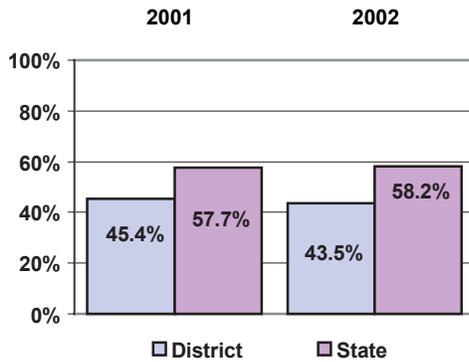
Comparative Information

	District	State
Student/teacher ratio 2001:	12.6	18
Student/teacher ratio 2002:	12.9	17.9
Average teacher salary 2001:	\$32,152	\$37,176
Average teacher salary 2002:	\$34,488	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 212 of 229 districts

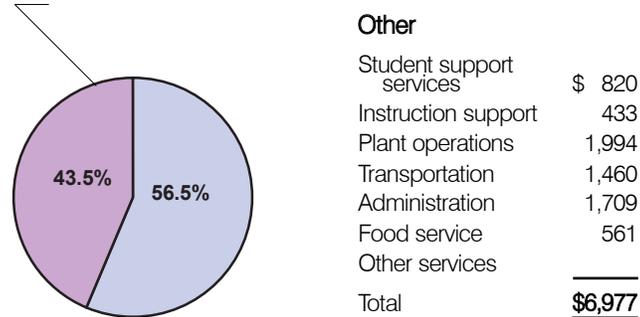
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.0%	13.8%	15.0%	10.2%
Per-pupil	\$1,614	\$1,709	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$12,353

Classroom dollars: \$5,376



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$160,026	\$147,221

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$33,033	\$ 34,083
Performance	16,103	118,296
Menu	16,103	118,296
Total	\$65,239	\$270,675

Proposition 301 expenditures were 1.10 percent of the District's \$5,906,821 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,500 in salary.
- Teachers earned performance pay for such things as perfect attendance, graduate-level course work, student attendance rates, and students' reading scores. They were also compensated for tuition and books, recertification, and fingerprinting expenses.

Classroom Dollars and Proposition 301 Results

Chandler Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 22,209
 Number of certified teachers: 1,170

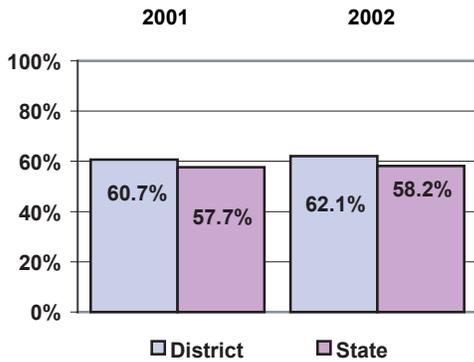
Comparative Information

	District	State
Student/teacher ratio 2001:	18.7	18
Student/teacher ratio 2002:	19.0	17.9
Average teacher salary 2001:	\$36,631	\$37,176
Average teacher salary 2002:	\$42,382	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 24
 "Excelling" schools: 0 "Maintaining" schools: 11
 "Improving" schools: 9 "Underperforming" schools: 1
 Unrated schools: 3

Classroom Dollars



2002 classroom dollar ranking: 35 of 229 districts

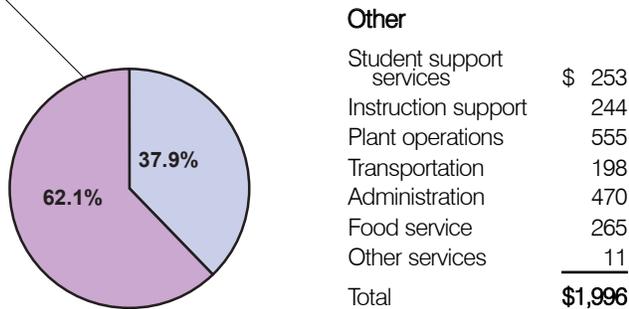
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.3%	8.9%	9.5%	10.2%
Per-pupil	\$450	\$470	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,265

Classroom dollars: \$3,269



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$6,407,277	\$6,478,130

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,140,397	\$1,262,044
Performance	1,830,709	2,524,089
Menu	<u>1,945,473</u>	<u>2,524,089</u>
Total	<u>\$4,916,579</u>	<u>\$6,310,222</u>

Proposition 301 expenditures were 4.20 percent of the District's \$116,953,923 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$3,916 in compensation.
- Instructional aides and certificated teachers were hired to reduce class sizes.
- Monies paid for after-school tutoring and activities to improve students' AIMS scores and to encourage them to stay in school, and for teacher development conferences, speakers, and activities relating to site-developed performance goals.

Classroom Dollars and Proposition 301 Results

Chinle Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 4,096
 Number of certified teachers: 262

Comparative Information

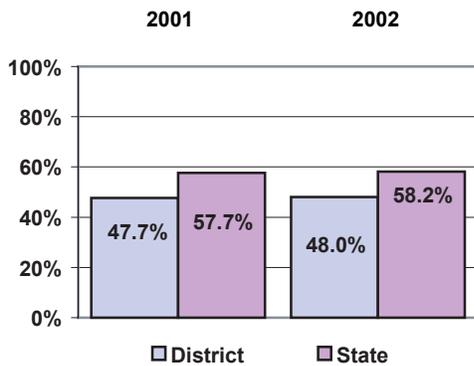
	District	State
Student/teacher ratio 2001:	15.1	18
Student/teacher ratio 2002:	15.6	17.9
Average teacher salary 2001:	\$33,800	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 8

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 5
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 199 of 229 districts

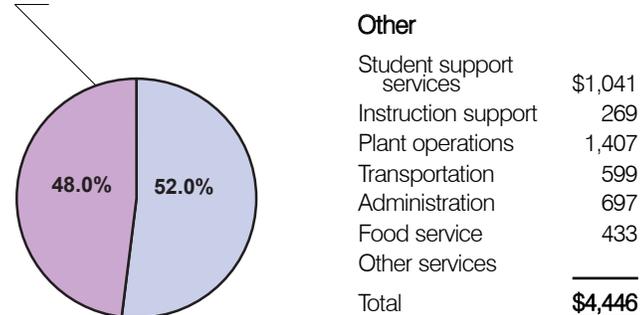
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.4%	8.2%	11.7%	10.2%
Per-pupil	\$691	\$697	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,546

Classroom dollars: \$4,100



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,285,700	\$1,168,915

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 252,142	\$ 286,954
Performance	405,066	475,326
Menu	504,276	573,900
Total	\$1,161,484	\$1,336,180

Proposition 301 expenditures were 3.32 percent of the District's \$35,004,693 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,509 in compensation.
- 300 teachers accomplished performance goals.
- Students met achievement goals in reading, writing, and vocabulary, as measured by pre- and post-test scores.

Classroom Dollars and Proposition 301 Results

Chino Valley Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,431
 Number of certified teachers: 137

Comparative Information

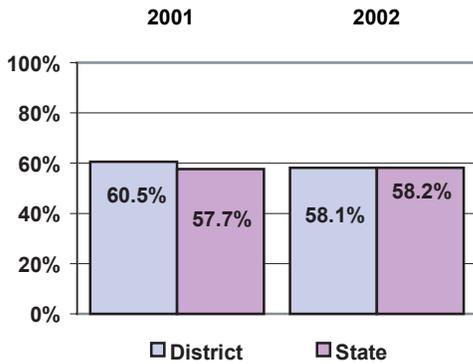
	District	State
Student/teacher ratio 2001:	18.3	18
Student/teacher ratio 2002:	17.7	17.9
Average teacher salary 2001:	\$29,544	\$37,176
Average teacher salary 2002:	\$32,220	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

“Excelling” schools: 0 “Maintaining” schools: 3
 “Improving” schools: 1 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 82 of 229 districts

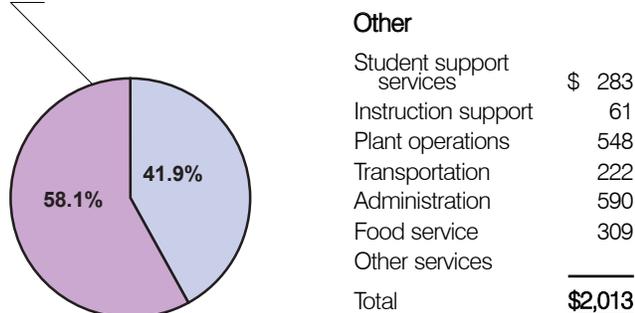
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.9%	12.3%	11.7%	10.2%
Per-pupil	\$483	\$590	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$4,804

Classroom dollars: \$2,791



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$748,497	\$693,937

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$131,057	\$ 138,917
Performance		593,686
Menu	264,076	277,920
Total	\$395,133	\$1,010,523

Proposition 301 expenditures were 3.38 percent of the District's \$11,677,406 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, librarian, and speech therapist earned an additional \$2,323 in compensation.
- 143 teachers accomplished performance goals to qualify for up to an additional \$2,167 each. These monies were distributed in fiscal year 2003.
- 34 high-school students earned credits for graduation through evening and weekend instruction. The District met its dropout rate goal of 6 percent or less.
- K-5 student attendance was at least 96 percent on the 100th day of classes.
- More than 70 percent of K-8 students scored at or above the 50th percentile on standardized tests, and accomplished reading goals.
- Middle-school goals to increase communication; establish an advisory program; and reduce chronic office referrals were accomplished.

Classroom Dollars and Proposition 301 Results

Chloride Elementary School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 270
 Number of certified teachers: 16

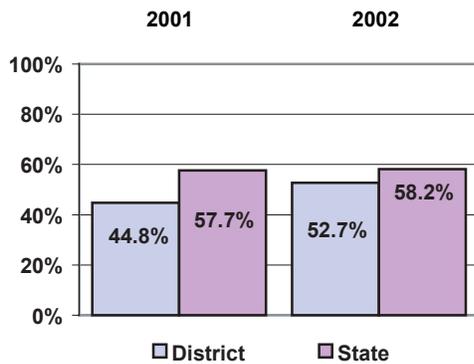
Comparative Information

	District	State
Student/teacher ratio 2001:	26.3	18
Student/teacher ratio 2002:	16.9	17.9
Average teacher salary 2001:	\$30,650	\$37,176
Average teacher salary 2002:	\$30,784	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 166 of 229 districts

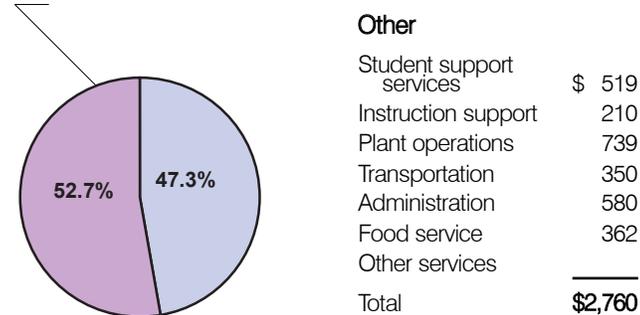
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	19.1%	9.9%	15.0%	10.2%
Per-pupil	\$938	\$580	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,837

Classroom dollars: \$3,077



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$91,499	NA

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$15,514	NA
Performance	8,811	NA
Menu	<u>25,000</u>	<u>NA</u>
Total	<u>\$49,325</u>	<u>NA</u>

Proposition 301 expenditures were 3.12 percent of the District's \$1,578,596 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$1,800 and \$3,400 in additional compensation.
- 14 teachers earned performance pay for receiving acceptable performance evaluations and for accomplishing goals relating to attendance, additional responsibilities, and individual site plans.

Classroom Dollars and Proposition 301 Results

Clarkdale-Jerome Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 357
 Number of certified teachers: 21

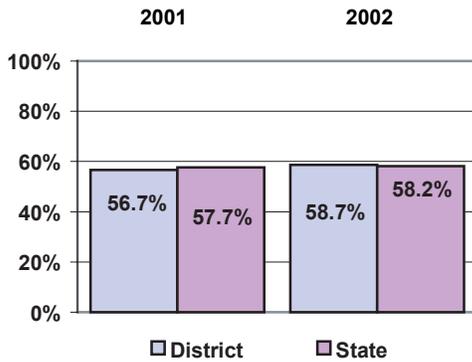
Comparative Information

	District	State
Student/teacher ratio 2001:	16.6	18
Student/teacher ratio 2002:	17.0	17.9
Average teacher salary 2001:	\$32,467	\$37,176
Average teacher salary 2002:	\$36,320	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 71 of 229 districts

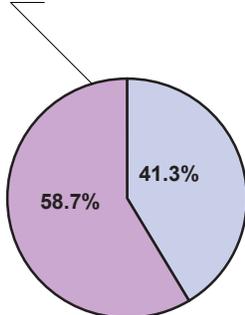
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.2%	8.0%	15.0%	10.2%
Per-pupil	\$466	\$463	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,820

Classroom dollars: \$3,416



Other	
Student support services	\$ 505
Instruction support	170
Plant operations	559
Transportation	278
Administration	463
Food service	429
Other services	
Total	\$2,404

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$119,625	\$112,818

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$20,274	\$ 27,374
Performance	25,934	69,518
Menu	<u>40,245</u>	<u>55,057</u>
Total	<u>\$86,453</u>	<u>\$151,949</u>

Proposition 301 expenditures were 4.17 percent of the District's \$2,075,071 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,072 in salary, plus benefits.
- An AIMS intervention aide was hired to work with students in the 5th through 8th grades.

Classroom Dollars and Proposition 301 Results

Clifton Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 205
 Number of certified teachers: 16

Comparative Information

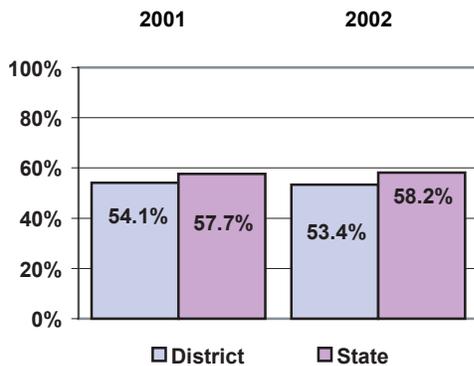
	District	State
Student/teacher ratio 2001:	14.4	18
Student/teacher ratio 2002:	12.8	17.9
Average teacher salary 2001:	\$30,060	\$37,176
Average teacher salary 2002:	\$30,147	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 159 of 229 districts

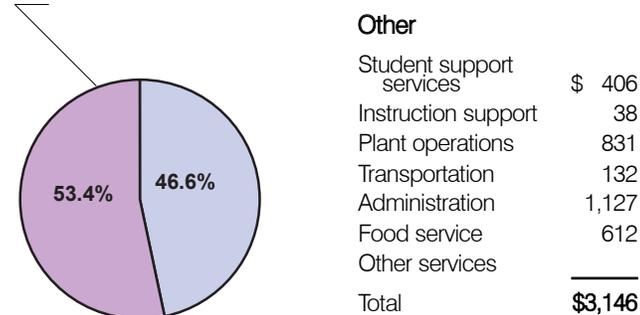
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.6%	16.7%	15.0%	10.2%
Per-pupil	\$937	\$1,127	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,751

Classroom dollars: \$3,605



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$81,483	\$71,318

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$16,389	\$14,266
Performance		28,531
Menu	32,786	28,531
Total	\$49,175	\$71,328

Proposition 301 expenditures were 3.55 percent of the District's \$1,386,285 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,604 in compensation, including approximately \$264 for increased health insurance premiums.
- Monies helped to make the District's salaries competitive and to attract and retain teachers.

Classroom Dollars and Proposition 301 Results

Cochise Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 41
 Number of certified teachers: 9

Comparative Information

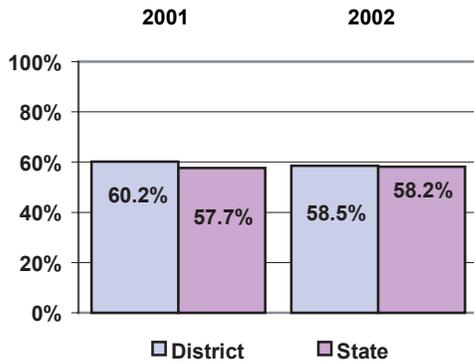
	District	State
Student/teacher ratio 2001:	5.2	18
Student/teacher ratio 2002:	4.6	17.9
Average teacher salary 2001:	\$45,664	\$37,176
Average teacher salary 2002:	\$45,059	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 77 of 229 districts

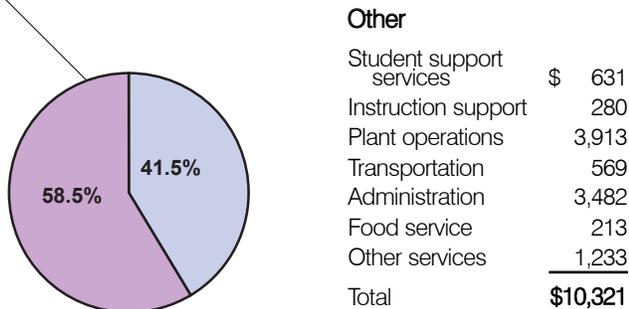
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.5%	14.0%	15.0%	10.2%
Per-pupil	\$3,208	\$3,482	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$24,864

Classroom dollars: \$14,543



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$15,083	\$13,652

Expenditures:

	2002 Actual	2003 Budgeted
Base		\$ 5,836
Performance		11,672
Menu	—	11,672
Total	\$0	\$29,180

Proposition 301 expenditures were 0 percent of the District's \$1,013,228 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The District did not spend any Proposition 301 monies in fiscal year 2002.

Classroom Dollars and Proposition 301 Results

Colorado City Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 322
 Number of certified teachers: 17

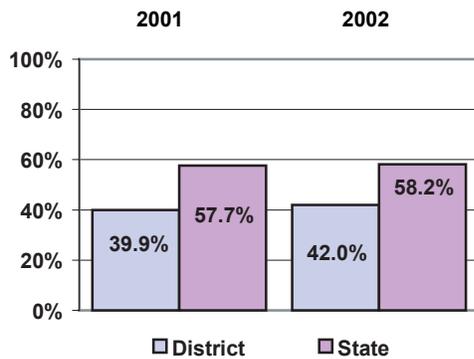
Comparative Information

	District	State
Student/teacher ratio 2001:	15.0	18
Student/teacher ratio 2002:	18.9	17.9
Average teacher salary 2001:	\$22,299	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3
 "Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 215 of 229 districts

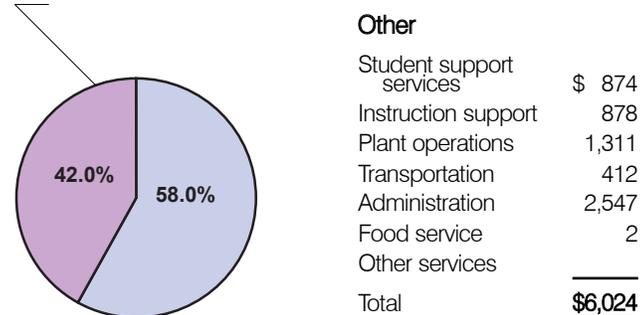
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	26.3%	24.5%	15.0%	10.2%
Per-pupil	\$2,877	\$2,547	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$10,388

Classroom dollars: \$4,364



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$128,127	\$102,399

Expenditures:

	2002 Actual	2003 Budgeted
Base		\$ 38,372
Performance	\$31,240	67,748
Menu		87,749
Total	\$31,240	\$193,869

Proposition 301 expenditures were 0.94 percent of the District's \$3,340,111 current operating expenditures in fiscal year 2002.

District-reported 2002 results

The District did not report any Proposition 301 results.

Classroom Dollars and Proposition 301 Results

Colorado River Union High School District

District size: Medium
 Grades served: 9-12
 Students attending: 1,949
 Number of certified teachers: 78

Comparative Information

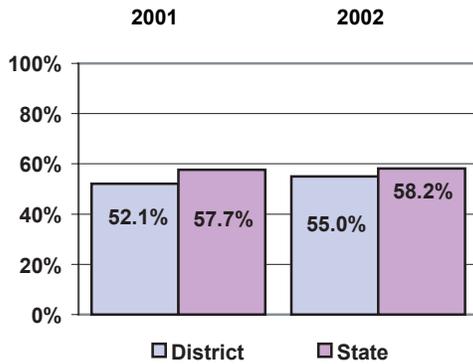
	District	State
Student/teacher ratio 2001:	23.6	18
Student/teacher ratio 2002:	25.0	17.9
Average teacher salary 2001:	\$28,770	\$37,176
Average teacher salary 2002:	\$34,926	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 2
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 139 of 229 districts

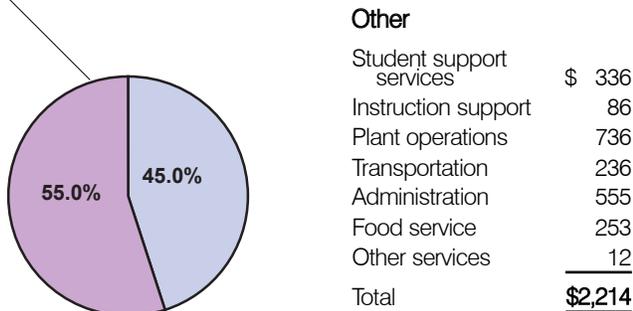
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.6%	11.3%	11.7%	10.2%
Per-pupil	\$607	\$555	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$4,916

Classroom dollars: \$2,702



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$652,817	\$591,354

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$117,495	\$118,271
Performance	236,247	236,541
Menu	239,773	236,541
Total	\$593,515	\$591,353

Proposition 301 expenditures were 6.19 percent of the District's \$9,584,546 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,926 in compensation.
- 78 of 94 teachers accomplished all performance goals, and 16 teachers accomplished most goals. Goals involved professional development, communicating with parents, receiving satisfactory evaluations, and sponsoring clubs or coaching.
- Teacher turnover rates declined by 12.5 percent.
- 905 students used AIMS test preparation workbooks in reading and math and received additional tutoring. 10th graders meeting or exceeding AIMS math standards increased by 8 percent. The number meeting or exceeding standards decreased by 4 percent in reading and by 1 percent in writing.
- 3 teachers were hired to reduce math class sizes from 37 to 30 students.

Classroom Dollars and Proposition 301 Results

Concho Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 151
 Number of certified teachers: 14

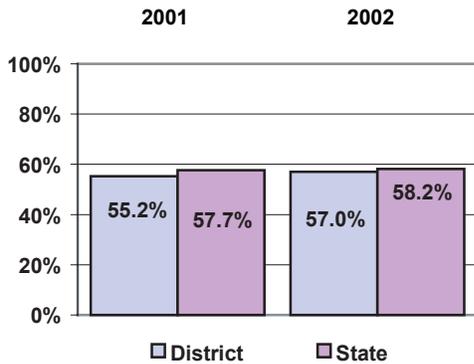
Comparative Information

	District	State
Student/teacher ratio 2001:	12.3	18
Student/teacher ratio 2002:	10.8	17.9
Average teacher salary 2001:	\$36,420	\$37,176
Average teacher salary 2002:	\$32,326	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 99 of 229 districts

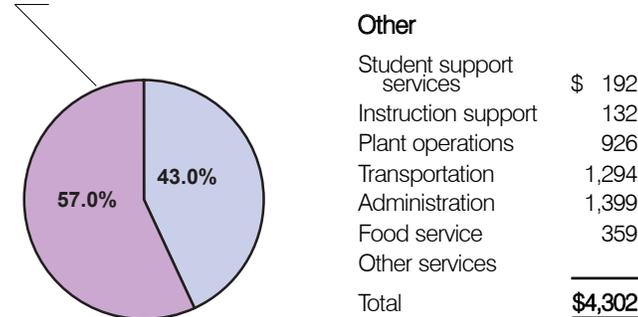
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.4%	14.0%	15.0%	10.2%
Per-pupil	\$1,022	\$1,399	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$10,009

Classroom dollars: \$5,707



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$61,733	\$49,894

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 9,930	\$10,964
Performance	18,940	21,929
Menu	<u>20,724</u>	<u>21,929</u>
Total	<u>\$49,594</u>	<u>\$54,822</u>

Proposition 301 expenditures were 3.29 percent of the District's \$1,507,063 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,033 in compensation.
- Teachers accomplished performance goals involving student performance on standardized tests.
- Teachers also attended a day of teacher development training.

Classroom Dollars and Proposition 301 Results

Congress Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 108
 Number of certified teachers: 7

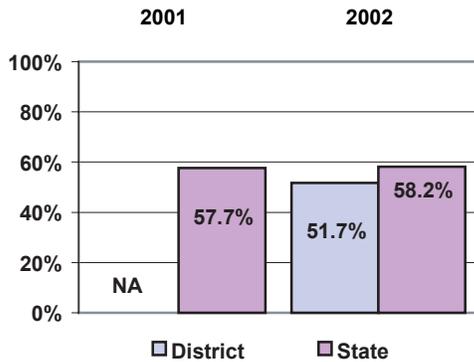
Comparative Information

	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	15.4	17.9
Average teacher salary 2001:	NA	\$37,176
Average teacher salary 2002:	\$37,857	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 179 of 229 districts

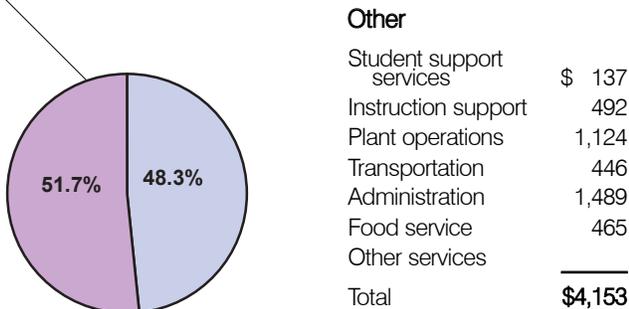
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	17.3%	15.0%	10.2%
Per-pupil	NA	\$1,489	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$8,602**

Classroom dollars: **\$4,449**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	NA	\$36,234

Expenditures:

	2002 Actual	2003 Budgeted
Base	NA	\$ 7,177
Performance	NA	14,354
Menu	NA	14,355
Total	NA	\$35,886

Proposition 301 expenditures were 0 percent of the District's \$932,734 current operating expenditures in fiscal year 2002.

District-reported 2002 results

The District was in its first year providing classroom instruction and did not receive any Proposition 301 monies in fiscal year 2002.

Classroom Dollars and Proposition 301 Results

Continental Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 270
 Number of certified teachers: 19

Comparative Information

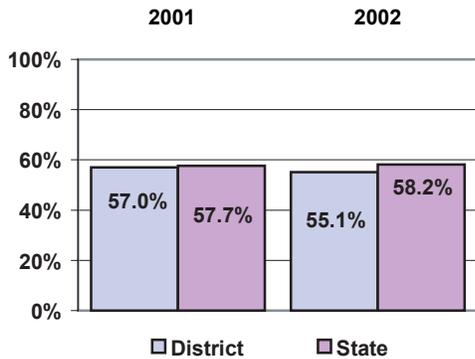
	District	State
Student/teacher ratio 2001:	12.5	18
Student/teacher ratio 2002:	14.2	17.9
Average teacher salary 2001:	\$32,656	\$37,176
Average teacher salary 2002:	\$34,721	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 137 of 229 districts

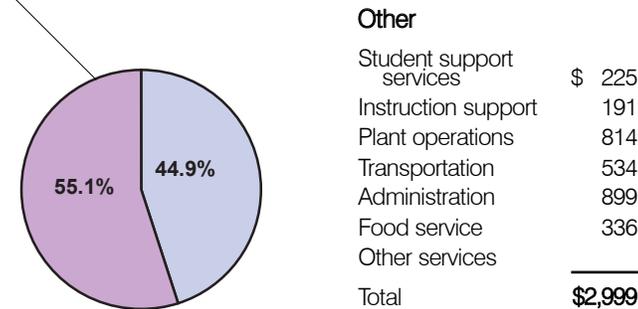
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.3%	13.5%	15.0%	10.2%
Per-pupil	\$831	\$899	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,680

Classroom dollars: \$3,681



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$88,025	\$87,345

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$14,653	\$ 33,185
Performance	34,562	55,549
Menu		55,549
Total	\$49,215	\$144,283

Proposition 301 expenditures were 2.73 percent of the District's \$1,805,959 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,590 in compensation.
- Teachers were also compensated for such things as participation in holiday programs, an open house, family activity night, curriculum night, and for supervising ball games. Monies for these activities were paid in fiscal year 2003.
- All 19 teachers accomplished performance goals, which involved reviewing and upgrading the District's instructional focus documents for Arizona reading and writing standards; maintaining student attendance at 94 percent or higher; developing, distributing, and reviewing a parent/student satisfaction survey; and satisfying requirements for a North Central Association accreditation site visit.

Classroom Dollars and Proposition 301 Results

Coolidge Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,675
 Number of certified teachers: 165

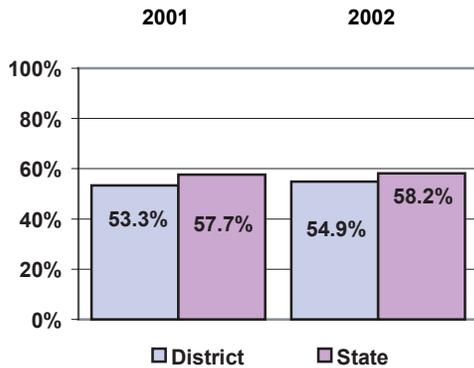
Comparative Information

	District	State
Student/teacher ratio 2001:	16.7	18
Student/teacher ratio 2002:	16.2	17.9
Average teacher salary 2001:	\$29,401	\$37,176
Average teacher salary 2002:	\$35,500	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 1 "Underperforming" schools: 2
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 142 of 229 districts

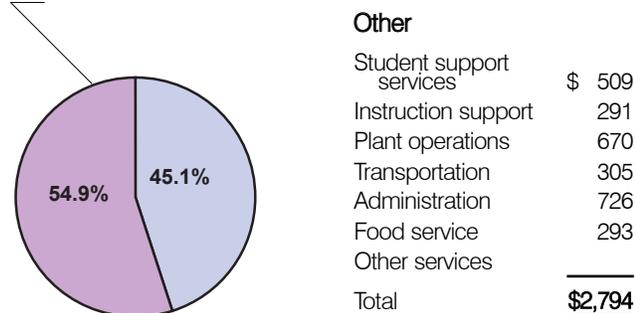
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.0%	11.7%	11.7%	10.2%
Per-pupil	\$700	\$726	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,192

Classroom dollars: \$3,398



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$854,062	\$796,836

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$159,185	\$159,156
Performance	328,618	319,109
Menu	303,206	325,617
Total	\$791,009	\$803,882

Proposition 301 expenditures were 4.77 percent of the District's \$16,566,694 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,100 in compensation.
- Department chairs received additional compensation for added responsibilities.
- All 185 teachers accomplished the performance goal of achieving 2 percent improvement in student reading, math, and language arts scores. The District's average improvement was 8 percent.
- Monies were also paid to develop mini assessments for state curriculum and for after-school tutoring, summer school, and recovery school. Recovery school enabled 12 of 49 participating junior-high students, and 43 of 55 participating high-school students, to earn passing grades in courses.

Classroom Dollars and Proposition 301 Results

Cottonwood-Oak Creek Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 2,359
 Number of certified teachers: 131

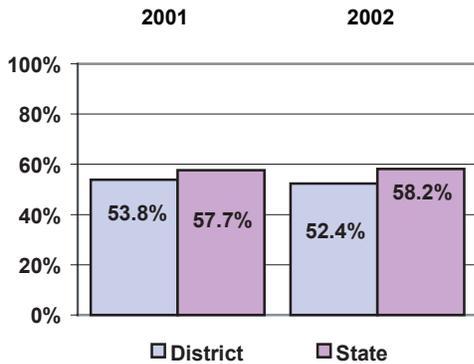
Comparative Information

	District	State
Student/teacher ratio 2001:	17.5	18
Student/teacher ratio 2002:	18.0	17.9
Average teacher salary 2001:	\$30,978	\$37,176
Average teacher salary 2002:	\$36,473	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 171 of 229 districts

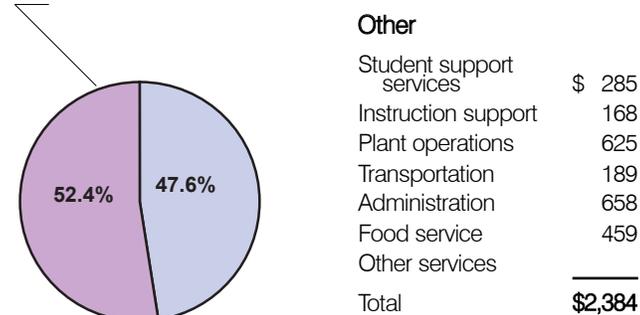
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.3%	13.1%	11.7%	10.2%
Per-pupil	\$613	\$658	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,005

Classroom dollars: \$2,621



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$680,510	\$654,983

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 94,213	\$130,997
Performance	193,553	261,993
Menu	188,429	261,993
Total	\$476,195	\$654,983

Proposition 301 expenditures were 4.03 percent of the District's \$11,806,510 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$1,413 and \$3,621 in additional compensation.
- 137 teachers accomplished performance goals based on student achievement and parent satisfaction.
- Teachers were also compensated for participating in and completing teacher development activities.

Classroom Dollars and Proposition 301 Results

Crane Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 5,102
 Number of certified teachers: 273

Comparative Information

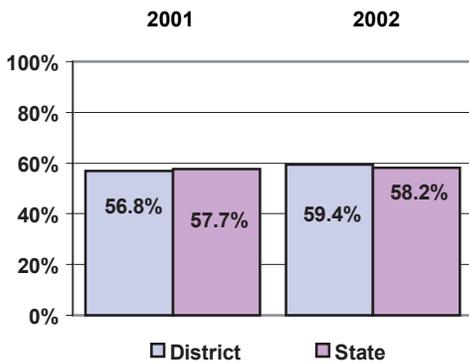
	District	State
Student/teacher ratio 2001:	17.6	18
Student/teacher ratio 2002:	18.7	17.9
Average teacher salary 2001:	\$31,174	\$37,176
Average teacher salary 2002:	\$35,880	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 7

"Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 4 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 63 of 229 districts

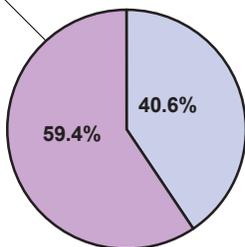
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.8%	12.8%	9.5%	10.2%
Per-pupil	\$677	\$670	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,227

Classroom dollars: \$3,106



Other

Student support services	\$ 258
Instruction support	152
Plant operations	518
Transportation	187
Administration	670
Food service	336
Other services	
Total	\$2,121

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,480,089	\$1,412,995

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 276,526	\$ 282,599
Performance	541,168	565,198
Menu	506,355	565,198
Total	\$1,324,049	\$1,412,995

Proposition 301 expenditures were 4.96 percent of the District's \$26,672,990 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher received between \$2,270 and \$3,270 in additional compensation.
- AIMS Intervention activities included intersession and after-school programs, and hiring AIMS coordinators and reading specialists at 2 schools.
- Teachers and instructional aides were hired to reduce class sizes in particular grades and subjects.
- 15 students, who would otherwise be suspended or expelled, received instruction in an alternate setting. The number of long-term suspended or expelled students declined from 20 to 2.
- The Turning Points Program helped 6 of 12 students be promoted from the 8th grade.
- Staff development facilitators were hired to coach new and returning teachers.

Classroom Dollars and Proposition 301 Results

Creighton Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 7,951
 Number of certified teachers: 400

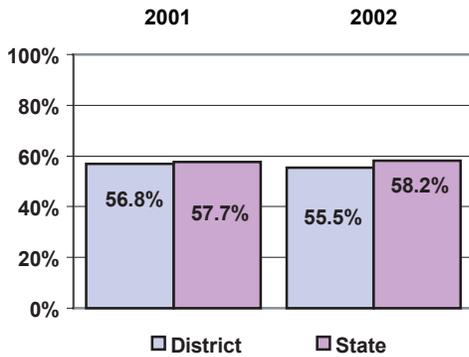
Comparative Information

	District	State
Student/teacher ratio 2001:	18.4	18
Student/teacher ratio 2002:	19.9	17.9
Average teacher salary 2001:	\$33,577	\$37,176
Average teacher salary 2002:	\$36,026	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 9
 "Excelling" schools: 0 "Maintaining" schools: 5
 "Improving" schools: 0 "Underperforming" schools: 3
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 131 of 229 districts

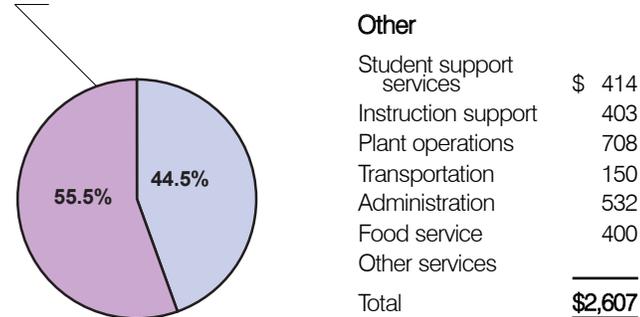
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.0%	9.1%	9.5%	10.2%
Per-pupil	\$509	\$532	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,864

Classroom dollars: \$3,257



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$2,388,512	\$2,202,522

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 487,652	\$ 440,504
Performance	319,188	982,485
Menu	<u>707,920</u>	<u>916,485</u>
Total	<u>\$1,514,760</u>	<u>\$2,339,474</u>

Proposition 301 expenditures were 3.25 percent of the District's \$46,628,060 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$1,777 and \$3,226 in additional compensation.
- Teachers earned an additional \$1,100 each in performance pay, which was distributed in fiscal year 2003.
- Approximately 400 teachers accomplished performance goals, which included decreasing the student absence rate and improving standardized test scores.
- Monies were also paid for teachers to attend literacy intervention training programs.

Classroom Dollars and Proposition 301 Results

Crown King Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 5
 Number of certified teachers: 1

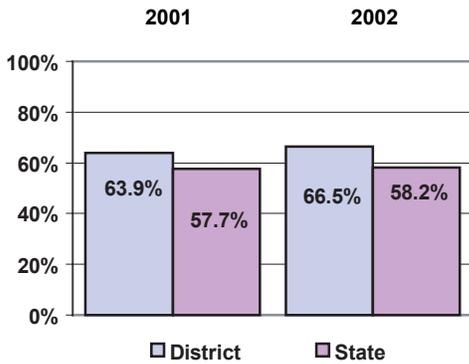
Comparative Information

	District	State
Student/teacher ratio 2001:	5.7	18
Student/teacher ratio 2002:	5.0	17.9
Average teacher salary 2001:	\$30,000	\$37,176
Average teacher salary 2002:	\$33,940	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 11 of 229 districts

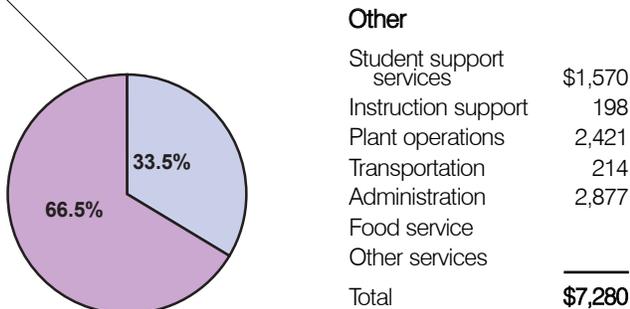
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.4%	13.2%	15.0%	10.2%
Per-pupil	\$1,688	\$2,877	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$21,764

Classroom dollars: \$14,484



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$2,299	\$1,867

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 338	\$ 567
Performance	676	1,135
Menu	626	1,135
Total	\$1,640	\$2,837

Proposition 301 expenditures were 1.51 percent of the District's \$108,825 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The teacher received \$1,640 in additional compensation, which included performance pay for receiving a satisfactory performance evaluation and monies to pay for increased health insurance costs.

Classroom Dollars and Proposition 301 Results

Deer Valley Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 27,545
 Number of certified teachers: 1,524

Comparative Information

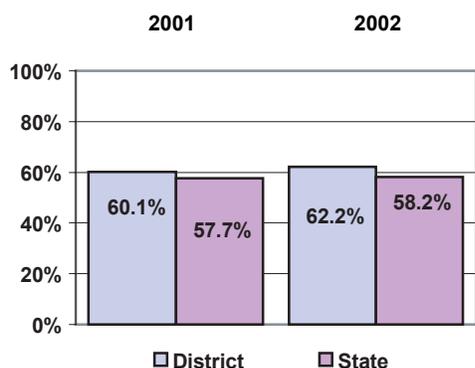
	District	State
Student/teacher ratio 2001:	19.0	18
Student/teacher ratio 2002:	18.1	17.9
Average teacher salary 2001:	\$35,197	\$37,176
Average teacher salary 2002:	\$40,564	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 28

“Excelling” schools: 0 “Maintaining” schools: 14
 “Improving” schools: 11 “Underperforming” schools: 0
 Unrated schools: 3

Classroom Dollars



2002 classroom dollar ranking: 34 of 229 districts

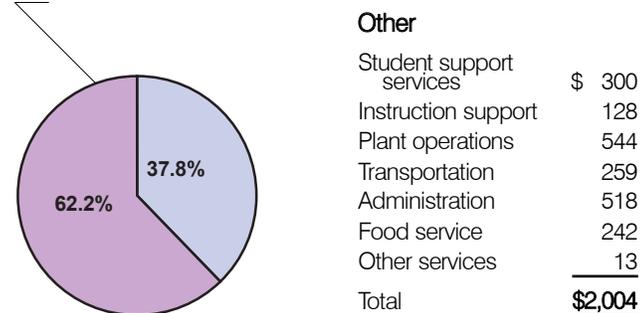
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.9%	9.8%	9.5%	10.2%
Per-pupil	\$477	\$518	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,296

Classroom dollars: \$3,292



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$8,099,605	\$7,843,841

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,698,036	\$1,566,483
Performance	2,865,952	3,132,965
Menu	3,396,074	3,132,965
Total	\$7,960,062	\$7,832,413

Proposition 301 expenditures were 5.46 percent of the District's \$145,869,916 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned between \$2,492 and \$4,178 in additional compensation.
- 3 teachers provided training and technical assistance in reading, writing, and math to 30 schools. Monies also paid for professional development programs geared toward AIMS intervention.
- Maximum class sizes in grades K-6 were reduced by 2 students per teacher.
- Elementary counselors were added to schools.
- A grade 7 through 12 alternative program, Crossroads, served 50 students who were long-term suspended or wanted an alternative setting.
- A teacher induction program was added to train, mentor, and coach new teachers.

Classroom Dollars and Proposition 301 Results

Double Adobe Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 63
 Number of certified teachers: 4

Comparative Information

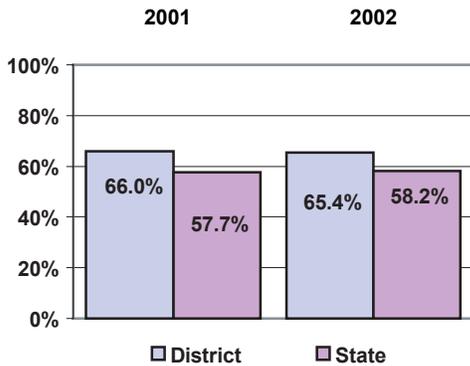
	District	State
Student/teacher ratio 2001:	14.4	18
Student/teacher ratio 2002:	15.8	17.9
Average teacher salary 2001:	\$34,085	\$37,176
Average teacher salary 2002:	\$38,919	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 12 of 229 districts

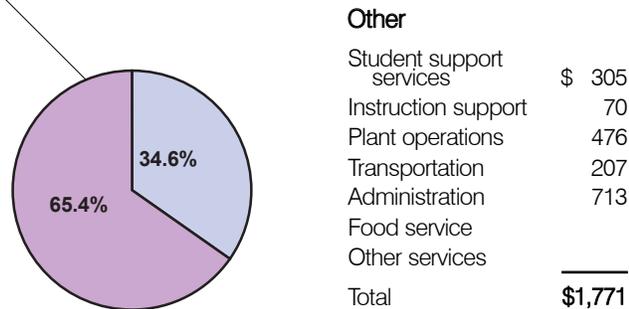
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.7%	14.0%	15.0%	10.2%
Per-pupil	\$756	\$713	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$5,111**

Classroom dollars: **\$3,340**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$20,879	\$21,136

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$2,049	\$ 6,569
Performance		17,231
Menu	<u>2,049</u>	<u>15,182</u>
Total	<u>\$4,098</u>	<u>\$38,982</u>

Proposition 301 expenditures were 1.27 percent of the District's \$322,392 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,024 in compensation. Additional compensation was distributed in fiscal year 2003 from Performance Pay monies when performance results became available.
- Teachers earned performance pay by accomplishing goals relating to test score improvements; school activities such as an open house, family night, parent/teacher conferences, and a parent newsletter; and completing 20 hours of training.

Classroom Dollars and Proposition 301 Results

Douglas Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 4,113
 Number of certified teachers: 221

Comparative Information

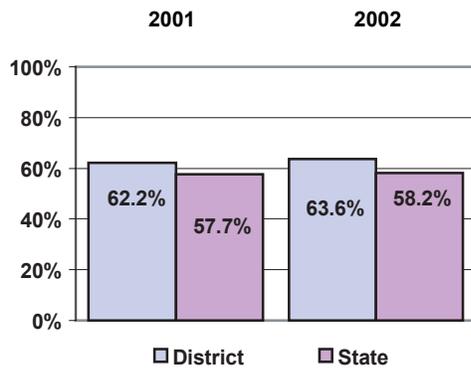
	District	State
Student/teacher ratio 2001:	18.9	18
Student/teacher ratio 2002:	18.6	17.9
Average teacher salary 2001:	\$31,458	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 10

"Excelling" schools: 0 "Maintaining" schools: 6
 "Improving" schools: 2 "Underperforming" schools: 2
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 21 of 229 districts

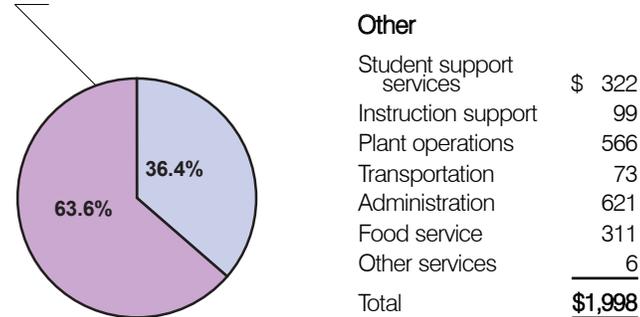
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.8%	11.3%	11.7%	10.2%
Per-pupil	\$585	\$621	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,483

Classroom dollars: \$3,485



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,293,294	\$1,170,742

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 259,756	\$ 232,291
Performance	419,374	464,581
Menu	494,207	464,581
Total	\$1,173,337	\$1,161,453

Proposition 301 expenditures were 5.20 percent of the District's \$22,554,056 current operating expenditures in fiscal year 2002.

District-reported 2002 results

The District did not report any Proposition 301 results.

Classroom Dollars and Proposition 301 Results

Duncan Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 538
 Number of certified teachers: 38

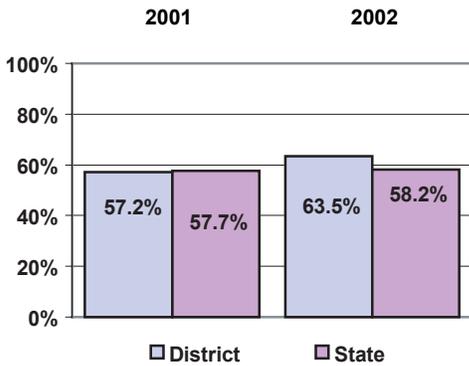
Comparative Information

	District	State
Student/teacher ratio 2001:	15.2	18
Student/teacher ratio 2002:	14.2	17.9
Average teacher salary 2001:	\$28,445	\$37,176
Average teacher salary 2002:	\$34,091	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 22 of 229 districts

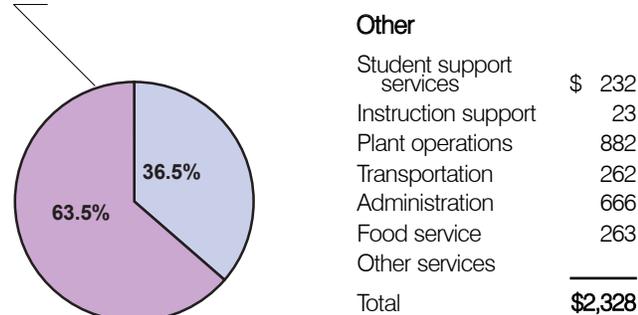
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	10.4%	15.0%	10.2%
Per-pupil	NA	\$666	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,384

Classroom dollars: \$4,056



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$223,080	\$165,821

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 37,609	\$ 33,173
Performance	54,373	91,520
Menu	75,224	66,345
Total	\$167,206	\$191,038

Proposition 301 expenditures were 4.87 percent of the District's \$3,435,403 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,066 in compensation.
- 2 full-time aides were hired to work in the primary- and high-school libraries and to help teach keyboarding, library skills, and other subjects. The aides resulted in class sizes being reduced from 14.2 to 13.5 students.

Classroom Dollars and Proposition 301 Results

Dysart Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 6,548
 Number of certified teachers: 330

Comparative Information

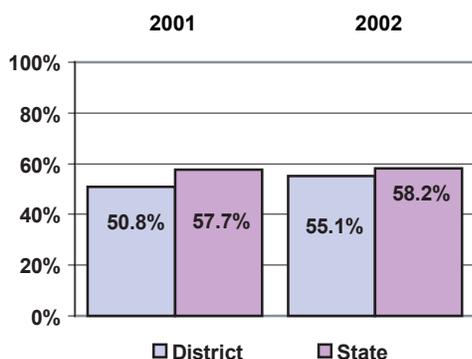
	District	State
Student/teacher ratio 2001:	20.6	18
Student/teacher ratio 2002:	19.8	17.9
Average teacher salary 2001:	\$32,100	\$37,176
Average teacher salary 2002:	\$36,775	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 7

"Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 2 "Underperforming" schools: 1
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 136 of 229 districts

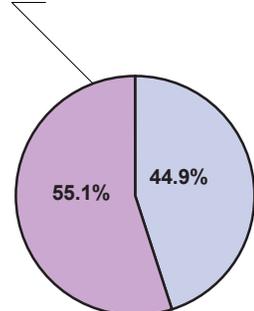
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.1%	9.5%	9.5%	10.2%
Per-pupil	\$514	\$530	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,558

Classroom dollars: \$3,065



Other	
Student support services	\$ 387
Instruction support	448
Plant operations	585
Transportation	243
Administration	530
Food service	300
Other services	
Total	\$2,493

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,598,758	\$1,849,454

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$293,434	\$ 378,695
Performance		1,410,123
Menu	581,778	785,179
Total	\$875,212	\$2,573,997

Proposition 301 expenditures were 2.41 percent of the District's \$36,386,070 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, certified counselor, social worker, librarian, speech language pathologist, occupational therapist, and mentor earned an additional \$1,800 in compensation.
- Teachers also earned additional performance pay, which was distributed in fiscal year 2003.
- 2 teachers were hired to reduce high-school class sizes.

Classroom Dollars and Proposition 301 Results

East Valley Institute of Technology

District size: NA
 Grades served: 9-12
 Students attending: 2,777
 Number of certified teachers: 53

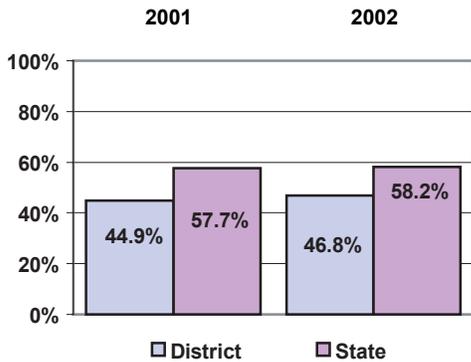
Comparative Information

	District	State
Student/teacher ratio 2001:	36.3	18
Student/teacher ratio 2002:	52.4	17.9
Average teacher salary 2001:	\$35,980	\$37,176
Average teacher salary 2002:	\$44,322	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: NA
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 203 of 229 districts

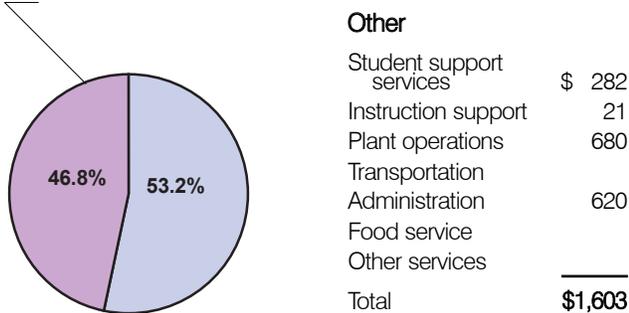
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	20.6%	NA	10.2%
Per-pupil	NA	\$620	NA	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$3,015

Classroom dollars: \$1,412



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$508,926	\$436,311

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 79,965	\$160,537
Performance	152,497	328,505
Menu	79,605	401,398
Total	\$312,067	\$890,440

Proposition 301 expenditures were 3.73 percent of the District's \$8,374,406 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$2,751 and \$4,756 in additional compensation.
- 360 graduating students were placed in jobs.
- 7 teacher's aides were hired to provide individualized help to students. 1 aide works with the automotive program to assist students and to monitor those placed in internships with area automotive dealerships. Another works with students in the District's video program, and the remaining aides assist students who are having difficulty in classes.

Classroom Dollars and Proposition 301 Results

Elfrida Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 182
 Number of certified teachers: 10

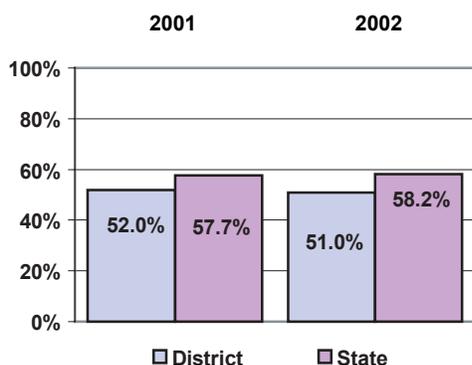
Comparative Information

	District	State
Student/teacher ratio 2001:	17.0	18
Student/teacher ratio 2002:	18.2	17.9
Average teacher salary 2001:	\$30,182	\$37,176
Average teacher salary 2002:	\$35,163	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 184 of 229 districts

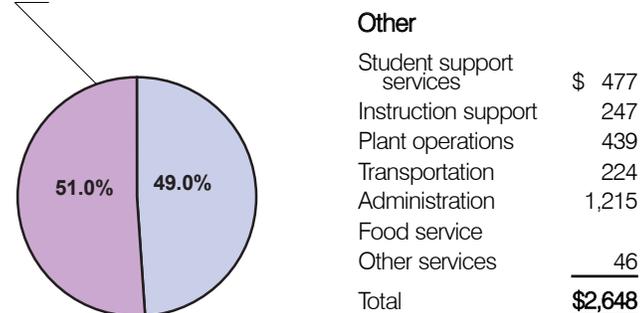
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	21.4%	22.5%	15.0%	10.2%
Per-pupil	\$1,100	\$1,215	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,406

Classroom dollars: \$2,758



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$67,024	\$59,862

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 5,788	\$19,553
Performance	10,468	39,106
Menu	13,239	39,000
Total	\$29,495	\$97,659

Proposition 301 expenditures were 3.0 percent of the District's \$984,180 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned \$2,643 in additional salary.
- In addition, each teacher earned an average of \$1,370 in performance pay, which was paid in fiscal year 2003.
- 11 teachers accomplished performance goals involving increased student achievement on standardized tests and on kindergarten tests.
- Early literacy diagnostic tests for grades K-3 were purchased and administered to approximately 80 students to help teachers better address students' needs.
- 11 teachers attended a reading program. Teachers also attended classes about communication skills, writing instruction, and math instruction, and received monies for earning college credit.

Classroom Dollars and Proposition 301 Results

Eloy Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 1,198
 Number of certified teachers: 75

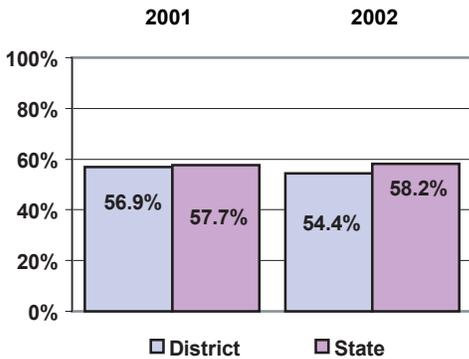
Comparative Information

	District	State
Student/teacher ratio 2001:	17.0	18
Student/teacher ratio 2002:	16.0	17.9
Average teacher salary 2001:	\$27,391	\$37,176
Average teacher salary 2002:	\$33,860	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 2
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 150 of 229 districts

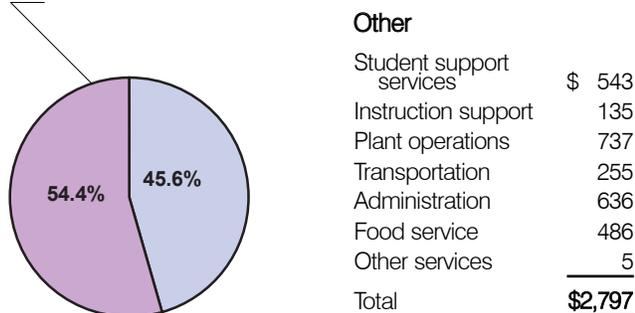
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.4%	10.4%	11.7%	10.2%
Per-pupil	\$573	\$636	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,130

Classroom dollars: \$3,333



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$394,351	\$333,371

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 55,918	\$ 76,462
Performance	128,766	152,924
Menu	123,841	152,924
Total	\$308,525	\$382,310

Proposition 301 expenditures were 4.20 percent of the District's \$7,348,281 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$2,248 and \$3,014 in compensation, including \$716 for increased medical insurance premiums.
- 75 teachers accomplished performance goals involving increased student achievement on standardized tests, lesson plans that demonstrated standards-based teaching, teacher evaluations, student attendance, and additional duties.
- Monies also paid for a part-time teacher position and for 1 full-time and 1 part-time academic coach. 80 teachers worked with academic coaches who observed classes and made recommendations for teaching strategy improvements.

Classroom Dollars and Proposition 301 Results

Esperanza Academy Accommodation District

District size: Small
 Grades served: Pre-K-12
 Students attending: 29
 Number of certified teachers: 4

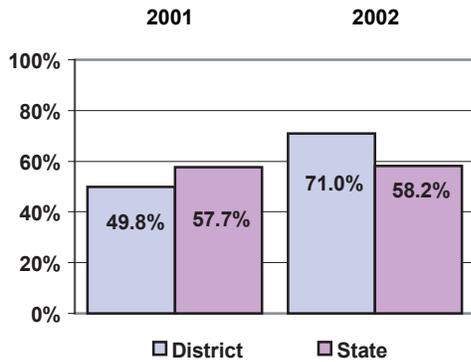
Comparative Information

	District	State
Student/teacher ratio 2001:	14.5	18
Student/teacher ratio 2002:	7.3	17.9
Average teacher salary 2001:	\$26,686	\$37,176
Average teacher salary 2002:	\$32,216	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 4 of 229 districts

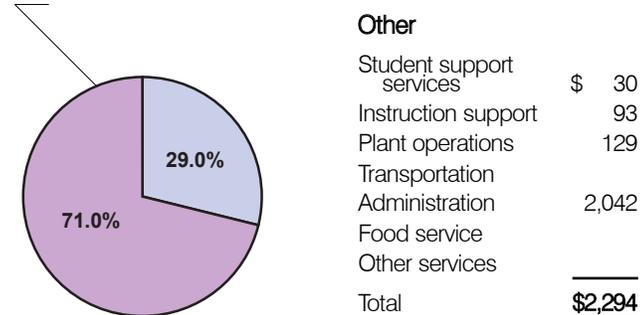
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	25.8%	15.0%	10.2%
Per-pupil	NA	\$2,042	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,917

Classroom dollars: \$5,623



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$29,019	\$10,916

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 4,800	\$ 2,100
Performance	8,433	4,900
Menu	430	6,840
Total	\$13,663	\$13,840

Proposition 301 expenditures were 5.86 percent of the District's \$233,213 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$2,475 and \$3,325 in additional compensation.
- 4 teachers accomplished performance goals that involved performance evaluations, student and teacher attendance, developing student assessments, and testing.
- Student attendance was 88 percent, which exceeded the goal.
- 34 students participated in career exploration counseling and character education programs.
- At least 75 percent of teachers completed individual professional-development plans.

Classroom Dollars and Proposition 301 Results

Flagstaff Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 11,151
 Number of certified teachers: 755

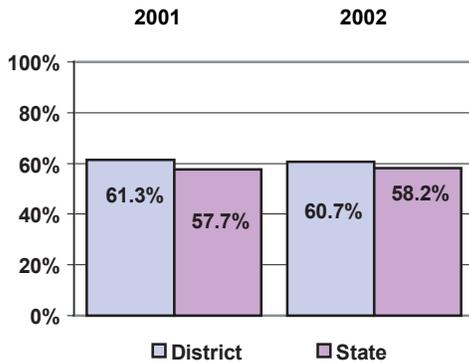
Comparative Information

	District	State
Student/teacher ratio 2001:	15.4	18
Student/teacher ratio 2002:	14.8	17.9
Average teacher salary 2001:	\$32,738	\$37,176
Average teacher salary 2002:	\$36,300	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 21
 "Excelling" schools: 0 "Maintaining" schools: 8
 "Improving" schools: 11 "Underperforming" schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 52 of 229 districts

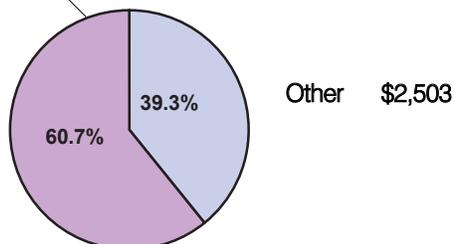
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.6%	NA	9.5%	10.2%
Per-pupil	\$485	NA	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,365

Classroom dollars: \$3,862



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$3,464,320	\$3,192,840

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 726,273	\$ 839,064
Performance	822,436	1,678,128
Menu	<u>1,449,571</u>	<u>1,678,128</u>
Total	<u>\$2,998,280</u>	<u>\$4,195,320</u>

Proposition 301 expenditures were 4.23 percent of the District's \$70,964,027 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,708 in compensation.
- All teachers accomplished performance goals involving increased student achievement on standardized tests and exhibitions of student work, such as art and science projects.
- Monies were also used to compensate teachers for 3 additional planning days.

Classroom Dollars and Proposition 301 Results

Florence Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,596
 Number of certified teachers: 93

Comparative Information

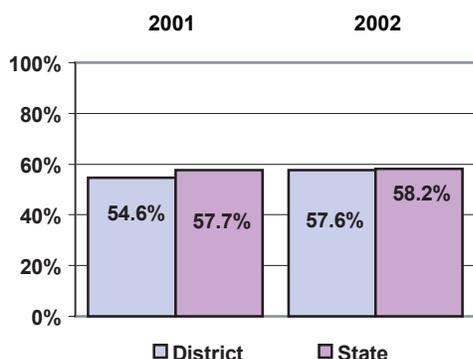
	District	State
Student/teacher ratio 2001:	18.3	18
Student/teacher ratio 2002:	17.2	17.9
Average teacher salary 2001:	\$29,318	\$37,176
Average teacher salary 2002:	\$33,911	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 88 of 229 districts

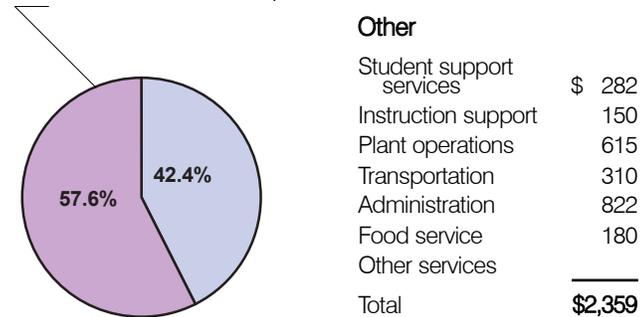
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	16.5%	14.8%	11.7%	10.2%
Per-pupil	\$840	\$822	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,569

Classroom dollars: \$3,210



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$473,372	\$488,272

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 82,065	\$110,568
Performance	122,151	221,134
Menu	<u>155,534</u>	<u>221,134</u>
Total	<u>\$359,750</u>	<u>\$552,836</u>

Proposition 301 expenditures were 4.05 percent of the District's \$8,887,092 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,300 in compensation.
- Teacher retention increased.
- All 90 teachers accomplished performance goals involving increased student achievement on standardized tests, satisfactory performance evaluations, and completion of at least 40 hours of professional development.
- Monies were also used to hire 3 teachers for the staff development department and to purchase training supplies. The new department created a course development catalog of classes available to teachers.

Classroom Dollars and Proposition 301 Results

Flowing Wells Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 5,682
 Number of certified teachers: 302

Comparative Information

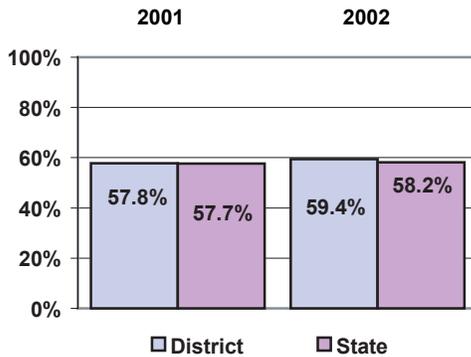
	District	State
Student/teacher ratio 2001:	19.0	18
Student/teacher ratio 2002:	18.8	17.9
Average teacher salary 2001:	\$31,529	\$37,176
Average teacher salary 2002:	\$35,312	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 10

“Excelling” schools: 0 “Maintaining” schools: 4
 “Improving” schools: 4 “Underperforming” schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 64 of 229 districts

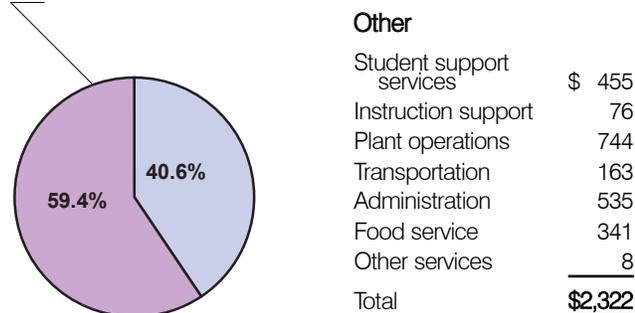
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.8%	9.4%	9.5%	10.2%
Per-pupil	\$453	\$535	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,718

Classroom dollars: \$3,396



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,810,683	\$1,627,337

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 285,325	\$ 365,556
Performance	588,438	731,110
Menu	<u>641,475</u>	<u>731,110</u>
Total	<u>\$1,515,238</u>	<u>\$1,827,776</u>

Proposition 301 expenditures were 4.66 percent of the District's \$32,495,019 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,200 in compensation.
- 8 schools participated in AIMS intervention activities, which included after-school programs and tutoring.
- The percentage of students demonstrating proficiency on the AIMS test increased in 3rd grade reading and math; 5th grade reading, math, and language; 8th grade math; and 10th grade writing. AIMS scores exceeded state averages in 7 of 12 categories.
- The dropout rate decreased by 2 percent.
- 10 teachers were hired to reduce class sizes.
- Monies also paid for professional development activities.

Classroom Dollars and Proposition 301 Results

Fountain Hills Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,447
 Number of certified teachers: 140

Comparative Information

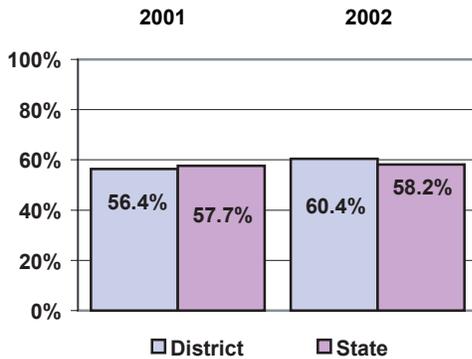
	District	State
Student/teacher ratio 2001:	17.1	18
Student/teacher ratio 2002:	17.5	17.9
Average teacher salary 2001:	\$33,191	\$37,176
Average teacher salary 2002:	\$45,349	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 2 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 53 of 229 districts

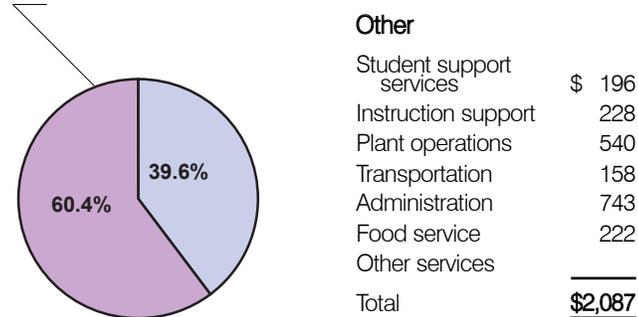
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	16.0%	14.1%	11.7%	10.2%
Per-pupil	\$770	\$743	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,272

Classroom dollars: \$3,185



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$751,956	\$726,399

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$147,167	\$148,507
Performance	243,875	243,764
Menu	<u>285,332</u>	<u>287,921</u>
Total	<u>\$676,374</u>	<u>\$680,192</u>

Proposition 301 expenditures were 5.24 percent of the District's \$12,902,660 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$2,300 and \$3,800 in additional compensation.
- 143 of 150 teachers accomplished performance goals, which varied by school.

Classroom Dollars and Proposition 301 Results

Fowler Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 2,010
 Number of certified teachers: 107

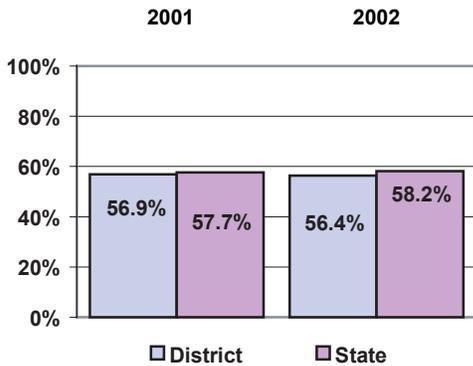
Comparative Information

	District	State
Student/teacher ratio 2001:	19.2	18
Student/teacher ratio 2002:	18.8	17.9
Average teacher salary 2001:	\$33,613	\$37,176
Average teacher salary 2002:	\$35,821	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 112 of 229 districts

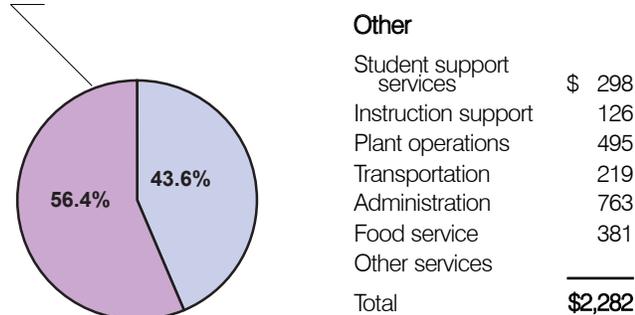
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.3%	14.6%	11.7%	10.2%
Per-pupil	\$700	\$763	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,227

Classroom dollars: \$2,945



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$519,514	\$557,952

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 70,026	\$137,936
Performance	37,395	275,873
Menu	157,268	275,873
Total	\$264,689	\$689,682

Proposition 301 expenditures were 2.52 percent of the District's \$10,506,152 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,318 in salary.
- Approximately 45 teachers also earned additional monies for participating in an additional week of training and/or tutoring students after school and during intersession. The teacher development activities and tutoring impacted approximately 2,300 students.
- 30 teachers accomplished performance goals involving increases in student achievement, mentoring other teachers, teaching special education classes, and serving on school leadership teams.
- 2 schools hired teachers to tutor students who were far below grade level in reading and math.
- 1 school implemented a comprehensive reading program.

Classroom Dollars and Proposition 301 Results

Fredonia-Moccasin Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 385
 Number of certified teachers: 25

Comparative Information

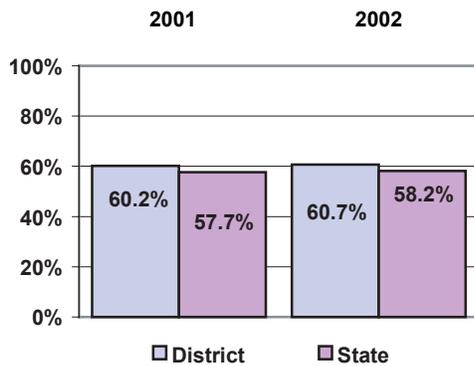
	District	State
Student/teacher ratio 2001:	15.1	18
Student/teacher ratio 2002:	15.4	17.9
Average teacher salary 2001:	\$31,033	\$37,176
Average teacher salary 2002:	\$36,095	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

“Excelling” schools: 0 “Maintaining” schools: 2
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 51 of 229 districts

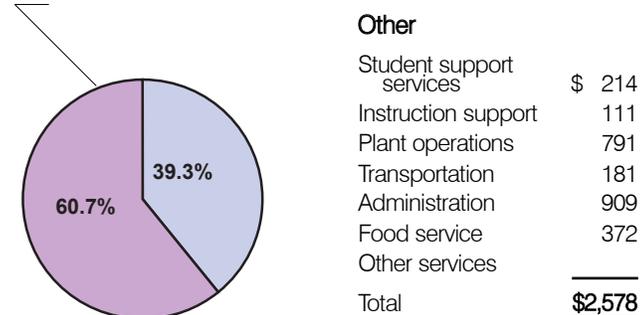
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.6%	13.9%	15.0%	10.2%
Per-pupil	\$764	\$909	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$6,562**

Classroom dollars: **\$3,984**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$153,162	\$156,899

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$27,643	\$ 26,405
Performance	17,336	52,816
Menu	<u>43,092</u>	<u>52,817</u>
Total	<u>\$88,071</u>	<u>\$132,038</u>

Proposition 301 expenditures were 3.49 percent of the District's \$2,526,443 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,691 in salary, plus an additional \$680 in performance pay distributed in fiscal year 2003. On average, each counselor and librarian earned an additional \$2,909.
- 26 teachers accomplished goals involving improved student achievement, dropout rates, and attendance.
- 66 students participated in tutoring and electronic learning programs. High-school programs enabled 29 students to earn credit in previously failed courses.
- 11 teachers and 115 students participated in a mentoring program to decrease the dropout rate. The dropout rate in 2002 was 10.4 percent compared to a previous 4-year average of 27.3 percent.
- All K-5 teachers participated in weekly staff trainings.

Classroom Dollars and Proposition 301 Results

Ft. Huachuca Accommodation School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,147
 Number of certified teachers: 78

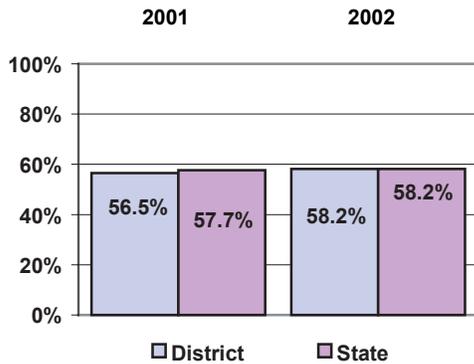
Comparative Information

	District	State
Student/teacher ratio 2001:	14.9	18
Student/teacher ratio 2002:	14.7	17.9
Average teacher salary 2001:	\$37,936	\$37,176
Average teacher salary 2002:	\$42,519	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 2 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 81 of 229 districts

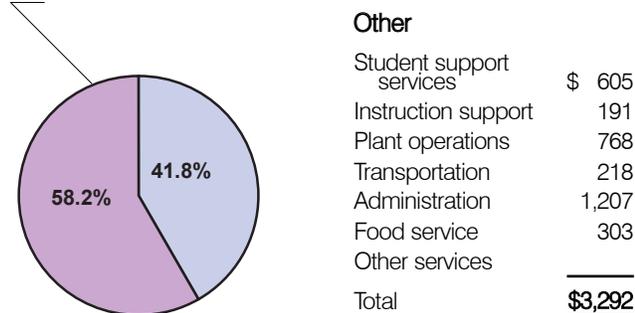
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	15.3%	11.7%	10.2%
Per-pupil	NA	\$1,207	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,867

Classroom dollars: \$4,575



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$342,798	\$318,722

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 62,573	\$ 63,744
Performance	62,584	127,488
Menu	117,686	127,490
Total	\$242,843	\$318,722

Proposition 301 expenditures were 2.69 percent of the District's \$9,026,439 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, librarian, and speech therapist earned an additional \$2,816 in compensation.
- 78 teachers, 3 counselors, 2 librarians, and 5 speech therapists accomplished performance goals, which involved receiving at least a 75 percent satisfaction rating on a parent survey.
- Teacher retention improved as a result of salary increases.
- Monies were also used for teacher development activities.

Classroom Dollars and Proposition 301 Results

Ft. Thomas Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 553
 Number of certified teachers: 42

Comparative Information

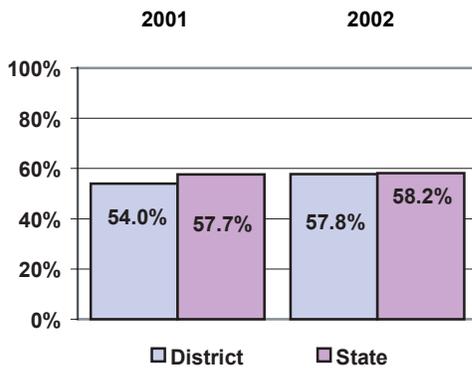
	District	State
Student/teacher ratio 2001:	14.4	18
Student/teacher ratio 2002:	13.2	17.9
Average teacher salary 2001:	\$30,760	\$37,176
Average teacher salary 2002:	\$34,494	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

(2 programs at 1 junior/senior high school were rated separately.)

Classroom Dollars



2002 classroom dollar ranking: 86 of 229 districts

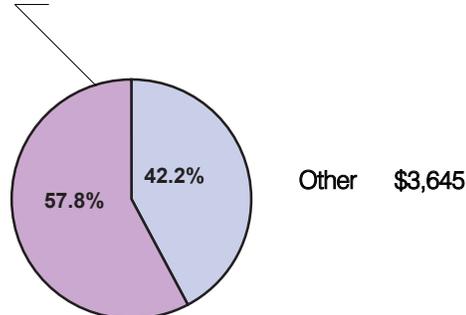
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.0%	NA	15.0%	10.2%
Per-pupil	\$956	NA	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,639

Classroom dollars: \$4,994



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$220,519	\$192,624

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 37,276	\$ 38,826
Performance	74,635	77,656
Menu	74,635	77,656
Total	\$186,546	\$194,138

Proposition 301 expenditures were 3.90 percent of the District's \$4,779,904 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,864 in compensation.
- All 44 teachers accomplished performance goals, which involved providing after-school tutoring once a week and reducing the student absenteeism rate by 3 percent.
- Students' test scores improved.

Classroom Dollars and Proposition 301 Results

Gadsden Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 3,459
 Number of certified teachers: 151

Comparative Information

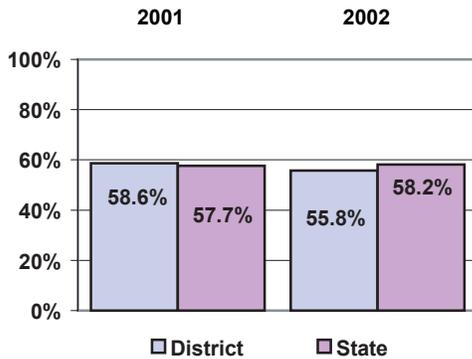
	District	State
Student/teacher ratio 2001:	24.5	18
Student/teacher ratio 2002:	22.9	17.9
Average teacher salary 2001:	\$34,550	\$37,176
Average teacher salary 2002:	\$36,461	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 1 “Underperforming” schools: 2
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 124 of 229 districts

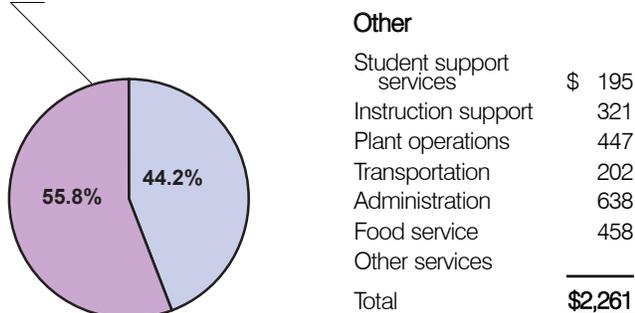
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.6%	12.5%	11.7%	10.2%
Per-pupil	\$572	\$638	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,120

Classroom dollars: \$2,859



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$965,623	\$959,336

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$182,976	\$ 218,092
Performance	112,792	688,427
Menu	<u>356,659</u>	<u>436,183</u>
Total	<u>\$652,427</u>	<u>\$1,342,702</u>

Proposition 301 expenditures were 3.68 percent of the District's \$17,708,932 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,005 in compensation.
- Monies were also used to make professional development workshops available to every teacher.

Classroom Dollars and Proposition 301 Results

Ganado Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,087
 Number of certified teachers: 125

Comparative Information

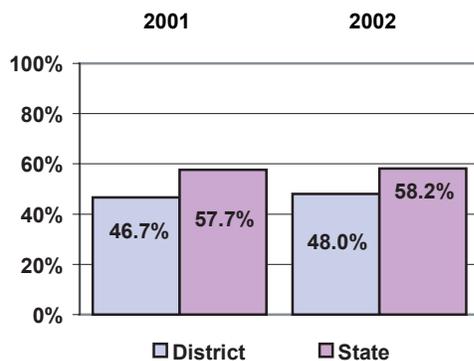
	District	State
Student/teacher ratio 2001:	15.4	18
Student/teacher ratio 2002:	16.7	17.9
Average teacher salary 2001:	\$31,532	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 198 of 229 districts

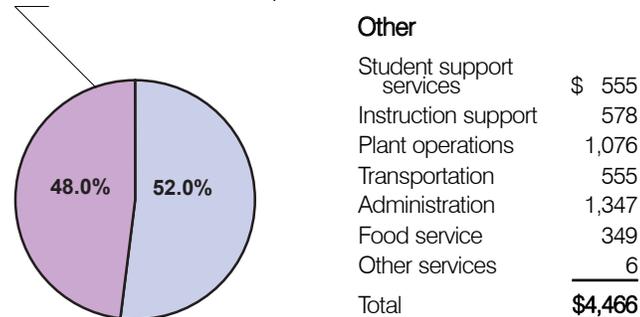
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	19.5%	15.7%	11.7%	10.2%
Per-pupil	\$1,707	\$1,347	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,595

Classroom dollars: \$4,129



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$655,294	\$598,183

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$117,203	\$136,653
Performance	239,522	273,306
Menu	240,898	273,306
Total	\$597,623	\$683,265

Proposition 301 expenditures were 3.33 percent of the District's \$17,935,602 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,369 in compensation.
- Compensation increases helped the District's salaries remain somewhat competitive in attracting and retaining teachers.
- Teachers accomplished performance goals based on plans established at each school.

Classroom Dollars and Proposition 301 Results

Gila Bend Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 517
 Number of certified teachers: 33

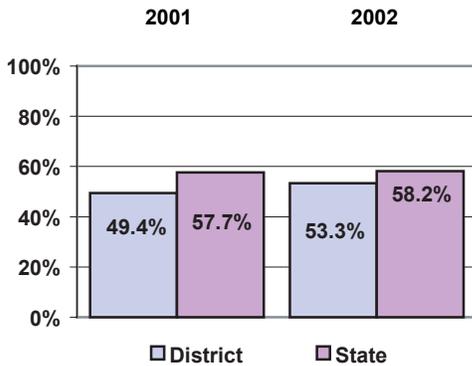
Comparative Information

	District	State
Student/teacher ratio 2001:	15.1	18
Student/teacher ratio 2002:	15.7	17.9
Average teacher salary 2001:	\$29,182	\$37,176
Average teacher salary 2002:	\$34,100	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 162 of 229 districts

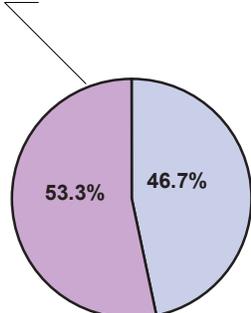
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	17.2%	16.1%	15.0%	10.2%
Per-pupil	\$1,195	\$1,152	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,153

Classroom dollars: \$3,810



Other	
Student support services	\$ 398
Instruction support	89
Plant operations	1,178
Transportation	104
Administration	1,152
Food service	422
Other services	
Total	\$3,343

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$184,898	\$172,351

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 38,107	\$ 34,153
Performance	74,703	68,306
Menu	80,669	68,306
Total	\$193,479	\$170,765

Proposition 301 expenditures were 5.23 percent of the District's \$3,700,654 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,400 in salary.
- 2 teachers were hired for grades 7 and 8 to reduce class sizes.

Classroom Dollars and Proposition 301 Results

Gila Institute for Technology

District size:	NA
Grades served:	NA
Students attending:	252
Number of certified teachers:	NA

Comparative Information

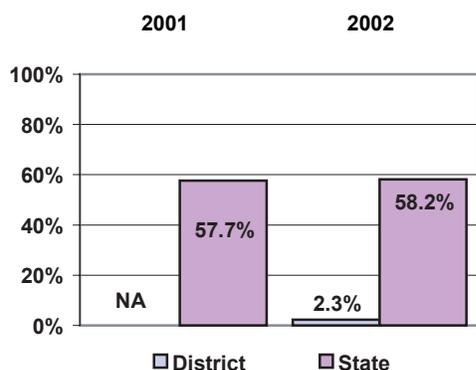
	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	NA	17.9
Average teacher salary 2001:	NA	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: NA

"Excelling" schools:	0	"Maintaining" schools:	0
"Improving" schools:	0	"Underperforming" schools:	0
Unrated schools:	0		

Classroom Dollars



2002 classroom dollar ranking: 224 of 229 districts

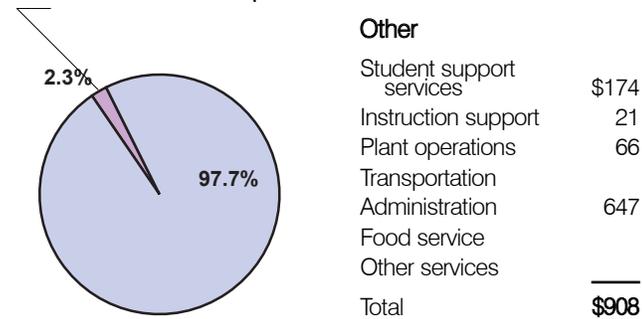
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	69.6%	NA	10.2%
Per-pupil	NA	\$647	NA	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$929**

Classroom dollars: **\$21**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$3,272	\$3,015

Expenditures:

	2002 Actual	2003 Budgeted
Base		\$1,309
Performance		2,618
Menu	—	2,618
Total	\$0	\$6,545

Proposition 301 expenditures were 0 percent of the District's \$234,213 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The District was in its first year of operation and did not spend any Proposition 301 monies in fiscal year 2002.

Classroom Dollars and Proposition 301 Results

Gilbert Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 29,976
 Number of certified teachers: 1,707

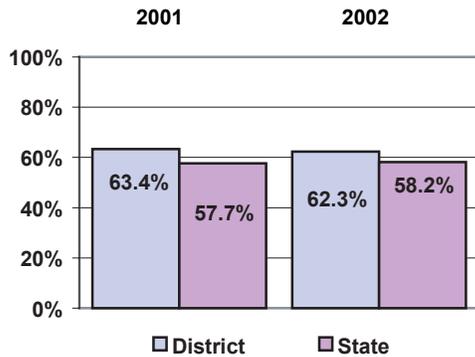
Comparative Information

	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	17.6	17.9
Average teacher salary 2001:	\$33,505	\$37,176
Average teacher salary 2002:	\$36,819	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 31
 "Excelling" schools: 0 "Maintaining" schools: 5
 "Improving" schools: 20 "Underperforming" schools: 0
 Unrated schools: 6

Classroom Dollars



2002 classroom dollar ranking: 31 of 229 districts

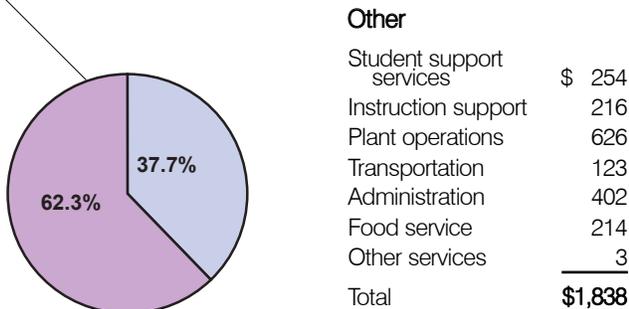
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.9%	8.2%	9.5%	10.2%
Per-pupil	\$396	\$402	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$4,879

Classroom dollars: \$3,041



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$8,747,932	\$8,667,170

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,668,599	\$ 2,006,496
Performance	2,576,553	4,012,994
Menu	<u>3,128,493</u>	<u>4,012,994</u>
Total	<u>\$7,373,645</u>	<u>\$10,032,484</u>

Proposition 301 expenditures were 5.04 percent of the District's \$146,281,042 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,151 in compensation.
- Each school formed a committee to prepare a school plan for addressing the District's academic and knowledge goals. Academic goals related to student achievement. Knowledge goals included teacher training and development.
- Teachers earned performance pay by creating individual plans to support the school's academic goal based on student achievement and by completing professional development to increase their knowledge.
- More than 84 percent of qualified educators were compensated for completing at least 15 hours of professional development each.

Classroom Dollars and Proposition 301 Results

Glendale Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 11,959
 Number of certified teachers: 598

Comparative Information

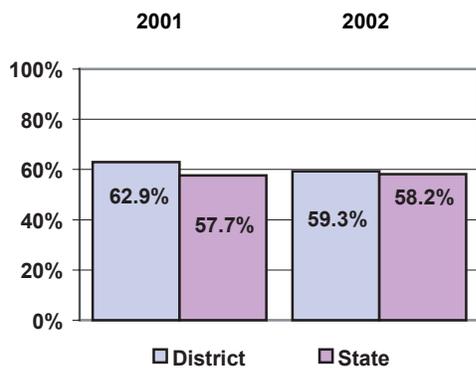
	District	State
Student/teacher ratio 2001:	19.7	18
Student/teacher ratio 2002:	20.0	17.9
Average teacher salary 2001:	\$35,394	\$37,176
Average teacher salary 2002:	\$38,222	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 15

“Excelling” schools: 0 “Maintaining” schools: 5
 “Improving” schools: 1 “Underperforming” schools: 7
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 65 of 229 districts

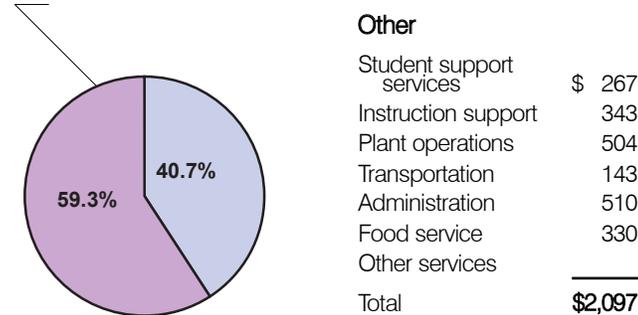
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.6%	9.9%	9.5%	10.2%
Per-pupil	\$400	\$510	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,152

Classroom dollars: \$3,055



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$3,409,915	\$3,317,805

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 705,595	\$ 674,663
Performance	1,310,544	2,524,321
Menu	<u>1,161,082</u>	<u>1,607,689</u>
Total	<u>\$3,177,221</u>	<u>\$4,806,673</u>

Proposition 301 expenditures were 5.16 percent of the District's \$61,605,865 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,323 in salary, which includes monies distributed in fiscal year 2003.
- Teachers accomplished performance goals that included receiving satisfactory performance evaluations and increasing student progress on a building-wide basis in at least two of four areas, including attendance, reading, writing, and math.
- Teachers were also compensated for participating in 2 additional school improvement days.
- Monies also helped to pay for half of a systems analyst position. This position assisted in disaggregating student data for use in school improvement planning.

Classroom Dollars and Proposition 301 Results

Glendale Union High School District

District size: Large
 Grades served: 9-12
 Students attending: 13,802
 Number of certified teachers: 669

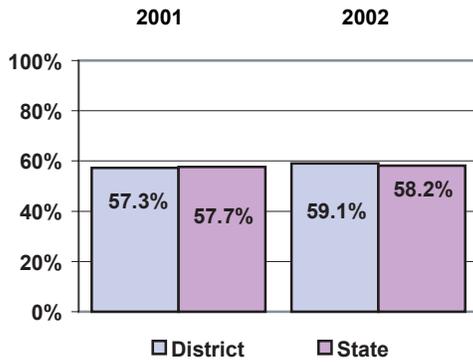
Comparative Information

	District	State
Student/teacher ratio 2001:	20.6	18
Student/teacher ratio 2002:	20.6	17.9
Average teacher salary 2001:	\$41,587	\$37,176
Average teacher salary 2002:	\$45,411	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 11
 "Excelling" schools: 0 "Maintaining" schools: 8
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 66 of 229 districts

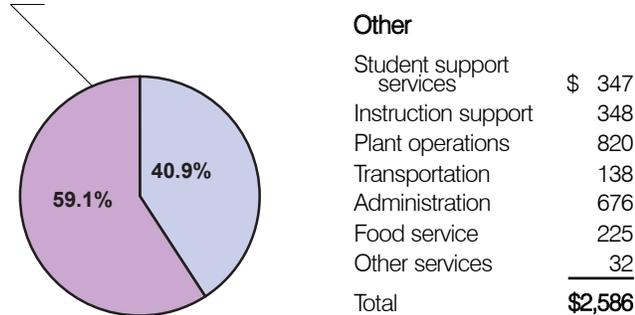
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.4%	10.7%	9.5%	10.2%
Per-pupil	\$643	\$676	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,318

Classroom dollars: \$3,732



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$4,475,390	\$4,186,180

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 900,080	\$ 837,236
Performance	372,246	1,674,472
Menu	<u>1,800,160</u>	<u>1,674,472</u>
Total	<u>\$3,072,486</u>	<u>\$4,186,180</u>

Proposition 301 expenditures were 3.52 percent of the District's \$87,212,227 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,770 in salary.
- Teachers earned performance pay based on achieving both district-wide and local-school criteria.

Classroom Dollars and Proposition 301 Results

Globe Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,133
 Number of certified teachers: 111

Comparative Information

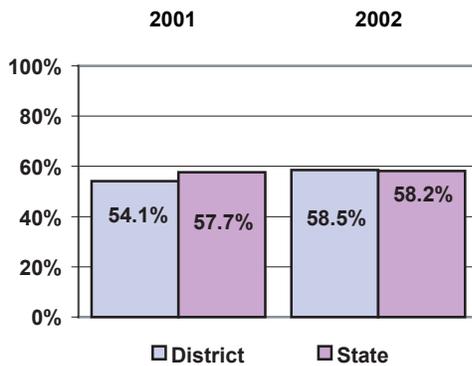
	District	State
Student/teacher ratio 2001:	18.3	18
Student/teacher ratio 2002:	19.2	17.9
Average teacher salary 2001:	\$30,848	\$37,176
Average teacher salary 2002:	\$33,209	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 3
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 76 of 229 districts

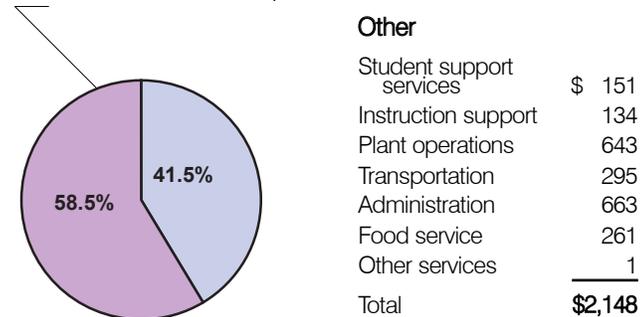
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	15.6%	12.8%	11.7%	10.2%
Per-pupil	\$684	\$663	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,179

Classroom dollars: \$3,031



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$658,518	\$609,677

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 86,666	\$121,475
Performance	196,797	295,014
Menu	181,717	294,051
Total	\$465,180	\$710,540

Proposition 301 expenditures were 4.21 percent of the District's \$11,049,182 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$3,184 and \$3,972 in additional compensation.
- Teachers met or exceeded performance goals set by each school. Some of these resulted in 90 percent of students achieving mastery on a high-frequency wordlist and more than 70 percent of students showing improvements in math.
- 23 teacher development activities focusing on reading strategies and new reading programs were provided at 2 schools.

Classroom Dollars and Proposition 301 Results

Graham County Special Services District

District size: Small
 Grades served: Pre-K-12
 Students attending: 53
 Number of certified teachers: 7

Comparative Information

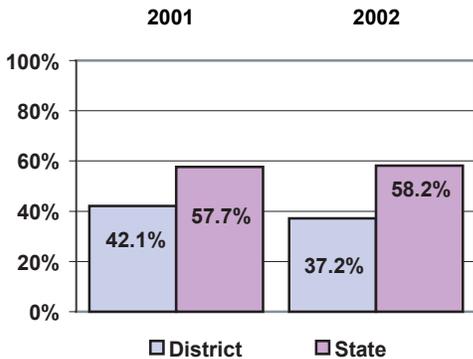
	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	7.6	17.9
Average teacher salary 2001:	\$31,150	\$37,176
Average teacher salary 2002:	\$30,636	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 220 of 229 districts

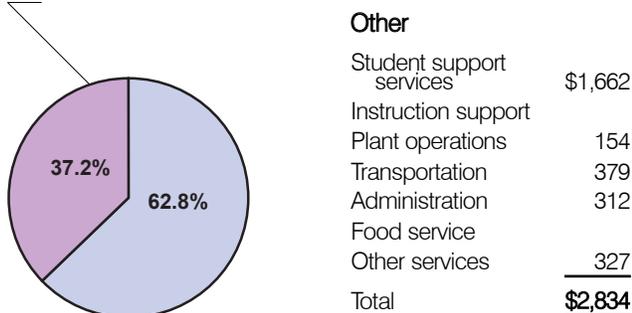
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	6.9%	15.0%	10.2%
Per-pupil	NA	\$312	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$4,509**

Classroom dollars: **\$1,675**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$16,959	\$18,366

Expenditures:

	2002 Actual	2003 Budgeted
Base Performance Menu	—	—
Total	<u>\$0</u>	<u>\$0</u>

Proposition 301 expenditures were 0 percent of the District's \$239,314 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The District did not spend any Proposition 301 monies in fiscal year 2002.

Classroom Dollars and Proposition 301 Results

Grand Canyon Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 333
 Number of certified teachers: 31

Comparative Information

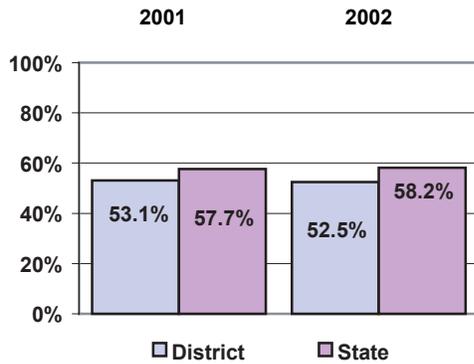
	District	State
Student/teacher ratio 2001:	11.1	18
Student/teacher ratio 2002:	10.7	17.9
Average teacher salary 2001:	\$28,871	\$37,176
Average teacher salary 2002:	\$33,966	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 168 of 229 districts

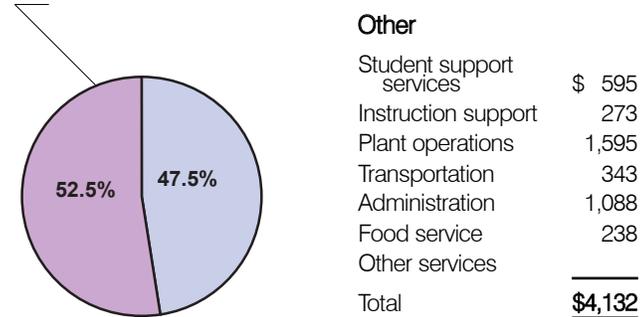
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.9%	12.5%	15.0%	10.2%
Per-pupil	\$1,088	\$1,088	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,690

Classroom dollars: \$4,558



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$140,752	\$125,826

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 28,214	\$ 26,621
Performance	44,101	65,636
Menu	42,541	67,643
Total	\$114,856	\$159,900

Proposition 301 expenditures were 3.97 percent of the District's \$2,893,678 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,164 in compensation.
- Teacher compensation included monies paid for tutoring services, mentoring new teachers, teacher attendance incentive pay, and performance pay.
- Monies also paid for Literacy First training for K-3 teachers, and some teacher development supplies.

Classroom Dollars and Proposition 301 Results

Greenlee Alternative School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 9
 Number of certified teachers: NA

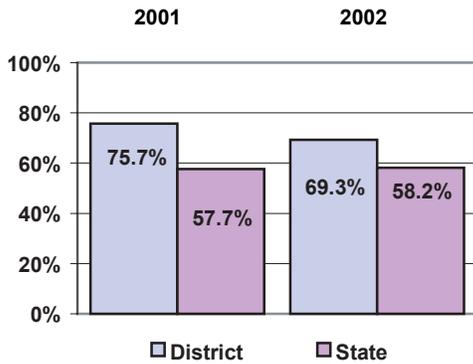
Comparative Information

	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	NA	17.9
Average teacher salary 2001:	NA	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 6 of 229 districts

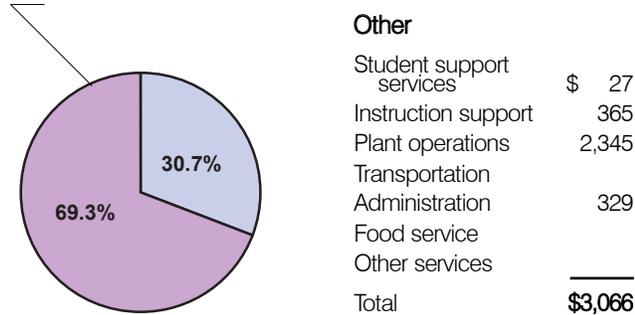
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	3.3%	15.0%	10.2%
Per-pupil	NA	\$329	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$9,972**

Classroom dollars: **\$6,906**



Proposition 301

The District did not receive any Proposition 301 monies in fiscal year 2002, and is not projected to receive any in fiscal year 2003.

Classroom Dollars and Proposition 301 Results

Greenlee County Accommodation District

District size: Small
 Grades served: Pre-K-12
 Students attending: 12
 Number of certified teachers: NA

Comparative Information

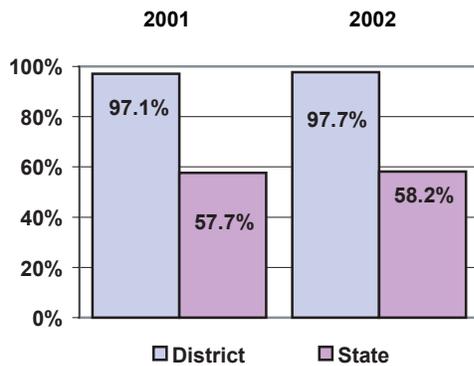
	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	NA	17.9
Average teacher salary 2001:	\$32,800	\$37,176
Average teacher salary 2002:	\$29,491	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 1 of 229 districts

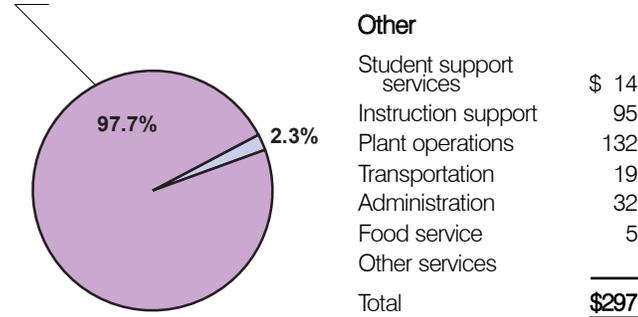
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	0.2%	15.0%	10.2%
Per-pupil	NA	\$32	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$12,856

Classroom dollars: \$12,559



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,219	\$4,272

Expenditures:

	2002 Actual	2003 Budgeted
Base		\$ 2,930
Performance		5,778
Menu	—	5,778
Total	\$0	\$14,486

Proposition 301 expenditures were 0 percent of the District's \$156,582 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The District did not spend any Proposition 301 monies in fiscal year 2002.

Classroom Dollars and Proposition 301 Results

Hackberry Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 50
 Number of certified teachers: 4

Comparative Information

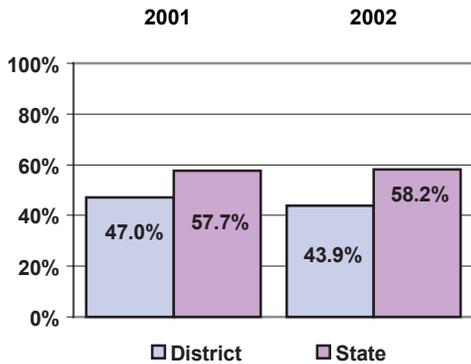
	District	State
Student/teacher ratio 2001:	13.2	18
Student/teacher ratio 2002:	12.5	17.9
Average teacher salary 2001:	\$44,250	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 211 of 229 districts

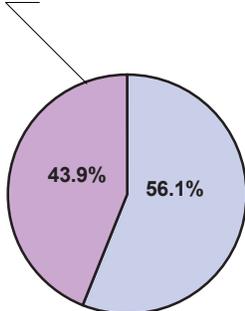
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	28.3%	34.0%	15.0%	10.2%
Per-pupil	\$2,985	\$3,731	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$10,977

Classroom dollars: \$4,821



Other	
Student support services	\$ 363
Instruction support	9
Plant operations	1,145
Transportation	517
Administration	3,731
Food service	391
Other services	
Total	<u>\$6,156</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$14,405	\$16,815

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,897	\$ 2,730
Performance	3,792	5,460
Menu	<u>3,792</u>	<u>5,460</u>
Total	<u>\$9,481</u>	<u>\$13,650</u>

Proposition 301 expenditures were 1.72 percent of the District's \$550,929 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- Teachers accomplished performance goals that involved receiving satisfactory performance evaluations and attending teacher development workshops.

Classroom Dollars and Proposition 301 Results

Hayden/Winkelman Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 526
 Number of certified teachers: 42

Comparative Information

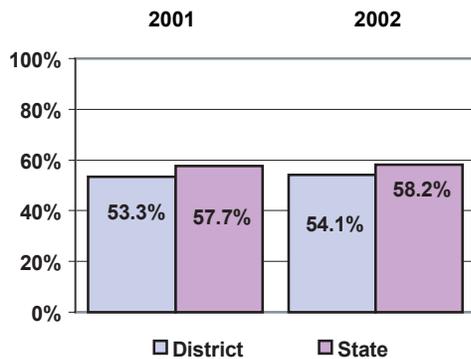
	District	State
Student/teacher ratio 2001:	14.7	18
Student/teacher ratio 2002:	12.5	17.9
Average teacher salary 2001:	\$30,497	\$37,176
Average teacher salary 2002:	\$34,470	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 1 "Underperforming" schools: 2
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 153 of 229 districts

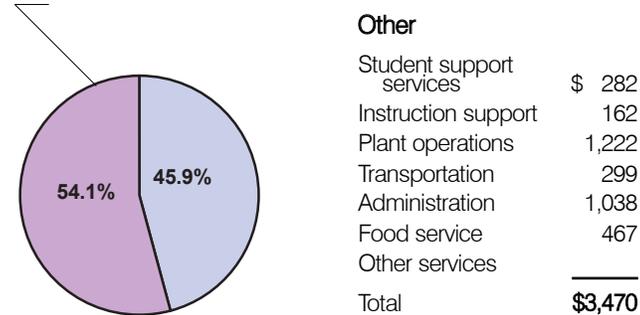
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	15.2%	13.7%	15.0%	10.2%
Per-pupil	\$909	\$1,038	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,565

Classroom dollars: \$4,095



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$213,353	\$178,026

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 32,473	\$ 48,032
Performance	75,278	96,109
Menu	64,819	96,014
Total	\$172,770	\$240,155

Proposition 301 expenditures were 4.34 percent of the District's \$3,978,183 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$2,262 and \$4,267 in additional compensation.
- 40 teachers accomplished performance goals involving increased student test scores, increased parent participation, and additional duties beyond regular class hours.

Classroom Dollars and Proposition 301 Results

Heber-Overgaard Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 541
 Number of certified teachers: 34

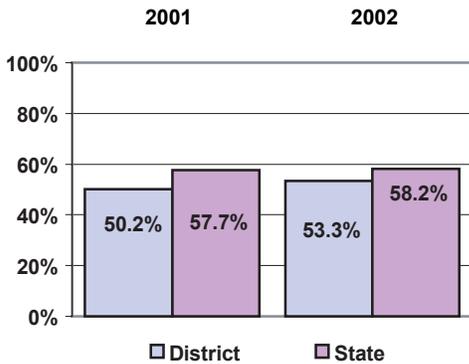
Comparative Information

	District	State
Student/teacher ratio 2001:	17.1	18
Student/teacher ratio 2002:	15.9	17.9
Average teacher salary 2001:	\$29,329	\$37,176
Average teacher salary 2002:	\$31,863	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 161 of 229 districts

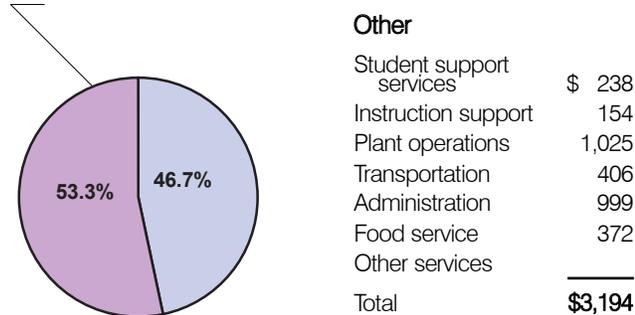
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	15.5%	14.6%	15.0%	10.2%
Per-pupil	\$929	\$999	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$6,836**

Classroom dollars: **\$3,642**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$231,077	\$204,735

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 43,210	\$ 42,898
Performance		171,734
Menu	86,132	85,168
Total	\$129,342	\$299,800

Proposition 301 expenditures were 3.50 percent of the District's \$3,696,465 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$5,272 in compensation.
- Teachers accomplished performance goals involving student performance in the Accelerated Reader program and on standardized tests, and teacher performance as measured by evaluations.
- 10 teachers attended training sessions.

Classroom Dollars and Proposition 301 Results

Higley Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,920
 Number of certified teachers: 112

Comparative Information

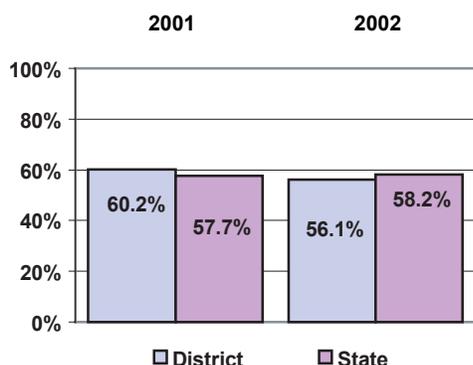
	District	State
Student/teacher ratio 2001:	13.5	18
Student/teacher ratio 2002:	17.1	17.9
Average teacher salary 2001:	\$33,423	\$37,176
Average teacher salary 2002:	\$35,838	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 3

Classroom Dollars



2002 classroom dollar ranking: 118 of 229 districts

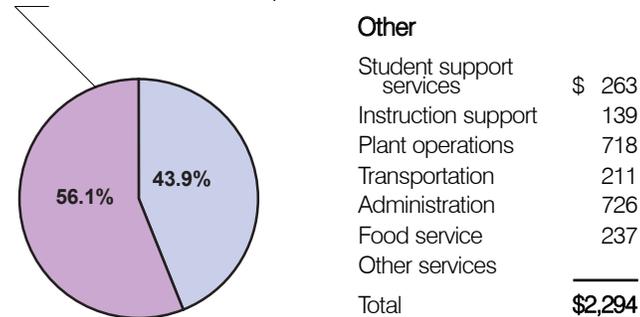
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	16.4%	13.9%	11.7%	10.2%
Per-pupil	\$1,529	\$726	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,221

Classroom dollars: \$2,927



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$558,022	\$788,344

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 42,353	\$114,439
Performance		275,147
Menu	84,704	228,879
Total	\$127,057	\$618,465

Proposition 301 expenditures were 1.27 percent of the District's \$10,022,627 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,000 in salary.
- No performance pay was distributed.

Classroom Dollars and Proposition 301 Results

Hillside Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 11
 Number of certified teachers: 1

Comparative Information

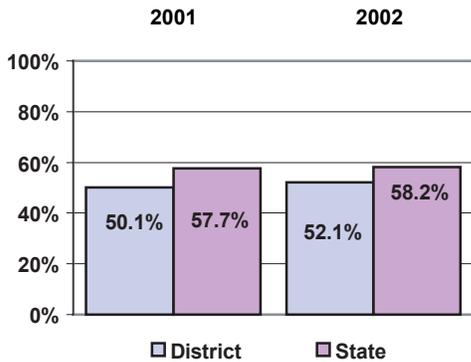
	District	State
Student/teacher ratio 2001:	11.6	18
Student/teacher ratio 2002:	11	17.9
Average teacher salary 2001:	\$24,750	\$37,176
Average teacher salary 2002:	\$29,721	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 175 of 229 districts

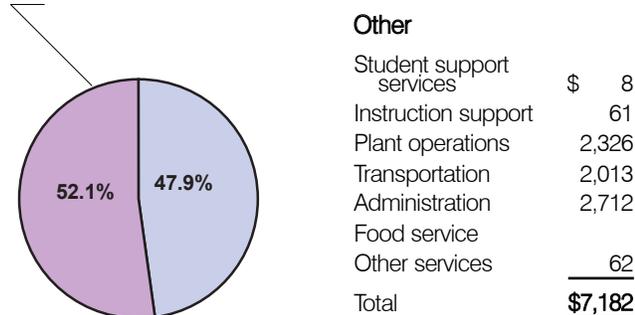
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	15.4%	18.1%	15.0%	10.2%
Per-pupil	\$1,897	\$2,712	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$14,997**

Classroom dollars: **\$7,815**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$4,201	\$3,759

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 584	\$ 779
Performance	1,190	1,559
Menu	<u>1,189</u>	<u>1,559</u>
Total	<u><u>\$2,963</u></u>	<u><u>\$3,897</u></u>

Proposition 301 expenditures were 1.76 percent of the District's \$168,277 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The teacher earned \$2,145 in additional salary.
- Monies also paid for computer training.

Classroom Dollars and Proposition 301 Results

Holbrook Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,849
 Number of certified teachers: 125

Comparative Information

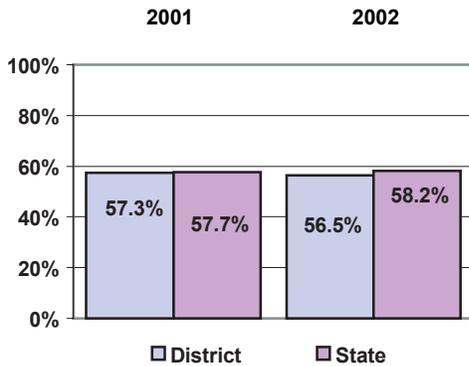
	District	State
Student/teacher ratio 2001:	15.3	18
Student/teacher ratio 2002:	14.8	17.9
Average teacher salary 2001:	\$32,719	\$37,176
Average teacher salary 2002:	\$36,846	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 110 of 229 districts

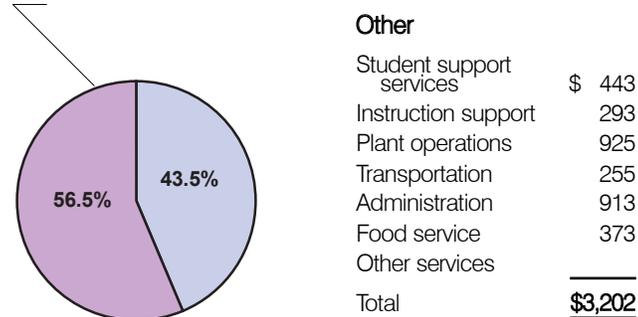
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.5%	12.4%	11.7%	10.2%
Per-pupil	\$719	\$913	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,367

Classroom dollars: \$4,165



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$588,048	\$530,445

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$123,260	\$111,500
Performance		469,563
Menu	246,513	223,000
Total	\$369,773	\$804,063

Proposition 301 expenditures were 2.71 percent of the District's \$13,619,861 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,615 in salary.

Classroom Dollars and Proposition 301 Results

Humboldt Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 5,064
 Number of certified teachers: 294

Comparative Information

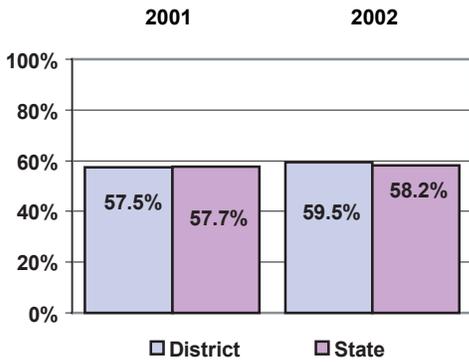
	District	State
Student/teacher ratio 2001:	16.8	18
Student/teacher ratio 2002:	17.2	17.9
Average teacher salary 2001:	\$32,371	\$37,176
Average teacher salary 2002:	\$39,251	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 8

“Excelling” schools: 0 “Maintaining” schools: 6
 “Improving” schools: 2 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 61 of 229 districts

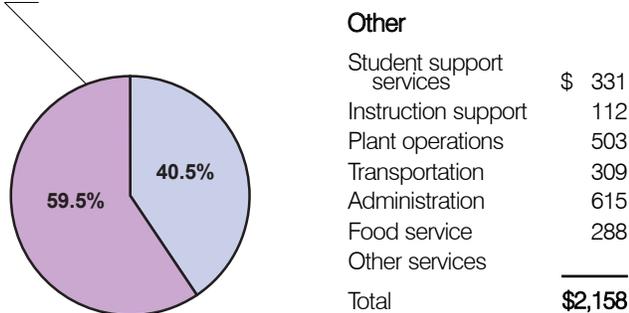
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.5%	11.5%	9.5%	10.2%
Per-pupil	\$557	\$615	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,331

Classroom dollars: \$3,173



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,573,663	\$1,441,606

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 315,911	\$ 392,957
Performance	420,055	785,915
Menu	<u>423,161</u>	<u>785,915</u>
Total	<u>\$1,159,127</u>	<u>\$1,964,787</u>

Proposition 301 expenditures were 4.29 percent of the District's \$26,989,087 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,011 in compensation.
- On average, each librarian earned an additional \$2,428 in compensation.
- 281 of 313 teachers accomplished performance goals, which were established separately for the elementary-, middle-, and high-school levels. Elementary-school goals focused on increasing student achievement, discipline, and motivation; strengthening writing skills; and promoting a positive school climate. Middle-school goals focused on students' academic achievement in math, science, language arts, technology, and other subjects. High-school goals focused on teaching students problem-solving and critical-thinking skills; self-direction; career-related skills; and communication and technology skills.

Classroom Dollars and Proposition 301 Results

Hyder Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 195
 Number of certified teachers: 11

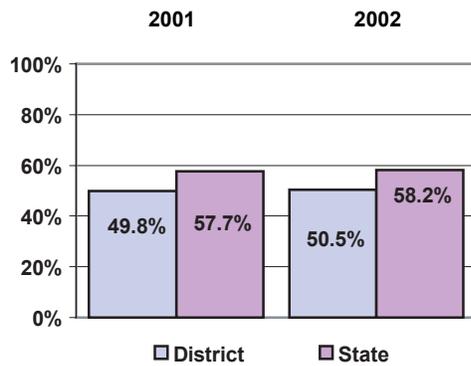
Comparative Information

	District	State
Student/teacher ratio 2001:	16.5	18
Student/teacher ratio 2002:	17.7	17.9
Average teacher salary 2001:	\$43,576	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 188 of 229 districts

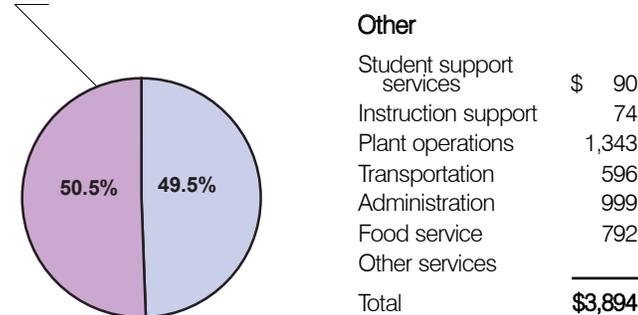
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.6%	12.7%	15.0%	10.2%
Per-pupil	\$1,001	\$999	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,868

Classroom dollars: \$3,974



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$64,613	\$63,829

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$11,400	\$ 14,973
Performance	14,904	39,388
Menu	6,410	46,335
Total	\$32,714	\$100,696

Proposition 301 expenditures were 2.14 percent of the District's \$1,531,153 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- Teachers accomplished goals involving increased student scores on standardized tests.
- Monies also paid for an after-school tutoring program.

Classroom Dollars and Proposition 301 Results

Indian Oasis-Baboquivari Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,128
 Number of certified teachers: 81

Comparative Information

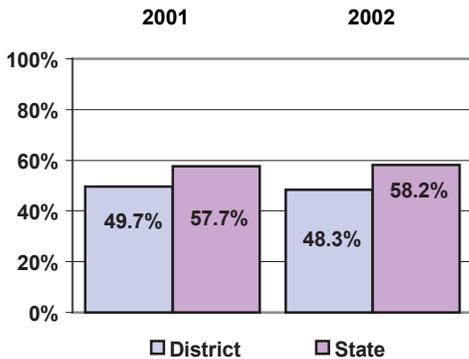
	District	State
Student/teacher ratio 2001:	12.7	18
Student/teacher ratio 2002:	13.9	17.9
Average teacher salary 2001:	\$30,911	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

“Excelling” schools: 0 “Maintaining” schools: 2
 “Improving” schools: 1 “Underperforming” schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 197 of 229 districts

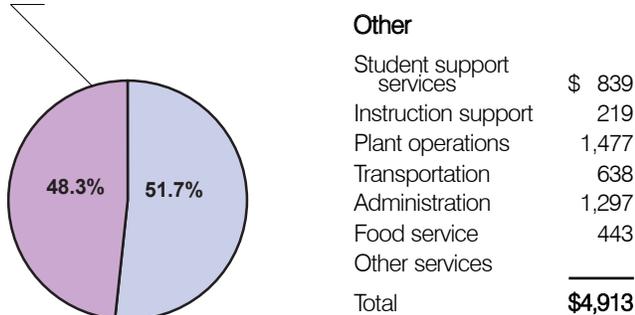
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.6%	13.7%	11.7%	10.2%
Per-pupil	\$1,294	\$1,297	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$9,497

Classroom dollars: \$4,584



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$342,581	\$343,361

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 51,192	\$105,401
Performance		210,804
Menu	<u>102,956</u>	<u>210,804</u>
Total	<u>\$154,148</u>	<u>\$527,009</u>

Proposition 301 expenditures were 1.44 percent of the District's \$10,711,366 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- Teachers, counselors, and the media specialist earned additional compensation.
- Monies also paid for 3 days of professional development training for teachers.

Classroom Dollars and Proposition 301 Results

Isaac Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 8,089
 Number of certified teachers: 451

Comparative Information

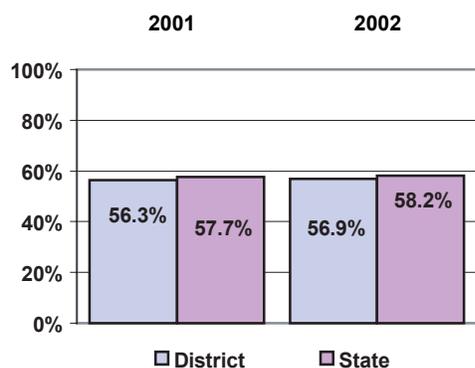
	District	State
Student/teacher ratio 2001:	18.5	18
Student/teacher ratio 2002:	17.9	17.9
Average teacher salary 2001:	\$36,814	\$37,176
Average teacher salary 2002:	\$40,151	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 11

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 1 "Underperforming" schools: 6
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 101 of 229 districts

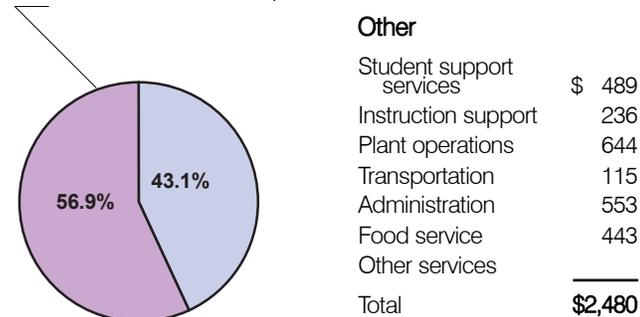
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.5%	9.6%	9.5%	10.2%
Per-pupil	\$563	\$553	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: 5,753

Classroom dollars: \$3,273



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$2,359,436	\$2,246,423

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 510,515	\$ 726,779
Performance		1,453,558
Menu	591,981	1,453,558
Total	\$1,102,496	\$3,633,895

Proposition 301 expenditures were 2.37 percent of the District's \$46,544,299 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,972 in salary.
- Base Pay and Menu monies were given to all employees eligible to receive the compensation.
- Performance Pay was not distributed until the subsequent fiscal year when remaining 2002 monies were received.

Classroom Dollars and Proposition 301 Results

J.O. Combs Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 346
 Number of certified teachers: 24

Comparative Information

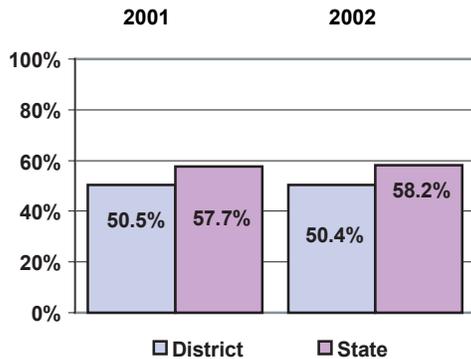
	District	State
Student/teacher ratio 2001:	20.5	18
Student/teacher ratio 2002:	14.4	17.9
Average teacher salary 2001:	\$28,172	\$37,176
Average teacher salary 2002:	\$30,926	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 189 of 229 districts

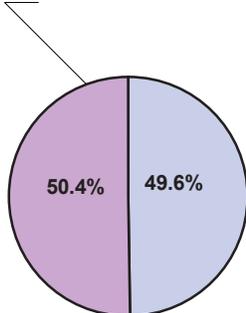
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	21.0%	22.9%	15.0%	10.2%
Per-pupil	\$1,045	\$1,501	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$6,548**

Classroom dollars: **\$3,303**



Other	
Student support services	\$ 394
Instruction support	287
Plant operations	685
Transportation	375
Administration	1,501
Food service	3
Other services	
Total	<u>\$3,245</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$106,723	\$109,921

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$17,164	\$ 27,358
Performance	37,667	51,537
Menu	<u>22,255</u>	<u>66,822</u>
Total	<u>\$77,086</u>	<u>\$145,717</u>

Proposition 301 expenditures were 3.40 percent of the District's \$2,264,835 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,426 in salary.
- Teachers were compensated for working 2 additional days devoted to standards development in lesson implementation, and for completing 40 hours of professional development relating to their field of study or to the school-wide goal of improving language arts.
- A half-day kindergarten teacher was hired to reduce class sizes to 18 students, on average, and to provide for additional one-on-one instruction.

Classroom Dollars and Proposition 301 Results

Joseph City Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 449
 Number of certified teachers: 34

Comparative Information

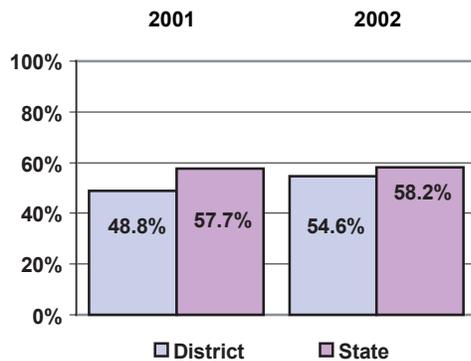
	District	State
Student/teacher ratio 2001:	14.0	18
Student/teacher ratio 2002:	13.2	17.9
Average teacher salary 2001:	\$34,825	\$37,176
Average teacher salary 2002:	\$36,712	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

(2 programs at 1 junior/senior high school were rated separately.)

Classroom Dollars



2002 classroom dollar ranking: 147 of 229 districts

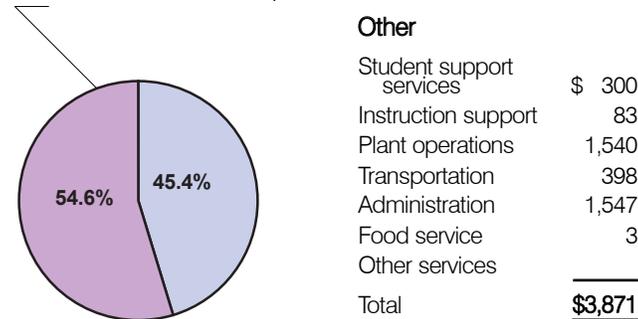
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	19.6%	18.1%	15.0%	10.2%
Per-pupil	\$1,656	\$1,547	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,530

Classroom dollars: \$4,659



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$158,776	\$150,715

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 33,280	\$ 30,140
Performance	58,038	60,279
Menu	66,571	60,279
Total	\$157,889	\$150,698

Proposition 301 expenditures were 4.12 percent of the District's \$3,832,557 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,835 in compensation.
- Monies also paid for increased health insurance premiums for teachers.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Kayenta Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,418
 Number of certified teachers: 154

Comparative Information

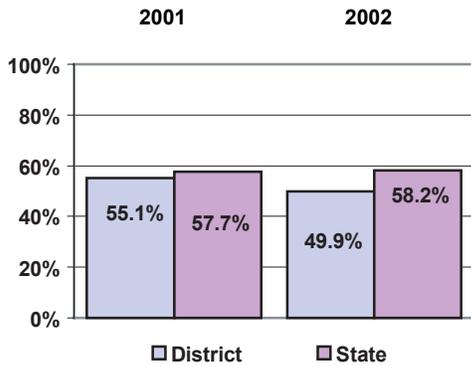
	District	State
Student/teacher ratio 2001:	15.5	18
Student/teacher ratio 2002:	15.7	17.9
Average teacher salary 2001:	\$33,472	\$37,176
Average teacher salary 2002:	\$36,339	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 3
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 190 of 229 districts

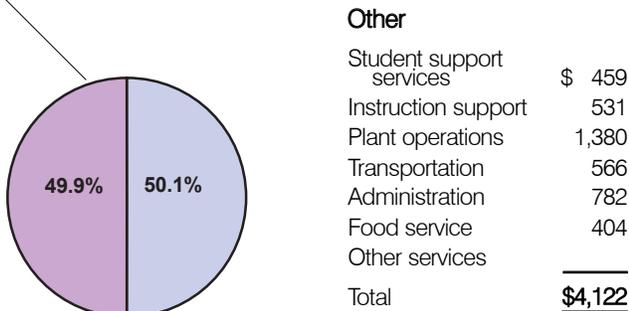
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.1%	9.5%	11.7%	10.2%
Per-pupil	\$683	\$782	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,224

Classroom dollars: \$4,102



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$779,432	\$694,315

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$156,374	\$163,669
Performance	136,485	317,135
Menu	<u>207,591</u>	<u>317,135</u>
Total	<u>\$500,450</u>	<u>\$797,939</u>

Proposition 301 expenditures were 2.52 percent of the District's \$19,884,671 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,701 in compensation.
- The teacher turnover rate declined from 39 in fiscal year 2001 to 23.
- On average, district test scores increased by more than 2 percent per grade level in reading and math.
- The number of students making at least 1 year's progress exceeded the state average in math by 2 percent and in reading by 9.5 percent.
- 2 counselors were hired to work on reducing the dropout rate, which declined by 0.5 percent.
- 2 staff development specialists were hired to mentor teachers and to provide assistance and training in instruction skills.

Classroom Dollars and Proposition 301 Results

Kingman Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 6,566
 Number of certified teachers: 349

Comparative Information

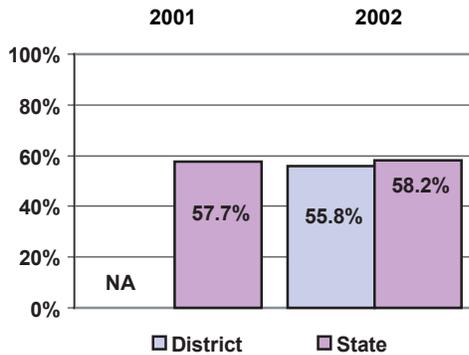
	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	18.8	17.9
Average teacher salary 2001:	\$44,250	\$37,176
Average teacher salary 2002:	\$44,250	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 10

"Excelling" schools: 0 "Maintaining" schools: 6
 "Improving" schools: 2 "Underperforming" schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 125 of 229 districts

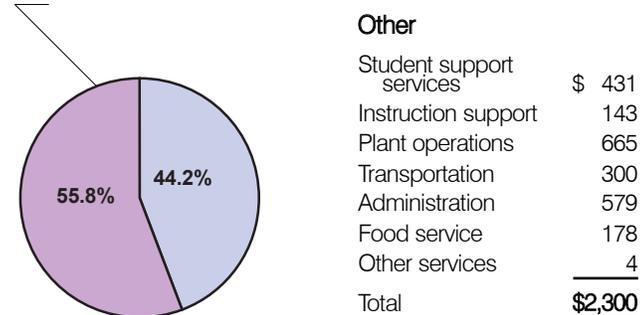
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	11.1%	9.5%	10.2%
Per-pupil	NA	\$579	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,208

Classroom dollars: \$2,908



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$2,081,965	\$1,946,398

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 405,581	\$ 383,806
Performance	766,501	767,613
Menu	461,789	767,613
Total	\$1,633,871	\$1,919,032

Proposition 301 expenditures were 4.78 percent of the District's \$34,194,859 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, teachers earned an additional \$3,205 in salary.
- Teachers accomplished performance goals involving their satisfactory performance evaluations, additional duties, and attendance.
- 5 computer instructors were added in the elementary level, which reduced class sizes as teachers were not drawn from regular classrooms to teach these courses.
- Guidance counselors, security personnel, and a student advocate were hired, which facilitated weekly meetings with students concerning grades and attendance, and resulted in more students passing classes and staying in school.

Classroom Dollars and Proposition 301 Results

Kirkland Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 66
 Number of certified teachers: 4

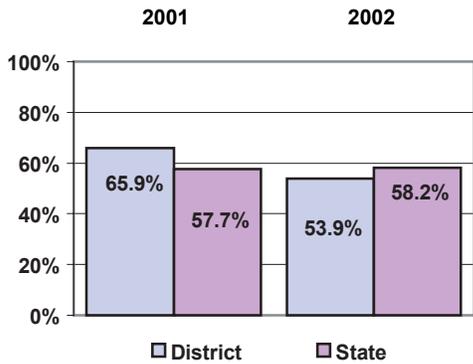
Comparative Information

	District	State
Student/teacher ratio 2001:	7.2	18
Student/teacher ratio 2002:	16.5	17.9
Average teacher salary 2001:	\$27,182	\$37,176
Average teacher salary 2002:	\$31,458	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 156 of 229 districts

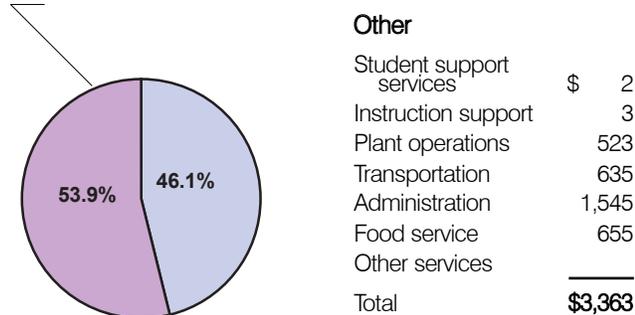
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.3%	21.2%	15.0%	10.2%
Per-pupil	\$667	\$1,545	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,295

Classroom dollars: \$3,932



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$20,915	\$22,185

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 2,667	\$ 5,455
Performance	5,336	10,909
Menu	5,336	10,909
Total	\$13,339	\$27,273

Proposition 301 expenditures were 2.76 percent of the District's \$483,028 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,532 in salary.
- Teachers were compensated for accomplishing performance goals and for performing additional duties.
- Each student made 1 year's progress, as measured by standardized tests.
- Student attendance improved by more than 5 percent.

Classroom Dollars and Proposition 301 Results

Kyrene Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 18,094
 Number of certified teachers: 1,045

Comparative Information

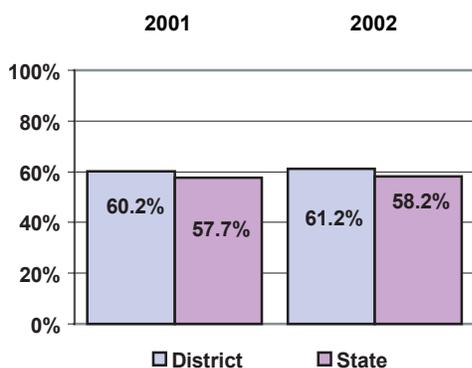
	District	State
Student/teacher ratio 2001:	17.7	18
Student/teacher ratio 2002:	17.3	17.9
Average teacher salary 2001:	34,774	\$37,176
Average teacher salary 2002:	\$40,460	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 26

"Excelling" schools: 0 "Maintaining" schools: 6
 "Improving" schools: 18 "Underperforming" schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 43 of 229 districts

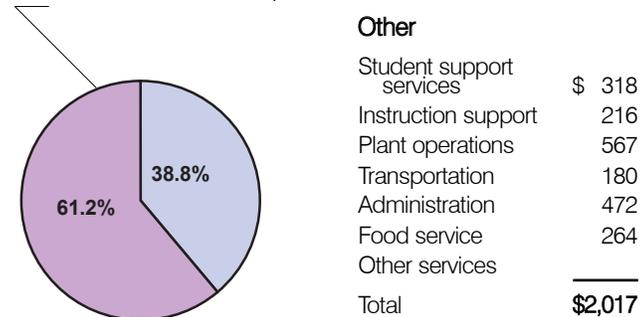
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.6%	9.1%	9.5%	10.2%
Per-pupil	\$458	\$472	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,199

Classroom dollars: \$3,182



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$5,537,111	\$5,022,705

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,002,826	\$1,170,021
Performance	1,954,894	2,566,747
Menu	<u>1,617,244</u>	<u>2,730,530</u>
Total	<u>\$4,574,964</u>	<u>\$6,467,298</u>

Proposition 301 expenditures were 4.86 percent of the District's \$94,051,196 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,555 in compensation.
- Teachers were allocated to schools where the number of students exceeded class-size guidelines.
- Some schools also provided academic intervention programs to assist students in smaller groups.
- Monies also paid for AIMS intervention programs to give students additional support in reading, writing, and math, and for professional development activities designed to help teachers increase student achievement.

Classroom Dollars and Proposition 301 Results

Lake Havasu Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 5,918
 Number of certified teachers: 296

Comparative Information

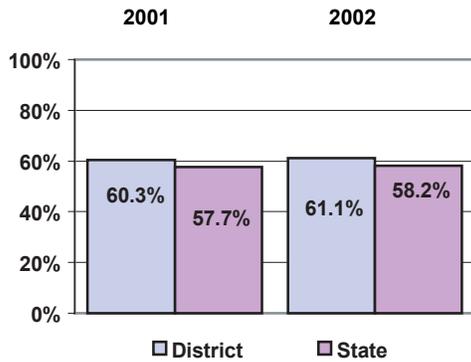
	District	State
Student/teacher ratio 2001:	19.5	18
Student/teacher ratio 2002:	20.0	17.9
Average teacher salary 2001:	\$33,407	\$37,176
Average teacher salary 2002:	\$35,201	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 9

“Excelling” schools: 0 “Maintaining” schools: 4
 “Improving” schools: 4 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 46 of 229 districts

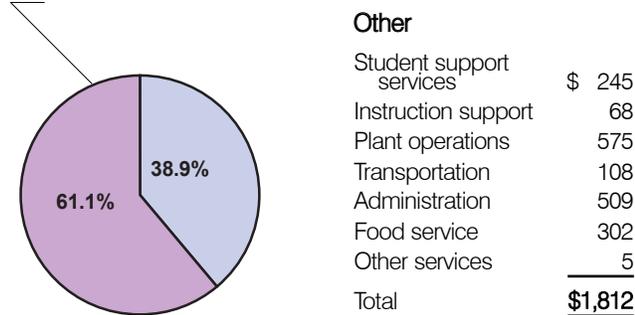
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.4%	10.9%	9.5%	10.2%
Per-pupil	\$540	\$509	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$4,651

Classroom dollars: \$2,839



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,734,130	\$1,683,935

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 301,972	\$ 422,220
Performance	497,058	847,062
Menu	<u>604,046</u>	<u>848,365</u>
Total	<u>\$1,403,076</u>	<u>\$2,117,647</u>

Proposition 301 expenditures were 5.10 percent of the District's \$27,518,720 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each certified teacher, counselor, librarian, and speech staff member earned an additional \$3,751 in compensation.
- The District did not report performance measures, but indicated performance objectives were met.
- Menu monies were used for additional teacher compensation.

Classroom Dollars and Proposition 301 Results

Laveen Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 1,535
 Number of certified teachers: 83

Comparative Information

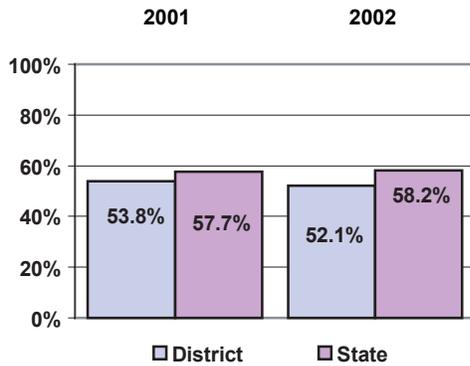
	District	State
Student/teacher ratio 2001:	16.6	18
Student/teacher ratio 2002:	18.5	17.9
Average teacher salary 2001:	\$32,060	\$37,176
Average teacher salary 2002:	\$31,995	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 3
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 176 of 229 districts

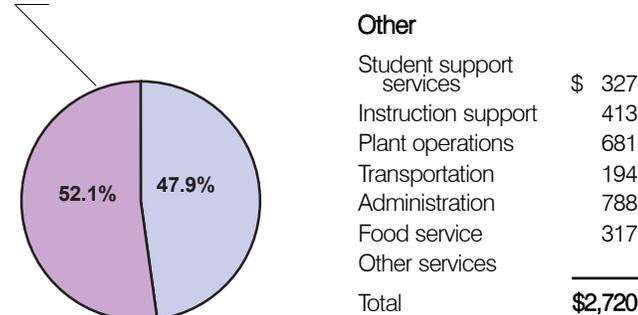
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.0%	13.9%	11.7%	10.2%
Per-pupil	\$767	\$788	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,677

Classroom dollars: \$2,957



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$435,360	\$428,365

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 64,462	\$ 85,250
Performance	147,835	170,500
Menu	165,754	170,500
Total	\$378,051	\$426,250

Proposition 301 expenditures were 4.34 percent of the District's \$8,712,137 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, teachers earned an additional \$706 in salary.
- Student attendance increased, on average.
- Monies were used to help reduce class sizes.
- In addition, monies paid for staff development activities emphasizing reading and data-driven decision making for teachers and paraprofessionals.

Classroom Dollars and Proposition 301 Results

Liberty Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 1,616
 Number of certified teachers: 87

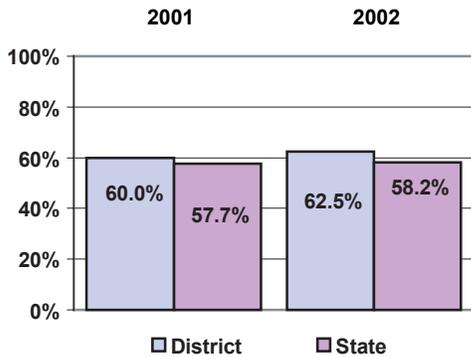
Comparative Information

	District	State
Student/teacher ratio 2001:	19.1	18
Student/teacher ratio 2002:	18.6	17.9
Average teacher salary 2001:	\$31,974	\$37,176
Average teacher salary 2002:	\$33,600	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 29 of 229 districts

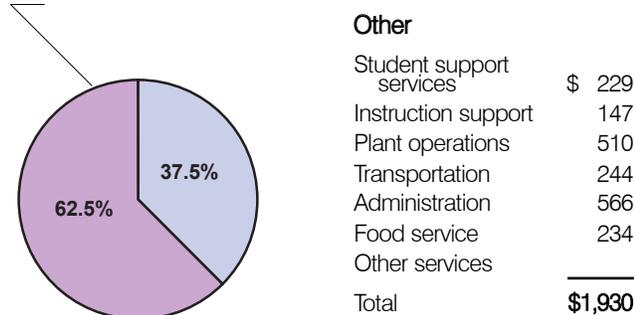
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.3%	11.0%	11.7%	10.2%
Per-pupil	\$574	\$566	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,149

Classroom dollars: \$3,219



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$439,184	\$448,969

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 75,882	\$ 89,794
Performance	155,585	179,588
Menu	138,888	179,588
Total	\$370,355	\$448,970

Proposition 301 expenditures were 4.45 percent of the District's \$8,320,749 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, teachers earned an additional \$3,200 in compensation.
- Teachers accomplished performance goals that involved aligning lessons with state standards, demonstrating research-proven instructional strategies, exhibiting appropriate disciplinary strategies, and achieving professional and academic growth.
- Monies also paid for teacher development activities to increase the knowledge of instructional staff.

Classroom Dollars and Proposition 301 Results

Litchfield Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 4,059
 Number of certified teachers: 199

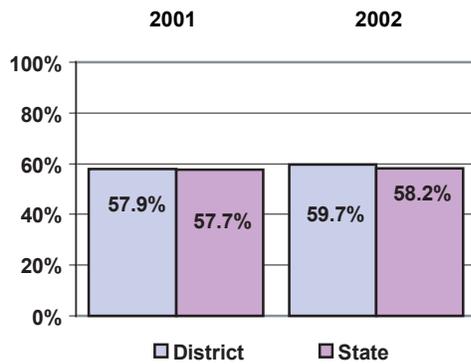
Comparative Information

	District	State
Student/teacher ratio 2001:	19.7	18
Student/teacher ratio 2002:	20.4	17.9
Average teacher salary 2001:	\$29,890	\$37,176
Average teacher salary 2002:	\$36,711	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 6
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 3 "Underperforming" schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 59 of 229 districts

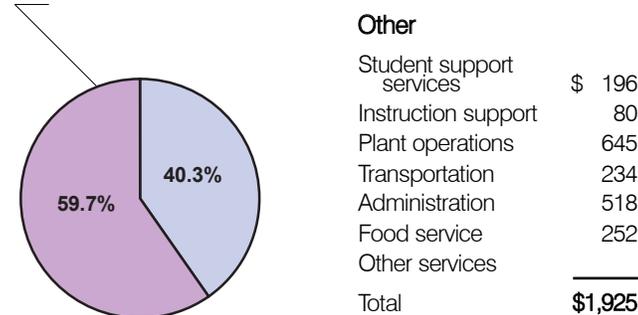
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.7%	10.9%	11.7%	10.2%
Per-pupil	\$519	\$518	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$4,775

Classroom dollars: \$2,850



Other	Amount
Student support services	\$ 196
Instruction support	80
Plant operations	645
Transportation	234
Administration	518
Food service	252
Other services	
Total	\$1,925

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,035,924	\$1,126,889

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$188,311	\$ 226,947
Performance	226,080	455,393
Menu	248,704	455,393
Total	\$663,095	\$1,137,733

Proposition 301 expenditures were 3.42 percent of the District's \$19,388,158 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,400 in compensation.
- The District had a school-wide performance plan with 10 performance indicators, which all schools met.
- Increased remedial help was provided to students at 4 elementary schools.
- At the middle school, a teacher was hired to mentor new teachers to improve student achievement. 60 percent of the District's teachers have been with the District 3 years or less.

Classroom Dollars and Proposition 301 Results

Littlefield Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 263
 Number of certified teachers: 9

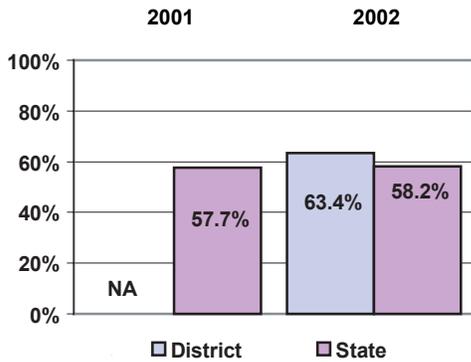
Comparative Information

	District	State
Student/teacher ratio 2001:	26.0	18
Student/teacher ratio 2002:	29.2	17.9
Average teacher salary 2001:	\$38,721	\$37,176
Average teacher salary 2002:	\$33,346	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 23 of 229 districts

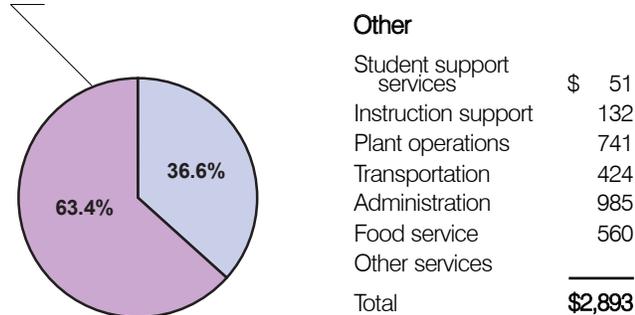
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	12.5%	15.0%	10.2%
Per-pupil	NA	\$985	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,911

Classroom dollars: \$5,018



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$90,793	\$121,712

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$14,034	\$ 23,063
Performance	30,582	44,803
Menu	<u>38,073</u>	<u>36,717</u>
Total	<u>\$82,689</u>	<u>\$104,583</u>

Proposition 301 expenditures were 3.98 percent of the District's \$2,078,311 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, teachers earned between \$2,605 and \$3,089 in additional compensation.
- 1 teacher was hired to reduce 3rd- and 4th-grade class sizes from 28 to 21.
- A part-time teacher was hired to assist 7th- and 8th-grade teachers.

Classroom Dollars and Proposition 301 Results

Littleton Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 1,378
 Number of certified teachers: 80

Comparative Information

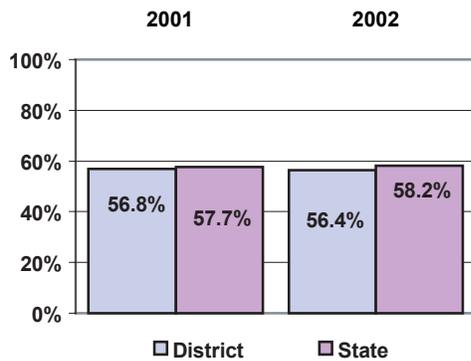
	District	State
Student/teacher ratio 2001:	11.8	18
Student/teacher ratio 2002:	17.2	17.9
Average teacher salary 2001:	\$31,947	\$37,176
Average teacher salary 2002:	\$38,966	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 111 of 229 districts

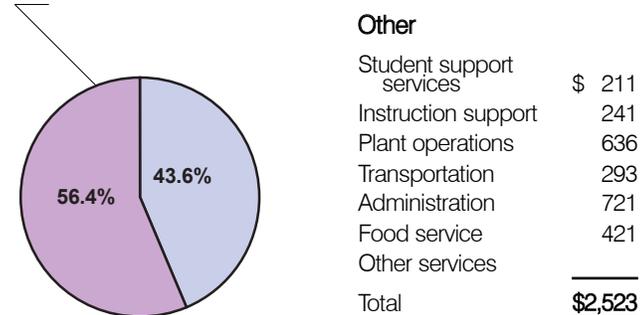
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.0%	12.5%	11.7%	10.2%
Per-pupil	\$659	\$721	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,784

Classroom dollars: \$3,261



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$392,153	\$382,375

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 68,267	\$ 72,446
Performance	138,380	144,892
Menu	<u>135,427</u>	<u>144,892</u>
Total	<u>\$342,524</u>	<u>\$362,230</u>

Proposition 301 expenditures were 4.30 percent of the District's \$7,971,234 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$4,110 in compensation.
- Teachers selected goals to work on during the year. The reported accomplishments: 630 staff development hours, 72 college credits earned, 27 teachers tutored students, and 17 teachers presented during in-service trainings and workshops.

Classroom Dollars and Proposition 301 Results

Madison Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 4,755
 Number of certified teachers: 281

Comparative Information

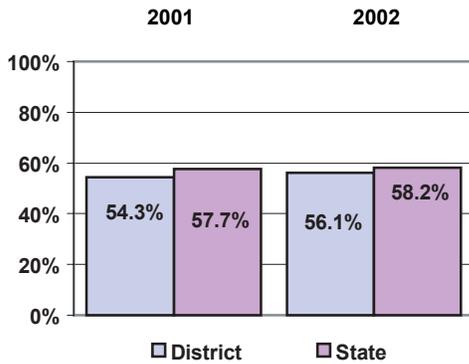
	District	State
Student/teacher ratio 2001:	16.8	18
Student/teacher ratio 2002:	16.9	17.9
Average teacher salary 2001:	\$33,385	\$37,176
Average teacher salary 2002:	\$35,430	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 7

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 4 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 116 of 229 districts

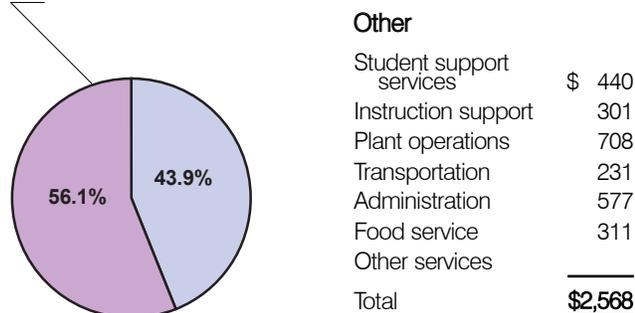
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.1%	9.9%	11.7%	10.2%
Per-pupil	\$629	\$577	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,857

Classroom dollars: \$3,289



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,389,101	\$1,320,279

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$258,035	\$ 287,390
Performance	164,475	946,070
Menu	468,535	641,297
Total	\$891,045	\$1,874,757

Proposition 301 expenditures were 3.20 percent of the District's \$27,859,636 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned between \$1,700 and \$5,050 in additional compensation. About two-thirds of Performance Pay was distributed in fiscal year 2003 when the final fiscal year 2002 monies were received.
- 300 of 335 teachers accomplished performance goals involving student achievement on standardized tests and a community survey.
- A staff person was hired to align curriculum to state standards and to develop test questions and scoring.
- 2 teachers were hired to reduce class sizes.
- Monies were paid for curriculum materials, after-school tutoring, and activities to encourage students to stay in school.

Classroom Dollars and Proposition 301 Results

Maine Consolidated Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 78
 Number of certified teachers: 10

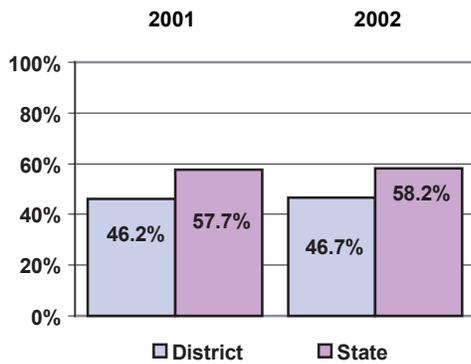
Comparative Information

	District	State
Student/teacher ratio 2001:	11.9	18
Student/teacher ratio 2002:	7.8	17.9
Average teacher salary 2001:	\$26,662	\$37,176
Average teacher salary 2002:	\$31,852	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 204 of 229 districts

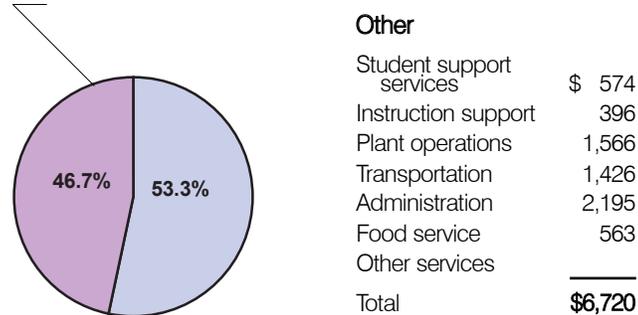
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	18.5%	17.4%	15.0%	10.2%
Per-pupil	\$1,967	\$2,195	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$12,618

Classroom dollars: \$5,898



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$33,872	\$29,208

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 2,515	\$ 5,842
Performance	11,409	11,683
Menu	<u>12,542</u>	<u>11,683</u>
Total	<u>\$26,466</u>	<u>\$29,208</u>

Proposition 301 expenditures were 2.68 percent of the District's \$987,145 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,569 in salary.
- Teachers were compensated for their efforts to improve the classroom climate and increase student achievement.

Classroom Dollars and Proposition 301 Results

Mammoth/San Manuel Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,322
 Number of certified teachers: 87

Comparative Information

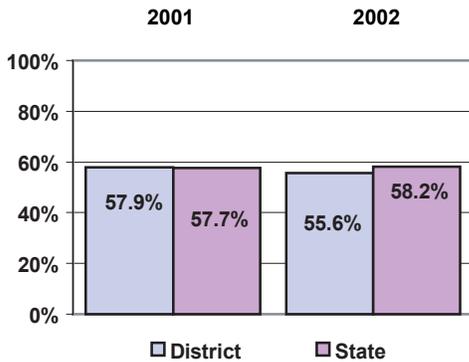
	District	State
Student/teacher ratio 2001:	15.9	18
Student/teacher ratio 2002:	15.2	17.9
Average teacher salary 2001:	\$29,615	\$37,176
Average teacher salary 2002:	\$35,500	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 4 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 130 of 229 districts

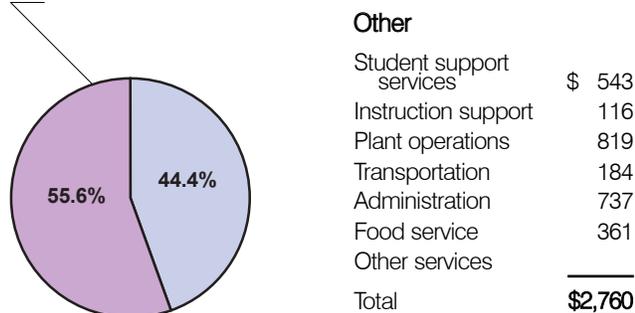
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.4%	11.9%	11.7%	10.2%
Per-pupil	\$635	\$737	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$6,216**

Classroom dollars: **\$3,456**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$469,266	\$402,204

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 94,828	\$ 81,211
Performance	60,676	292,279
Menu	92,819	259,238
Total	\$248,323	\$632,728

Proposition 301 expenditures were 3.02 percent of the District's \$8,217,558 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,500 in compensation. About half of this amount was paid in fiscal year 2003 when the final fiscal year 2002 monies were received.
- The additional compensation helped the District retain 90 of its 95 teachers.
- 87 of 95 teachers accomplished performance goals involving professional development and student achievement on standardized tests.

Classroom Dollars and Proposition 301 Results

Marana Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 11,740
 Number of certified teachers: 648

Comparative Information

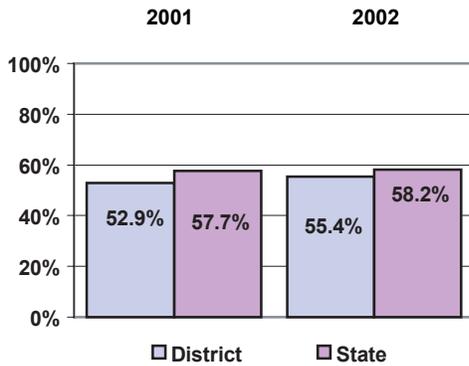
	District	State
Student/teacher ratio 2001:	18.3	18
Student/teacher ratio 2002:	18.1	17.9
Average teacher salary 2001:	\$31,943	\$37,176
Average teacher salary 2002:	\$37,123	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 16

"Excelling" schools: 0 "Maintaining" schools: 5
 "Improving" schools: 9 "Underperforming" schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 133 of 229 districts

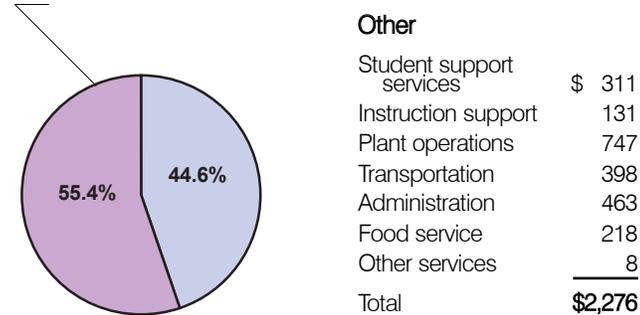
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.2%	9.1%	9.5%	10.2%
Per-pupil	\$464	\$463	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,106

Classroom dollars: \$2,830



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$3,569,604	\$3,350,690

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 615,607	\$ 697,904
Performance	1,193,389	1,450,169
Menu	<u>1,041,513</u>	<u>1,583,858</u>
Total	<u>\$2,850,509</u>	<u>\$3,731,931</u>

Proposition 301 expenditures were 4.76 percent of the District's \$59,944,975 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,840 in compensation.
- The District did not report any performance measures, instead indicating that available monies were divided evenly among those determined to be eligible.
- 735 employees received Base Pay and Menu monies, while 751 received Performance Pay.

Classroom Dollars and Proposition 301 Results

Maricopa County Regional School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,890
 Number of certified teachers: 91

Comparative Information

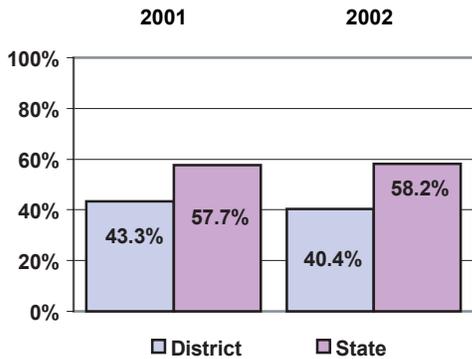
	District	State
Student/teacher ratio 2001:	19.6	18
Student/teacher ratio 2002:	20.8	17.9
Average teacher salary 2001:	\$33,250	\$37,176
Average teacher salary 2002:	\$38,699	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 10

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 1 “Underperforming” schools: 2
 Unrated schools: 7

Classroom Dollars



2002 classroom dollar ranking: 219 of 229 districts

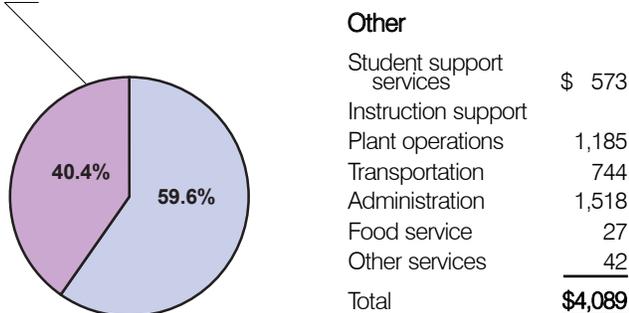
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	22.1%	11.7%	10.2%
Per-pupil	NA	\$1,518	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,866

Classroom dollars: \$2,777



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$631,269	\$541,739

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$127,434	\$133,956
Performance	214,640	267,912
Menu	201,593	267,912
Total	\$543,667	\$669,780

Proposition 301 expenditures were 4.19 percent of the District's \$12,981,728 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, teachers and instructional aides each earned between \$3,218 and \$4,435 in additional compensation.
- All 86 teachers accomplished performance goals to qualify for 70 to 100 percent of performance pay.
- 3 teacher's aides and 2 teachers were hired to reduce class sizes. This enabled the District to redistribute students among classes or to add aides to classes that consistently had more than 30 students.
- A lead teacher was selected at each school to mentor teachers and promote staff development. The lead teachers received \$3,000 stipends for their additional duties, which included interacting with all teachers and aides, forming committees, and improving communication among employees.

Classroom Dollars and Proposition 301 Results

Maricopa Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,098
 Number of certified teachers: 67

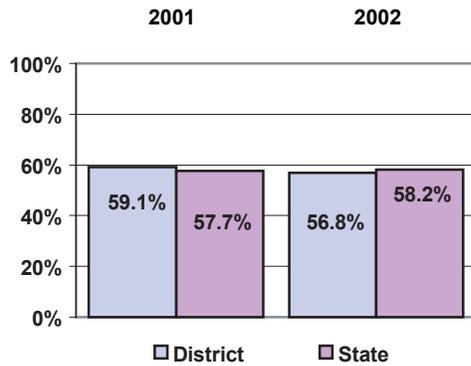
Comparative Information

	District	State
Student/teacher ratio 2001:	17.3	18
Student/teacher ratio 2002:	16.4	17.9
Average teacher salary 2001:	\$30,231	\$37,176
Average teacher salary 2002:	\$35,337	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 106 of 229 districts

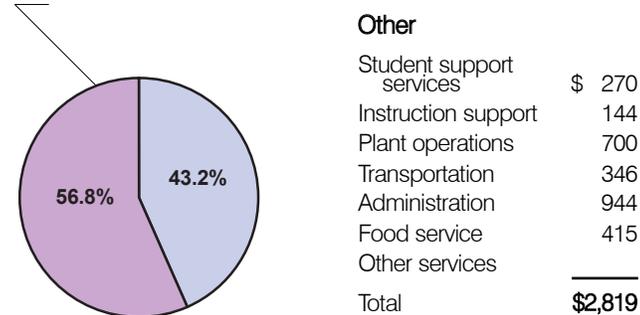
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.5%	14.5%	11.7%	10.2%
Per-pupil	\$747	\$944	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,519

Classroom dollars: \$3,700



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$375,605	\$349,378

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 59,328	\$ 88,445
Performance	63,027	178,124
Menu	<u>106,578</u>	<u>190,766</u>
Total	<u>\$228,933</u>	<u>\$457,335</u>

Proposition 301 expenditures were 3.20 percent of the District's \$7,156,798 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,417 in compensation.
- Teachers were hired to reduce reading, English, math, and science class sizes. Reading classes were kept to 20 students. English class sizes were reduced by 2 students on average, while math and science class sizes were lowered by 4 students.
- The 6th- through 12th-grade dropout rate decreased by approximately 2 percent, overall.
- 39 teachers accomplished individual attendance goals that required fewer teacher absences.
- 40 elementary- and 19 middle- and high-school teachers completed 1 or more levels of the District's technology plan.

Classroom Dollars and Proposition 301 Results

Mary C. O'Brien Accommodation School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 173
 Number of certified teachers: 16

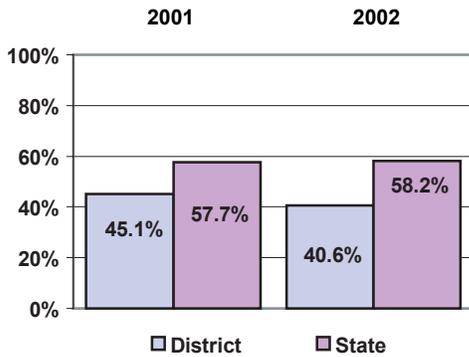
Comparative Information

	District	State
Student/teacher ratio 2001:	10.6	18
Student/teacher ratio 2002:	10.8	17.9
Average teacher salary 2001:	\$32,621	\$37,176
Average teacher salary 2002:	\$38,091	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 218 of 229 districts

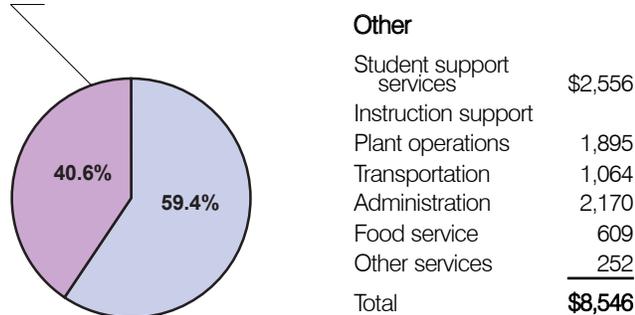
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	15.1%	15.0%	10.2%
Per-pupil	NA	\$2,170	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$14,387

Classroom dollars: \$5,841



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$60,437	\$60,744

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 7,624	\$11,406
Performance	22,105	22,812
Menu	<u>21,696</u>	<u>22,812</u>
Total	<u>\$51,425</u>	<u>\$57,030</u>

Proposition 301 expenditures were 2.06 percent of the District's \$2,491,603 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher received an additional \$3,428 in salary.
- Elementary- and high-school students' test scores showed limited improvement.
- The dropout rate at the District's alternative high school declined slightly.
- All teachers participated in professional development activities, including workshops and graduate classes. 3 teachers completed advanced degrees; 4 completed requirements for new certification endorsements.

Classroom Dollars and Proposition 301 Results

Mayer Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 617
 Number of certified teachers: 35

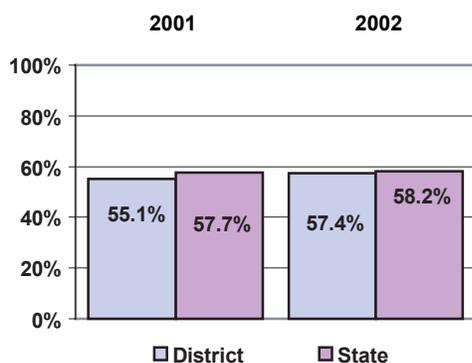
Comparative Information

	District	State
Student/teacher ratio 2001:	15.1	18
Student/teacher ratio 2002:	17.6	17.9
Average teacher salary 2001:	\$29,513	\$37,176
Average teacher salary 2002:	\$31,978	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 1 "Underperforming" schools: 1
 Unrated schools: 0
 (2 programs at 1 junior/senior high school were rated separately.)

Classroom Dollars



2002 classroom dollar ranking: 90 of 229 districts

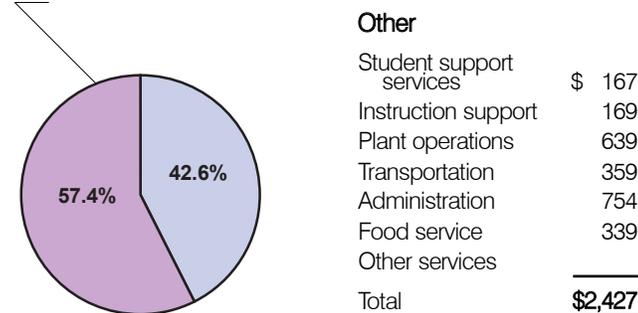
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.1%	13.2%	11.7%	10.2%
Per-pupil	\$795	\$754	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,704

Classroom dollars: \$3,277



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$210,281	\$203,239

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 30,180	\$ 56,277
Performance	44,918	126,952
Menu	<u>56,642</u>	<u>121,532</u>
Total	<u>\$131,740</u>	<u>\$304,761</u>

Proposition 301 expenditures were 3.74 percent of the District's \$3,518,695 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$2,195 and \$3,065 in additional salary.
- The counselor also earned an additional \$2,195 in salary.
- All 19 elementary school teachers accomplished performance goals involving 75 percent student progress in reading and 40 percent parental involvement level.
- All 18 junior- and senior-high school teachers participated in student activities.
- 6 of 18 junior- senior-high school teachers completed a summer professional development workshop.

Classroom Dollars and Proposition 301 Results

McNary Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 141
 Number of certified teachers: 12

Comparative Information

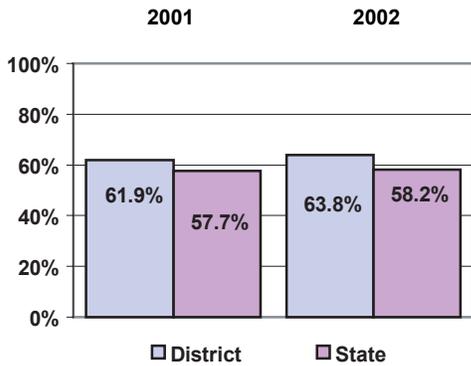
	District	State
Student/teacher ratio 2001:	12.7	18
Student/teacher ratio 2002:	11.8	17.9
Average teacher salary 2001:	\$28,192	\$37,176
Average teacher salary 2002:	\$31,880	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 17 of 229 districts

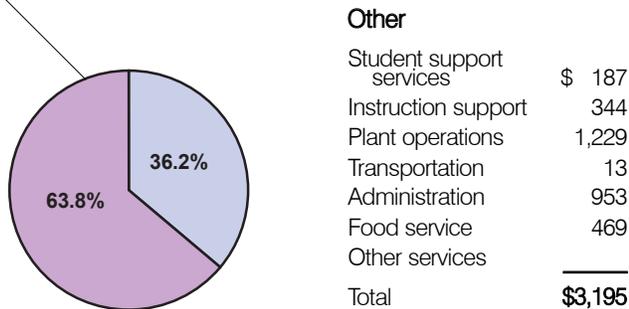
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.7%	10.8%	15.0%	10.2%
Per-pupil	\$821	\$953	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,827

Classroom dollars: \$5,632



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$50,340	\$46,808

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 9,253	\$ 9,089
Performance	15,420	18,284
Menu	<u>19,138</u>	<u>18,283</u>
Total	<u>\$43,811</u>	<u>\$45,656</u>

Proposition 301 expenditures were 3.52 percent of the District's \$1,245,026 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,651 in compensation.
- All 12 teachers performed additional duties, such as working on committees, acting as special program coordinators, and participating in summer school and after-school activities.
- All 12 teachers accomplished performance goals involving student achievement, student involvement, and positive responses on parent survey.
- All students in regular classes who had been with the District for more than 1 year made 1 year's progress as measured by standardized tests.
- 80 percent of students in grades 4 through 8 were involved in extracurricular activities.

Classroom Dollars and Proposition 301 Results

McNeal Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 44
 Number of certified teachers: 4

Comparative Information

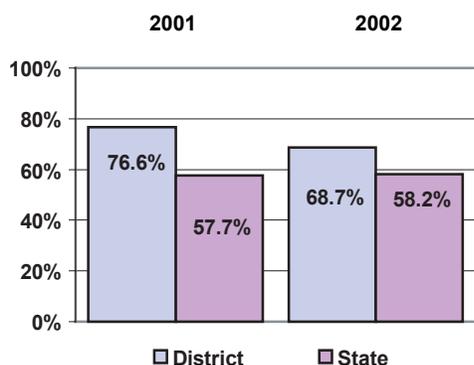
	District	State
Student/teacher ratio 2001:	8.0	18
Student/teacher ratio 2002:	11.0	17.9
Average teacher salary 2001:	\$38,074	\$37,176
Average teacher salary 2002:	\$35,084	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 7 of 229 districts

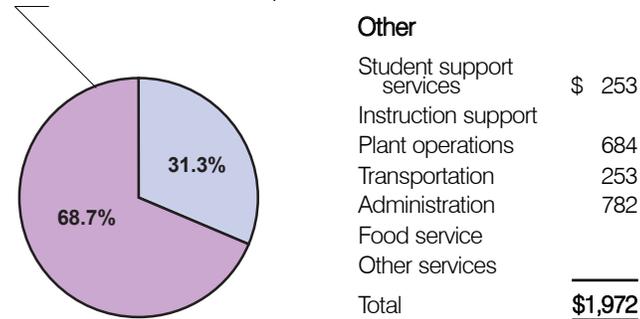
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.5%	12.4%	15.0%	10.2%
Per-pupil	\$1,071	\$782	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,304

Classroom dollars: \$4,332



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$11,604	\$14,845

Expenditures:

	2002 Actual	2003 Budgeted
Base		\$ 5,407
Performance		10,815
Menu	—	10,815
Total	\$0	\$27,037

Proposition 301 expenditures were 0 percent of the District's \$279,357 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The District did not spend any Proposition 301 monies in fiscal year 2002. However, the 2002 pay distributed in the subsequent fiscal year resulted in teachers receiving an average of \$1,890 in additional compensation.

Classroom Dollars and Proposition 301 Results

Mesa Unified School District

District size: Super-Large
 Grades served: Pre-K-12
 Students attending: 69,439
 Number of certified teachers: 3,694

Comparative Information

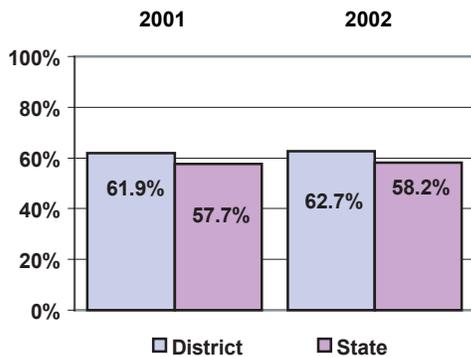
	District	State
Student/teacher ratio 2001:	19.1	18
Student/teacher ratio 2002:	18.8	17.9
Average teacher salary 2001:	\$40,722	\$37,176
Average teacher salary 2002:	\$46,750	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 85

“Excelling” schools: 0 “Maintaining” schools: 31
 “Improving” schools: 42 “Underperforming” schools: 2
 Unrated schools: 10

Classroom Dollars



2002 classroom dollar ranking: 28 of 229 districts

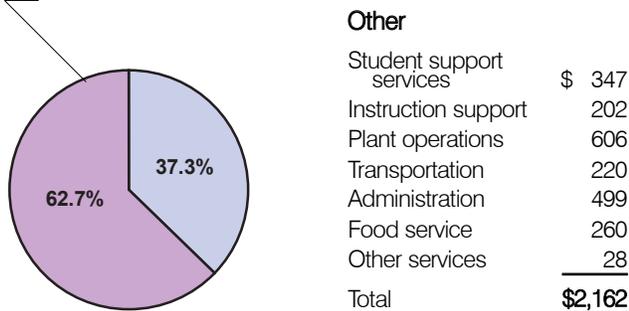
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.7%	8.6%	9.7%	10.2%
Per-pupil	\$459	\$499	\$582	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,795

Classroom dollars: \$3,633



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$21,423,074	\$19,788,063

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 3,963,699	\$ 4,557,327
Performance	8,580,603	9,114,651
Menu	<u>7,901,966</u>	<u>9,114,651</u>
Total	<u>\$20,446,268</u>	<u>\$22,786,629</u>

Proposition 301 expenditures were 5.08 percent of the District's \$402,443,167 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,556 in compensation.
- AIMS intervention activities included additional reading, math, and writing instruction outside of school hours and tutoring during the school day.
- Dropout prevention monies were used to expand alternative academic settings and provide mentoring and counseling programs for students at risk of dropping out of school.
- 28 schools hired certified teachers and 25 schools hired instructional aides to reduce class size.
- 44 schools used teacher development monies to provide additional training on such topics as Arizona Academic Standards, effective instructional techniques, and working with at-risk students.

Classroom Dollars and Proposition 301 Results

Miami Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,174
 Number of certified teachers: 70

Comparative Information

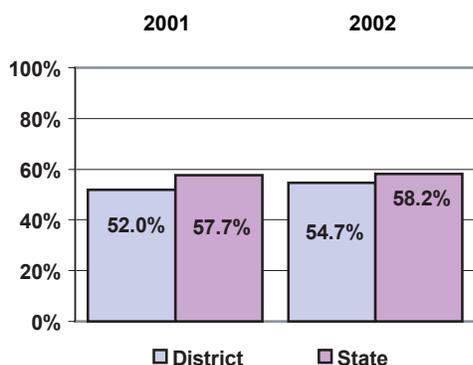
	District	State
Student/teacher ratio 2001:	17.2	18
Student/teacher ratio 2002:	16.8	17.9
Average teacher salary 2001:	\$31,748	\$37,176
Average teacher salary 2002:	\$32,258	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 2
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 146 of 229 districts

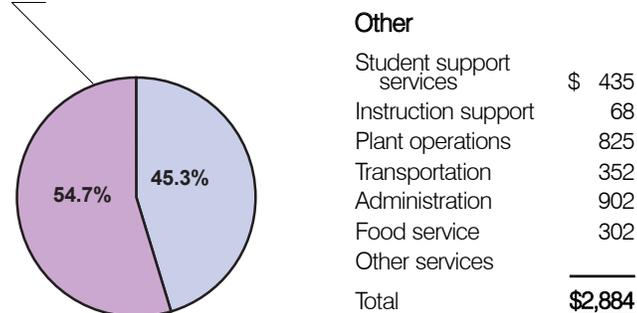
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.2%	14.2%	11.7%	10.2%
Per-pupil	\$811	\$902	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,363

Classroom dollars: \$3,479



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$418,250	\$378,158

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 75,631	\$ 69,281
Performance	67,291	85,549
Menu	<u>149,506</u>	<u>145,624</u>
Total	<u>\$292,428</u>	<u>\$300,454</u>

Proposition 301 expenditures were 3.91 percent of the District's \$7,469,625 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,702 in compensation, which includes approximately \$525 for increased health insurance premiums.
- 74 of 79 teachers earned performance pay for receiving acceptable performance evaluations.
- All 79 teachers accomplished goals relating to student scores on a standardized test and a district writing examination.
- A 2nd grade teacher was hired to reduce class sizes to fewer than 20 students.

Classroom Dollars and Proposition 301 Results

Mingus Union High School District

District size: Medium
 Grades served: 9-12
 Students attending: 1,138
 Number of certified teachers: 64

Comparative Information

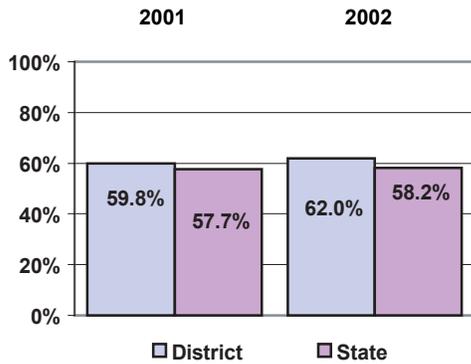
	District	State
Student/teacher ratio 2001:	19.4	18
Student/teacher ratio 2002:	17.8	17.9
Average teacher salary 2001:	\$40,837	\$37,176
Average teacher salary 2002:	\$42,817	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 36 of 229 districts

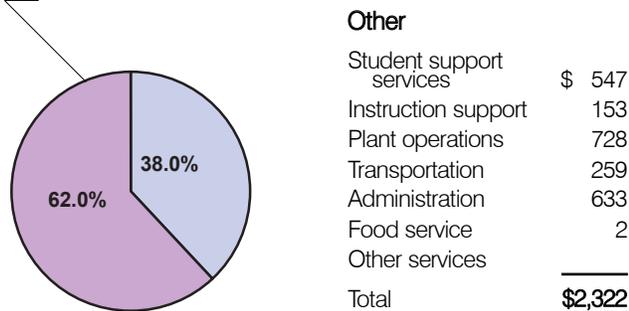
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.4%	10.4%	11.7%	10.2%
Per-pupil	\$659	\$633	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,109

Classroom dollars: \$3,787



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$452,978	\$409,899

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 40,183	\$116,389
Performance	113,211	232,778
Menu	<u>149,382</u>	<u>232,778</u>
Total	<u>\$302,776</u>	<u>\$581,945</u>

Proposition 301 expenditures were 4.35 percent of the District's \$6,952,897 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher and counselor earned an additional \$4,519 in compensation, which includes approximately \$687 for increased health insurance premiums.
- All 64 teachers and 3 counselors accomplished performance goals, which involved communication with parents, and student academic achievement, attendance, and dropout rates.

Classroom Dollars and Proposition 301 Results

Mobile Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 19
 Number of certified teachers: 2

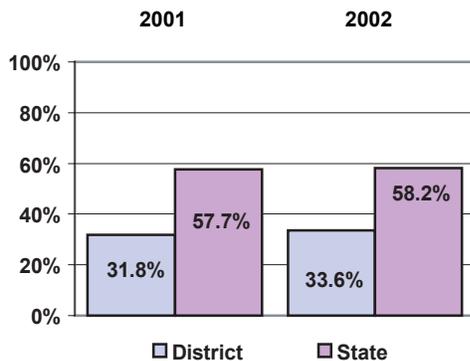
Comparative Information

	District	State
Student/teacher ratio 2001:	7.3	18
Student/teacher ratio 2002:	9.5	17.9
Average teacher salary 2001:	\$33,071	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 221 of 229 districts

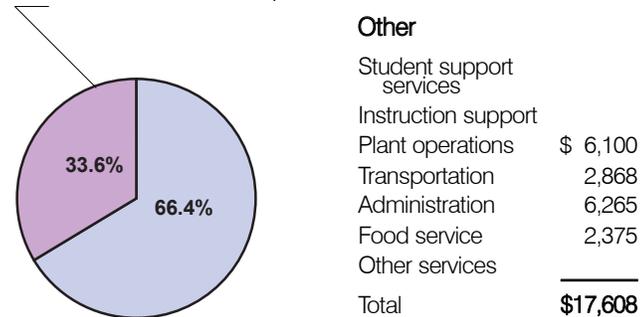
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	20.0%	23.6%	15.0%	10.2%
Per-pupil	\$6,013	\$6,265	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$26,531

Classroom dollars: \$8,923



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$5,319	\$6,282

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,106	\$1,256
Performance	2,211	2,513
Menu	2,211	2,513
Total	\$5,528	\$6,282

Proposition 301 expenditures were 1.11 percent of the District's \$497,455 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,500 in compensation.
- All teachers accomplished performance goals relating to improved student scores on standardized tests.

Classroom Dollars and Proposition 301 Results

Mohave Valley Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 1,637
 Number of certified teachers: 83

Comparative Information

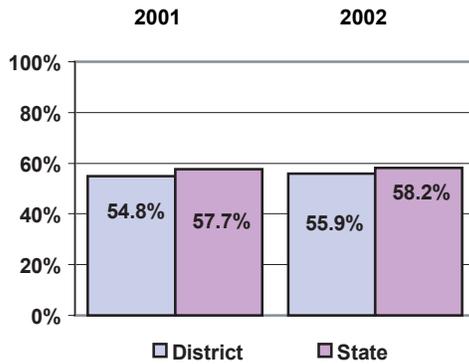
	District	State
Student/teacher ratio 2001:	16.7	18
Student/teacher ratio 2002:	19.7	17.9
Average teacher salary 2001:	\$29,954	\$37,176
Average teacher salary 2002:	\$34,610	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 123 of 229 districts

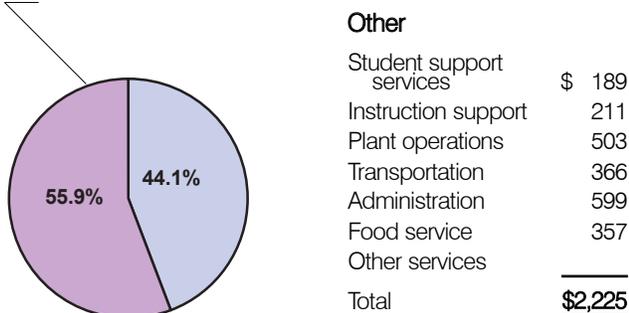
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.6%	11.9%	11.7%	10.2%
Per-pupil	\$563	\$599	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,043

Classroom dollars: \$2,818



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$498,048	\$454,547

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 87,368	\$ 95,522
Performance	177,754	191,044
Menu	174,743	191,044
Total	\$439,865	\$477,610

Proposition 301 expenditures were 5.33 percent of the District's \$8,258,656 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, teachers earned between \$4,446 and \$5,206 in compensation.
- Teachers earned either \$1,500 for Level I teachers or \$2,260 for Level II teachers based on performance evaluations.
- Base Pay and Menu monies were added to teacher base pay and represented about \$3,000 of the total compensation increases.

Classroom Dollars and Proposition 301 Results

Mohawk Valley Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 220
 Number of certified teachers: 14

Comparative Information

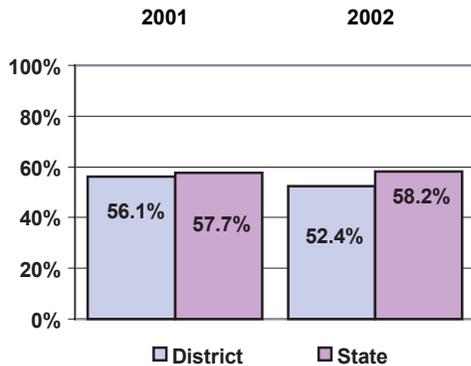
	District	State
Student/teacher ratio 2001:	13.3	18
Student/teacher ratio 2002:	15.7	17.9
Average teacher salary 2001:	\$30,357	\$37,176
Average teacher salary 2002:	\$33,514	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 170 of 229 districts

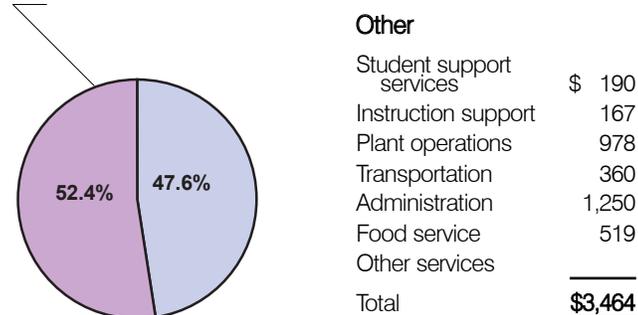
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.6%	17.2%	15.0%	10.2%
Per-pupil	\$841	\$1,250	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,277

Classroom dollars: \$3,813



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$84,099	\$71,792

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$10,434	\$14,419
Performance	25,154	28,836
Menu	<u>20,802</u>	<u>28,837</u>
Total	<u>\$56,390</u>	<u>\$72,092</u>

Proposition 301 expenditures were 3.52 percent of the District's \$1,601,472 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,150 in salary.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Morenci Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 964
 Number of certified teachers: 58

Comparative Information

	District	State
Student/teacher ratio 2001:	18.1	18
Student/teacher ratio 2002:	16.6	17.9
Average teacher salary 2001:	\$31,443	\$37,176
Average teacher salary 2002:	\$36,501	\$39,973

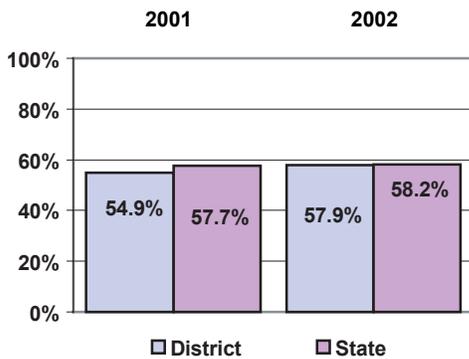
Arizona LEARNS Achievement Profiles

Number of schools: 2

"Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

(2 programs at 1 junior/senior high school were rated separately.)

Classroom Dollars



2002 classroom dollar ranking: 83 of 229 districts

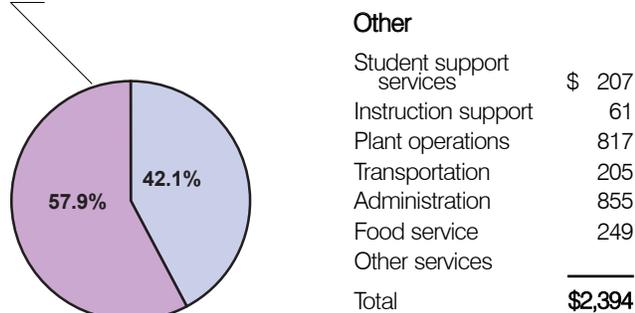
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.5%	15.0%	11.7%	10.2%
Per-pupil	\$659	\$855	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,693

Classroom dollars: \$3,299



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$341,586	\$290,932

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 61,417	\$ 60,062
Performance	63,891	120,124
Menu	120,138	120,124
Total	\$245,446	\$300,310

Proposition 301 expenditures were 4.47 percent of the District's \$5,490,107 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$5,699 in compensation, including approximately \$710 for medical insurance. Some of these monies were distributed in fiscal year 2003.
- Teachers accomplished performance goals, which involved establishing testing criteria and performance baselines, and receiving satisfactory individual evaluations.

Classroom Dollars and Proposition 301 Results

Morristown Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 126
 Number of certified teachers: 8

Comparative Information

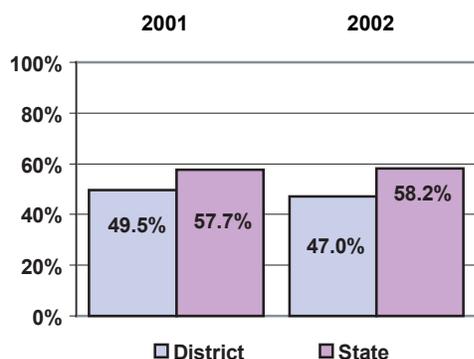
	District	State
Student/teacher ratio 2001:	15.2	18
Student/teacher ratio 2002:	15.8	17.9
Average teacher salary 2001:	\$31,538	\$37,176
Average teacher salary 2002:	\$34,586	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 201 of 229 districts

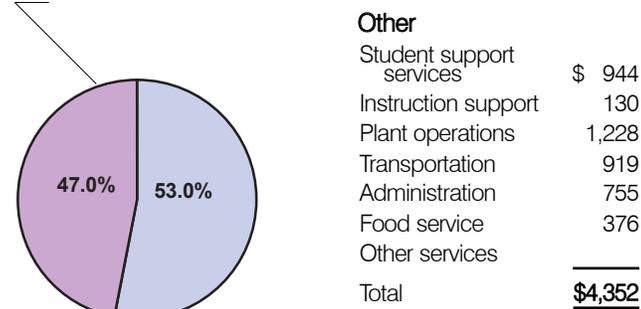
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.8%	9.2%	15.0%	10.2%
Per-pupil	\$775	\$755	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,204

Classroom dollars: \$3,852



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$38,586	\$41,929

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 6,751	\$ 7,978
Performance	12,757	16,156
Menu		32,753
Total	\$19,508	\$56,887

Proposition 301 expenditures were 1.89 percent of the District's \$1,031,387 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,239 in compensation.
- The District retained all of its teachers.
- All 8 teachers accomplished performance goals, which involved developing classroom goals, integrated teaching units, and related lessons; managing the classroom with a weekly referral rate of less than 10 percent; completing 8 parent contacts per student per year; participating in at least 8 events outside typical classroom expectations; and improving student achievement as measured by standardized tests.
- Each teacher completed more than 80 hours of training in topics ranging from literacy to technology.

Classroom Dollars and Proposition 301 Results

Murphy Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 2,481
 Number of certified teachers: 140

Comparative Information

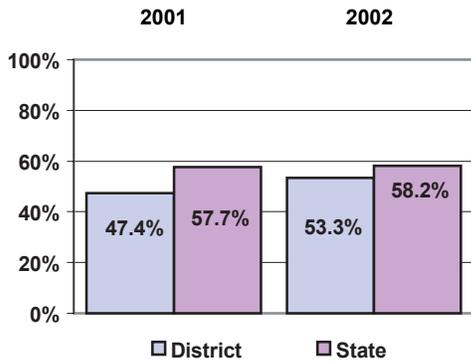
	District	State
Student/teacher ratio 2001:	18.0	18
Student/teacher ratio 2002:	17.7	17.9
Average teacher salary 2001:	\$34,905	\$37,176
Average teacher salary 2002:	\$36,999	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 3
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 160 of 229 districts

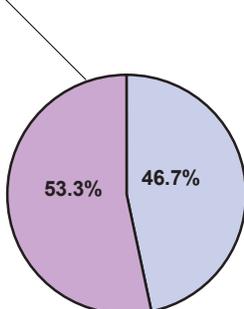
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.4%	14.8%	11.7%	10.2%
Per-pupil	\$663	\$908	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,140

Classroom dollars: \$3,275



Other	
Student support services	\$ 301
Instruction support	323
Plant operations	732
Transportation	102
Administration	908
Food service	499
Other services	
Total	<u>\$2,865</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$728,031	\$687,974

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$145,766	\$137,782
Performance	104,051	425,563
Menu	<u>263,438</u>	<u>278,776</u>
Total	<u>\$513,255</u>	<u>\$842,121</u>

Proposition 301 expenditures were 3.37 percent of the District's \$15,230,782 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$2,508 and \$4,345 in additional compensation.
- All 156 teachers accomplished 1 or more performance goals involving improved students' standardized test scores, results of a parent satisfaction survey, and parent involvement.
- Monies also paid for a critical thinking skills program, after-school tutoring for students having difficulties meeting state standards in reading and math, and for aides to assist second-language learners.

Classroom Dollars and Proposition 301 Results

Naco Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 330
 Number of certified teachers: 18

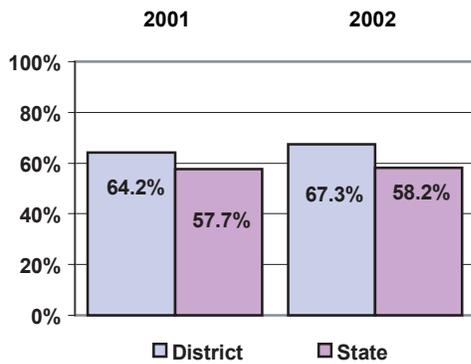
Comparative Information

	District	State
Student/teacher ratio 2001:	17.7	18
Student/teacher ratio 2002:	18.3	17.9
Average teacher salary 2001:	\$31,553	\$37,176
Average teacher salary 2002:	\$36,236	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 8 of 229 districts

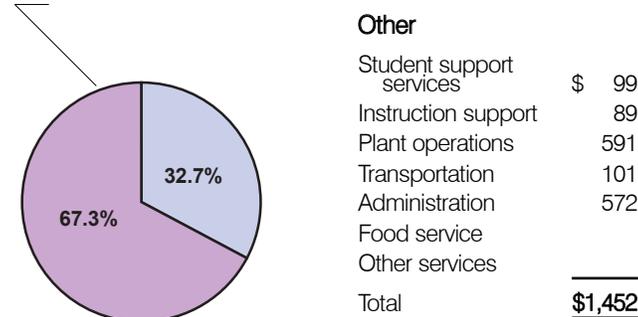
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.6%	12.9%	15.0%	10.2%
Per-pupil	\$552	\$572	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$4,437

Classroom dollars: \$2,985



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$98,977	\$104,243

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$9,934	\$ 31,784
Performance		82,840
Menu		82,840
Total	\$9,934	\$197,464

Proposition 301 expenditures were 0.68 percent of the District's \$1,463,386 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,494 in salary, including \$1,942, which was distributed in fiscal year 2003.
- 1 first-grade teacher was hired to reduce class sizes from approximately 27 students to 15 students.

Classroom Dollars and Proposition 301 Results

Nadaburg Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 426
 Number of certified teachers: 31

Comparative Information

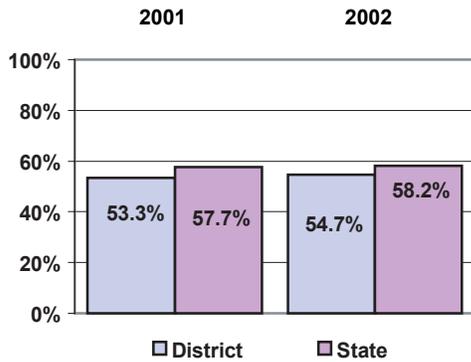
	District	State
Student/teacher ratio 2001:	16.0	18
Student/teacher ratio 2002:	13.7	17.9
Average teacher salary 2001:	\$33,577	\$37,176
Average teacher salary 2002:	\$38,309	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 144 of 229 districts

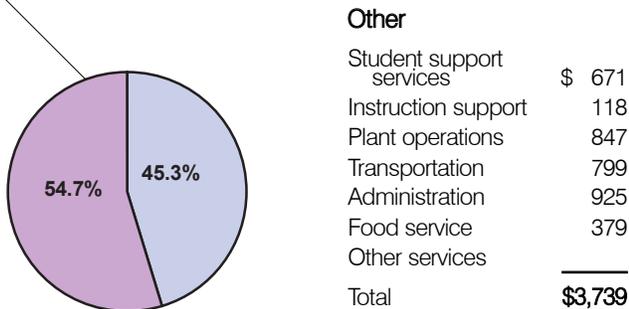
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.1%	11.2%	15.0%	10.2%
Per-pupil	\$763	\$925	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,255

Classroom dollars: \$4,516



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$156,208	\$133,209

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 20,944	\$ 37,352
Performance	41,543	74,704
Menu	41,980	74,704
Total	\$104,467	\$186,760

Proposition 301 expenditures were 2.97 percent of the District's \$3,514,306 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,333 in compensation.
- The District believes that increased salaries had a positive influence on teacher retention and on the District's ability to attract new teachers.
- Monies also paid for 4 additional days of professional development for teachers.

Classroom Dollars and Proposition 301 Results

Nogales Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 5,977
 Number of certified teachers: 329

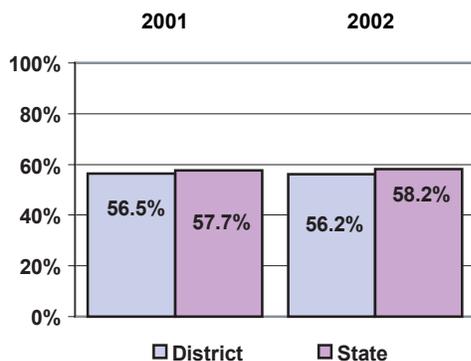
Comparative Information

	District	State
Student/teacher ratio 2001:	20.8	18
Student/teacher ratio 2002:	18.2	17.9
Average teacher salary 2001:	\$31,121	\$37,176
Average teacher salary 2002:	\$36,885	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 10
 "Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 1 "Underperforming" schools: 5
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 114 of 229 districts

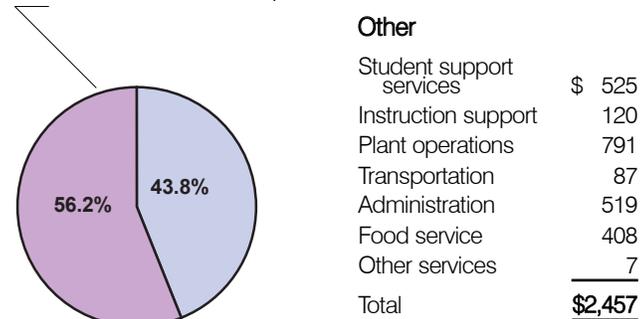
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.2%	9.2%	9.5%	10.2%
Per-pupil	\$498	\$519	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,612

Classroom dollars: \$3,155



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,901,845	\$1,703,092

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 347,817	\$ 387,722
Performance	308,463	1,165,654
Menu	611,283	864,604
Total	\$1,267,563	\$2,417,980

Proposition 301 expenditures were 3.78 percent of the District's \$33,535,103 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,150 in salary.
- Teachers accomplished school performance goals such as improving student achievement on standardized tests; implementing Proposition 203 requirements; receiving North Central Association accreditation; increasing parental involvement; and personal goals such as earning 3 master's level class credits; tutoring students; and maintaining classroom attendance at 95 percent or higher.
- 6 counselors were hired to identify student learning issues and to increase school/parent contacts.
- 6 physical education teachers were hired. This allowed the classroom/grade level teachers additional planning time to work on implementing state standards and district-aligned curriculum.

Classroom Dollars and Proposition 301 Results

Northern Arizona Vocational Institute of Technology

District size: NA
 Grades served: 9-12
 Students attending: 655
 Number of certified teachers: NA

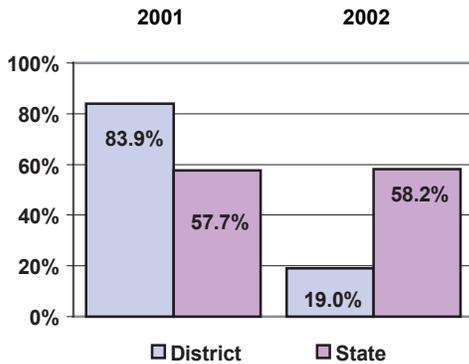
Comparative Information

	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	NA	17.9
Average teacher salary 2001:	NA	\$37,176
Average teacher salary 2002:	NA	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: NA
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 223 of 229 districts

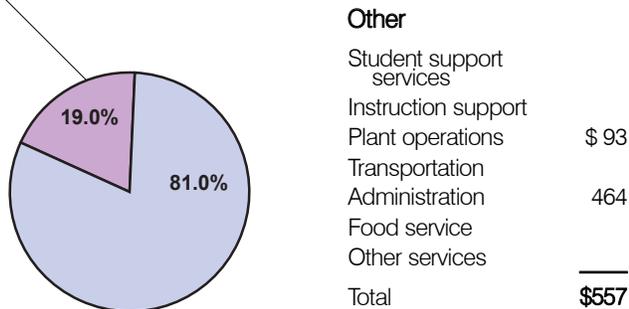
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	67.5%	NA	10.2%
Per-pupil	NA	\$464	NA	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$688**

Classroom dollars: **\$131**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$23,723	\$44,563

Expenditures:

	2002 Actual	2003 Budgeted
Base		\$ 8,912
Performance		17,825
Menu	<u>\$3,992</u>	<u>17,826</u>
Total	<u>\$3,992</u>	<u>\$44,563</u>

Proposition 301 expenditures were 0.89 percent of the District's \$450,766 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The District did not employ any teachers, thus spent none of the Base Pay or Performance Pay monies.
- Menu monies paid for 8 summer remediation courses to prepare students for the fall semester. Approximately 115 students participated at 4 different districts.

Classroom Dollars and Proposition 301 Results

Oracle Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 398
 Number of certified teachers: 24

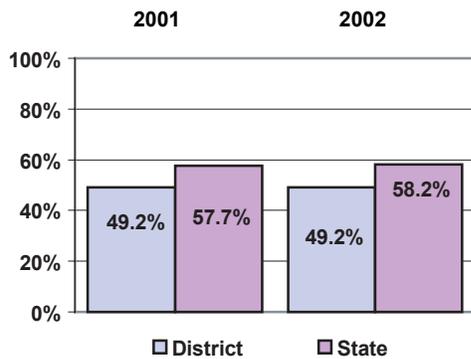
Comparative Information

	District	State
Student/teacher ratio 2001:	15.6	18
Student/teacher ratio 2002:	16.6	17.9
Average teacher salary 2001:	\$28,842	\$37,176
Average teacher salary 2002:	\$31,730	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 193 of 229 districts

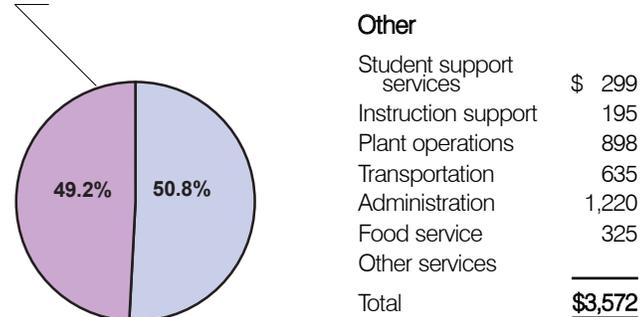
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	19.8%	17.3%	15.0%	10.2%
Per-pupil	\$1,298	\$1,220	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,033

Classroom dollars: \$3,461



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$133,118	\$124,894

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$17,860	\$ 35,112
Performance		105,903
Menu	<u>35,542</u>	<u>70,327</u>
Total	<u>\$53,402</u>	<u>\$211,342</u>

Proposition 301 expenditures were 1.91 percent of the District's \$2,797,023 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,136 in salary.
- Performance pay was not distributed until the subsequent fiscal year when final fiscal year 2002 monies and student test results were received.
- Higher salaries enhanced teacher morale and helped the District to retain 90 percent of its teachers.

Classroom Dollars and Proposition 301 Results

Osborn Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 3,798
 Number of certified teachers: 243

Comparative Information

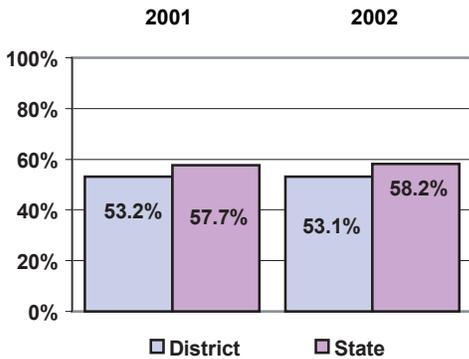
	District	State
Student/teacher ratio 2001:	15.3	18
Student/teacher ratio 2002:	15.6	17.9
Average teacher salary 2001:	\$33,186	\$37,176
Average teacher salary 2002:	\$36,198	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 6

“Excelling” schools: 0 “Maintaining” schools: 5
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 163 of 229 districts

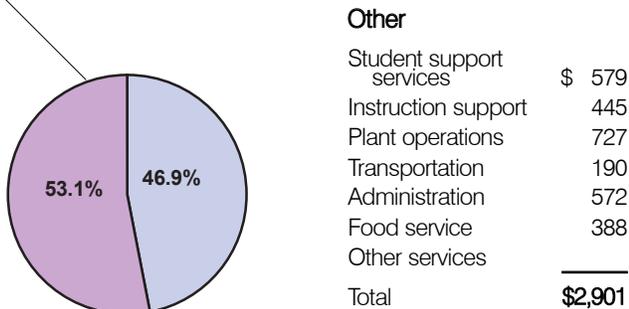
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.3%	9.2%	11.7%	10.2%
Per-pupil	\$549	\$572	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,188

Classroom dollars: \$3,287



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,148,179	\$1,054,491

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$174,777	\$ 211,598
Performance	46,124	858,491
Menu	<u>285,923</u>	<u>686,392</u>
Total	<u>\$506,824</u>	<u>\$1,756,481</u>

Proposition 301 expenditures were 2.16 percent of the District's \$23,500,296 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$1,443 and \$2,479 in additional compensation. This does not include Performance Pay monies related to standardized test scores. These amounts were paid out in the subsequent fiscal year when test scores became available.
- Monies helped make the District's salaries competitive to attract and retain qualified teachers.
- Teachers accomplished school goals that were developed based on responses obtained from a parent survey.

Classroom Dollars and Proposition 301 Results

Owens-Whitney Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 34
 Number of certified teachers: 2

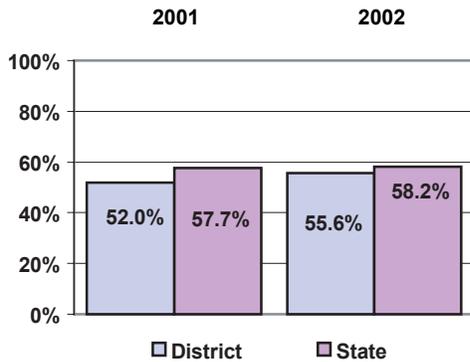
Comparative Information

	District	State
Student/teacher ratio 2001:	11.6	18
Student/teacher ratio 2002:	17.0	17.9
Average teacher salary 2001:	\$32,260	\$37,176
Average teacher salary 2002:	\$44,643	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 129 of 229 districts

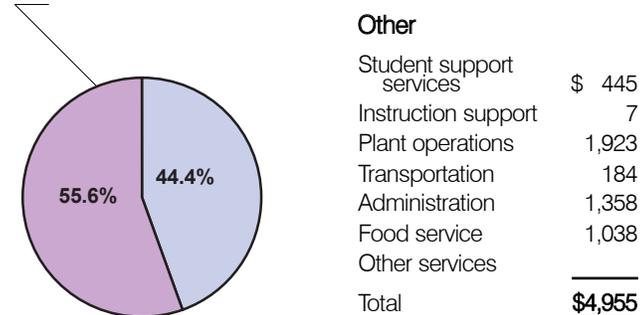
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	15.5%	12.2%	15.0%	10.2%
Per-pupil	\$1,510	\$1,358	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$11,170

Classroom dollars: \$6,215



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$14,116	\$12,663

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$2,098	\$ 3,785
Performance	2,518	7,569
Menu	<u>4,199</u>	<u>7,569</u>
Total	<u>\$8,815</u>	<u>\$18,923</u>

Proposition 301 expenditures were 2.33 percent of the District's \$378,929 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$3,809 and \$4,183 in additional compensation.
- Teachers accomplished performance goals involving student achievement on standardized tests.
- Teachers also performed additional duties, such as developing lesson plans, assisting a long-term substitute teacher, and tutoring students.

Classroom Dollars and Proposition 301 Results

Page Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,997
 Number of certified teachers: 180

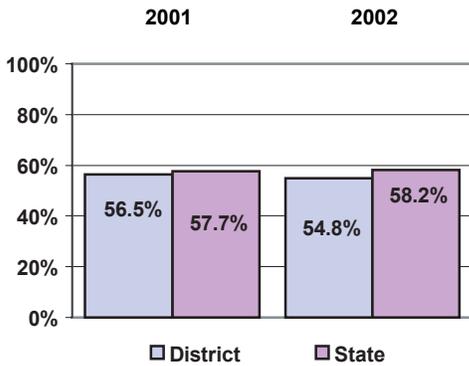
Comparative Information

	District	State
Student/teacher ratio 2001:	16.3	18
Student/teacher ratio 2002:	16.7	17.9
Average teacher salary 2001:	\$34,308	\$37,176
Average teacher salary 2002:	\$36,887	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 2 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 143 of 229 districts

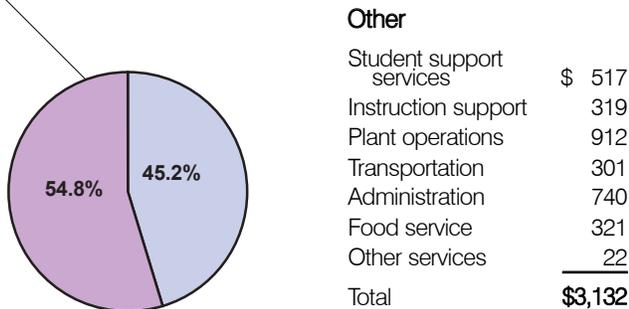
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.0%	10.7%	11.7%	10.2%
Per-pupil	\$612	\$740	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,934

Classroom dollars: \$3,802



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,032,929	\$931,503

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$201,009	\$186,609
Performance	360,482	395,650
Menu	<u>371,382</u>	<u>380,996</u>
Total	<u>\$932,873</u>	<u>\$963,255</u>

Proposition 301 expenditures were 4.49 percent of the District's \$20,782,651 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$1,650 and \$4,406 in additional compensation.
- Teachers accomplished performance goals including satisfactory performance evaluations; increased student achievement; and participation in professional development.
- Monies were also used to pay for instructional facilitators at each building to observe, coach, and collaborate with teachers on standards assessments and effective instruction, and for professional development books and supplies.

Classroom Dollars and Proposition 301 Results

Palo Verde Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 300
 Number of certified teachers: 18

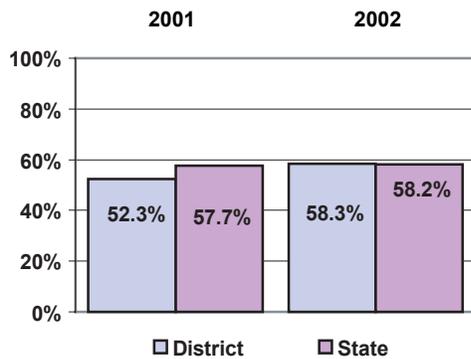
Comparative Information

	District	State
Student/teacher ratio 2001:	20.0	18
Student/teacher ratio 2002:	16.7	17.9
Average teacher salary 2001:	\$30,097	\$37,176
Average teacher salary 2002:	\$32,237	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 79 of 229 districts

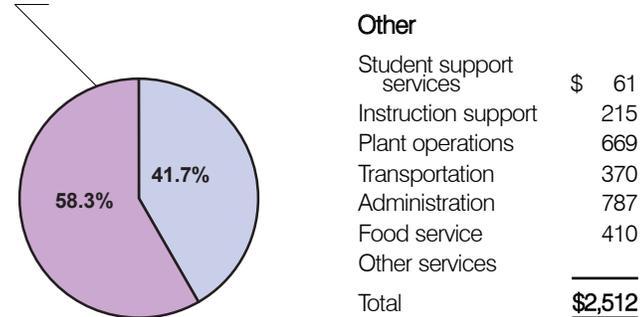
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.9%	13.1%	15.0%	10.2%
Per-pupil	\$614	\$787	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,026

Classroom dollars: \$3,514



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$110,701	\$96,046

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$17,516	\$ 26,526
Performance	25,034	53,051
Menu	<u>31,784</u>	<u>53,051</u>
Total	<u>\$74,334</u>	<u>\$132,628</u>

Proposition 301 expenditures were 4.12 percent of the District's \$1,806,290 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,146 in compensation.
- Teachers accomplished performance goals resulting in more effective teaching strategies and increased individual and school-wide student achievement in reading, math, and language arts.
- 1 teacher was hired to reduce junior-high school class sizes.

Classroom Dollars and Proposition 301 Results

Paloma Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 57
 Number of certified teachers: 4

Comparative Information

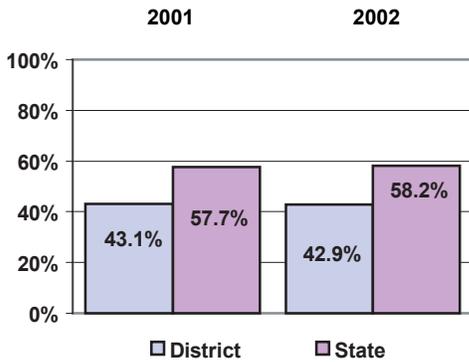
	District	State
Student/teacher ratio 2001:	17.6	18
Student/teacher ratio 2002:	14.3	17.9
Average teacher salary 2001:	\$28,614	\$37,176
Average teacher salary 2002:	\$30,102	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 214 of 229 districts

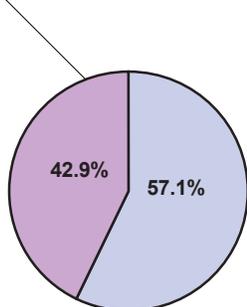
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	22.6%	23.5%	15.0%	10.2%
Per-pupil	\$1,613	\$2,231	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$9,492

Classroom dollars: \$4,069



Other	
Student support services	\$ 16
Instruction support	5
Plant operations	1,929
Transportation	328
Administration	2,231
Food service	914
Other services	
Total	<u>\$5,423</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$25,631	\$18,987

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$4,524	\$ 3,829
Performance	3,083	13,627
Menu	—	16,711
Total	<u>\$7,607</u>	<u>\$34,167</u>

Proposition 301 expenditures were 1.41 percent of the District's \$537,970 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,869 in compensation.
- Teachers earned performance pay of \$50 for each student who demonstrated improvement on quarterly district tests; however, a portion of these monies were not distributed until fiscal year 2003.

Classroom Dollars and Proposition 301 Results

Palominas Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 926
 Number of certified teachers: 61

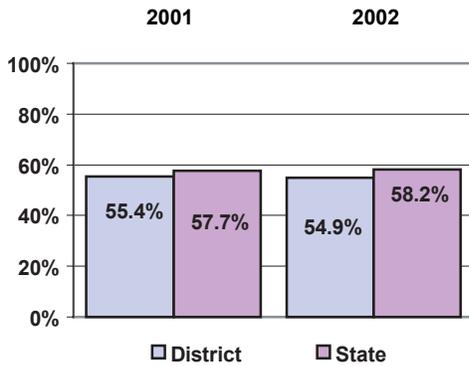
Comparative Information

	District	State
Student/teacher ratio 2001:	15.9	18
Student/teacher ratio 2002:	15.2	17.9
Average teacher salary 2001:	\$30,973	\$37,176
Average teacher salary 2002:	\$34,704	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 3 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 140 of 229 districts

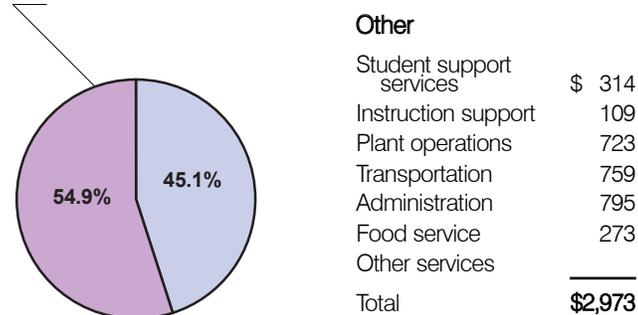
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.4%	12.1%	11.7%	10.2%
Per-pupil	\$698	\$795	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,592

Classroom dollars: \$3,619



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$287,733	\$256,907

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 48,076	\$ 97,981
Performance		195,963
Menu	95,798	195,964
Total	\$143,874	\$489,908

Proposition 301 expenditures were 2.36 percent of the District's \$6,100,727 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher and librarian earned an additional \$3,582 in salary, which includes performance pay distributed in fiscal year 2003.
- Monies were also used to pay for AIMS intervention and teacher-development activities.

Classroom Dollars and Proposition 301 Results

Paradise Valley Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 33,890
 Number of certified teachers: 1,845

Comparative Information

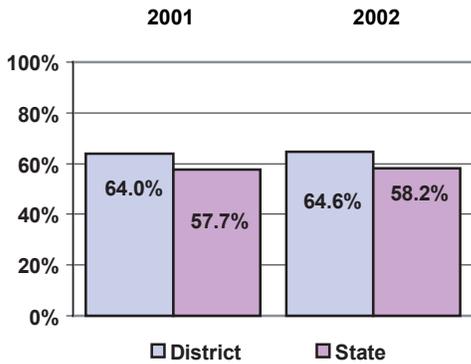
	District	State
Student/teacher ratio 2001:	18.4	18
Student/teacher ratio 2002:	18.4	17.9
Average teacher salary 2001:	\$40,853	\$37,176
Average teacher salary 2002:	\$44,195	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 45

“Excelling” schools: 0 “Maintaining” schools: 11
 “Improving” schools: 25 “Underperforming” schools: 2
 Unrated schools: 7

Classroom Dollars



2002 classroom dollar ranking: 15 of 229 districts

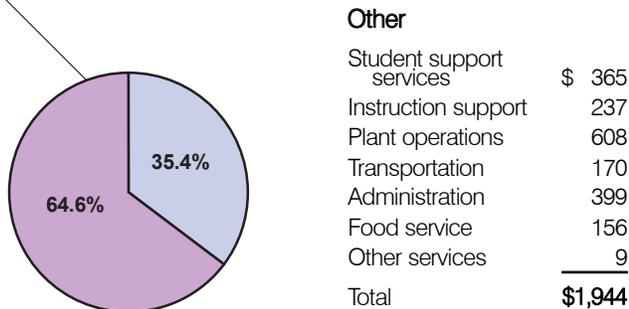
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	7.5%	7.3%	9.5%	10.2%
Per-pupil	\$368	\$399	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,492

Classroom dollars: \$3,548



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$10,434,657	\$9,676,338

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$2,086,931	\$ 2,216,303
Performance	3,496,482	4,432,605
Menu	<u>4,173,865</u>	<u>4,432,605</u>
Total	<u>\$9,757,278</u>	<u>\$11,081,513</u>

Proposition 301 expenditures were 5.24 percent of the District's \$186,065,583 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$4,447 in salary.
- Teachers were paid for 7 additional days that were added to their contracts.
- 10 teachers were hired to reduce middle-school and high-school class sizes.
- 15 full-time elementary-school staff were hired.
- Monies were used to pay for dropout prevention programs and various before- and after-school AIMS intervention programs.
- Monies were also used to provide training on topics such as core knowledge curriculum, writing, reading, state academic standards, brain-based learning, and special education.

Classroom Dollars and Proposition 301 Results

Parker Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,017
 Number of certified teachers: 122

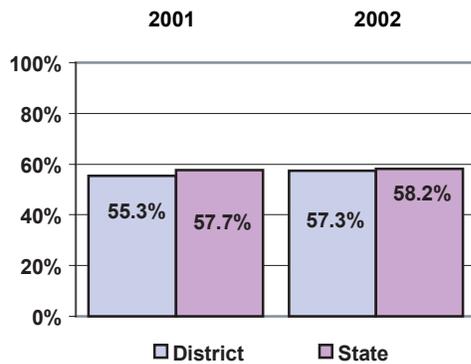
Comparative Information

	District	State
Student/teacher ratio 2001:	16.1	18
Student/teacher ratio 2002:	16.5	17.9
Average teacher salary 2001:	\$32,474	\$37,176
Average teacher salary 2002:	\$36,619	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 3 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 94 of 229 districts

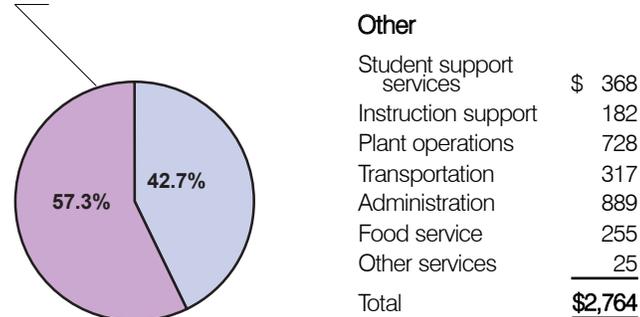
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.2%	13.7%	11.7%	10.2%
Per-pupil	\$824	\$889	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,470

Classroom dollars: \$3,706



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$616,552	\$557,510

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$115,338	\$111,156
Performance	244,565	368,467
Menu	228,038	222,312
Total	\$587,941	\$701,935

Proposition 301 expenditures were 4.51 percent of the District's \$13,046,960 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,079 in salary.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Patagonia Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 109
 Number of certified teachers: 7

Comparative Information

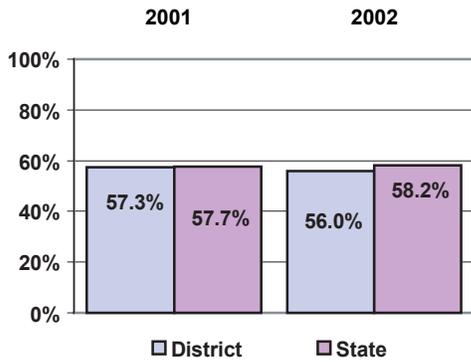
	District	State
Student/teacher ratio 2001:	12.7	18
Student/teacher ratio 2002:	15.6	17.9
Average teacher salary 2001:	\$32,693	\$37,176
Average teacher salary 2002:	\$36,992	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 1 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 121 of 229 districts

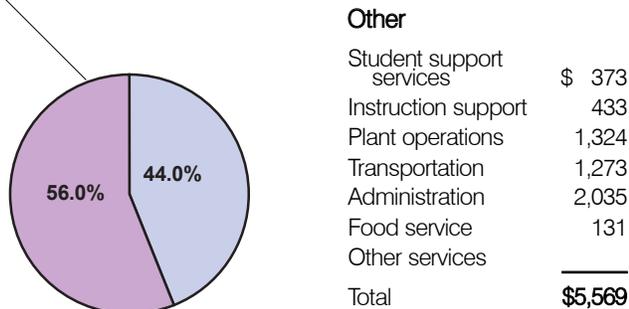
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.2%	16.1%	15.0%	10.2%
Per-pupil	\$1,149	\$2,035	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$12,649

Classroom dollars: \$7,080



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$45,725	\$36,556

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 9,474	\$ 9,310
Performance	15,565	18,620
Menu	<u>12,889</u>	<u>18,620</u>
Total	<u>\$37,928</u>	<u>\$46,550</u>

Proposition 301 expenditures were 2.74 percent of the District's \$1,384,014 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,136 in compensation.
- 9 teachers completed 1 or more AIMS intervention projects, including aligning curriculum, instruction, and assessments to improve student achievement and reporting to parents; improving teaching and learning through lesson design and delivery; and/or reviewing each student's needs and progress and modifying instruction accordingly.
- 8 teachers accomplished 1 or more goals involving attendance and/or completing a reading improvement, practitioner research, or learning improvement project.

Classroom Dollars and Proposition 301 Results

Patagonia Union High School District

District size: Small
 Grades served: 9-12
 Students attending: 119
 Number of certified teachers: 7

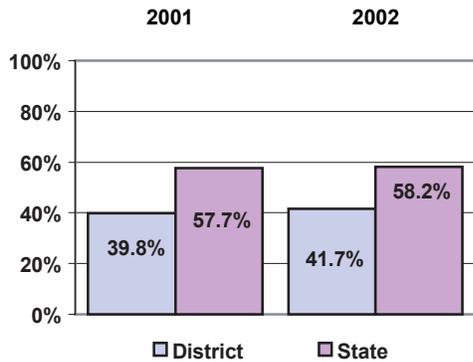
Comparative Information

	District	State
Student/teacher ratio 2001:	17.1	18
Student/teacher ratio 2002:	17.0	17.9
Average teacher salary 2001:	\$32,042	\$37,176
Average teacher salary 2002:	\$34,509	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 216 of 229 districts

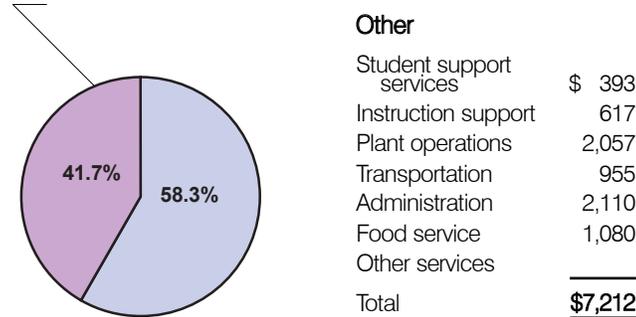
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	18.5%	17.1%	15.0%	10.2%
Per-pupil	\$2,453	\$2,110	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$12,364

Classroom dollars: \$5,152



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$41,547	\$44,333

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 8,703	\$12,675
Performance	5,906	25,348
Menu	8,916	25,348
Total	\$23,525	\$63,371

Proposition 301 expenditures were 1.59 percent of the District's \$1,476,576 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,066 in compensation.
- 8 teachers completed 1 or more AIMS intervention projects, including aligning curriculum, instruction, and assessments to improve student achievement and reporting to parents; improving teaching and learning through lesson design and delivery; and/or reviewing each student's needs and progress and modifying instruction accordingly.
- 6 teachers accomplished 1 or more goals involving attendance and/or completing a reading improvement, practitioner research, or learning improvement project.

Classroom Dollars and Proposition 301 Results

Payson Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,775
 Number of certified teachers: 161

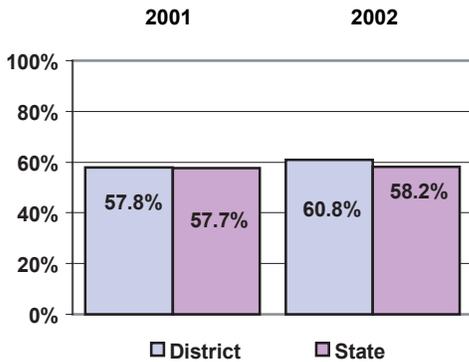
Comparative Information

	District	State
Student/teacher ratio 2001:	18.0	18
Student/teacher ratio 2002:	17.2	17.9
Average teacher salary 2001:	\$30,217	\$37,176
Average teacher salary 2002:	\$36,216	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5
 "Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 2 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 49 of 229 districts

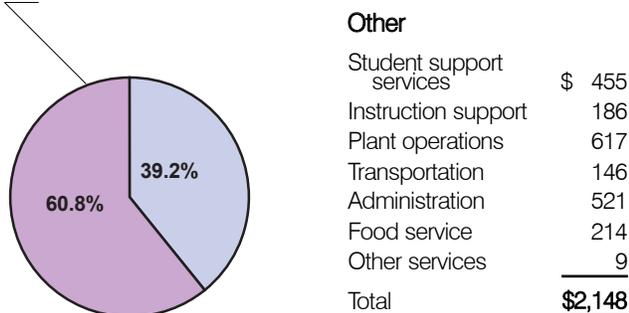
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.6%	9.5%	11.7%	10.2%
Per-pupil	\$503	\$521	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,475

Classroom dollars: \$3,327



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$857,452	\$795,720

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$141,148	\$179,691
Performance	359,520	359,382
Menu	284,383	359,382
Total	\$785,051	\$898,455

Proposition 301 expenditures were 5.17 percent of the District's \$15,194,312 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,198 in compensation.
- Monies were also used to provide new intersession remediation classes to students and to reduce class sizes at Payson Center for Success.

Classroom Dollars and Proposition 301 Results

Peach Springs Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 296
 Number of certified teachers: 27

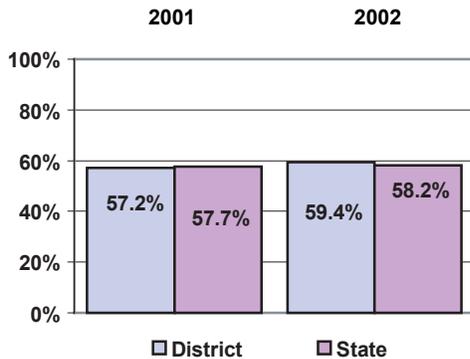
Comparative Information

	District	State
Student/teacher ratio 2001:	15.5	18
Student/teacher ratio 2002:	11.0	17.9
Average teacher salary 2001:	\$35,583	\$37,176
Average teacher salary 2002:	\$37,924	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 62 of 229 districts

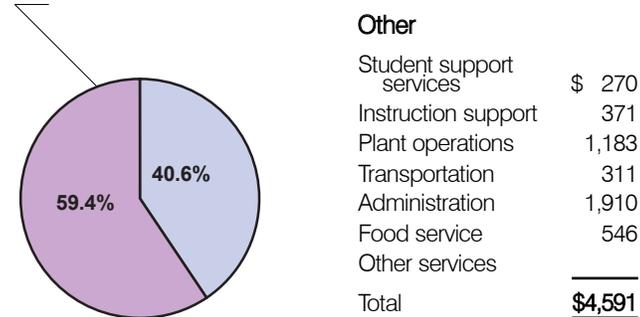
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	7.0%	16.9%	15.0%	10.2%
Per-pupil	\$1,360	\$1,910	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$11,314

Classroom dollars: \$6,723



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$550,925	\$623,743

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$23,122	\$ 20,338
Performance		40,677
Menu		40,677
Total	\$23,122	\$101,692

Proposition 301 expenditures were 0.69 percent of the District's \$3,352,879 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$761 in compensation.

Classroom Dollars and Proposition 301 Results

Pearce Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 129
 Number of certified teachers: 11

Comparative Information

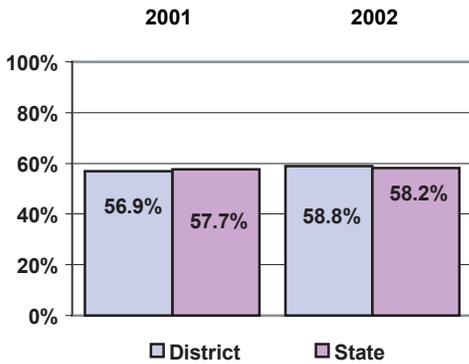
	District	State
Student/teacher ratio 2001:	11.3	18
Student/teacher ratio 2002:	11.7	17.9
Average teacher salary 2001:	\$27,277	\$37,176
Average teacher salary 2002:	\$27,832	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 70 of 229 districts

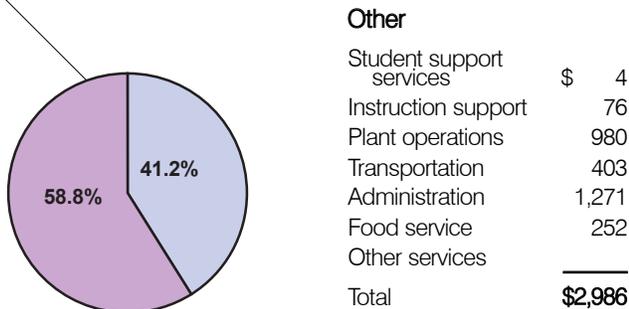
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	15.5%	17.5%	15.0%	10.2%
Per-pupil	\$987	\$1,271	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,251

Classroom dollars: \$4,265



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$48,764	\$42,957

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 6,844	\$11,644
Performance	13,086	24,600
Menu		37,686
Total	\$19,930	\$73,930

Proposition 301 expenditures were 2.13 percent of the District's \$936,126 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,703 in salary.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Pendergast Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 8,422
 Number of certified teachers: 457

Comparative Information

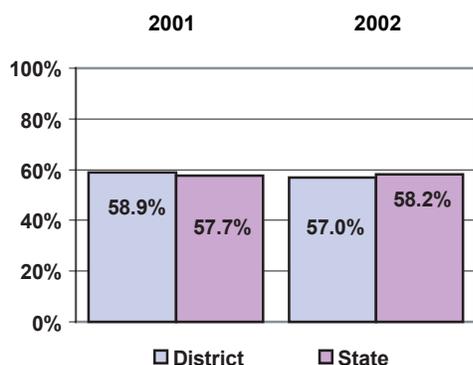
	District	State
Student/teacher ratio 2001:	18.0	18
Student/teacher ratio 2002:	18.4	17.9
Average teacher salary 2001:	\$32,099	\$37,176
Average teacher salary 2002:	\$39,834	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 9

"Excelling" schools: 0 "Maintaining" schools: 5
 "Improving" schools: 0 "Underperforming" schools: 2
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 100 of 229 districts

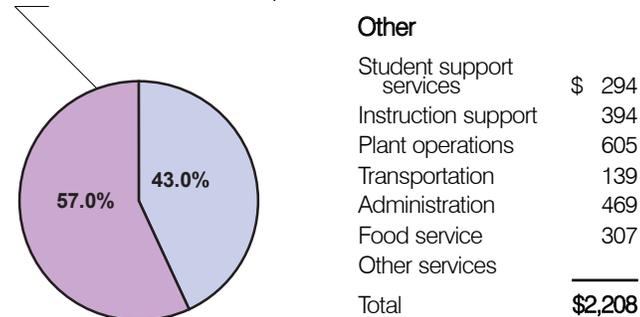
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.1%	9.1%	9.5%	10.2%
Per-pupil	\$429	\$469	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,133

Classroom dollars: \$2,925



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$2,315,689	\$2,338,317

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$485,471	\$ 470,712
Performance		1,911,366
Menu	323,226	1,111,366
Total	\$808,697	\$3,493,444

Proposition 301 expenditures were 1.87 percent of the District's \$43,230,507 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,866 in salary, which includes performance pay distributed in fiscal year 2003.
- Intersession and summer school programs were offered to those students who needed extra help.
- Student achievement in reading and math increased.
- Monies were also used for staff development, especially for the new teacher induction program, which contributed to increased teacher satisfaction and retention.

Classroom Dollars and Proposition 301 Results

Peoria Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 33,859
 Number of certified teachers: 1,822

Comparative Information

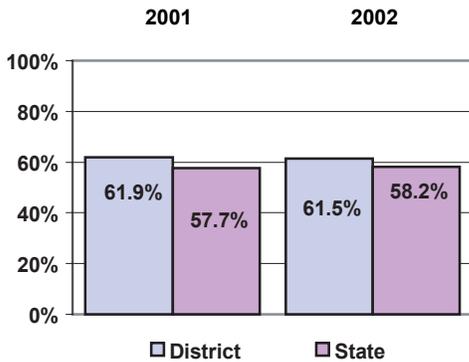
	District	State
Student/teacher ratio 2001:	19.5	18
Student/teacher ratio 2002:	18.6	17.9
Average teacher salary 2001:	\$37,513	\$37,176
Average teacher salary 2002:	\$39,961	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 33

"Excelling" schools: 0 "Maintaining" schools: 17
 "Improving" schools: 12 "Underperforming" schools: 1
 Unrated schools: 3

Classroom Dollars



2002 classroom dollar ranking: 39 of 229 districts

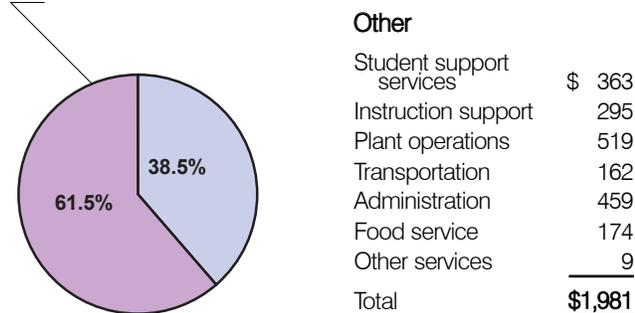
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.7%	8.9%	9.5%	10.2%
Per-pupil	\$410	\$459	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,148

Classroom dollars: \$3,167



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$10,095,903	\$9,659,499

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,943,152	\$ 2,275,350
Performance	3,088,669	4,989,804
Menu	<u>3,405,763</u>	<u>4,550,700</u>
Total	<u>\$8,437,584</u>	<u>\$11,815,854</u>

Proposition 301 expenditures were 4.84 percent of the District's \$174,287,394 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,134 in salary.
- AIMS intervention activities included providing such things as before- and after-school tutoring, summer school, parenting classes, family nights, test analysis, homework club, and supplemental materials.
- Dropout prevention activities included summer programs to help at-risk students transition to high school, freshman mentoring and orientation, and tutoring.
- Teacher development activities included conferences, workshops, and classes on topics such as test analysis, reading, math, writing, technology, and curriculum alignment.

Classroom Dollars and Proposition 301 Results

Phoenix Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 7,955
 Number of certified teachers: 503

Comparative Information

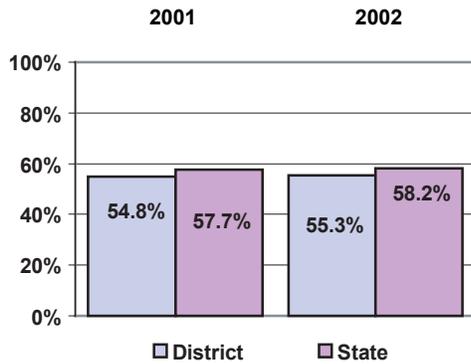
	District	State
Student/teacher ratio 2001:	16.1	18
Student/teacher ratio 2002:	15.8	17.9
Average teacher salary 2001:	\$36,402	\$37,176
Average teacher salary 2002:	\$36,496	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 16

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 3 "Underperforming" schools: 10
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 134 of 229 districts

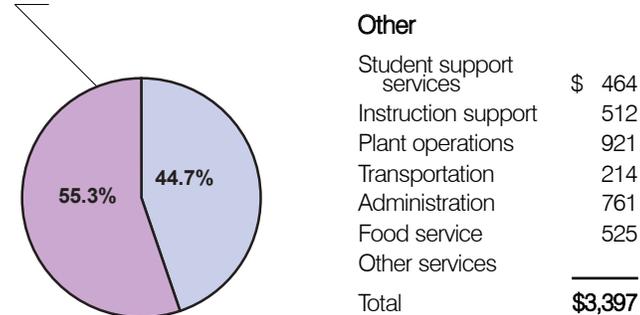
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.7%	10.0%	9.5%	10.2%
Per-pupil	\$747	\$761	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,599

Classroom dollars: \$4,202



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$2,451,234	\$2,204,333

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 433,548	\$ 504,830
Performance	653,183	881,886
Menu	865,971	1,009,660
Total	\$1,952,702	\$2,396,376

Proposition 301 expenditures were 3.23 percent of the District's \$60,459,679 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,556 in compensation.
- Beginning teacher salary increased \$2,924.
- Staff created a diagnostic test aligned to state standards and AIMS, and administered a pre- and post-test to students. Results were used for planning at each school.
- Monies also paid for teacher development activities, including classes focused on integrating technology into the classroom.

Classroom Dollars and Proposition 301 Results

Phoenix Union High School District

District size: Large
 Grades served: 9-12
 Students attending: 21,820
 Number of certified teachers: 1,247

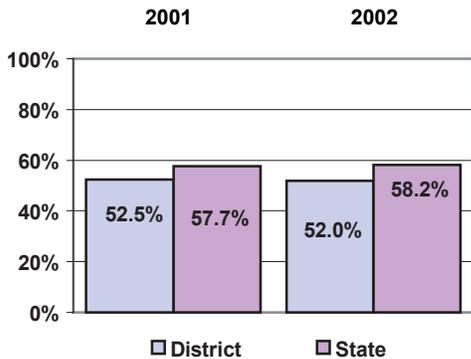
Comparative Information

	District	State
Student/teacher ratio 2001:	17.8	18
Student/teacher ratio 2002:	17.5	17.9
Average teacher salary 2001:	\$43,887	\$37,176
Average teacher salary 2002:	\$47,390	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 13
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 1 "Underperforming" schools: 7
 Unrated schools: 3

Classroom Dollars



2002 classroom dollar ranking: 177 of 229 districts

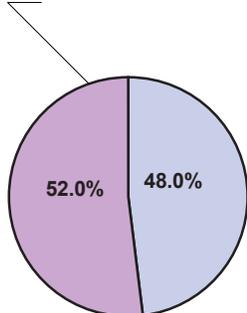
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.4%	11.3%	9.5%	10.2%
Per-pupil	\$881	\$912	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,080

Classroom dollars: \$4,204



Other	
Student support services	\$ 655
Instruction support	602
Plant operations	1,189
Transportation	297
Administration	912
Food service	183
Other services	38
Total	\$3,876

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$6,980,485	\$6,617,190

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,403,532	\$ 1,860,079
Performance		5,972,454
Menu	<u>2,118,652</u>	<u>3,776,524</u>
Total	<u>\$3,522,184</u>	<u>\$11,609,057</u>

Proposition 301 expenditures were 2.00 percent of the District's \$176,290,008 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,545 in compensation.
- Increased compensation improved the District's ability to recruit and retain teachers.
- Monies also paid teachers for participating in an additional day of professional development focused on state standards and improved achievement in language arts and mathematics.

Classroom Dollars and Proposition 301 Results

Picacho Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 199
 Number of certified teachers: 12

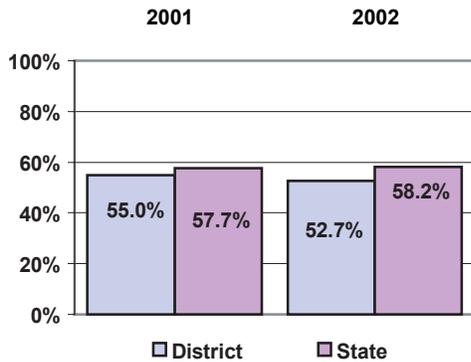
Comparative Information

	District	State
Student/teacher ratio 2001:	16.3	18
Student/teacher ratio 2002:	16.6	17.9
Average teacher salary 2001:	\$28,614	\$37,176
Average teacher salary 2002:	\$33,298	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 167 of 229 districts

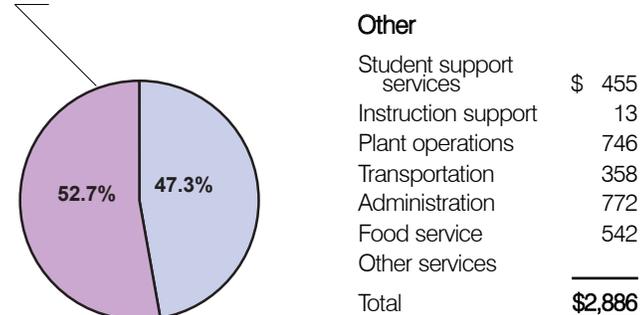
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.4%	12.7%	15.0%	10.2%
Per-pupil	\$792	\$772	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,095

Classroom dollars: \$3,209



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$63,865	\$65,226

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 9,148	\$ 9,534
Performance	18,274	19,068
Menu	<u>17,871</u>	<u>19,068</u>
Total	<u>\$45,293</u>	<u>\$47,670</u>

Proposition 301 expenditures were 3.73 percent of the District's \$1,213,115 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,910 in salary, which includes a portion of performance pay distributed in fiscal year 2003.
- The District did not report any performance measures.

Pima Accommodation School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 220
 Number of certified teachers: 13

Comparative Information

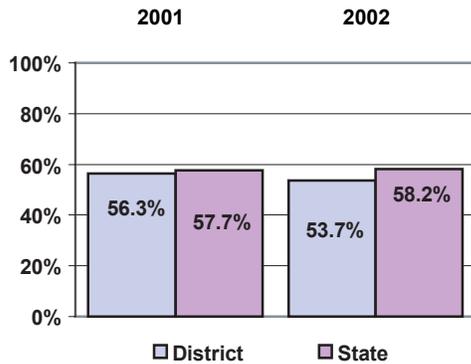
	District	State
Student/teacher ratio 2001:	20.2	18
Student/teacher ratio 2002:	16.9	17.9
Average teacher salary 2001:	\$31,961	\$37,176
Average teacher salary 2002:	\$39,339	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 157 of 229 districts

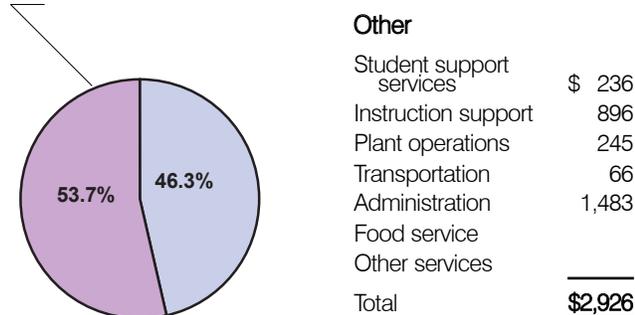
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	23.5%	15.0%	10.2%
Per-pupil	NA	\$1,483	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$6,313**

Classroom dollars: **\$3,387**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$101,978	\$79,191

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$15,274	\$ 21,984
Performance	28,442	46,145
Menu	<u>30,539</u>	<u>43,981</u>
Total	<u>\$74,255</u>	<u>\$112,110</u>

Proposition 301 expenditures were 5.34 percent of the District's \$1,390,229 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$5,304 in compensation.
- All 14 teachers accomplished performance goals resulting in at least 80 percent of students demonstrating math, reading, and life skills through student work portfolios. Portfolios are used to measure achievement since 97 percent of the District's students are incarcerated, with average stays ranging from 14 days to 6 months.
- There was no teacher turnover during the year.

Classroom Dollars and Proposition 301 Results

Pima Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 654
 Number of certified teachers: 40

Comparative Information

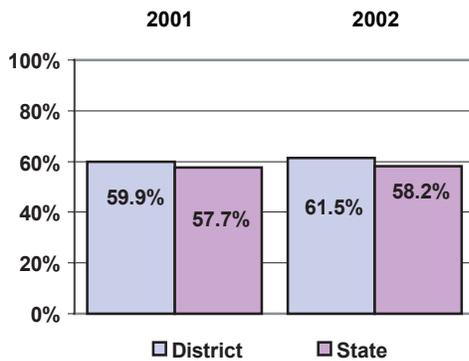
	District	State
Student/teacher ratio 2001:	18.1	18
Student/teacher ratio 2002:	16.4	17.9
Average teacher salary 2001:	\$28,402	\$37,176
Average teacher salary 2002:	\$32,697	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

(2 programs at 1 junior/senior high school were rated separately.)

Classroom Dollars



2002 classroom dollar ranking: 40 of 229 districts

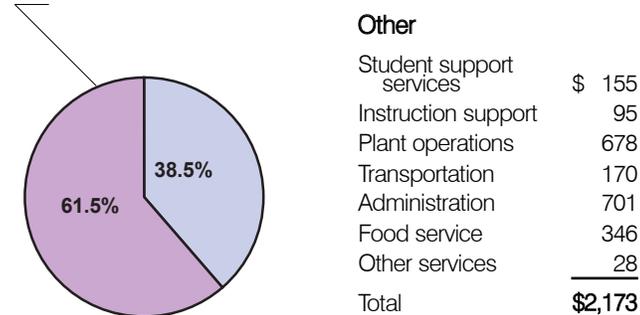
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.4%	12.4%	11.7%	10.2%
Per-pupil	\$649	\$701	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,648

Classroom dollars: \$3,475



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$245,900	\$227,947

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 46,831	\$ 47,868
Performance	98,567	95,735
Menu	<u>100,359</u>	<u>95,736</u>
Total	<u>\$245,757</u>	<u>\$239,339</u>

Proposition 301 expenditures were 6.66 percent of the District's \$3,692,452 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$5,997 in compensation.
- Monies were also used for AIMS intervention, as well as to pay each teacher for attending 6 workshops held for their personal development in the classroom.
- Teachers earned performance pay by achieving goals involving student achievement, teacher performance evaluations, teacher goals and state standards curriculum alignment.
- Students in the 3rd and 5th grades met the goal for standardized test scores.

Classroom Dollars and Proposition 301 Results

Pinal County Special Education Program

District size: Small
 Grades served: NA
 Students attending: 66
 Number of certified teachers: NA

Comparative Information

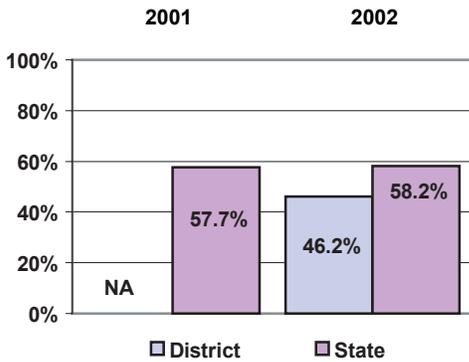
	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	NA	17.9
Average teacher salary 2001:	NA	\$37,176
Average teacher salary 2002:	\$37,888	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: NA

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 206 of 229 districts

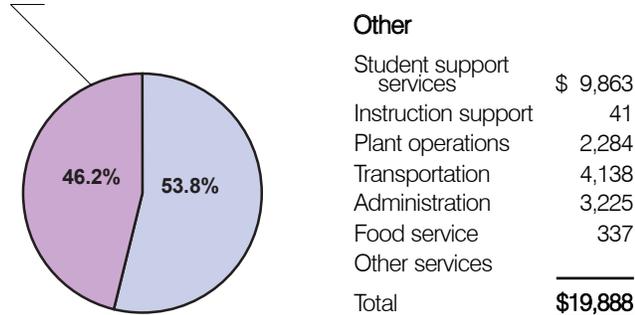
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	8.7%	15.0%	10.2%
Per-pupil	NA	\$3,225	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$36,972

Classroom dollars: \$17,084



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$8,521	\$22,335

Expenditures:

	2002 Actual	2003 Budgeted
Base	NA	NA
Performance	NA	NA
Menu	NA	NA
Total	NA	NA

The District's current operating expenditures in fiscal year 2002 were \$2,422,806.

District-reported 2002 results

- On average, teacher salaries increased \$1,447.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Pine Strawberry Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 209
 Number of certified teachers: 15

Comparative Information

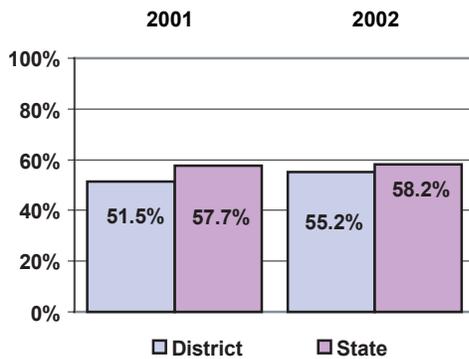
	District	State
Student/teacher ratio 2001:	13.9	18
Student/teacher ratio 2002:	13.9	17.9
Average teacher salary 2001:	\$30,991	\$37,176
Average teacher salary 2002:	\$34,629	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 1 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 135 of 229 districts

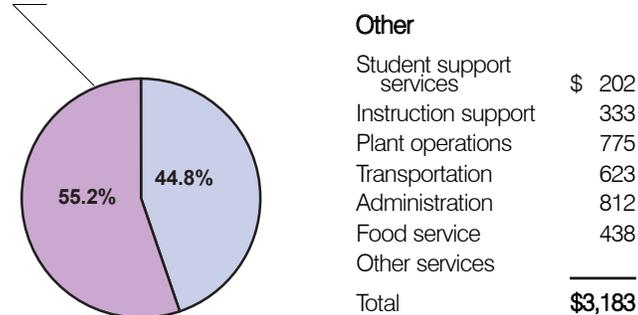
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.2%	11.4%	15.0%	10.2%
Per-pupil	\$900	\$812	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,099

Classroom dollars: \$3,916



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$81,594	\$75,189

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$14,849	\$17,305
Performance	29,673	34,853
Menu	<u>29,682</u>	<u>34,626</u>
Total	<u>\$74,204</u>	<u>\$86,784</u>

Proposition 301 expenditures were 5.01 percent of the District's \$1,482,367 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,627 in compensation.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Piñon Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,483
 Number of certified teachers: 98

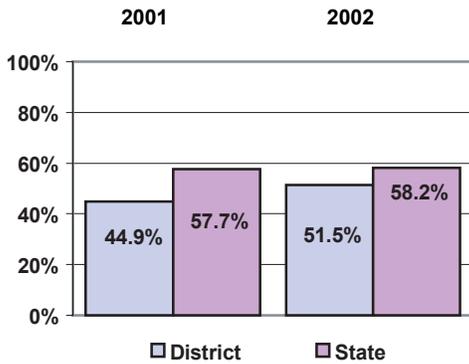
Comparative Information

	District	State
Student/teacher ratio 2001:	22.1	18
Student/teacher ratio 2002:	15.1	17.9
Average teacher salary 2001:	\$31,482	\$37,176
Average teacher salary 2002:	\$34,575	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 3
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 180 of 229 districts

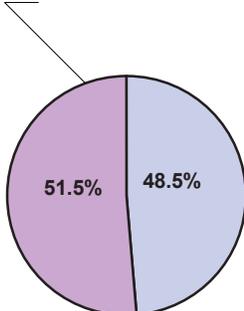
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.2%	11.3%	11.7%	10.2%
Per-pupil	\$825	\$978	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$8,678**

Classroom dollars: **\$4,468**



Other	
Student support services	\$ 493
Instruction support	390
Plant operations	1,116
Transportation	759
Administration	978
Food service	474
Other services	
Total	<u>\$4,210</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$511,549	\$447,367

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 88,598	\$106,549
Performance	151,013	241,154
Menu	55,576	334,719
Total	<u>\$295,187</u>	<u>\$682,422</u>

Proposition 301 expenditures were 2.29 percent of the District's \$12,872,494 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,012 in salary.
- Teachers accomplished performance goals based on performance evaluations and increased student reading skills.

Classroom Dollars and Proposition 301 Results

Pomerene Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 110
 Number of certified teachers: 7

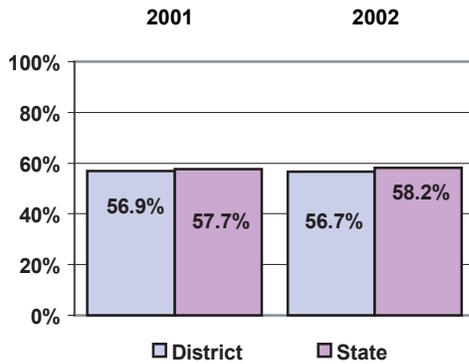
Comparative Information

	District	State
Student/teacher ratio 2001:	16.7	18
Student/teacher ratio 2002:	15.7	17.9
Average teacher salary 2001:	\$37,159	\$37,176
Average teacher salary 2002:	\$39,133	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 107 of 229 districts

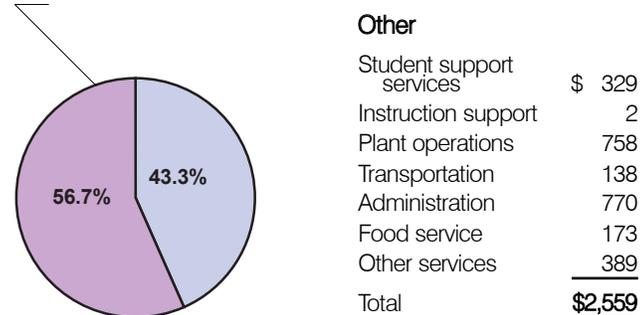
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.6%	13.0%	15.0%	10.2%
Per-pupil	\$677	\$770	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,906

Classroom dollars: \$3,347



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$42,354	\$36,629

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 4,988	\$11,786
Performance	3,475	27,617
Menu	<u>3,320</u>	<u>28,347</u>
Total	<u>\$11,783</u>	<u>\$67,750</u>

Proposition 301 expenditures were 1.82 percent of the District's \$647,496 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,683 in compensation.
- Monies were used to compensate teachers for performing extra duties, to encourage teachers to obtain additional education, and to pay for workshops that the District previously lacked the monies to provide.

Classroom Dollars and Proposition 301 Results

Prescott Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 4,762
 Number of certified teachers: 258

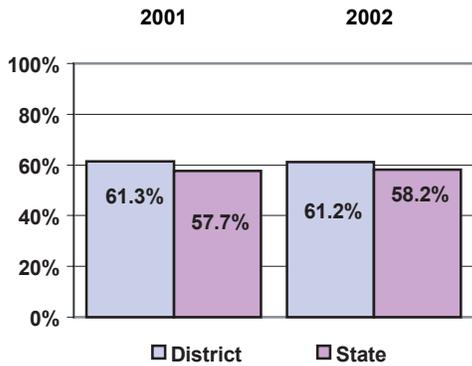
Comparative Information

	District	State
Student/teacher ratio 2001:	18.7	18
Student/teacher ratio 2002:	18.5	17.9
Average teacher salary 2001:	\$35,164	\$37,176
Average teacher salary 2002:	\$37,752	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 8
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 6 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 44 of 229 districts

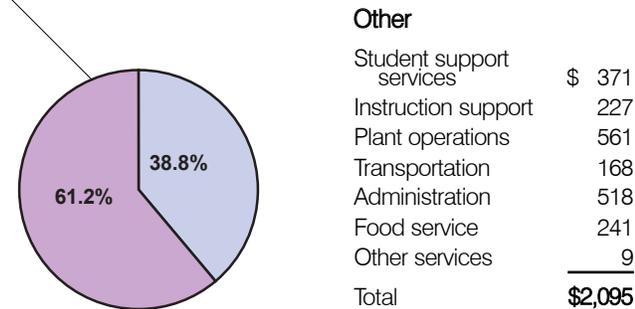
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.1%	9.6%	11.7%	10.2%
Per-pupil	\$492	\$518	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,400

Classroom dollars: \$3,305



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,493,105	\$1,366,037

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$300,681	\$ 274,095
Performance		547,890
Menu	596,462	546,710
Total	\$897,143	\$1,368,695

Proposition 301 expenditures were 3.49 percent of the District's \$25,719,721 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,950 in compensation, which includes performance pay distributed in fiscal year 2003.
- 2 elementary schools used the monies for reading remediation. The schools' overall AIMS scores increased by 3.9 and 9.7 percent.
- Class sizes were reduced by 1 to 3 students in physical education, music, kindergarten, 6th grade, music/band, and drama classes.
- The number of course failures at one school declined by one-third after the school began calling the parents of students who were absent for unknown reasons.
- The high school hired a person to staff a career center.
- Monies also paid for reading and math workshops for elementary school teachers.

Classroom Dollars and Proposition 301 Results

Quartzsite Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 299
 Number of certified teachers: 14

Comparative Information

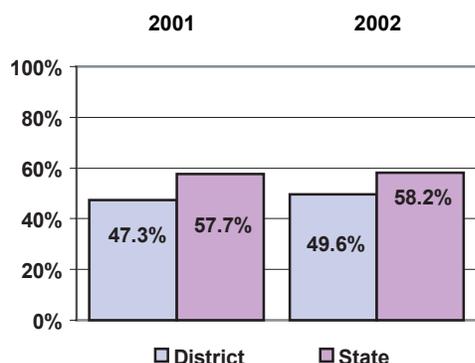
	District	State
Student/teacher ratio 2001:	19.6	18
Student/teacher ratio 2002:	21.4	17.9
Average teacher salary 2001:	\$34,442	\$37,176
Average teacher salary 2002:	\$38,624	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 191 of 229 districts

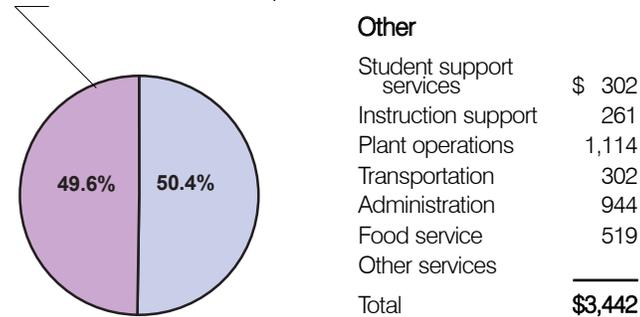
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	7.9%	13.8%	15.0%	10.2%
Per-pupil	\$471	\$944	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,835

Classroom dollars: \$3,393



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$109,017	\$95,979

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 21,568	\$ 20,474
Performance	43,136	40,948
Menu	43,136	40,948
Total	\$107,840	\$102,370

Proposition 301 expenditures were 5.27 percent of the District's \$2,047,057 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$6,027 in compensation.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Queen Creek Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,695
 Number of certified teachers: 102

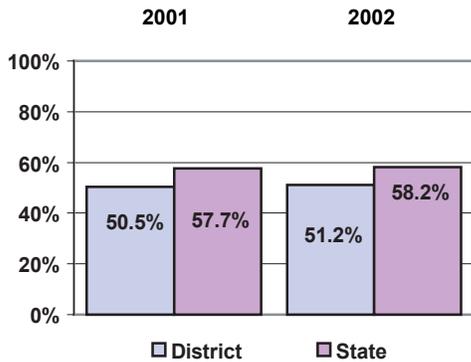
Comparative Information

	District	State
Student/teacher ratio 2001:	16.5	18
Student/teacher ratio 2002:	16.6	17.9
Average teacher salary 2001:	\$29,131	\$37,176
Average teacher salary 2002:	\$33,644	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 3 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 183 of 229 districts

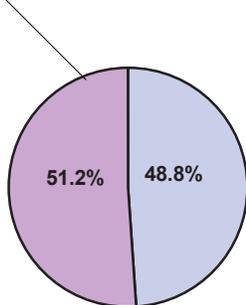
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.3%	11.7%	11.7%	10.2%
Per-pupil	\$750	\$706	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,052

Classroom dollars: \$3,101



Other	
Student support services	\$ 358
Instruction support	220
Plant operations	786
Transportation	377
Administration	706
Food service	504
Other services	
Total	\$2,951

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$489,025	\$497,300

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$125,286	\$116,850
Performance		207,478
Menu	156,171	188,253
Total	\$281,457	\$512,581

Proposition 301 expenditures were 2.74 percent of the District's \$10,260,814 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$2,000 in salary. They also earned an additional \$1,000 each in performance pay, which was distributed in fiscal year 2003.
- Base Pay and Menu monies were used to increase teacher compensation.

Classroom Dollars and Proposition 301 Results

Rainbow Accommodation School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 11
 Number of certified teachers: 1

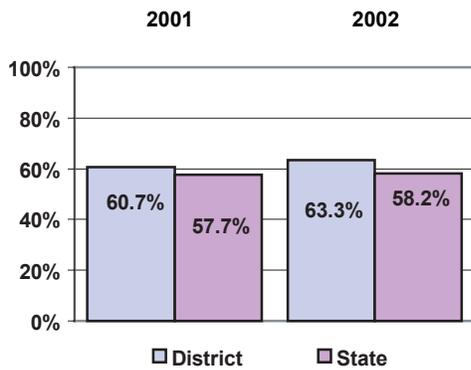
Comparative Information

	District	State
Student/teacher ratio 2001:	9.5	18
Student/teacher ratio 2002:	11.0	17.9
Average teacher salary 2001:	\$35,100	\$37,176
Average teacher salary 2002:	\$41,000	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 24 of 229 districts

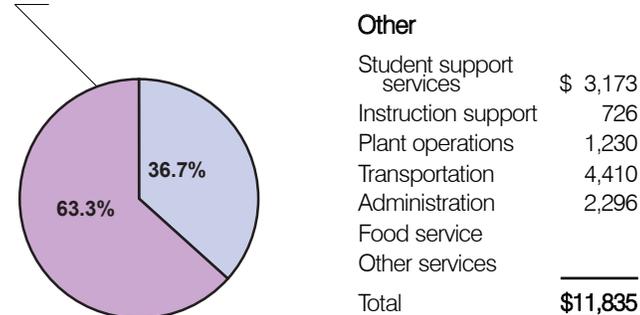
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	7.1%	15.0%	10.2%
Per-pupil	NA	\$2,296	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$32,240

Classroom dollars: \$20,405



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$3,458	\$3,645

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 684	\$ 729
Performance	1,369	1,458
Menu	<u>1,369</u>	<u>1,458</u>
Total	<u>\$3,422</u>	<u>\$3,645</u>

Proposition 301 expenditures were 0.98 percent of the District's \$350,777 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The teacher earned an additional \$3,422 in compensation.
- The teacher accomplished performance goals, which included completing 15 hours of professional development, maintaining students' special education files in compliance with regulations, and ensuring students met their individual goals.

Classroom Dollars and Proposition 301 Results

Ray Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 673
 Number of certified teachers: 47

Comparative Information

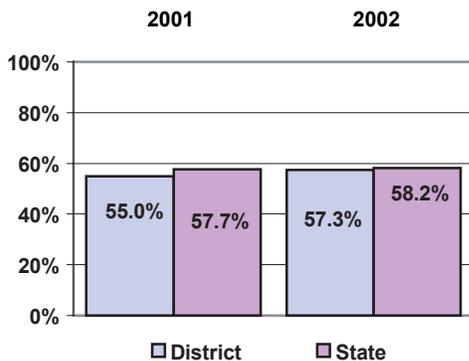
	District	State
Student/teacher ratio 2001:	13.1	18
Student/teacher ratio 2002:	14.3	17.9
Average teacher salary 2001:	\$32,748	\$37,176
Average teacher salary 2002:	\$38,072	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

"Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 95 of 229 districts

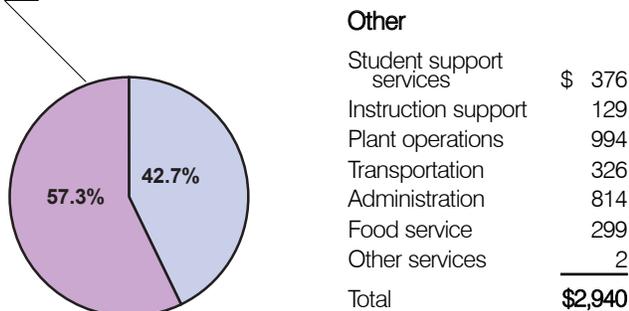
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.5%	11.8%	11.7%	10.2%
Per-pupil	\$747	\$814	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,879

Classroom dollars: \$3,939



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$240,533	\$219,287

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 34,979	\$ 44,657
Performance	50,832	139,410
Menu	55,964	147,035
Total	\$141,775	\$331,102

Proposition 301 expenditures were 3.06 percent of the District's \$4,628,688 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$2,923 in salary.
- 62 students received after-school tutoring in reading and mathematics.
- 48 teachers participated in a writing training course; 26 teachers participated in computer technology courses for college credit; and 32 teachers participated in a workshop focusing on students who are at risk of underperforming on standardized tests.
- Teachers were compensated for developing curriculum and assessments, mentoring new teachers, and working on committees.

Classroom Dollars and Proposition 301 Results

Red Mesa Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 863
 Number of certified teachers: 57

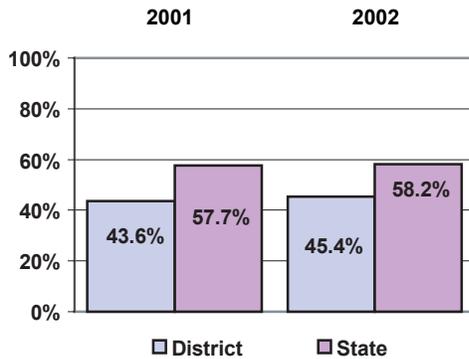
Comparative Information

	District	State
Student/teacher ratio 2001:	15.7	18
Student/teacher ratio 2002:	15.1	17.9
Average teacher salary 2001:	\$30,396	\$37,176
Average teacher salary 2002:	\$32,744	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 4
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 209 of 229 districts

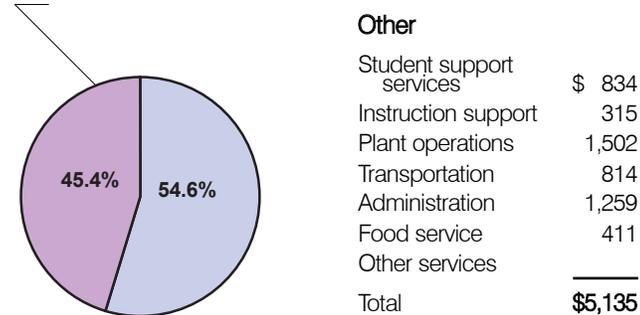
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.6%	13.4%	11.7%	10.2%
Per-pupil	\$1,312	\$1,259	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$9,406

Classroom dollars: \$4,271



Other	
Student support services	\$ 834
Instruction support	315
Plant operations	1,502
Transportation	814
Administration	1,259
Food service	411
Other services	
Total	\$5,135

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$296,092	\$268,442

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 45,043	\$ 81,639
Performance	27,945	163,279
Menu	90,087	163,279
Total	\$163,075	\$408,197

Proposition 301 expenditures were 2.01 percent of the District's \$8,116,378 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,688 in salary.
- Teachers earned performance pay for attending training programs, and for obtaining bilingual, reading, gifted, or other endorsements.

Classroom Dollars and Proposition 301 Results

Red Rock Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 82
 Number of certified teachers: 7

Comparative Information

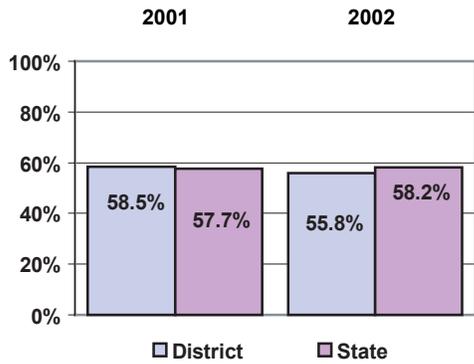
	District	State
Student/teacher ratio 2001:	12.8	18
Student/teacher ratio 2002:	11.7	17.9
Average teacher salary 2001:	\$35,368	\$37,176
Average teacher salary 2002:	\$35,280	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 127 of 229 districts

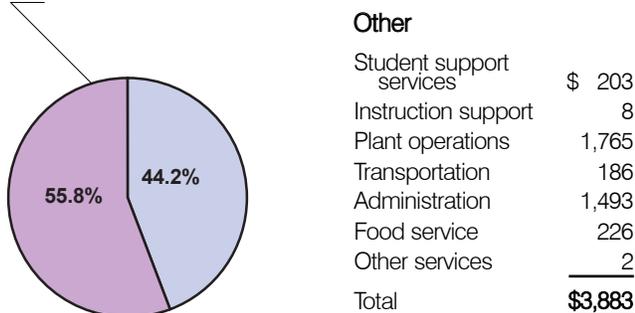
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	17.0%	15.0%	10.2%
Per-pupil	NA	\$1,493	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$8,780**

Classroom dollars: **\$4,897**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$27,816	\$27,636

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$2,175	\$ 9,188
Performance		22,728
Menu		22,728
Total	\$2,175	\$54,644

Proposition 301 expenditures were 0.30 percent of the District's \$724,258 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$311 in compensation.
- Teachers earned an additional \$689 in performance pay, which was distributed in fiscal year 2003 after performance results were obtained. Teachers accomplished goals, which included such things as monthly contact with parents; 75 percent positive responses on parent survey; and increased student academic performance.

Classroom Dollars and Proposition 301 Results

Riverside Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 284
 Number of certified teachers: 14

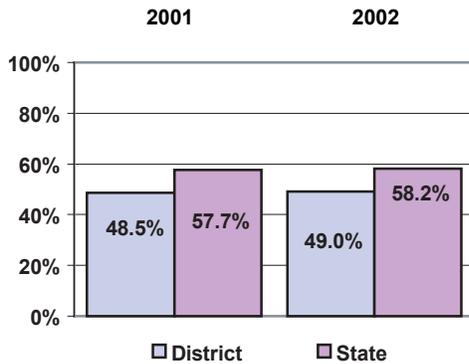
Comparative Information

	District	State
Student/teacher ratio 2001:	16.5	18
Student/teacher ratio 2002:	20.3	17.9
Average teacher salary 2001:	\$33,133	\$37,176
Average teacher salary 2002:	\$34,800	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 194 of 229 districts

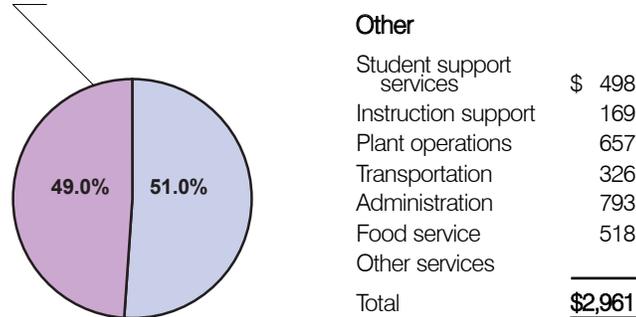
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.6%	13.7%	15.0%	10.2%
Per-pupil	\$926	\$793	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,801

Classroom dollars: \$2,840



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$70,396	\$91,388

Expenditures:

	2002 Actual	2003 Budgeted
Base		\$13,479
Performance		26,958
Menu	—	26,958
Total	\$0	\$67,395

Proposition 301 expenditures were 0 percent of the District's \$1,648,547 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- The District established teacher compensation increases and hired a teacher to reduce 4th/5th grade class sizes, but did not spend any Proposition 301 monies until fiscal year 2003.

Classroom Dollars and Proposition 301 Results

Roosevelt Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 10,811
 Number of certified teachers: 606

Comparative Information

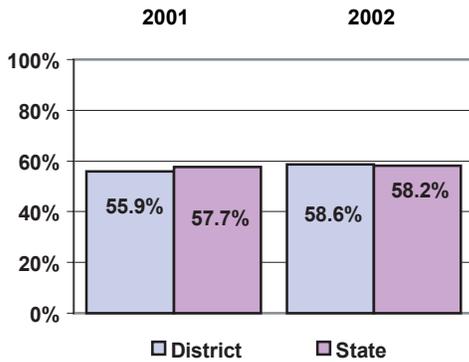
	District	State
Student/teacher ratio 2001:	16.3	18
Student/teacher ratio 2002:	17.8	17.9
Average teacher salary 2001:	\$33,497	\$37,176
Average teacher salary 2002:	\$40,305	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 20

"Excelling" schools: 0 "Maintaining" schools: 9
 "Improving" schools: 2 "Underperforming" schools: 9
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 75 of 229 districts

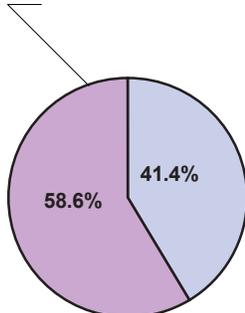
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.0%	11.4%	9.5%	10.2%
Per-pupil	\$810	\$735	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,460

Classroom dollars: \$3,785



Other	
Student support services	\$ 216
Instruction support	327
Plant operations	761
Transportation	171
Administration	735
Food service	465
Other services	
Total	\$2,675

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$3,266,152	\$3,000,599

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 688,939	\$ 600,119
Performance	1,354,109	1,200,240
Menu	<u>749,962</u>	<u>1,200,240</u>
Total	<u>\$2,793,010</u>	<u>\$3,000,599</u>

Proposition 301 expenditures were 4.0 percent of the District's \$69,847,340 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,140 in salary.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Round Valley Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,430
 Number of certified teachers: 84

Comparative Information

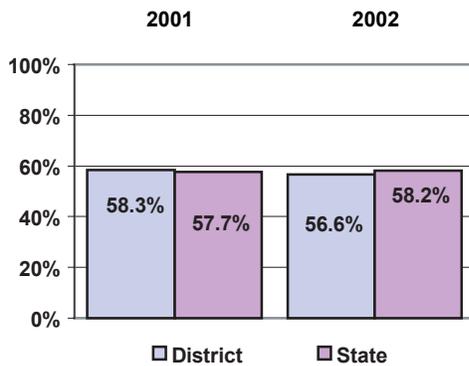
	District	State
Student/teacher ratio 2001:	17.0	18
Student/teacher ratio 2002:	17.0	17.9
Average teacher salary 2001:	\$32,258	\$37,176
Average teacher salary 2002:	\$36,442	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

“Excelling” schools: 0 “Maintaining” schools: 3
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 108 of 229 districts

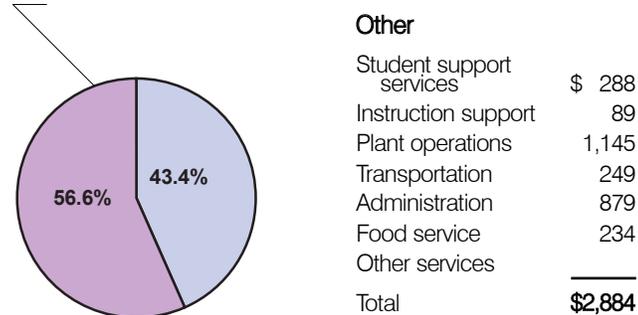
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.5%	13.2%	11.7%	10.2%
Per-pupil	\$783	\$879	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,641

Classroom dollars: \$3,757



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$507,321	\$457,313

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 69,721	\$127,375
Performance	141,156	254,614
Menu	140,486	253,705
Total	\$351,363	\$635,694

Proposition 301 expenditures were 3.70 percent of the District's \$9,498,640 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,923 in compensation.
- Teachers earned performance pay for tutoring students after school, aligning curricula to state standards, attending professional workshops, and for student achievement and attendance.

Classroom Dollars and Proposition 301 Results

Sacaton Elementary School District

District size: Small
Grades served: Pre-K-8
Students attending: 527
Number of certified teachers: 41

Comparative Information

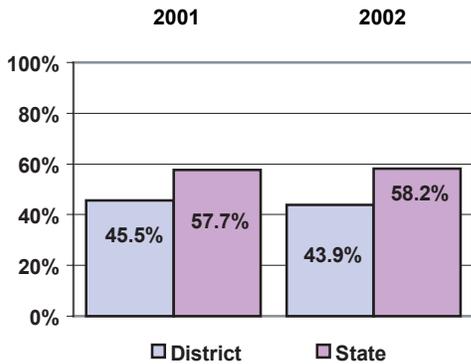
	District	State
Student/teacher ratio 2001:	13.4	18
Student/teacher ratio 2002:	12.9	17.9
Average teacher salary 2001:	\$30,249	\$37,176
Average teacher salary 2002:	\$31,194	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 2
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 210 of 229 districts

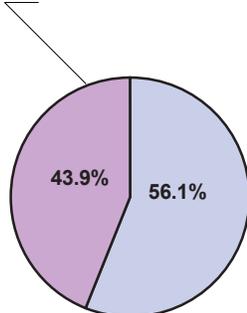
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	21.8%	21.1%	15.0%	10.2%
Per-pupil	\$2,218	\$2,519	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$11,939

Classroom dollars: \$5,246



Other	
Student support services	\$1,227
Instruction support	245
Plant operations	1,499
Transportation	718
Administration	2,519
Food service	485
Other services	
Total	<u>\$6,693</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$175,927	\$159,682

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 35,042	\$ 32,599
Performance	29,359	105,924
Menu	44,635	74,935
Total	<u>\$109,036</u>	<u>\$213,458</u>

Proposition 301 expenditures were 1.73 percent of the District's \$6,285,777 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned \$2,594 in additional compensation.
- Teachers received performance pay based on score cards completed by each school principal, which rated such things as performance and attendance.

Classroom Dollars and Proposition 301 Results

Saddle Mountain Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 469
 Number of certified teachers: 26

Comparative Information

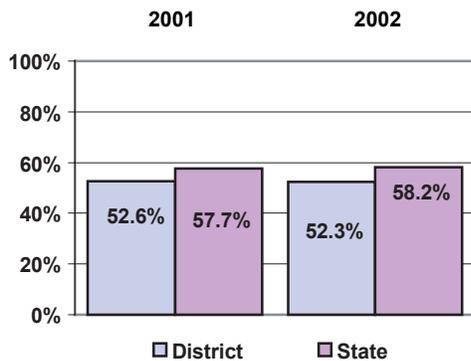
	District	State
Student/teacher ratio 2001:	18.5	18
Student/teacher ratio 2002:	18.0	17.9
Average teacher salary 2001:	\$31,239	\$37,176
Average teacher salary 2002:	\$34,776	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 172 of 229 districts

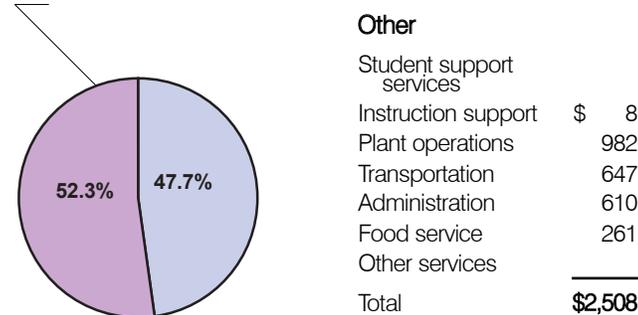
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	11.6%	15.0%	10.2%
Per-pupil	NA	\$610	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,257

Classroom dollars: \$2,749



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$138,214	\$144,676

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$11,952	\$ 22,396
Performance	41,773	44,793
Menu	<u>28,246</u>	<u>44,793</u>
Total	<u>\$82,151</u>	<u>\$111,982</u>

Proposition 301 expenditures were 3.33 percent of the District's \$2,467,616 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,345 in compensation, and teachers' aides earned \$1,151, which includes monies distributed in fiscal year 2003.
- 26 teachers accomplished performance goals for successfully demonstrating skills in four areas, including: planning and preparation; classroom environment; instruction; and other professional responsibilities.
- 57 students participated in after-school tutoring.
- The number of 3rd grade students receiving passing scores on the AIMS test increased by 15 percent in reading, 7 percent in math, and 6 percent in writing. The number of 8th grade students received passing scores increased 10 percent in reading and 1 percent in math.
- 26 teachers attended a reading workshop.

Classroom Dollars and Proposition 301 Results

Safford Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,764
 Number of certified teachers: 165

Comparative Information

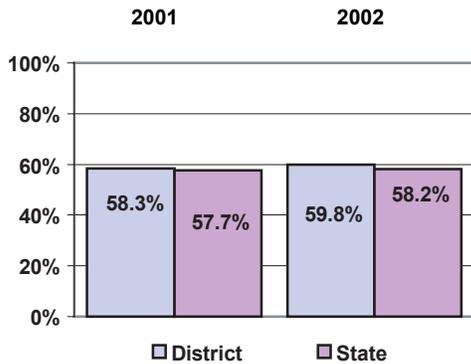
	District	State
Student/teacher ratio 2001:	18.9	18
Student/teacher ratio 2002:	16.8	17.9
Average teacher salary 2001:	\$32,448	\$37,176
Average teacher salary 2002:	\$36,585	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 1 “Underperforming” schools: 2
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 58 of 229 districts

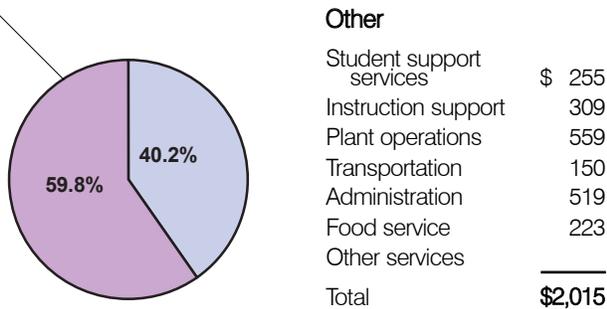
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.2%	10.4%	11.7%	10.2%
Per-pupil	\$496	\$519	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,016

Classroom dollars: \$3,001



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$911,276	\$831,172

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$169,221	\$181,810
Performance	318,420	363,618
Menu	<u>316,557</u>	<u>363,618</u>
Total	<u>\$804,198</u>	<u>\$909,046</u>

Proposition 301 expenditures were 5.80 percent of the District's \$13,863,528 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$2,870 and \$4,670 in additional compensation.
- 159 teachers accomplished all performance goals, and 5 teachers accomplished 80 percent or more of their performance goals. Goals were set by teachers and approved by principals. Goals included such things as increasing students' attendance, scores on standardized tests, and math and writing skills.

Classroom Dollars and Proposition 301 Results

Sahuarita Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,977
 Number of certified teachers: 126

Comparative Information

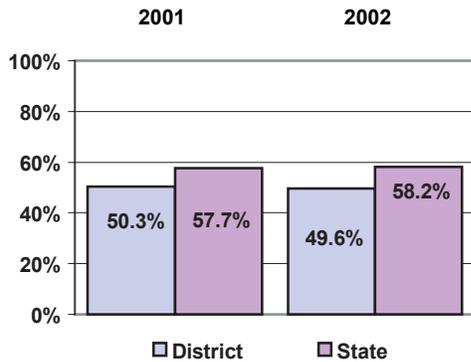
	District	State
Student/teacher ratio 2001:	16.3	18
Student/teacher ratio 2002:	15.7	17.9
Average teacher salary 2001:	\$30,670	\$37,176
Average teacher salary 2002:	\$34,357	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 2 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 192 of 229 districts

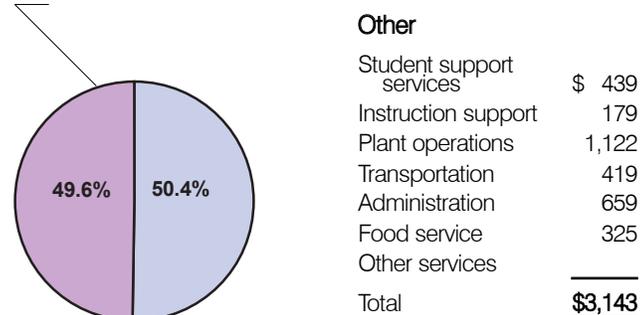
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.1%	10.6%	11.7%	10.2%
Per-pupil	\$586	\$659	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,230

Classroom dollars: \$3,087



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$605,752	\$567,922

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$115,631	\$113,584
Performance	228,556	227,169
Menu	204,989	227,169
Total	\$549,176	\$567,922

Proposition 301 expenditures were 4.46 percent of the District's \$12,315,985 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,517 in salary.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Salome Consolidated Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 110
 Number of certified teachers: 10

Comparative Information

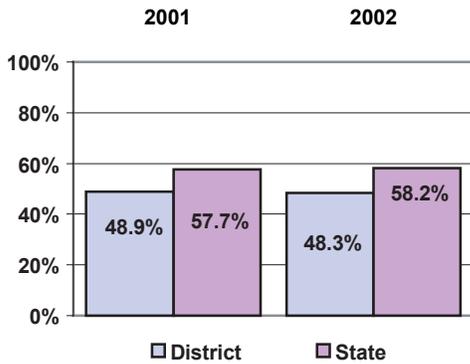
	District	State
Student/teacher ratio 2001:	10.8	18
Student/teacher ratio 2002:	11.0	17.9
Average teacher salary 2001:	\$34,250	\$37,176
Average teacher salary 2002:	\$33,066	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 196 of 229 districts

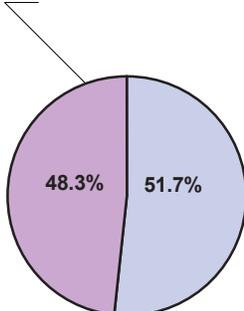
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.4%	16.4%	15.0%	10.2%
Per-pupil	\$1,454	\$1,790	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$10,884

Classroom dollars: \$5,254



Other	
Student support services	\$ 459
Instruction support	39
Plant operations	1,671
Transportation	324
Administration	1,790
Food service	1,347
Other services	
Total	<u>\$5,630</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$39,335	\$36,607

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$7,928	\$7,680
Performance	15,794	15,360
Menu	<u>15,795</u>	<u>15,360</u>
Total	<u>\$39,517</u>	<u>\$38,400</u>

Proposition 301 expenditures were 3.32 percent of the District's \$1,192,057 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,592 in compensation.
- All teachers accomplished performance goals, which involved such things as tutoring, mentoring new teachers, making student home visits, and completing professional development classes.

Classroom Dollars and Proposition 301 Results

San Carlos Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,457
 Number of certified teachers: 102

Comparative Information

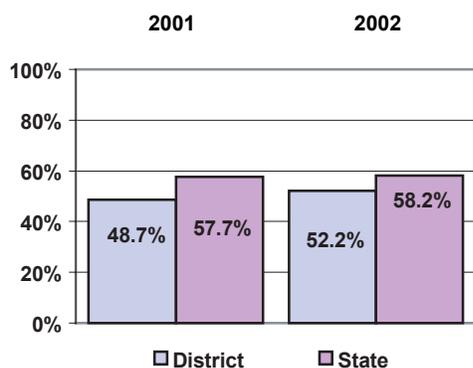
	District	State
Student/teacher ratio 2001:	16.1	18
Student/teacher ratio 2002:	14.3	17.9
Average teacher salary 2001:	\$29,289	\$37,176
Average teacher salary 2002:	\$34,463	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 3
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 173 of 229 districts

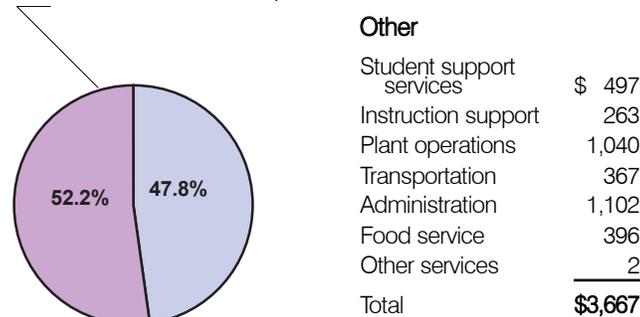
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	16.9%	14.4%	11.7%	10.2%
Per-pupil	\$1,186	\$1,102	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,667

Classroom dollars: \$4,000



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$467,056	\$428,551

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 90,817	\$ 85,710
Performance	185,535	171,420
Menu	181,644	171,420
Total	\$457,996	\$428,550

Proposition 301 expenditures were 4.10 percent of the District's \$11,171,487 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,865 in salary.
- Staff attendance increased by 3 percent.
- Student attendance increased by 1 percent.
- Standardized test scores increased in most grade levels.
- Parent surveys were 80 percent positive for all schools.

Classroom Dollars and Proposition 301 Results

San Fernando Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 24
 Number of certified teachers: 2

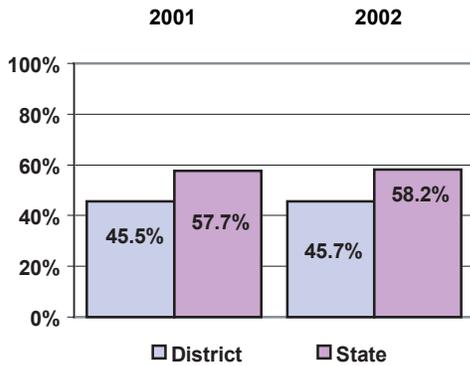
Comparative Information

	District	State
Student/teacher ratio 2001:	10.1	18
Student/teacher ratio 2002:	12.0	17.9
Average teacher salary 2001:	\$25,250	\$37,176
Average teacher salary 2002:	\$32,407	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 207 of 229 districts

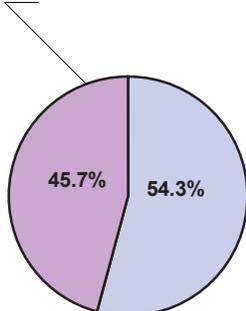
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	24.4%	19.8%	15.0%	10.2%
Per-pupil	\$2,465	\$2,133	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$10,793

Classroom dollars: \$4,932



Other	
Student support services	\$ 527
Instruction support	435
Plant operations	917
Transportation	1,849
Administration	2,133
Food service	
Other services	
Total	\$5,861

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$10,599	\$8,893

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,590	\$ 2,331
Performance	3,172	4,654
Menu	<u>3,180</u>	<u>4,662</u>
Total	<u>\$7,942</u>	<u>\$11,647</u>

Proposition 301 expenditures were 3.09 percent of the District's \$257,088 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,007 in salary.
- Teachers were compensated for improving student attendance, aligning science and social studies curriculum to state standards, and student achievement on the AIMS test.

Classroom Dollars and Proposition 301 Results

San Simon Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 118
 Number of certified teachers: 15

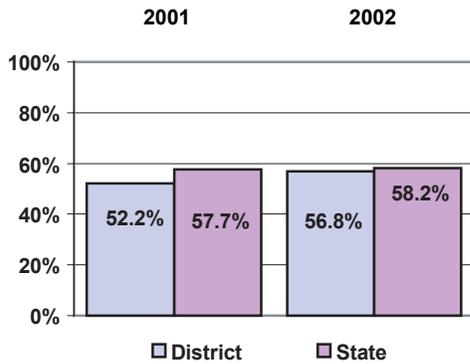
Comparative Information

	District	State
Student/teacher ratio 2001:	8.1	18
Student/teacher ratio 2002:	7.9	17.9
Average teacher salary 2001:	\$31,218	\$37,176
Average teacher salary 2002:	\$33,025	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 104 of 229 districts

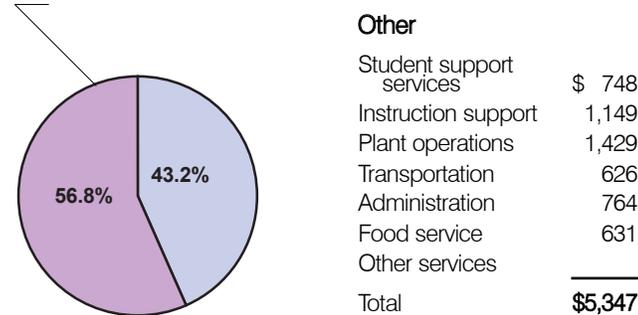
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.1%	6.2%	15.0%	10.2%
Per-pupil	\$966	\$764	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$12,373

Classroom dollars: \$7,026



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$52,137	\$43,777

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 8,500	\$12,000
Performance		20,000
Menu	18,000	20,000
Total	\$26,500	\$52,000

Proposition 301 expenditures were 1.82 percent of the District's \$1,455,383 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,807 in compensation.
- Teachers earned monies based on the results of a parent/community satisfaction survey.
- Monies also paid for training programs for teachers and instructional aides.

Classroom Dollars and Proposition 301 Results

Sanders Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,134
 Number of certified teachers: 73

Comparative Information

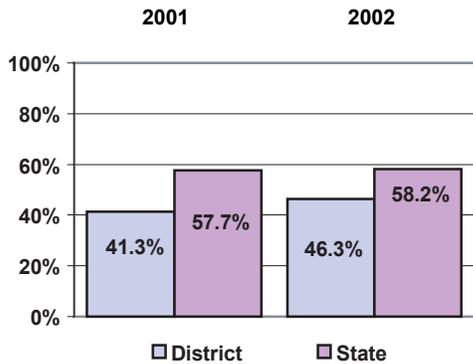
	District	State
Student/teacher ratio 2001:	15.4	18
Student/teacher ratio 2002:	15.5	17.9
Average teacher salary 2001:	\$30,677	\$37,176
Average teacher salary 2002:	\$32,224	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 3
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 205 of 229 districts

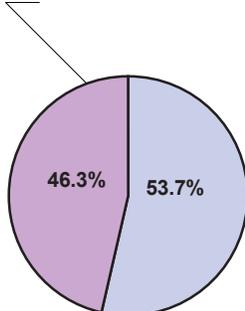
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	23.3%	20.3%	11.7%	10.2%
Per-pupil	\$1,995	\$1,874	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$9,247

Classroom dollars: \$4,280



Other	
Student support services	\$ 415
Instruction support	231
Plant operations	1,232
Transportation	625
Administration	1,874
Food service	461
Other services	129
Total	\$4,967

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$383,214	\$348,580

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 65,200	\$ 80,342
Performance	65,275	160,688
Menu	<u>160,381</u>	<u>160,686</u>
Total	<u>\$290,856</u>	<u>\$401,716</u>

Proposition 301 expenditures were 2.77 percent of the District's \$10,485,957 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,914 in salary.
- Teacher turnover declined by 18 percent.
- Veteran teachers were compensated for mentoring new teachers to improve their induction into the District.

Classroom Dollars and Proposition 301 Results

Santa Cruz Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 123
 Number of certified teachers: 10

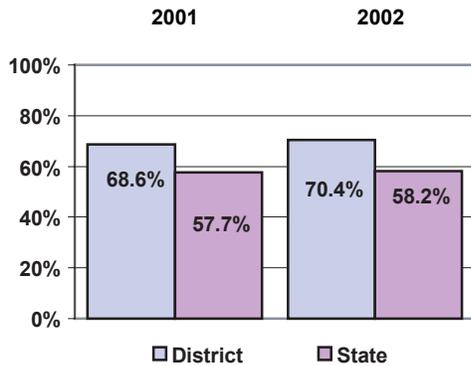
Comparative Information

	District	State
Student/teacher ratio 2001:	12.5	18
Student/teacher ratio 2002:	12.3	17.9
Average teacher salary 2001:	\$35,882	\$37,176
Average teacher salary 2002:	\$36,776	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 5 of 229 districts

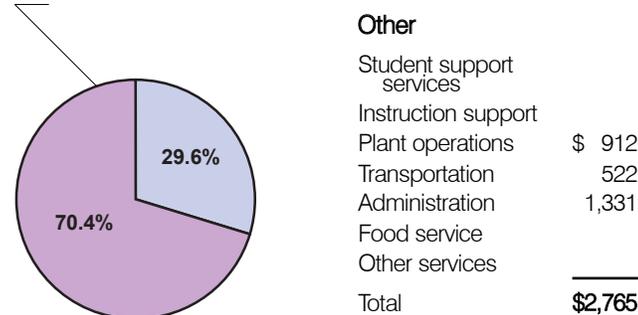
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.7%	14.3%	15.0%	10.2%
Per-pupil	\$1,201	\$1,331	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$9,330

Classroom dollars: \$6,565



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$36,403	\$40,939

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 5,479	\$ 8,125
Performance	10,882	16,250
Menu	11,019	16,250
Total	\$27,380	\$40,625

Proposition 301 expenditures were 2.39 percent of the District's \$1,146,622 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,636 in salary.
- Teachers accomplished performance goals, which involved assessing, developing, and reporting student results on Arizona academic standards.
- 1 teacher was hired, which allowed the District to separate a combined class of 7th- and 8th- grade students, and reduce class sizes from 30 to 15.

Classroom Dollars and Proposition 301 Results

Santa Cruz Valley Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,559
 Number of certified teachers: 133

Comparative Information

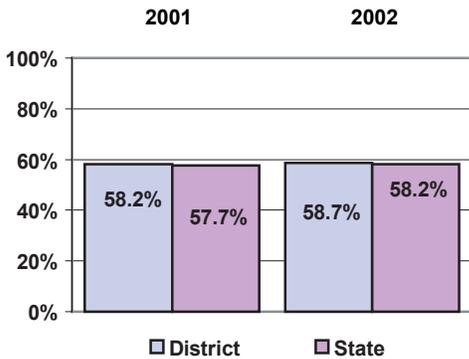
	District	State
Student/teacher ratio 2001:	22.1	18
Student/teacher ratio 2002:	19.2	17.9
Average teacher salary 2001:	\$31,249	\$37,176
Average teacher salary 2002:	\$34,204	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 1 “Underperforming” schools: 2
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 72 of 229 districts

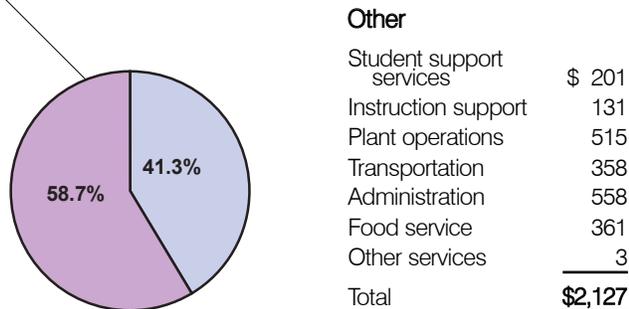
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.0%	10.8%	11.7%	10.2%
Per-pupil	\$836	\$558	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$5,143**

Classroom dollars: **\$3,016**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$729,726	\$728,635

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$117,533	\$146,498
Performance	254,533	289,142
Menu	<u>266,292</u>	<u>289,142</u>
Total	<u>\$638,358</u>	<u>\$724,782</u>

Proposition 301 expenditures were 4.85 percent of the District's \$13,156,970 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$3,595 in compensation.
- 3 teachers were hired for the 5th and 6th grades to reduce class sizes.
- 5th-grade math scores on the AIMS test increased; math, reading, and language arts scores increased on a separate standardized test.
- Monies also contributed to developing an alternative school for at-risk students so that a significant number of students were able to remain in school instead of being suspended.
- A teacher mentoring program was developed, which helped recruit new teachers to the District and improve student achievement.

Classroom Dollars and Proposition 301 Results

Santa Cruz Valley Union High School District

District size: Small
 Grades served: 9-12
 Students attending: 494
 Number of certified teachers: 25

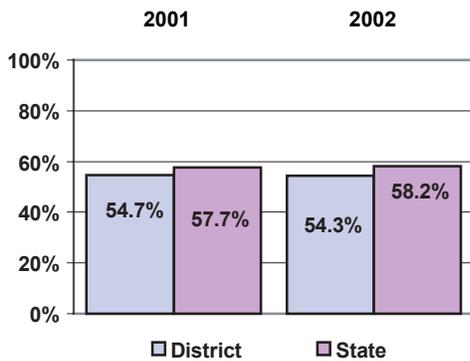
Comparative Information

	District	State
Student/teacher ratio 2001:	18.5	18
Student/teacher ratio 2002:	19.8	17.9
Average teacher salary 2001:	\$28,488	\$37,176
Average teacher salary 2002:	\$29,843	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 151 of 229 districts

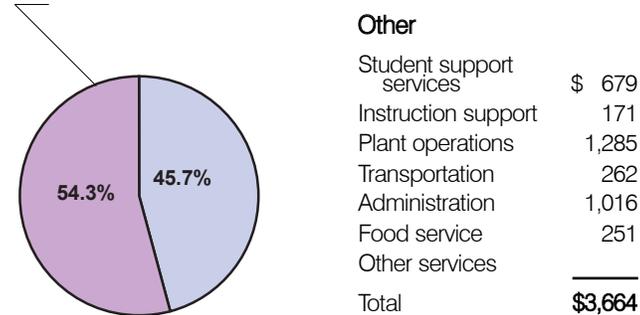
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.4%	12.7%	15.0%	10.2%
Per-pupil	\$519	\$1,016	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$8,019

Classroom dollars: \$4,355



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$210,553	\$192,271

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 29,018	\$ 23,311
Performance	81,524	46,623
Menu	68,714	46,345
Total	\$179,256	\$116,279

Proposition 301 expenditures were 4.52 percent of the District's \$3,962,548 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,682 in salary.
- Approximately \$15,000 was used to pay for teacher liability insurance.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Scottsdale Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 26,067
 Number of certified teachers: 1,560

Comparative Information

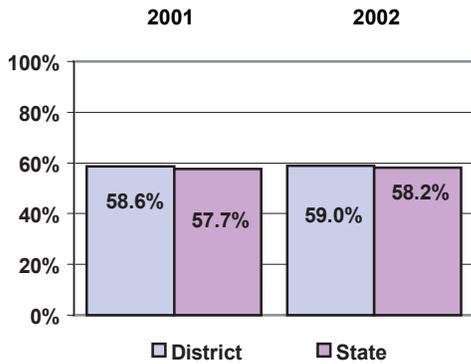
	District	State
Student/teacher ratio 2001:	17.0	18
Student/teacher ratio 2002:	16.7	17.9
Average teacher salary 2001:	\$38,237	\$37,176
Average teacher salary 2002:	\$40,328	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 33

“Excelling” schools: 0 “Maintaining” schools: 7
 “Improving” schools: 23 “Underperforming” schools: 0
 Unrated schools: 3

Classroom Dollars



2002 classroom dollar ranking: 67 of 229 districts

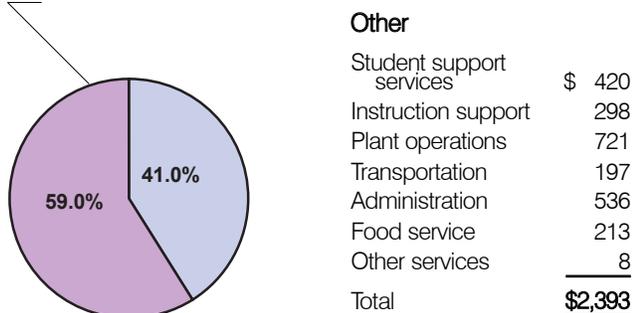
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.1%	9.2%	9.5%	10.2%
Per-pupil	\$534	\$536	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,835

Classroom dollars: \$3,442



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$8,132,305	\$7,489,162

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,675,327	\$ 1,523,254
Performance		6,387,513
Menu	<u>3,354,680</u>	<u>3,046,853</u>
Total	<u>\$5,030,007</u>	<u>\$10,957,620</u>

Proposition 301 expenditures were 3.31 percent of the District's \$152,085,668 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,503 in salary.
- The pay increases helped the District's salaries remain competitive.
- Performance pay was distributed in fiscal year 2003.

Classroom Dollars and Proposition 301 Results

Sedona-Oak Creek Joint Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,357
 Number of certified teachers: 84

Comparative Information

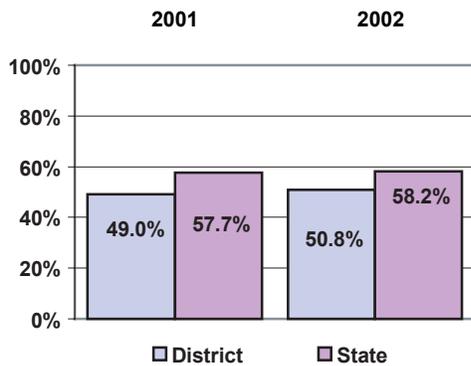
	District	State
Student/teacher ratio 2001:	18.0	18
Student/teacher ratio 2002:	16.2	17.9
Average teacher salary 2001:	\$32,124	\$37,176
Average teacher salary 2002:	\$38,188	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 2 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 187 of 229 districts

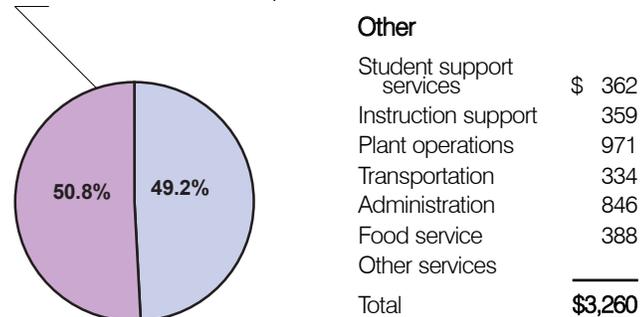
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.9%	12.8%	11.7%	10.2%
Per-pupil	\$812	\$846	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,621

Classroom dollars: \$3,361



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$457,090	\$423,880

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 78,949	\$ 97,242
Performance	142,484	210,963
Menu	147,678	187,473
Total	\$369,111	\$495,678

Proposition 301 expenditures were 4.11 percent of the District's \$8,984,065 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, librarian, and counselor earned an additional \$3,300 in compensation.
- Teachers' Going the Extra Mile plans incorporated measurable improvement for student achievement.

Classroom Dollars and Proposition 301 Results

Seligman Unified School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 165
 Number of certified teachers: 19

Comparative Information

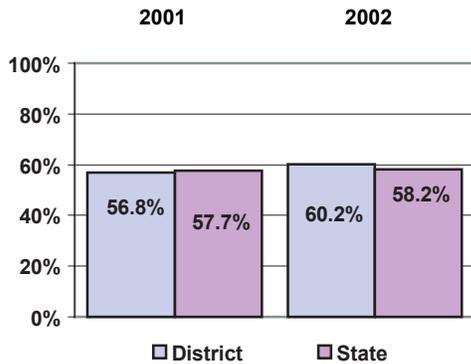
	District	State
Student/teacher ratio 2001:	8.9	18
Student/teacher ratio 2002:	8.7	17.9
Average teacher salary 2001:	\$29,962	\$37,176
Average teacher salary 2002:	\$32,721	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 2
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 54 of 229 districts

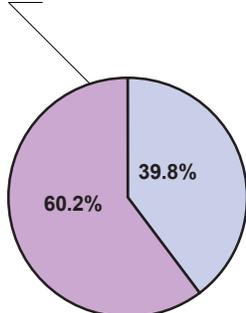
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.8%	14.0%	15.0%	10.2%
Per-pupil	\$1,462	\$1,725	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$12,326

Classroom dollars: \$7,421



Other	
Student support services	\$ 356
Instruction support	141
Plant operations	1,871
Transportation	528
Administration	1,725
Food service	284
Other services	
Total	<u>\$4,905</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$63,362	\$57,595

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 7,595	\$14,467
Performance	15,227	28,948
Menu	<u>12,080</u>	<u>33,470</u>
Total	<u>\$34,902</u>	<u>\$76,885</u>

Proposition 301 expenditures were 1.72 percent of the District's \$2,034,616 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,445 in compensation.
- 100 percent of the teachers participated in the performance pay plan.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Sentinel Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 30
 Number of certified teachers: 4

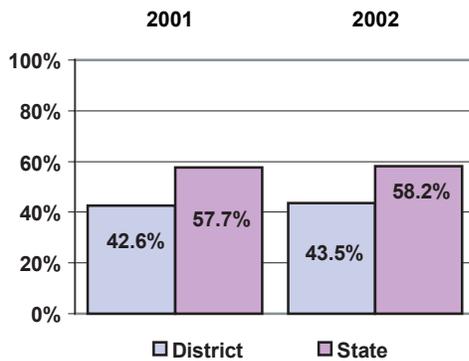
Comparative Information

	District	State
Student/teacher ratio 2001:	8.4	18
Student/teacher ratio 2002:	7.5	17.9
Average teacher salary 2001:	\$34,632	\$37,176
Average teacher salary 2002:	\$36,396	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 213 of 229 districts

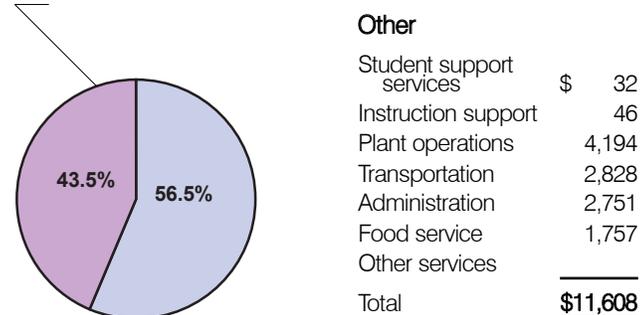
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.4%	13.4%	15.0%	10.2%
Per-pupil	\$2,354	\$2,751	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$20,555

Classroom dollars: \$8,947



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$12,220	\$10,134

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$2,230	\$ 3,115
Performance	4,460	9,159
Menu	441	9,159
Total	\$7,131	\$21,433

Proposition 301 expenditures were 1.15 percent of the District's \$621,840 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,858 in salary.
- 3 teachers and 2 instructional aides accomplished performance goals involving such things as student scores on standardized tests; parent contacts; class enrollment; and identifying state standards in lesson plans for math, reading, and writing.

Classroom Dollars and Proposition 301 Results

Show Low Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,392
 Number of certified teachers: 137

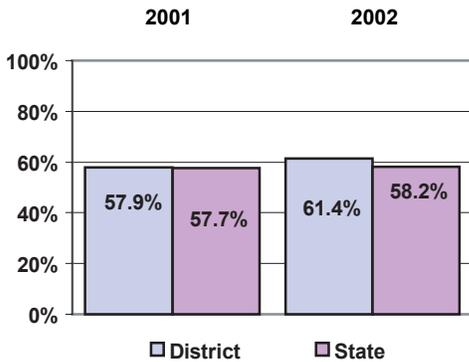
Comparative Information

	District	State
Student/teacher ratio 2001:	17.3	18
Student/teacher ratio 2002:	17.5	17.9
Average teacher salary 2001:	\$32,472	\$37,176
Average teacher salary 2002:	\$35,656	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 8
 "Excelling" schools: 0 "Maintaining" schools: 5
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 42 of 229 districts

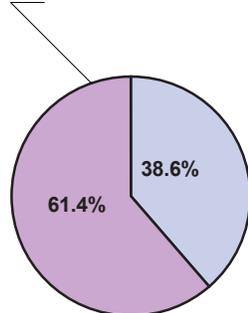
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.2%	11.8%	11.7%	10.2%
Per-pupil	\$610	\$619	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,231

Classroom dollars: \$3,210



Other	
Student support services	\$ 244
Instruction support	133
Plant operations	586
Transportation	219
Administration	619
Food service	215
Other services	5
Total	\$2,021

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$778,483	\$715,304

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$149,674	\$150,915
Performance	281,204	301,388
Menu	<u>300,166</u>	<u>301,388</u>
Total	<u>\$731,044</u>	<u>\$753,691</u>

Proposition 301 expenditures were 5.84 percent of the District's \$12,515,427 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$5,080 in compensation.
- All teachers accomplished performance goals set by the individual schools. Goals mainly involved increasing or maintaining student's test scores in reading and language arts.

Classroom Dollars and Proposition 301 Results

Sierra Vista Unified School District

District size: Large
 Grades served: Pre-K-12
 Students attending: 6,384
 Number of certified teachers: 369

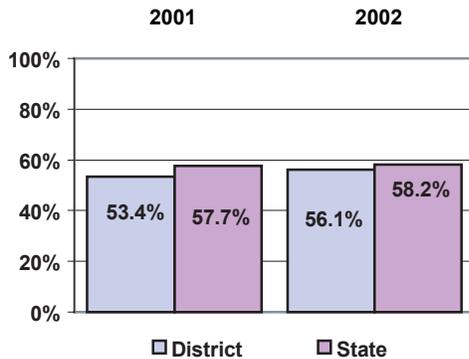
Comparative Information

	District	State
Student/teacher ratio 2001:	18.3	18
Student/teacher ratio 2002:	17.3	17.9
Average teacher salary 2001:	\$35,453	\$37,176
Average teacher salary 2002:	\$36,826	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 8
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 6 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 117 of 229 districts

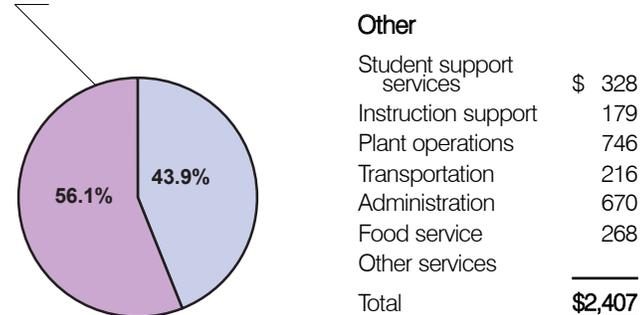
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.2%	12.2%	9.5%	10.2%
Per-pupil	\$610	\$670	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,485

Classroom dollars: \$3,078



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$2,025,105	\$1,836,823

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 308,507	\$ 408,420
Performance	457,277	1,199,650
Menu	600,876	1,157,770
Total	\$1,366,660	\$2,765,840

Proposition 301 expenditures were 3.90 percent of the District's \$35,019,428 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,091 in performance pay. Additional monies were distributed in fiscal year 2003.
- AIMS intervention activities included accelerated reading and reading intervention, after-school math remediation, a study hall and tutoring, and a workshop for parents.
- Dropout prevention activities included an alternative physical education program, Saturday school, after-school tutoring, and a homework hotline.
- Teachers' assistants remained in classrooms for additional hours to reduce the student/adult ratios.
- Monies also paid for teacher development activities, including training on goal setting, reading intervention and CPR. In addition, approximately 61 teachers attended conferences and workshops in reading, math, and other subjects.

Classroom Dollars and Proposition 301 Results

Skull Valley Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 24
 Number of certified teachers: 2

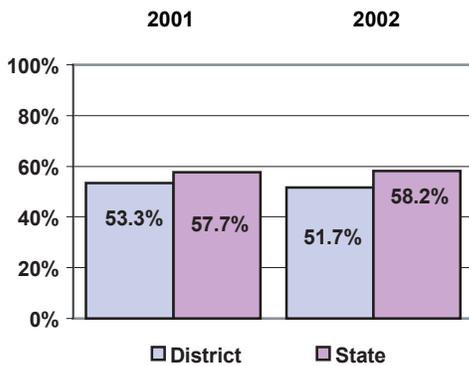
Comparative Information

	District	State
Student/teacher ratio 2001:	10.4	18
Student/teacher ratio 2002:	12.0	17.9
Average teacher salary 2001:	\$30,762	\$37,176
Average teacher salary 2002:	\$32,872	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 178 of 229 districts

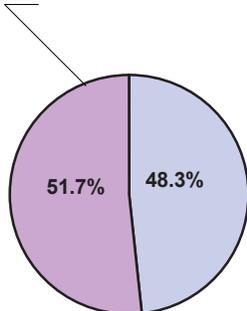
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.5%	10.6%	15.0%	10.2%
Per-pupil	\$1,367	\$1,327	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$12,550

Classroom dollars: \$6,492



Other	
Student support services	\$ 15
Instruction support	138
Plant operations	1,743
Transportation	1,276
Administration	1,327
Food service	1,529
Other services	30
Total	\$6,058

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$7,546	\$8,000

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 856	\$ 2,339
Performance	1,679	4,712
Menu	<u>1,684</u>	<u>4,706</u>
Total	<u>\$4,219</u>	<u>\$11,757</u>

Proposition 301 expenditures were 1.41 percent of the District's \$299,686 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,701 in salary.
- Monies were also used to provide a family workshop to increase parent awareness of the curriculum.

Classroom Dollars and Proposition 301 Results

Snowflake Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,315
 Number of certified teachers: 125

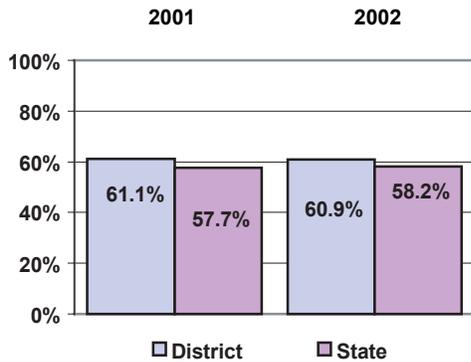
Comparative Information

	District	State
Student/teacher ratio 2001:	18.6	18
Student/teacher ratio 2002:	18.5	17.9
Average teacher salary 2001:	\$30,291	\$37,176
Average teacher salary 2002:	\$33,351	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 6
 "Excelling" schools: 0 "Maintaining" schools: 5
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 48 of 229 districts

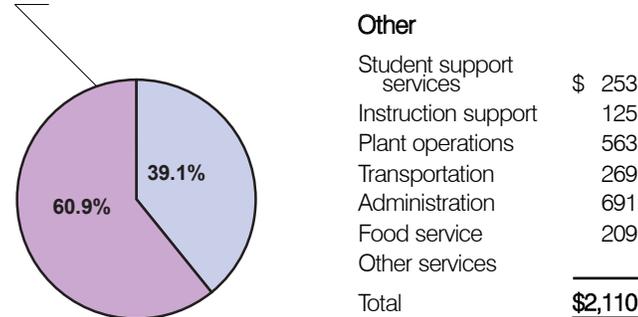
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.3%	12.8%	11.7%	10.2%
Per-pupil	\$678	\$691	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,399

Classroom dollars: \$3,289



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,023,208	\$905,130

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$131,706	\$ 417,710
Performance	254,628	352,758
Menu	<u>253,518</u>	<u>341,359</u>
Total	<u>\$639,852</u>	<u>\$1,111,827</u>

Proposition 301 expenditures were 5.12 percent of the District's \$12,496,292 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,331 in compensation.
- Teachers were compensated for participating in professional development outside of their regular classroom schedules.

Classroom Dollars and Proposition 301 Results

Solomon Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 177
 Number of certified teachers: 12

Comparative Information

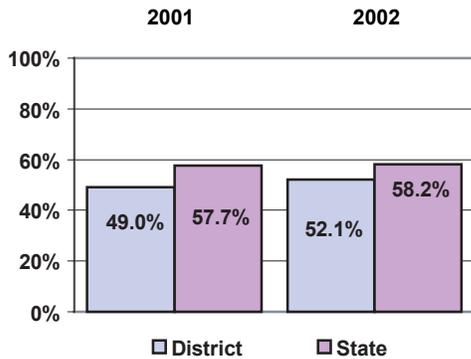
	District	State
Student/teacher ratio 2001:	13.3	18
Student/teacher ratio 2002:	14.8	17.9
Average teacher salary 2001:	\$27,746	\$37,176
Average teacher salary 2002:	\$30,160	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 174 of 229 districts

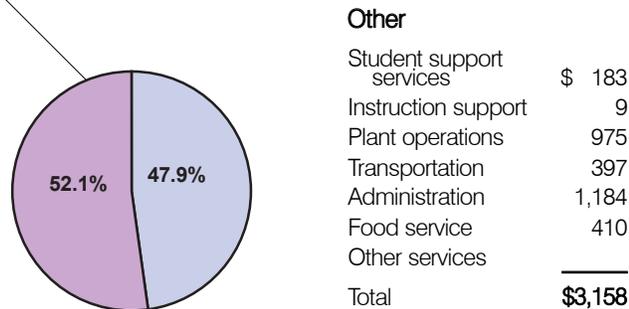
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	15.8%	18.0%	15.0%	10.2%
Per-pupil	\$1,027	\$1,184	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$6,596**

Classroom dollars: **\$3,438**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$57,405	\$58,382

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$10,700	\$13,035
Performance	13,631	30,460
Menu	<u>17,376</u>	<u>30,086</u>
Total	<u>\$41,707</u>	<u>\$73,581</u>

Proposition 301 expenditures were 3.57 percent of the District's \$1,168,995 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,208 in compensation.
- The nurse earned an additional \$2,262 in compensation.
- Teachers were compensated for attending workshops and earned performance pay based on standardized test scores and parent satisfaction.

Classroom Dollars and Proposition 301 Results

Somerton Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 2,285
 Number of certified teachers: 116

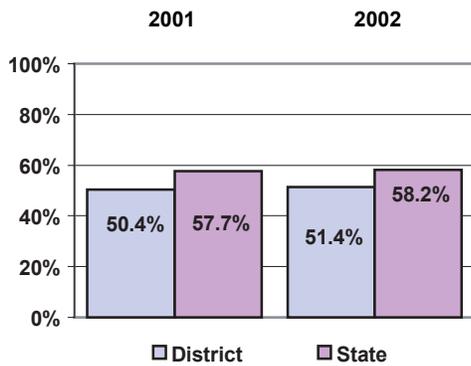
Comparative Information

	District	State
Student/teacher ratio 2001:	18.3	18
Student/teacher ratio 2002:	19.7	17.9
Average teacher salary 2001:	\$31,845	\$37,176
Average teacher salary 2002:	\$37,888	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 3 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 181 of 229 districts

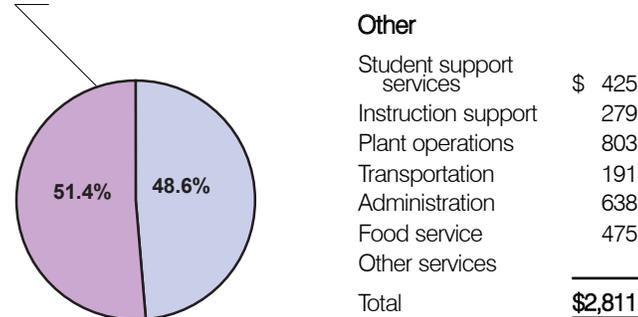
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.4%	11.0%	11.7%	10.2%
Per-pupil	\$651	\$638	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,786

Classroom dollars: \$2,975



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$656,688	\$635,273

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$122,122	\$127,055
Performance	254,038	254,109
Menu	<u>252,182</u>	<u>254,109</u>
Total	<u>\$628,342</u>	<u>\$635,273</u>

Proposition 301 expenditures were 4.75 percent of the District's \$13,220,803 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$5,081 in compensation.
- Teachers accomplished performance goals that involved attendance at weekly meetings, collaboration, and student attendance.

Classroom Dollars and Proposition 301 Results

Sonoita Elementary School District

District size: Small
Grades served: Pre-K-8
Students attending: 125
Number of certified teachers: 13

Comparative Information

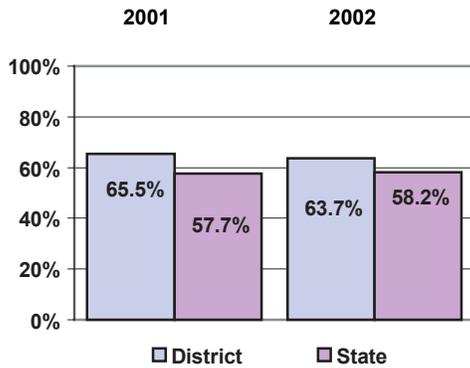
	District	State
Student/teacher ratio 2001:	9.3	18
Student/teacher ratio 2002:	9.6	17.9
Average teacher salary 2001:	\$34,655	\$37,176
Average teacher salary 2002:	\$36,255	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 1 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 19 of 229 districts

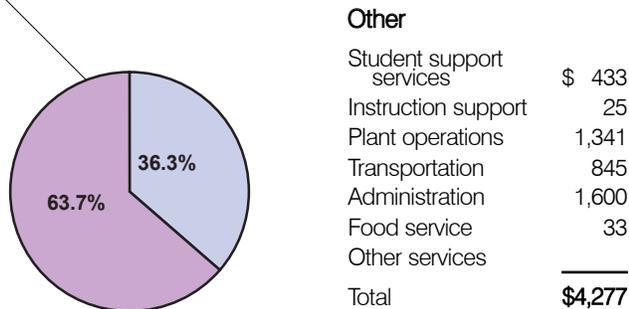
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.0%	13.6%	15.0%	10.2%
Per-pupil	\$1,190	\$1,600	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$11,798

Classroom dollars: \$7,521



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$47,072	\$41,511

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$10,848	\$13,137
Performance	17,688	19,937
Menu	<u>11,722</u>	<u>19,937</u>
Total	<u>\$40,258</u>	<u>\$53,011</u>

Proposition 301 expenditures were 2.74 percent of the District's \$1,470,871 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$950 in salary.
- 12 of 13 teachers accomplished performance goals involving incorporating technology and state standards into lessons, and demonstrating instructional and leadership skills.
- Monies were also used to split the kindergarten class in half to reduce class size, and for teacher development in science, math, literacy, and writing.

Classroom Dollars and Proposition 301 Results

St. David Unified School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 444
 Number of certified teachers: 32

Comparative Information

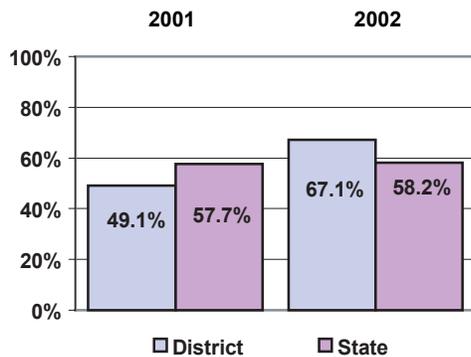
	District	State
Student/teacher ratio 2001:	15.2	18
Student/teacher ratio 2002:	13.9	17.9
Average teacher salary 2001:	\$28,988	\$37,176
Average teacher salary 2002:	\$33,405	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 9 of 229 districts

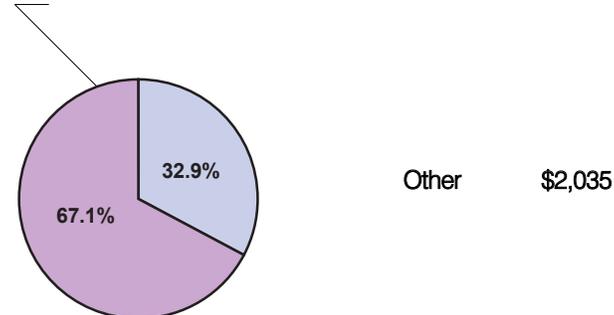
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	NA	15.0%	10.2%
Per-pupil	NA	NA	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,193

Classroom dollars: \$4,158



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$171,869	\$158,793

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$19,876	\$ 29,657
Performance	35,413	59,315
Menu	<u>35,413</u>	<u>59,315</u>
Total	<u>\$90,702</u>	<u>\$148,287</u>

Proposition 301 expenditures were 3.30 percent of the District's \$2,747,594 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$5,675 in salary, which includes monies distributed in fiscal year 2003.
- Monies were also spent for after-school, tutorial, and enrichment programs to reduce the dropout rate, and for AIMS intervention and teacher development activities.

Classroom Dollars and Proposition 301 Results

St. Johns Unified School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 1,001
 Number of certified teachers: 66

Comparative Information

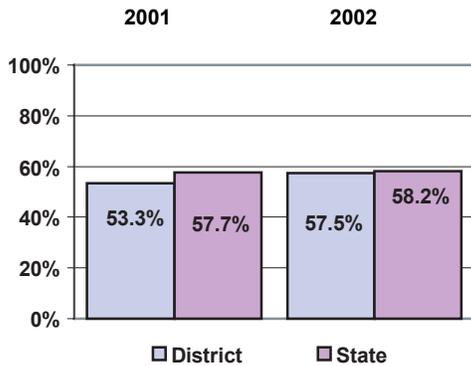
	District	State
Student/teacher ratio 2001:	14.4	18
Student/teacher ratio 2002:	15.2	17.9
Average teacher salary 2001:	\$29,600	\$37,176
Average teacher salary 2002:	\$33,004	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

“Excelling” schools: 0 “Maintaining” schools: 2
 “Improving” schools: 1 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 89 of 229 districts

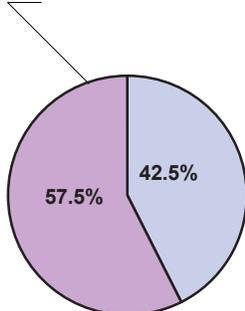
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.2%	10.5%	11.7%	10.2%
Per-pupil	\$616	\$674	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,433

Classroom dollars: \$3,699



Other	
Student support services	\$ 381
Instruction support	158
Plant operations	998
Transportation	236
Administration	674
Food service	287
Other services	
Total	<u>\$2,734</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$333,287	\$333,805

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 54,086	\$ 61,749
Performance	86,257	123,498
Menu	<u>65,558</u>	<u>123,498</u>
Total	<u>\$205,901</u>	<u>\$308,745</u>

Proposition 301 expenditures were 3.20 percent of the District's \$6,435,699 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,430 in salary.
- Teachers earned performance pay based on teacher performance in the classroom and standardized test scores.

Classroom Dollars and Proposition 301 Results

Stanfield Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 694
 Number of certified teachers: 38

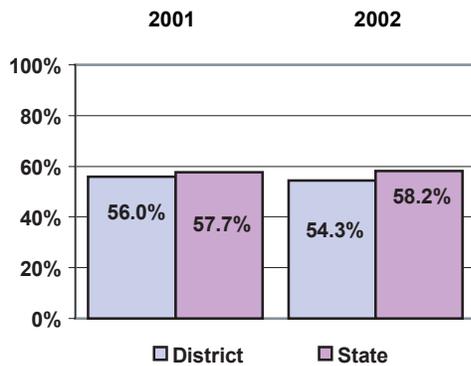
Comparative Information

	District	State
Student/teacher ratio 2001:	16.3	18
Student/teacher ratio 2002:	18.3	17.9
Average teacher salary 2001:	\$31,675	\$37,176
Average teacher salary 2002:	\$34,555	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 152 of 229 districts

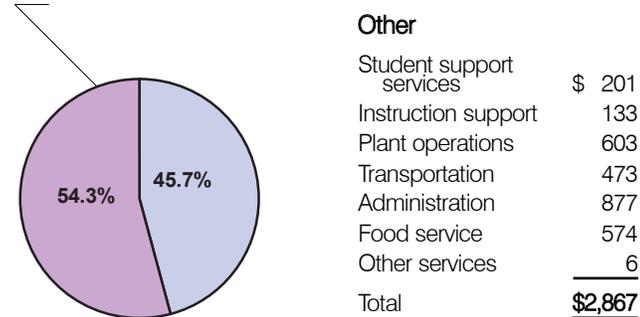
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.4%	14.0%	11.7%	10.2%
Per-pupil	\$616	\$877	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,272

Classroom dollars: \$3,405



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$195,648	\$192,349

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$39,441	\$ 43,361
Performance		158,722
Menu	7,950	86,722
Total	\$47,391	\$288,805

Proposition 301 expenditures were 1.09 percent of the District's \$4,350,788 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$965 in salary, plus benefits.
- Monies also paid for 53 teachers to attend staff development training.

Classroom Dollars and Proposition 301 Results

Sunnyside Unified School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 14,142
 Number of certified teachers: 844

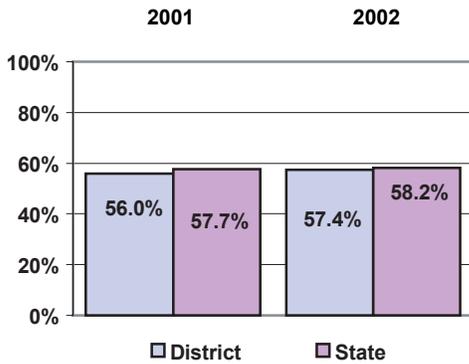
Comparative Information

	District	State
Student/teacher ratio 2001:	17.3	18
Student/teacher ratio 2002:	16.8	17.9
Average teacher salary 2001:	\$35,061	\$37,176
Average teacher salary 2002:	\$41,335	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 20
 "Excelling" schools: 0 "Maintaining" schools: 10
 "Improving" schools: 4 "Underperforming" schools: 5
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 92 of 229 districts

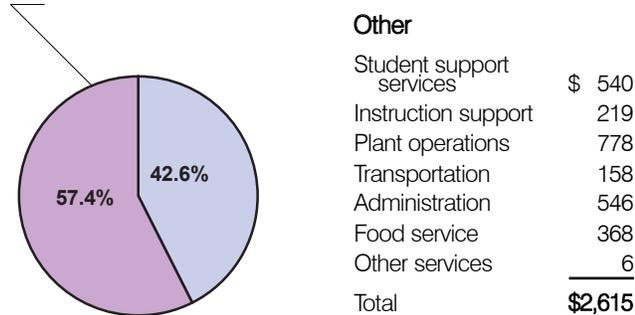
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	9.4%	8.9%	9.5%	10.2%
Per-pupil	\$539	\$546	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,139

Classroom dollars: \$3,524



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$4,302,045	\$4,013,194

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 769,180	\$1,029,093
Performance	1,206,044	2,385,368
Menu	<u>1,564,868</u>	<u>1,930,933</u>
Total	<u>\$3,540,092</u>	<u>\$5,345,394</u>

Proposition 301 expenditures were 4.08 percent of the District's \$86,823,831 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$2,800 and \$3,525 in additional compensation.
- 70 percent of teachers' performance pay was based on process improvements. The remaining 30 percent was based on outcomes, as measured by improvements on standardized test scores.

Classroom Dollars and Proposition 301 Results

Superior Unified School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 568
 Number of certified teachers: 40

Comparative Information

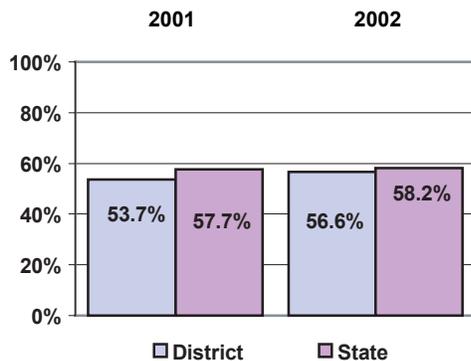
	District	State
Student/teacher ratio 2001:	13.5	18
Student/teacher ratio 2002:	14.2	17.9
Average teacher salary 2001:	\$30,884	\$37,176
Average teacher salary 2002:	\$35,973	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 2
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 109 of 229 districts

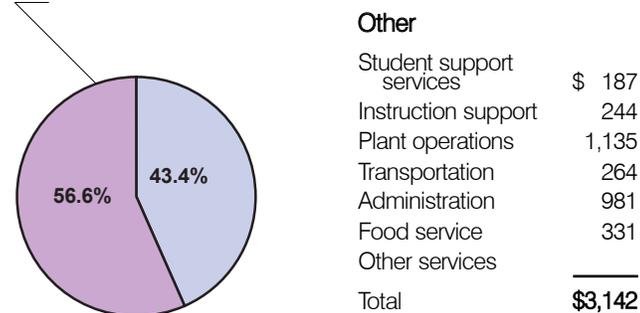
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.6%	13.6%	15.0%	10.2%
Per-pupil	\$960	\$981	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,232

Classroom dollars: \$4,090



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$238,822	\$209,118

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 44,323	\$ 50,412
Performance	64,471	121,961
Menu	64,471	121,961
Total	\$173,265	\$294,334

Proposition 301 expenditures were 4.22 percent of the District's \$4,109,292 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned \$3,768, each counselor earned \$3,709, and each librarian earned \$3,772 in additional compensation.
- 75 percent of students improved their writing skills.
- Monies were also used to pay teachers who completed 3 graduate credit hours, attended or conducted 20 hours of workshops, and mentored others or worked on committees for 20 hours.

Classroom Dollars and Proposition 301 Results

Tanque Verde Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,453
 Number of certified teachers: 95

Comparative Information

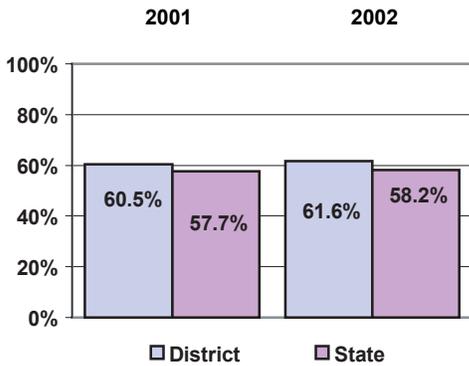
	District	State
Student/teacher ratio 2001:	15.4	18
Student/teacher ratio 2002:	15.3	17.9
Average teacher salary 2001:	\$33,834	\$37,176
Average teacher salary 2002:	\$37,227	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 3 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 38 of 229 districts

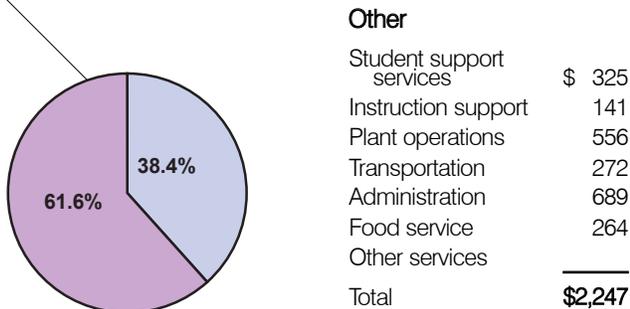
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.7%	11.8%	11.7%	10.2%
Per-pupil	\$769	\$689	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,851

Classroom dollars: \$3,604



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$474,963	\$415,921

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 74,445	\$107,686
Performance	167,143	215,375
Menu	125,305	215,375
Total	\$366,893	\$538,436

Proposition 301 expenditures were 4.32 percent of the District's \$8,499,644 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned \$3,353 in additional salary.
- The pay increases made the District's salary more competitive and improved teacher morale.

Classroom Dollars and Proposition 301 Results

Tempe Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 12,356
 Number of certified teachers: 778

Comparative Information

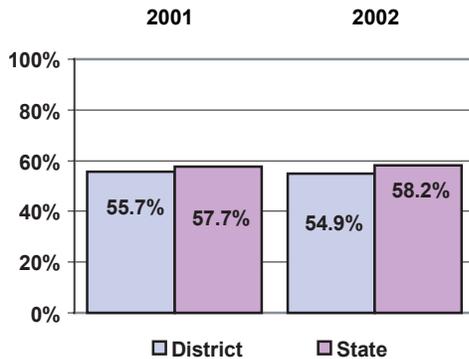
	District	State
Student/teacher ratio 2001:	15.1	18
Student/teacher ratio 2002:	15.9	17.9
Average teacher salary 2001:	\$34,481	\$37,176
Average teacher salary 2002:	\$37,048	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 24

“Excelling” schools: 0 “Maintaining” schools: 11
 “Improving” schools: 7 “Underperforming” schools: 4
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 141 of 229 districts

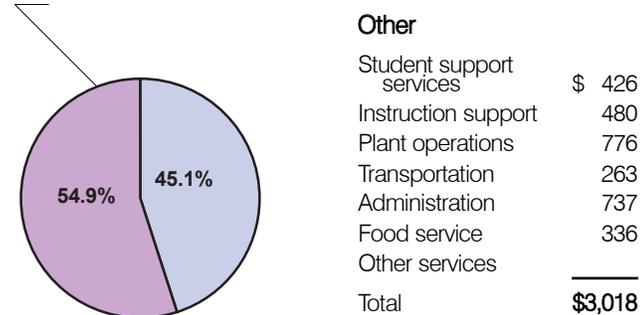
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.6%	11.0%	9.5%	10.2%
Per-pupil	\$657	\$737	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,691

Classroom dollars: \$3,673



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$3,581,510	\$3,431,440

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 705,488	\$ 775,921
Performance	651,810	2,232,840
Menu	<u>1,432,353</u>	<u>1,591,031</u>
Total	<u>\$2,789,651</u>	<u>\$4,599,792</u>

Proposition 301 expenditures were 3.37 percent of the District's \$82,677,196 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned \$3,584 in additional compensation.
- Monies were also used to add 2 days of staff development.

Classroom Dollars and Proposition 301 Results

Tempe Union High School District

District size: Large
 Grades served: 9-12
 Students attending: 12,680
 Number of certified teachers: 616

Comparative Information

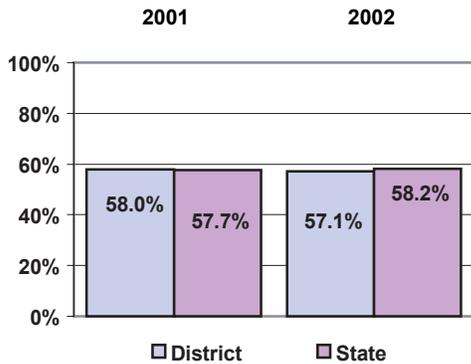
	District	State
Student/teacher ratio 2001:	20.7	18
Student/teacher ratio 2002:	20.6	17.9
Average teacher salary 2001:	\$40,840	\$37,176
Average teacher salary 2002:	\$45,459	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 7

“Excelling” schools: 0 “Maintaining” schools: 3
 “Improving” schools: 4 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 98 of 229 districts

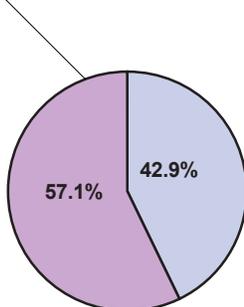
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.5%	9.4%	9.5%	10.2%
Per-pupil	\$558	\$549	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,828

Classroom dollars: \$3,325



Other	
Student support services	\$ 440
Instruction support	328
Plant operations	819
Transportation	125
Administration	549
Food service	217
Other services	25
Total	<u>\$2,503</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$4,156,001	\$3,856,703

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 756,851	\$ 886,195
Performance	1,488,723	1,772,388
Menu	<u>1,417,702</u>	<u>1,772,388</u>
Total	<u>\$3,663,276</u>	<u>\$4,430,971</u>

Proposition 301 expenditures were 4.96 percent of the District's \$73,885,210 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned \$4,758 in additional compensation.
- \$2,127 of these monies were for meeting performance pay criteria.
- 9 full-time staff members were hired for the dropout prevention program at the District's alternative high school.

Classroom Dollars and Proposition 301 Results

Thatcher Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,208
 Number of certified teachers: 67

Comparative Information

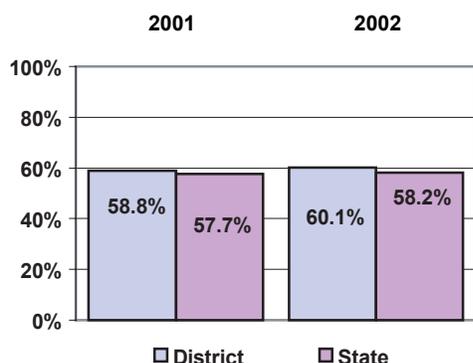
	District	State
Student/teacher ratio 2001:	18.9	18
Student/teacher ratio 2002:	18.0	17.9
Average teacher salary 2001:	\$29,432	\$37,176
Average teacher salary 2002:	\$32,871	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 55 of 229 districts

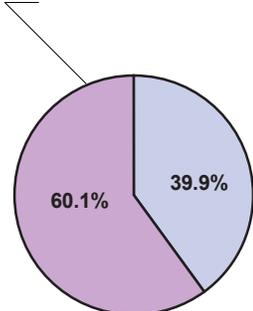
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.9%	15.1%	11.7%	10.2%
Per-pupil	\$703	\$776	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,149

Classroom dollars: \$3,093



Other	
Student support services	\$ 94
Instruction support	112
Plant operations	620
Transportation	209
Administration	776
Food service	223
Other services	22
Total	\$2,056

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$419,702	\$370,143

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 82,876	\$ 79,244
Performance	124,977	162,369
Menu	122,356	205,534
Total	\$330,209	\$447,147

Proposition 301 expenditures were 5.31 percent of the District's \$6,219,749 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned \$4,754 in additional compensation.
- Monies were also used to pay for teacher development activities and to compensate teachers for their participation.

Classroom Dollars and Proposition 301 Results

Tolleson Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 1,463
 Number of certified teachers: 81

Comparative Information

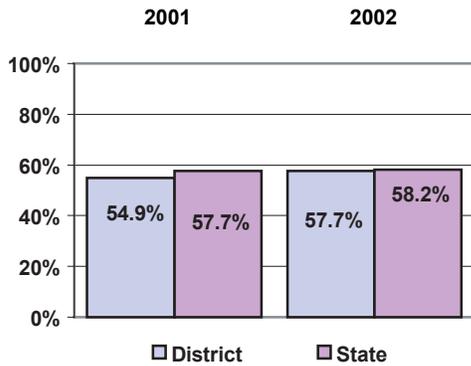
	District	State
Student/teacher ratio 2001:	18.0	18
Student/teacher ratio 2002:	18.1	17.9
Average teacher salary 2001:	\$33,883	\$37,176
Average teacher salary 2002:	\$36,483	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 87 of 229 districts

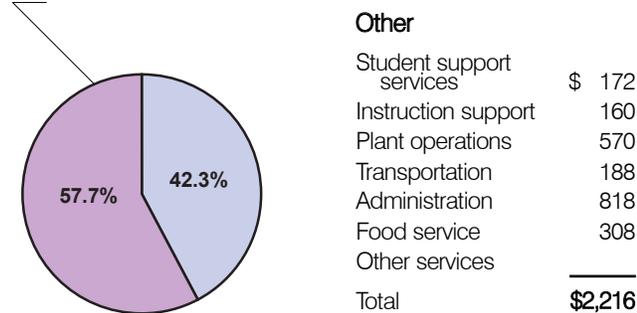
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	16.0%	15.6%	11.7%	10.2%
Per-pupil	\$841	\$818	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,244

Classroom dollars: \$3,028



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$400,464	\$405,926

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 79,884	\$ 86,160
Performance		331,002
Menu	158,138	172,320
Total	\$238,022	\$589,482

Proposition 301 expenditures were 3.10 percent of the District's \$7,671,777 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned \$2,871 in additional compensation.
- An additional amount for performance pay was distributed in fiscal year 2003.

Classroom Dollars and Proposition 301 Results

Tolleson Union High School District

District size: Medium
 Grades served: 9-12
 Students attending: 4,573
 Number of certified teachers: 212

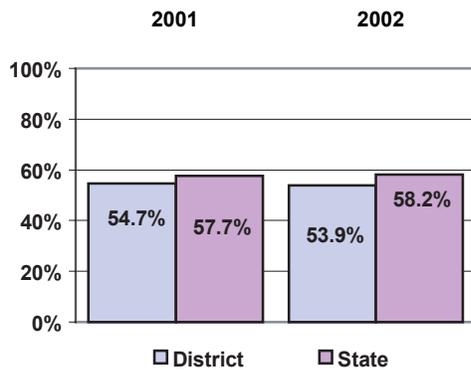
Comparative Information

	District	State
Student/teacher ratio 2001:	19.5	18
Student/teacher ratio 2002:	21.6	17.9
Average teacher salary 2001:	\$35,880	\$37,176
Average teacher salary 2002:	\$42,742	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2
 "Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 155 of 229 districts

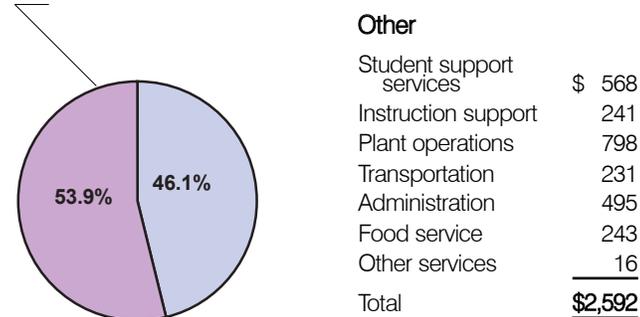
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.2%	8.8%	11.7%	10.2%
Per-pupil	\$553	\$495	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,624

Classroom dollars: \$3,032



Other	Amount
Student support services	\$ 568
Instruction support	241
Plant operations	798
Transportation	231
Administration	495
Food service	243
Other services	16
Total	\$2,592

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$1,433,686	\$1,388,729

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 253,622	\$ 316,682
Performance	340,790	824,620
Menu	<u>573,475</u>	<u>555,492</u>
Total	<u>\$1,167,887</u>	<u>\$1,696,794</u>

Proposition 301 expenditures were 4.54 percent of the District's \$25,714,750 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,134 in salary.
- Teachers earned performance pay for developing action plans to improve student achievement and meeting the goals outlined in the plans.

Classroom Dollars and Proposition 301 Results

Toltec Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 842
 Number of certified teachers: 45

Comparative Information

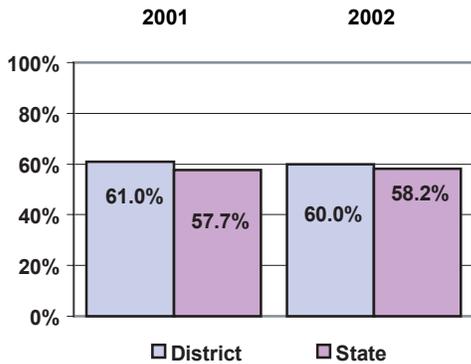
	District	State
Student/teacher ratio 2001:	18.0	18
Student/teacher ratio 2002:	18.7	17.9
Average teacher salary 2001:	\$28,337	\$37,176
Average teacher salary 2002:	\$32,034	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 56 of 229 districts

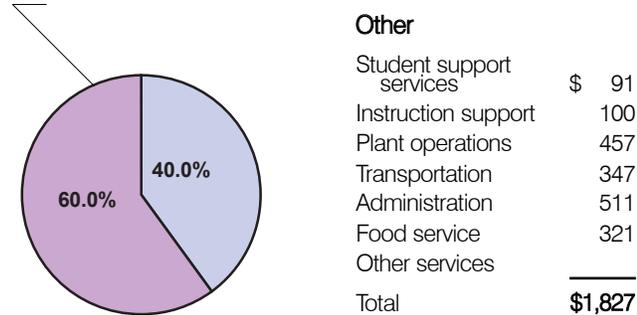
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.2%	11.2%	11.7%	10.2%
Per-pupil	\$446	\$511	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$4,562

Classroom dollars: \$2,735



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$238,760	\$233,786

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 47,840	\$ 92,610
Performance	95,732	185,222
Menu	95,833	185,222
Total	\$239,405	\$463,054

Proposition 301 expenditures were 6.24 percent of the District's \$3,839,134 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned \$3,935 in additional salary.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Tombstone Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 963
 Number of certified teachers: 69

Comparative Information

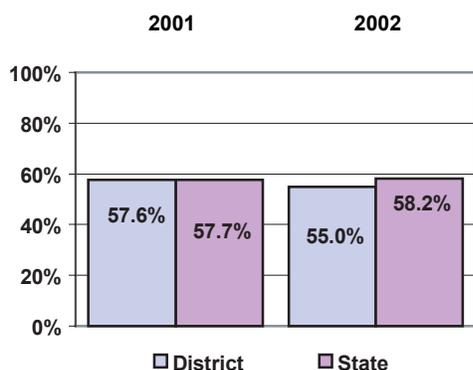
	District	State
Student/teacher ratio 2001:	14.8	18
Student/teacher ratio 2002:	14.0	17.9
Average teacher salary 2001:	\$30,878	\$37,176
Average teacher salary 2002:	\$31,983	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 138 of 229 districts

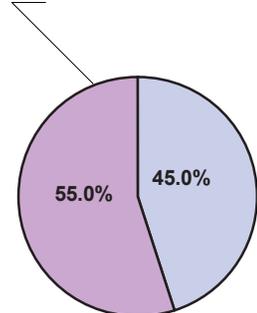
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.1%	14.8%	11.7%	10.2%
Per-pupil	\$706	\$1,002	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,777

Classroom dollars: \$3,728



Other	
Student support services	\$ 591
Instruction support	195
Plant operations	614
Transportation	355
Administration	1,002
Food service	290
Other services	2
Total	\$3,049

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$355,497	\$308,210

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 46,614	\$ 89,641
Performance	88,268	184,240
Menu	120,178	152,330
Total	\$255,060	\$426,211

Proposition 301 expenditures were 3.91 percent of the District's \$6,528,976 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, teachers, counselors, and librarians earned an additional \$2,459 each in compensation.
- An English teacher and a math teacher were hired to assist with the District's AIMS Intervention program. Hiring the additional math teacher also helped to reduce class sizes.
- 1 elementary school offered after-school tutoring.
- 1 teacher provided professional development opportunities to staff at 1 school, and 5 teachers provided technology support for math and reading courses.

Classroom Dollars and Proposition 301 Results

Tonto Basin Elementary School District

District size: Small
 Grades served: K-8
 Students attending: 67
 Number of certified teachers: 4

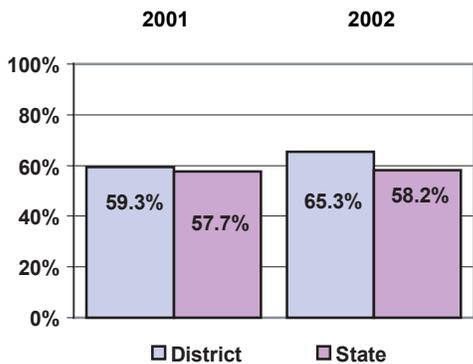
Comparative Information

	District	State
Student/teacher ratio 2001:	14.3	18
Student/teacher ratio 2002:	16.8	17.9
Average teacher salary 2001:	\$32,425	\$37,176
Average teacher salary 2002:	\$36,180	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 13 of 229 districts

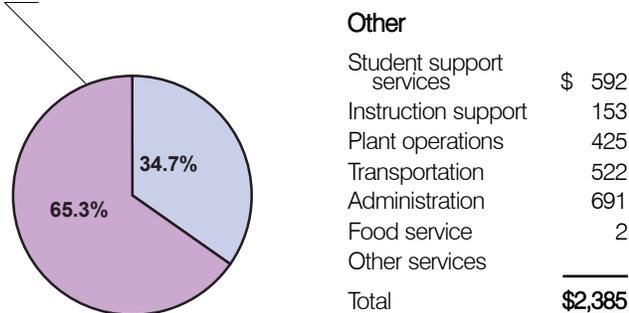
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.6%	10.1%	15.0%	10.2%
Per-pupil	\$894	\$691	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,874

Classroom dollars: \$4,489



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$23,159	\$24,989

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 2,741	\$ 4,277
Performance	6,876	8,554
Menu	<u>6,525</u>	<u>8,554</u>
Total	<u>\$16,142</u>	<u>\$21,385</u>

Proposition 301 expenditures were 3.51 percent of the District's \$460,009 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,404 in salary.
- A part-time instructional aide was hired to work with underperforming students.
- Students and teachers met the goals for performance pay.

Classroom Dollars and Proposition 301 Results

Topock Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 142
 Number of certified teachers: 11

Comparative Information

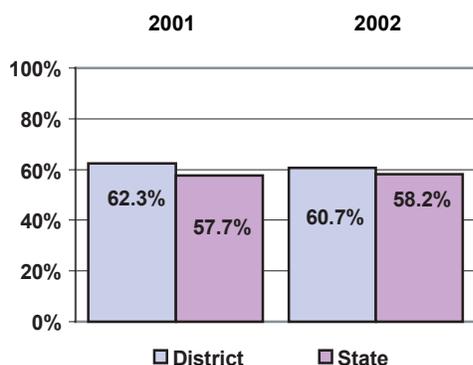
	District	State
Student/teacher ratio 2001:	12.6	18
Student/teacher ratio 2002:	12.9	17.9
Average teacher salary 2001:	\$27,529	\$37,176
Average teacher salary 2002:	\$33,073	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 50 of 229 districts

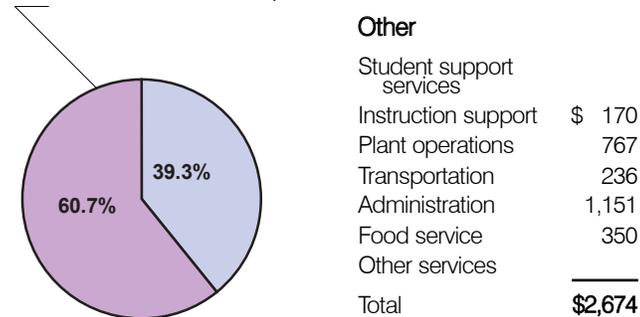
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	14.5%	16.9%	15.0%	10.2%
Per-pupil	\$915	\$1,151	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,807

Classroom dollars: \$4,133



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$54,288	\$47,246

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 9,883	\$ 6,622
Performance	19,892	12,542
Menu	<u>19,892</u>	<u>14,942</u>
Total	<u>\$49,667</u>	<u>\$34,106</u>

Proposition 301 expenditures were 5.12 percent of the District's \$969,408 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,800 in salary.
- Teachers earned performance pay based on their spring performance evaluations.
- 69 percent more 3rd-grade students, 100 percent more 5th-grade students, and 74 percent more 8th-grade students met or exceeded standards on the AIMS test compared to the prior year.
- 45 percent of staff voluntarily enrolled in summer college courses.

Classroom Dollars and Proposition 301 Results

Tuba City Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,551
 Number of certified teachers: 161

Comparative Information

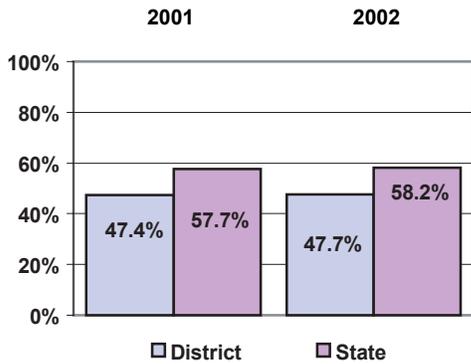
	District	State
Student/teacher ratio 2001:	17.0	18
Student/teacher ratio 2002:	15.8	17.9
Average teacher salary 2001:	\$34,872	\$37,176
Average teacher salary 2002:	\$37,709	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 7

“Excelling” schools: 0 “Maintaining” schools: 2
 “Improving” schools: 0 “Underperforming” schools: 2
 Unrated schools: 3

Classroom Dollars



2002 classroom dollar ranking: 200 of 229 districts

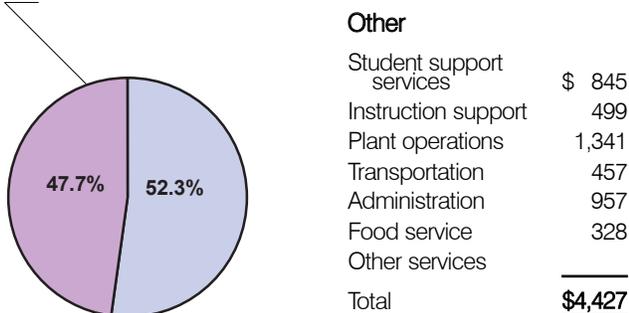
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.2%	11.3%	11.7%	10.2%
Per-pupil	\$932	\$957	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$8,459**

Classroom dollars: **\$4,032**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$779,362	\$732,400

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$156,926	\$143,780
Performance	281,259	291,080
Menu	<u>269,363</u>	<u>314,972</u>
Total	<u>\$707,548</u>	<u>\$749,832</u>

Proposition 301 expenditures were 3.28 percent of the District's \$21,581,801 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,974 in compensation.
- The high-school dropout rate declined by 1.5 percent.
- Students' reading scores improved.
- Monies were also used to pay for upper-level teacher development classes through the University of Arizona. Courses focused on understanding student achievement, dropout risk, and attendance.

Classroom Dollars and Proposition 301 Results

Tucson Unified School District

District size: Super-Large
 Grades served: Pre-K-12
 Students attending: 59,298
 Number of certified teachers: 3,442

Comparative Information

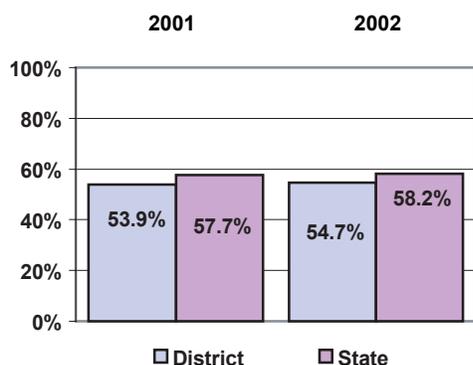
	District	State
Student/teacher ratio 2001:	17.2	18
Student/teacher ratio 2002:	17.2	17.9
Average teacher salary 2001:	\$37,290	\$37,176
Average teacher salary 2002:	\$41,870	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 118

“Excelling” schools: 1 “Maintaining” schools: 45
 “Improving” schools: 34 “Underperforming” schools: 21
 Unrated schools: 17

Classroom Dollars



2002 classroom dollar ranking: 145 of 229 districts

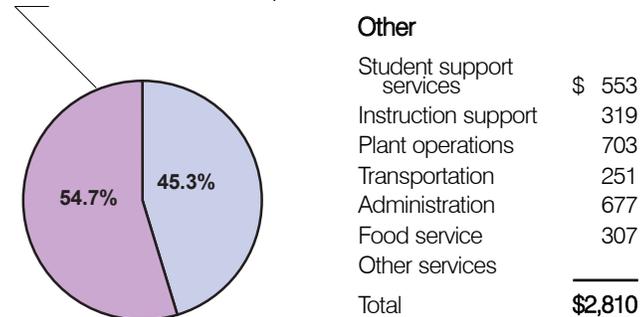
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.1%	10.9%	9.7%	10.2%
Per-pupil	\$648	\$677	\$582	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,204

Classroom dollars: \$3,394



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$18,321,084	\$16,830,203

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 3,408,230	\$ 3,603,031
Performance	3,894,898	10,498,019
Menu	<u>6,817,854</u>	<u>7,206,063</u>
Total	<u>\$14,120,982</u>	<u>\$21,307,113</u>

Proposition 301 expenditures were 3.84 percent of the District's \$367,888,685 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,565 in salary.
- Teachers who participated in the mentoring program, or worked at district-designated “Star” schools, also earned an additional \$1,000 stipend.
- Teachers earned performance pay for improved student attendance and for increased students’ scores on standardized and district tests.
- Monies were also used to pay for weekly teacher professional development activities. The classes included topics such as state standards, technology, data analysis, integration of language arts and math with other content areas, and strategies for improving reading, writing, and math skills.

Classroom Dollars and Proposition 301 Results

Union Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 84
 Number of certified teachers: 7

Comparative Information

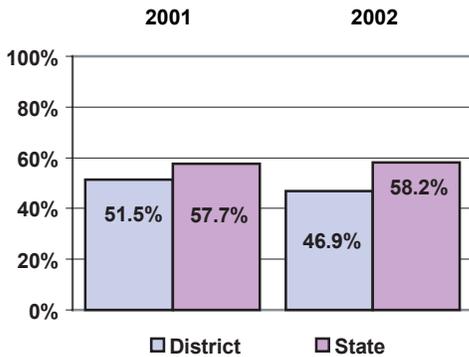
	District	State
Student/teacher ratio 2001:	17.1	18
Student/teacher ratio 2002:	12.0	17.9
Average teacher salary 2001:	\$37,362	\$37,176
Average teacher salary 2002:	\$36,987	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 202 of 229 districts

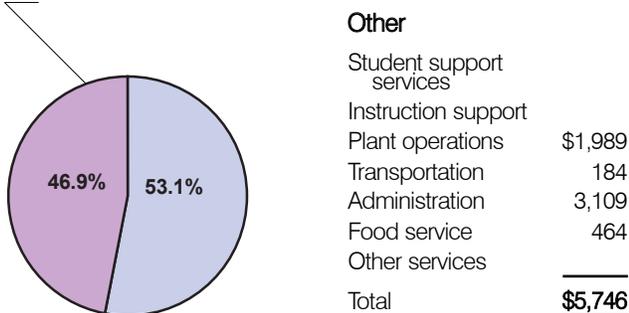
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	28.2%	28.7%	15.0%	10.2%
Per-pupil	\$2,869	\$3,109	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$10,819

Classroom dollars: \$5,073



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$37,158	\$28,160

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 5,553	\$ 5,521
Performance	11,999	11,043
Menu	<u>1,371</u>	<u>11,043</u>
Total	<u>\$18,923</u>	<u>\$27,607</u>

Proposition 301 expenditures were 2.08 percent of the District's \$909,398 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,054 in compensation.
- The District did not report any performance measures.
- Monies also paid for a teacher to attend a professional development class.

Classroom Dollars and Proposition 301 Results

Vail Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 3,955
 Number of certified teachers: 247

Comparative Information

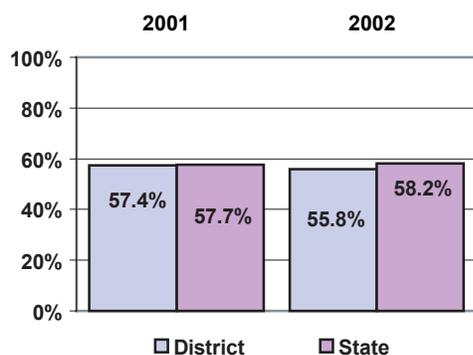
	District	State
Student/teacher ratio 2001:	16.7	18
Student/teacher ratio 2002:	16.0	17.9
Average teacher salary 2001:	\$28,436	\$37,176
Average teacher salary 2002:	\$32,334	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 7

"Excelling" schools: 0 "Maintaining" schools: 3
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 3

Classroom Dollars



2002 classroom dollar ranking: 126 of 229 districts

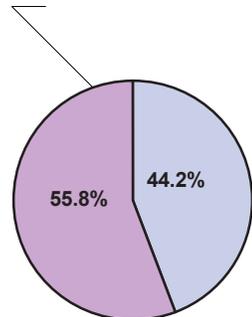
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.9%	9.5%	11.7%	10.2%
Per-pupil	\$541	\$538	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,687

Classroom dollars: \$3,174



Other	
Student support services	\$ 254
Instruction support	215
Plant operations	848
Transportation	406
Administration	538
Food service	247
Other services	5
Total	\$2,513

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$969,090	\$1,133,833

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$202,533	\$ 295,360
Performance	318,295	590,720
Menu	<u>312,191</u>	<u>590,721</u>
Total	<u>\$833,019</u>	<u>\$1,476,801</u>

Proposition 301 expenditures were 3.70 percent of the District's \$22,488,935 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,136 in compensation.
- AIMS Intervention tutoring was provided throughout the District.

Classroom Dollars and Proposition 301 Results

Valentine Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 49
 Number of certified teachers: 3

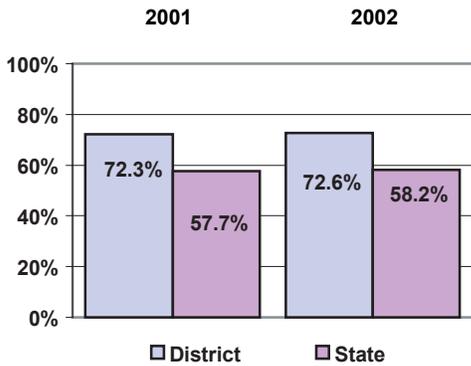
Comparative Information

	District	State
Student/teacher ratio 2001:	24.5	18
Student/teacher ratio 2002:	16.3	17.9
Average teacher salary 2001:	\$43,038	\$37,176
Average teacher salary 2002:	\$41,780	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 3 of 229 districts

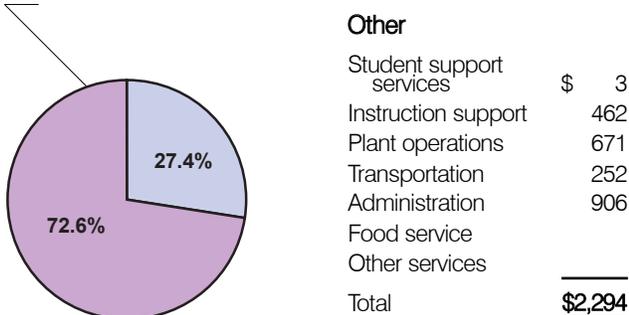
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.7%	10.8%	15.0%	10.2%
Per-pupil	\$778	\$906	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$8,358**

Classroom dollars: **\$6,064**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$17,779	\$16,260

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,589	\$ 5,307
Performance	4,745	5,307
Menu		2,654
Total	\$6,334	\$13,268

Proposition 301 expenditures were 1.56 percent of the District's \$405,643 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,111 in salary.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Valley Union High School District

District size: Small
 Grades served: 9-12
 Students attending: 223
 Number of certified teachers: 15

Comparative Information

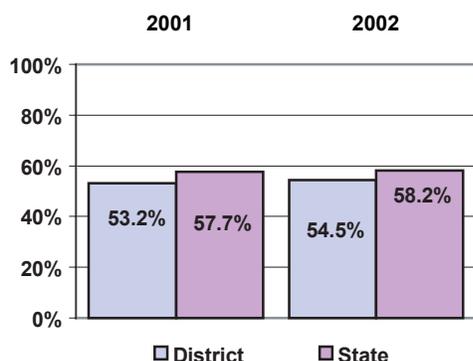
	District	State
Student/teacher ratio 2001:	13.7	18
Student/teacher ratio 2002:	14.9	17.9
Average teacher salary 2001:	\$34,205	\$37,176
Average teacher salary 2002:	\$36,354	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 148 of 229 districts

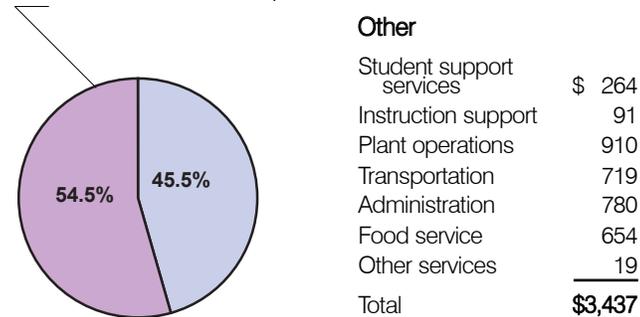
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.2%	10.3%	15.0%	10.2%
Per-pupil	\$812	\$780	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,552

Classroom dollars: \$4,115



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$88,616	\$87,743

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$13,494	\$ 22,718
Performance	26,556	45,431
Menu	<u>26,437</u>	<u>45,431</u>
Total	<u>\$66,487</u>	<u>\$113,580</u>

Proposition 301 expenditures were 3.95 percent of the District's \$1,685,121 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,468 in compensation.
- Librarians and teacher's aides earned an additional \$3,059.
- Teachers accomplished performance goals involving student achievement on the AIMS test, student dropout rates, and parent student satisfaction with schools.
- Monies were also used to pay for teacher development activities.

Classroom Dollars and Proposition 301 Results

Vernon Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 62
 Number of certified teachers: 6

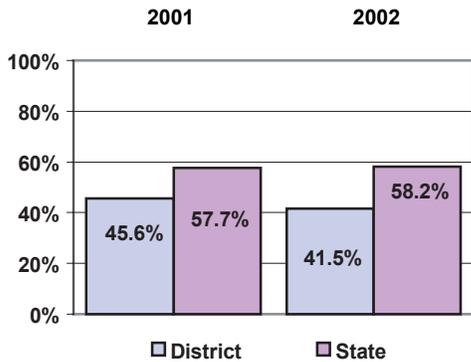
Comparative Information

	District	State
Student/teacher ratio 2001:	14.3	18
Student/teacher ratio 2002:	10.3	17.9
Average teacher salary 2001:	\$24,516	\$37,176
Average teacher salary 2002:	\$27,353	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 217 of 229 districts

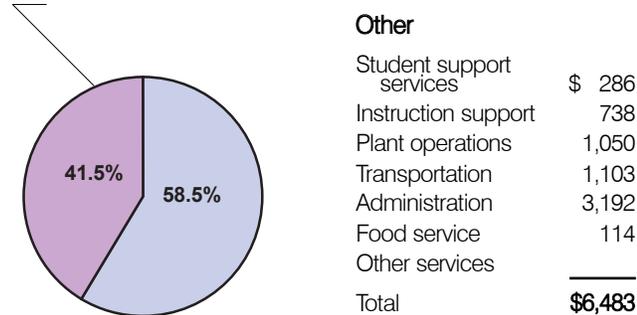
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	25.8%	28.8%	15.0%	10.2%
Per-pupil	\$1,978	\$3,192	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$11,074

Classroom dollars: \$4,591



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$31,301	\$20,920

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 6,362	\$ 4,184
Performance		21,406
Menu	<u>13,039</u>	<u>8,368</u>
Total	<u>\$19,401</u>	<u>\$33,958</u>

Proposition 301 expenditures were 2.81 percent of the District's \$691,480 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$850 in salary.
- Teachers were compensated for work done to improve students' scores on standardized and district tests.
- Monies helped pay part of a new teacher's salary to reduce class sizes.

Classroom Dollars and Proposition 301 Results

Washington Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 23,504
 Number of certified teachers: 1,440

Comparative Information

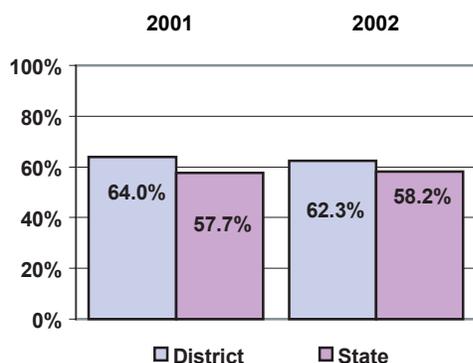
	District	State
Student/teacher ratio 2001:	17.5	18
Student/teacher ratio 2002:	16.3	17.9
Average teacher salary 2001:	\$39,113	\$37,176
Average teacher salary 2002:	\$39,790	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 32

“Excelling” schools: 0 “Maintaining” schools: 17
 “Improving” schools: 9 “Underperforming” schools: 6
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 33 of 229 districts

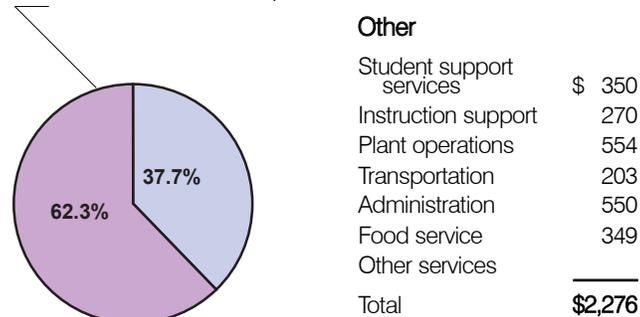
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	8.4%	9.1%	9.5%	10.2%
Per-pupil	\$437	\$550	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,030

Classroom dollars: \$3,754



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$7,122,306	\$6,531,107

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,205,173	\$1,306,221
Performance	2,481,652	2,612,442
Menu	<u>2,184,369</u>	<u>2,612,442</u>
Total	<u>\$5,871,194</u>	<u>\$6,531,105</u>

Proposition 301 expenditures were 4.14 percent of the District's \$141,721,345 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,540 in compensation.
- Teachers earned performance pay for accomplishing goals, which are specific to each school. Goals include such things as monitoring student progress and demonstrating effective instructional practices.

Classroom Dollars and Proposition 301 Results

Wellton Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 339
 Number of certified teachers: 23

Comparative Information

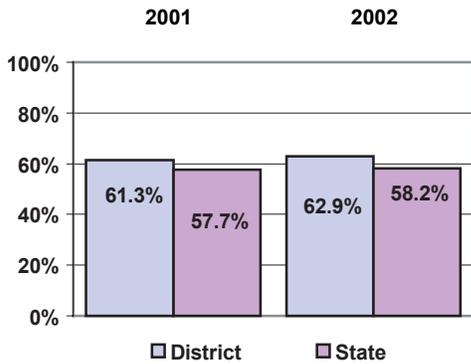
	District	State
Student/teacher ratio 2001:	15.4	18
Student/teacher ratio 2002:	14.7	17.9
Average teacher salary 2001:	\$31,477	\$37,176
Average teacher salary 2002:	\$34,451	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 1 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 27 of 229 districts

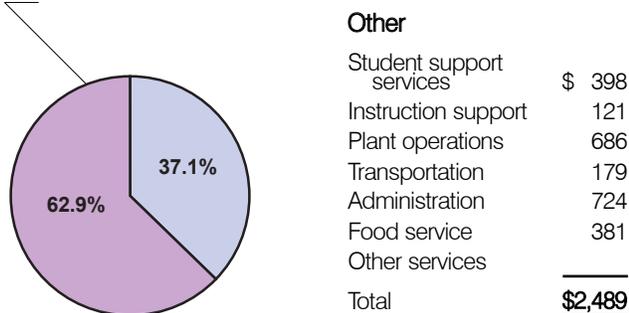
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.0%	10.8%	15.0%	10.2%
Per-pupil	\$916	\$724	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,717

Classroom dollars: \$4,228



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$116,895	\$107,575

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$24,435	\$ 27,209
Performance	8,581	54,416
Menu	<u>38,211</u>	<u>54,416</u>
Total	<u>\$71,227</u>	<u>\$136,041</u>

Proposition 301 expenditures were 3.13 percent of the District's \$2,274,585 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,648 in compensation.
- Teachers earned performance pay for their educational achievements and for attaining selected endorsements on certificates.

Classroom Dollars and Proposition 301 Results

Wenden Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 81
 Number of certified teachers: 8

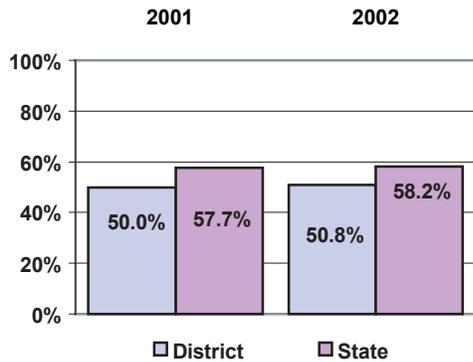
Comparative Information

	District	State
Student/teacher ratio 2001:	12.0	18
Student/teacher ratio 2002:	10.1	17.9
Average teacher salary 2001:	\$32,791	\$37,176
Average teacher salary 2002:	\$34,895	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 186 of 229 districts

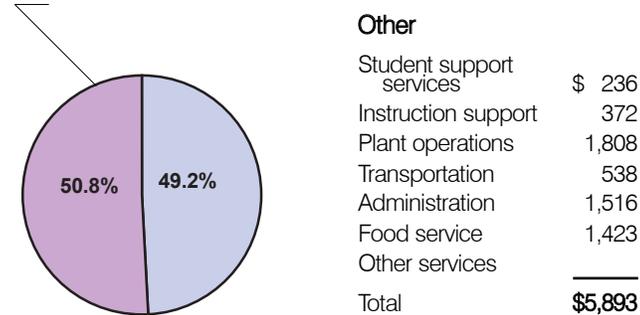
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.8%	12.6%	15.0%	10.2%
Per-pupil	\$1,150	\$1,516	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$11,988

Classroom dollars: \$6,095



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$34,806	\$27,110

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 6,024	\$ 6,139
Performance	12,046	12,278
Menu	12,046	12,278
Total	\$30,116	\$30,695

Proposition 301 expenditures were 3.11 percent of the District's \$969,495 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,346 in salary.
- Students' reading scores increased.

Classroom Dollars and Proposition 301 Results

Whiteriver Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,532
 Number of certified teachers: 152

Comparative Information

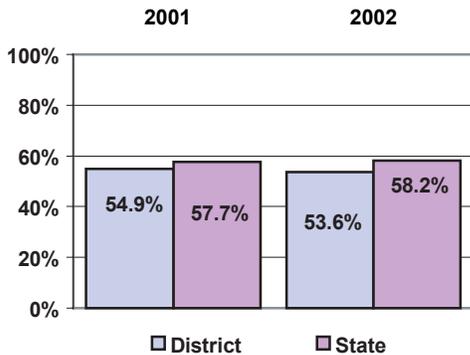
	District	State
Student/teacher ratio 2001:	18.2	18
Student/teacher ratio 2002:	16.7	17.9
Average teacher salary 2001:	\$28,736	\$37,176
Average teacher salary 2002:	\$31,069	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5

“Excelling” schools: 0 “Maintaining” schools: 3
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 158 of 229 districts

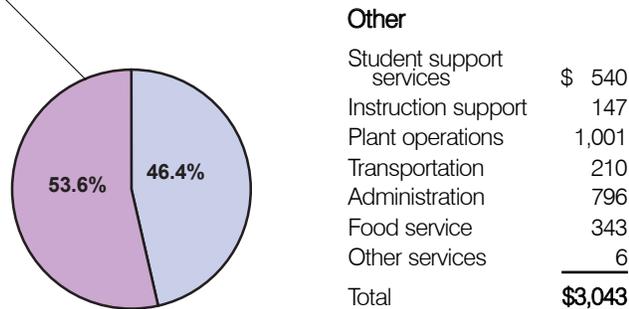
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.6%	12.1%	11.7%	10.2%
Per-pupil	\$704	\$796	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$6,564**

Classroom dollars: **\$3,521**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$831,615	\$723,781

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$166,725	\$197,048
Performance		394,097
Menu	313,994	394,097
Total	\$480,719	\$985,242

Proposition 301 expenditures were 2.89 percent of the District's \$16,624,204 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,583 in salary.
- A math tutor, a reading specialist, and an AIMS coach were hired for AIMS intervention.
- A counselor was also hired for the District's dropout prevention program.

Classroom Dollars and Proposition 301 Results

Wickenburg Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,403
 Number of certified teachers: 87

Comparative Information

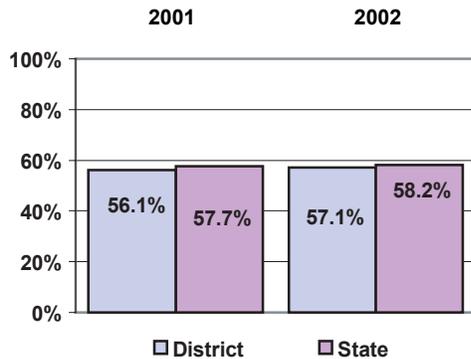
	District	State
Student/teacher ratio 2001:	17.1	18
Student/teacher ratio 2002:	16.1	17.9
Average teacher salary 2001:	\$32,932	\$37,176
Average teacher salary 2002:	\$35,157	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 97 of 229 districts

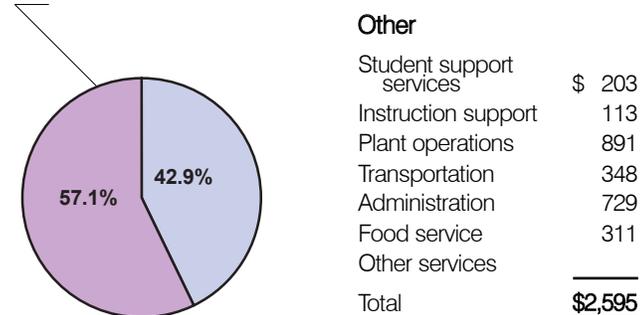
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.9%	12.1%	11.7%	10.2%
Per-pupil	\$646	\$729	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,046

Classroom dollars: \$3,451



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$464,082	\$404,921

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 96,761	\$ 88,621
Performance	192,019	177,244
Menu	<u>149,911</u>	<u>224,154</u>
Total	<u>\$438,691</u>	<u>\$490,019</u>

Proposition 301 expenditures were 5.17 percent of the District's \$8,481,184 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$4,057 in compensation.
- An instructional aide for the 1st grade was hired, which reduced the ratio of students to adults from 25:1 to approximately 12:1.
- Teachers attended training sessions and conferences, and trainers were also brought to the District.
- Monies were also used to pay professional development instructors and to enable teachers to attend trainings and conferences at other sites.

Classroom Dollars and Proposition 301 Results

Willcox Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 1,435
 Number of certified teachers: 89

Comparative Information

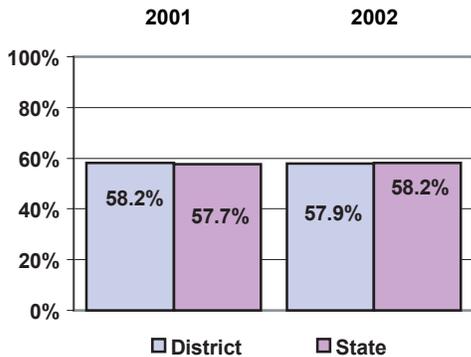
	District	State
Student/teacher ratio 2001:	17.1	18
Student/teacher ratio 2002:	16.1	17.9
Average teacher salary 2001:	\$28,691	\$37,176
Average teacher salary 2002:	\$34,760	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 3

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 2 “Underperforming” schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 84 of 229 districts

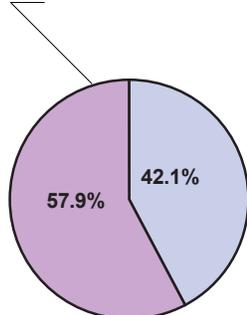
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.7%	15.8%	11.7%	10.2%
Per-pupil	\$648	\$951	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,012

Classroom dollars: \$3,478



Other	
Student support services	\$ 272
Instruction support	156
Plant operations	608
Transportation	238
Administration	951
Food service	308
Other services	1
Total	<u>\$2,534</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$524,539	\$458,822

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$100,269	\$101,452
Performance	195,781	207,660
Menu	<u>163,723</u>	<u>239,718</u>
Total	<u>\$459,773</u>	<u>\$548,830</u>

Proposition 301 expenditures were 5.33 percent of the District's \$8,624,961 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$4,582 in salary.
- Teachers earned performance pay for acting as mentors, trainers, team leaders, and performance pay team members.
- An alternative classroom was provided for students in danger of dropping out or being suspended.
- Monies also paid for teacher development activities, such as mentoring and coaching training, to support the application of curriculum strategies.

Classroom Dollars and Proposition 301 Results

Williams Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 775
 Number of certified teachers: 49

Comparative Information

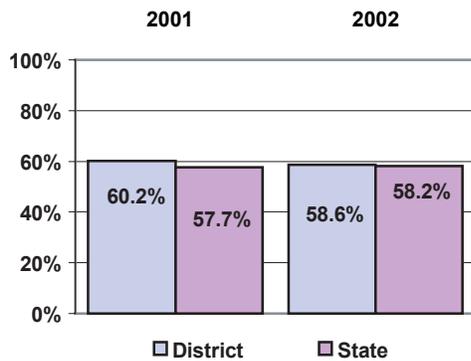
	District	State
Student/teacher ratio 2001:	15.6	18
Student/teacher ratio 2002:	15.8	17.9
Average teacher salary 2001:	\$31,385	\$37,176
Average teacher salary 2002:	\$35,179	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

"Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 74 of 229 districts

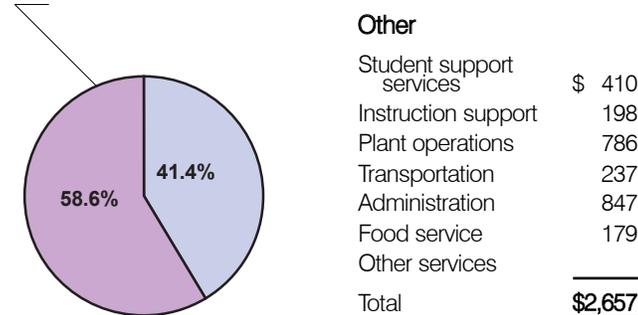
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.5%	13.2%	11.7%	10.2%
Per-pupil	\$589	\$847	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,421

Classroom dollars: \$3,764



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$270,000	\$261,584

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 15,093	\$ 62,195
Performance		124,386
Menu	<u>108,330</u>	<u>124,386</u>
Total	<u>\$123,423</u>	<u>\$310,967</u>

Proposition 301 expenditures were 2.48 percent of the District's \$4,976,928 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,955 in salary.

Classroom Dollars and Proposition 301 Results

Wilson Elementary School District

District size: Medium
 Grades served: Pre-K-8
 Students attending: 1,347
 Number of certified teachers: 83

Comparative Information

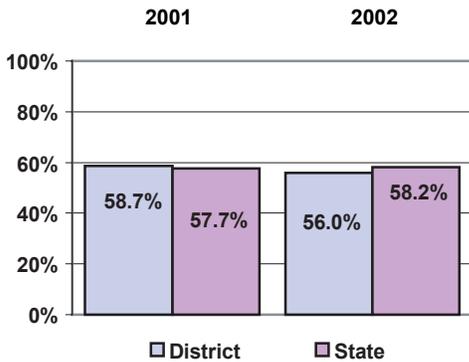
	District	State
Student/teacher ratio 2001:	16.6	18
Student/teacher ratio 2002:	16.2	17.9
Average teacher salary 2001:	\$39,900	\$37,176
Average teacher salary 2002:	\$40,610	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

“Excelling” schools: 0 “Maintaining” schools: 1
 “Improving” schools: 0 “Underperforming” schools: 1
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 119 of 229 districts

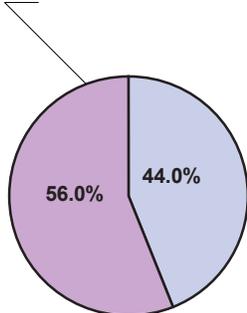
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	12.5%	14.8%	11.7%	10.2%
Per-pupil	\$922	\$1,149	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$7,782**

Classroom dollars: **\$4,361**



Other	
Student support services	\$ 278
Instruction support	241
Plant operations	968
Transportation	178
Administration	1,149
Food service	607
Other services	
Total	<u>\$3,421</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$406,133	\$374,078

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 68,559	\$ 93,290
Performance	138,348	186,580
Menu	<u>139,234</u>	<u>186,580</u>
Total	<u>\$346,141</u>	<u>\$466,450</u>

Proposition 301 expenditures were 3.30 percent of the District's \$10,484,148 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned between \$3,662 and \$4,178 in additional compensation.
- Teachers earned performance pay for students' progress in reading and math, as measured by standardized tests, and for maintaining student attendance at 94 percent or higher.

Classroom Dollars and Proposition 301 Results

Window Rock Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,910
 Number of certified teachers: 190

Comparative Information

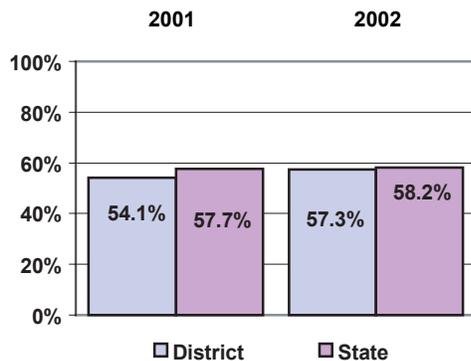
	District	State
Student/teacher ratio 2001:	15.0	18
Student/teacher ratio 2002:	15.3	17.9
Average teacher salary 2001:	\$34,975	\$37,176
Average teacher salary 2002:	\$39,120	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 0 "Underperforming" schools: 2
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 93 of 229 districts

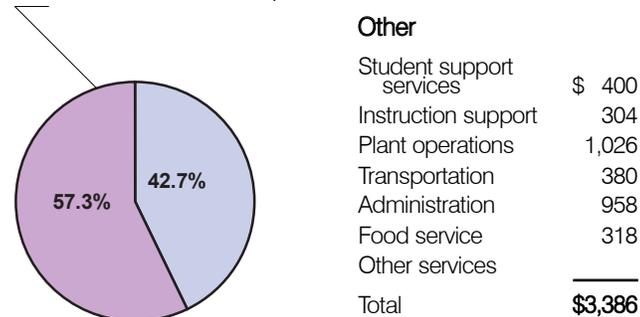
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	13.6%	12.1%	11.7%	10.2%
Per-pupil	\$957	\$958	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,939

Classroom dollars: \$4,553



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$906,587	\$830,495

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$153,102	\$190,061
Performance	327,136	380,122
Menu	<u>310,230</u>	<u>377,122</u>
Total	<u>\$790,468</u>	<u>\$947,305</u>

Proposition 301 expenditures were 3.42 percent of the District's \$23,102,049 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,549 in compensation.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Winslow Unified School District

District size: Medium
 Grades served: Pre-K-12
 Students attending: 2,489
 Number of certified teachers: 144

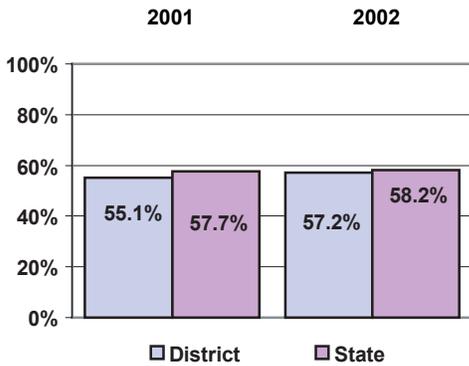
Comparative Information

	District	State
Student/teacher ratio 2001:	18.4	18
Student/teacher ratio 2002:	17.3	17.9
Average teacher salary 2001:	\$31,314	\$37,176
Average teacher salary 2002:	\$36,152	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 5
 "Excelling" schools: 0 "Maintaining" schools: 4
 "Improving" schools: 1 "Underperforming" schools: 0
 Unrated schools: 0

Classroom Dollars



2002 classroom dollar ranking: 96 of 229 districts

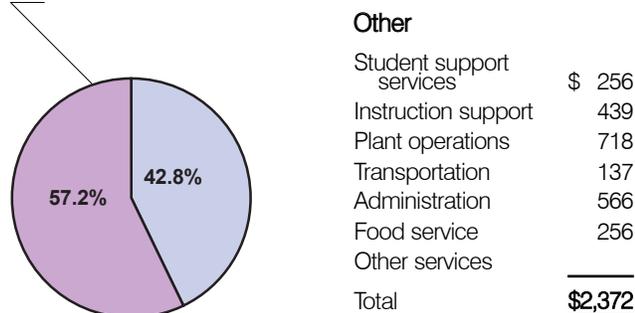
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	10.8%	10.2%	11.7%	10.2%
Per-pupil	\$567	\$566	\$708	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,542

Classroom dollars: \$3,170



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$770,287	\$712,130

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 80,589	\$155,528
Performance	204,542	311,056
Menu	204,584	311,056
Total	\$489,715	\$777,640

Proposition 301 expenditures were 3.55 percent of the District's \$13,791,248 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,766 in salary.
- Teachers earned performance pay for increased student scores on standardized tests and successful classroom evaluations following a year-long staff development program.
- Teachers were also compensated for participating in writing training held three times during the year.
- Students' writing scores on tests increased.

Classroom Dollars and Proposition 301 Results

Yarnell Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 72
 Number of certified teachers: 4

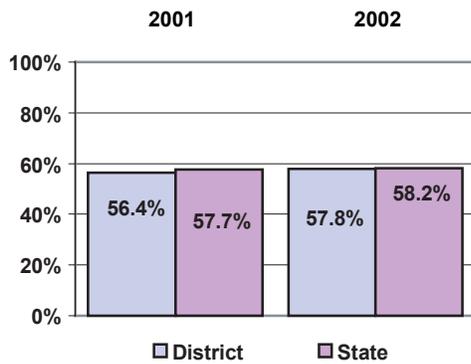
Comparative Information

	District	State
Student/teacher ratio 2001:	11.4	18
Student/teacher ratio 2002:	18.0	17.9
Average teacher salary 2001:	\$31,082	\$37,176
Average teacher salary 2002:	\$32,760	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1
 "Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 85 of 229 districts

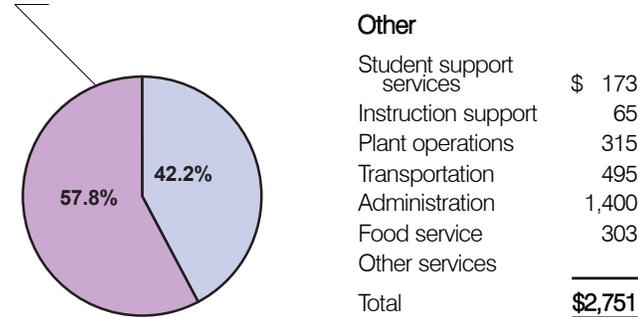
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	22.3%	21.4%	15.0%	10.2%
Per-pupil	\$1,654	\$1,400	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$6,527

Classroom dollars: \$3,776



Other	
Student support services	\$ 173
Instruction support	65
Plant operations	315
Transportation	495
Administration	1,400
Food service	303
Other services	
Total	\$2,751

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$20,652	\$24,118

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 2,666	\$ 6,369
Performance	5,344	11,538
Menu	<u>5,998</u>	<u>11,358</u>
Total	<u>\$14,008</u>	<u>\$29,265</u>

Proposition 301 expenditures were 2.98 percent of the District's \$469,894 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$2,003 in compensation.
- An instructional aide was hired to assist low-achieving students.

Yavapai Accommodation School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 26
 Number of certified teachers: 1

Comparative Information

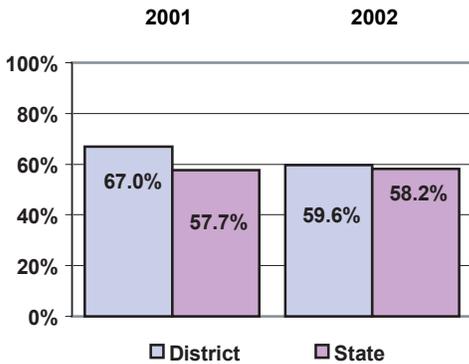
	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	13.0	17.9
Average teacher salary 2001:	NA	\$37,176
Average teacher salary 2002:	\$48,142	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 60 of 229 districts

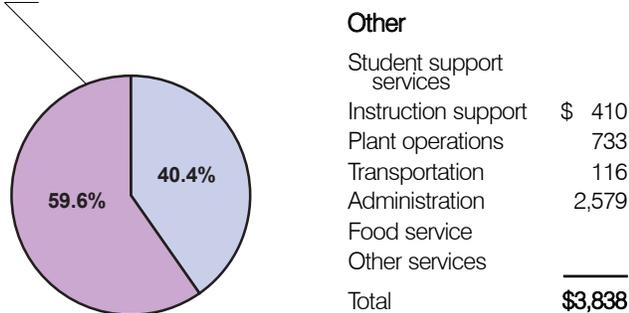
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	27.1%	15.0%	10.2%
Per-pupil	NA	\$2,579	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: **\$9,502**

Classroom dollars: **\$5,664**



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$4,579	\$9,789

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,156	\$ 3,055
Performance	2,314	6,110
Menu	<u>2,314</u>	<u>6,111</u>
Total	<u>\$5,784</u>	<u>\$15,276</u>

Proposition 301 expenditures were 2.32 percent of the District's \$249,149 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, the teacher and teacher's aide each earned an additional \$4,060 in compensation.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Young Elementary School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 64
 Number of certified teachers: 12

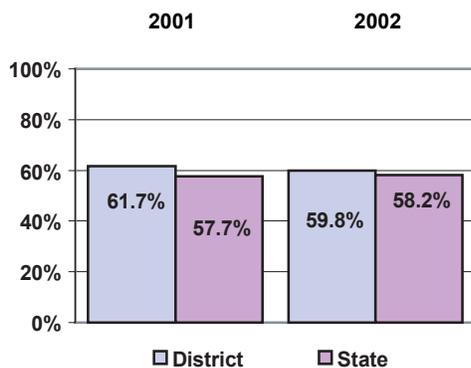
Comparative Information

	District	State
Student/teacher ratio 2001:	6.7	18
Student/teacher ratio 2002:	5.3	17.9
Average teacher salary 2001:	\$28,909	\$37,176
Average teacher salary 2002:	\$33,124	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2
 "Excelling" schools: 0 "Maintaining" schools: 1
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 57 of 229 districts

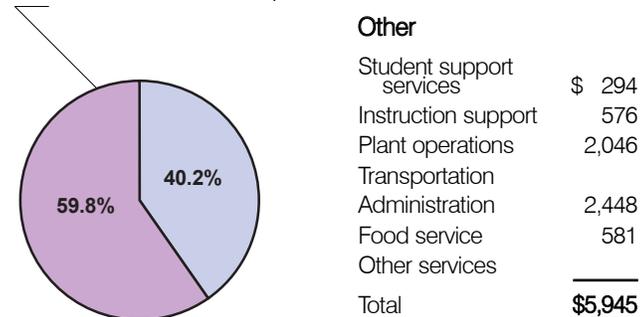
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	17.0%	16.5%	15.0%	10.2%
Per-pupil	\$2,102	\$2,448	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$14,806

Classroom dollars: \$8,861



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$30,332	\$24,435

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 4,479	\$ 6,359
Performance	8,105	12,717
Menu	<u>7,679</u>	<u>12,719</u>
Total	<u>\$20,263</u>	<u>\$31,795</u>

Proposition 301 expenditures were 2.15 percent of the District's \$944,504 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,095 in salary.
- Teachers earned performance pay for completing at least 8 of 20 goals, including such things as tutoring students and increasing students' AIMS test scores.
- Monies also paid for professional development activities and research into dropout prevention programs.

Classroom Dollars and Proposition 301 Results

Yucca Elementary School District

District size: Small
 Grades served: Pre-K-8
 Students attending: 23
 Number of certified teachers: 3

Comparative Information

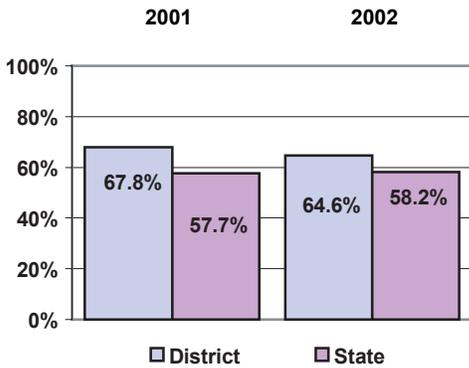
	District	State
Student/teacher ratio 2001:	26.0	18
Student/teacher ratio 2002:	7.7	17.9
Average teacher salary 2001:	\$31,961	\$37,176
Average teacher salary 2002:	\$34,887	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 1

“Excelling” schools: 0 “Maintaining” schools: 0
 “Improving” schools: 0 “Underperforming” schools: 0
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 16 of 229 districts

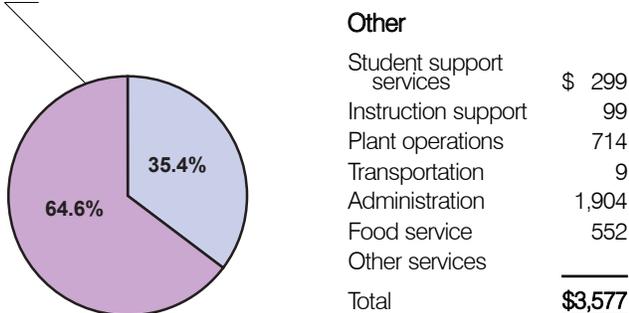
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	18.3%	18.8%	15.0%	10.2%
Per-pupil	\$1,534	\$1,904	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$10,106

Classroom dollars: \$6,529



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$9,468	\$7,659

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$1,017	\$1,985
Performance	2,032	3,969
Menu	<u>1,478</u>	<u>3,063</u>
Total	<u>\$4,527</u>	<u>\$9,017</u>

Proposition 301 expenditures were 1.96 percent of the District's \$231,037 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$1,522 in compensation.
- An administrative assistant and teacher's aide who worked with and tutored students also earned \$200 each, on average.
- Staff morale has increased as teachers are able to attend more seminars and conferences, and they can purchase needed classroom supplies.

Classroom Dollars and Proposition 301 Results

Yuma County Accommodation School District

District size: Small
 Grades served: Pre-K-12
 Students attending: 102
 Number of certified teachers: 3

Comparative Information

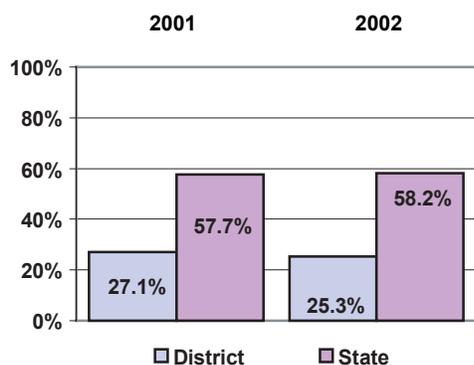
	District	State
Student/teacher ratio 2001:	NA	18
Student/teacher ratio 2002:	34.0	17.9
Average teacher salary 2001:	NA	\$37,176
Average teacher salary 2002:	\$21,997	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 2

"Excelling" schools: 0 "Maintaining" schools: 0
 "Improving" schools: 0 "Underperforming" schools: 0
 Unrated schools: 2

Classroom Dollars



2002 classroom dollar ranking: 222 of 229 districts

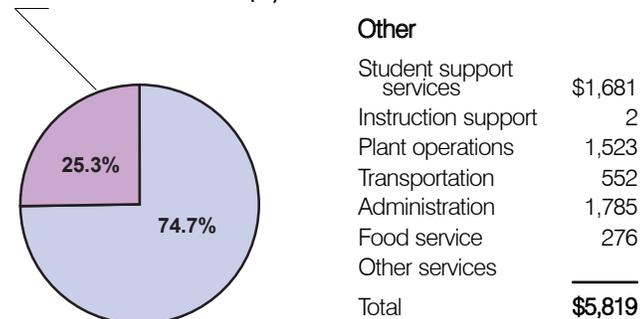
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	NA	22.9%	15.0%	10.2%
Per-pupil	NA	\$1,785	\$1,216	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$7,788

Classroom dollars: \$1,969



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$55,629	NA

Expenditures:

	2002 Actual	2003 Budgeted
Base	NA	NA
Performance	NA	NA
Menu	NA	NA
Total	NA	NA

The District's current operating expenditures in fiscal year 2002 totaled \$790,965. The District is not operating in fiscal year 2003.

District-reported 2002 results

- On average, each teacher earned an additional \$1,974 in salary.
- The District did not report any performance measures.

Classroom Dollars and Proposition 301 Results

Yuma Elementary School District

District size: Large
 Grades served: Pre-K-8
 Students attending: 9,417
 Number of certified teachers: 528

Comparative Information

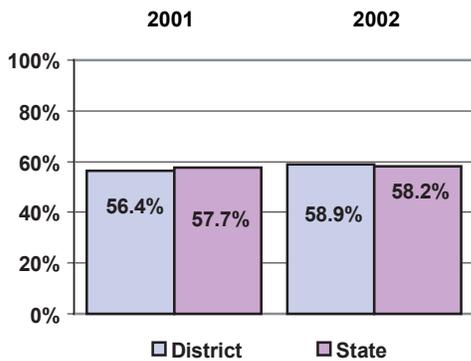
	District	State
Student/teacher ratio 2001:	18.6	18
Student/teacher ratio 2002:	17.8	17.9
Average teacher salary 2001:	\$33,189	\$37,176
Average teacher salary 2002:	\$37,179	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 17

“Excelling” schools: 0 “Maintaining” schools: 9
 “Improving” schools: 1 “Underperforming” schools: 6
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 69 of 229 districts

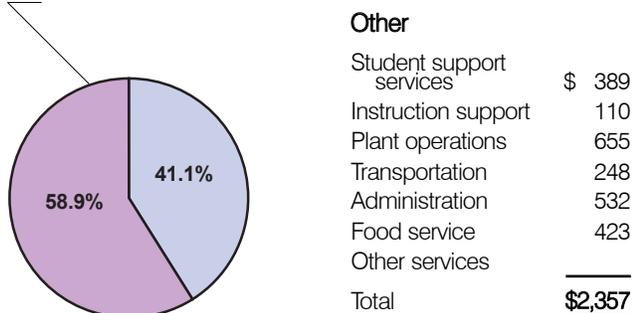
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.2%	9.3%	9.5%	10.2%
Per-pupil	\$560	\$532	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,728

Classroom dollars: \$3,371



Other	
Student support services	\$ 389
Instruction support	110
Plant operations	655
Transportation	248
Administration	532
Food service	423
Other services	
Total	<u>\$2,357</u>

Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$2,865,846	\$2,612,548

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 544,548	\$ 523,149
Performance	1,116,979	1,044,698
Menu	<u>1,104,179</u>	<u>1,044,699</u>
Total	<u>\$2,765,706</u>	<u>\$2,612,546</u>

Proposition 301 expenditures were 5.13 percent of the District's \$53,936,935 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher, counselor, and librarian earned an additional \$4,012 in salary.
- 14 teachers were hired at 6 of the 17 schools, reducing the District's overall average class size from 24 to 22 students.

Classroom Dollars and Proposition 301 Results

Yuma Union High School District

District size: Large
 Grades served: 9-12
 Students attending: 8,260
 Number of certified teachers: 395

Comparative Information

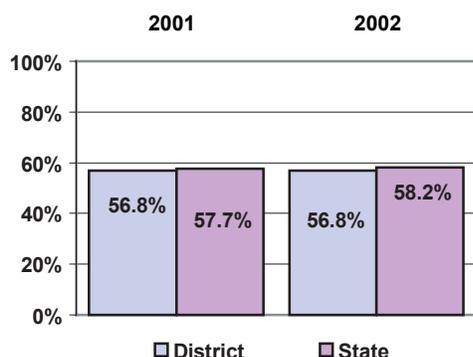
	District	State
Student/teacher ratio 2001:	20.9	18
Student/teacher ratio 2002:	20.9	17.9
Average teacher salary 2001:	\$29,603	\$37,176
Average teacher salary 2002:	\$41,900	\$39,973

Arizona LEARNS Achievement Profiles

Number of schools: 4

"Excelling" schools: 0 "Maintaining" schools: 2
 "Improving" schools: 0 "Underperforming" schools: 1
 Unrated schools: 1

Classroom Dollars



2002 classroom dollar ranking: 103 of 229 districts

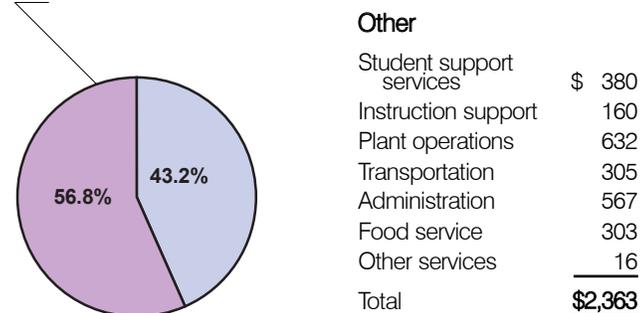
Administrative costs

	District		Peer group*	State
	2001	2002	2002	2002
Percentage	11.0%	10.4%	9.5%	10.2%
Per-pupil	\$546	\$567	\$541	\$599

* Peer group consists of similarly sized districts

Total 2002 per-pupil expenditures: \$5,469

Classroom dollars: \$3,106



Proposition 301

Revenues:

	2002 Actual	2003 Estimated
Total	\$2,630,001	\$2,500,727

Expenditures:

	2002 Actual	2003 Budgeted
Base	\$ 446,575	\$ 610,242
Performance	927,819	1,179,405
Menu	528,887	1,327,997
Total	\$1,903,281	\$3,117,644

Proposition 301 expenditures were 4.21 percent of the District's \$45,176,464 current operating expenditures in fiscal year 2002.

District-reported 2002 results

- On average, each teacher earned an additional \$3,671 in salary.
- After-school and special tutoring sessions were provided.
- 8 teachers were hired to reduce class sizes in either English or math, depending on schools' needs.
- 2 teachers were added to the District's dropout prevention school, which serves students who are having academic difficulties and are at risk of dropping out. The school's dropout rate declined by 3 percent.
- All 448 teachers accomplished performance goals that involved completing teacher development courses and improved dropout and graduation rates.
- Monies were also used to pay for teacher development activities, including workshops and strategy sessions.